



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

(Approved by AICTE, New Delhi. Affiliated to Anna University, Chennai)

ANGUCHETTYPALAYAM, PANRUTI – 607 106.

ACADEMIC YEAR

2019 - 2020

2.4 Teacher Profile and Quality

2.4.1. Average percentage of full time teachers
against sanctioned posts during the last
five years



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ANGUCHETTYPALAYAM, PANRUTI- 607 106.

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(Approved by AICTE, New Delhi. Affiliated to Anna University, Chennai)

ANGUCHETTYPALAYAM, PANRUTI – 607 106.

Abstract - Staff count - Department wise

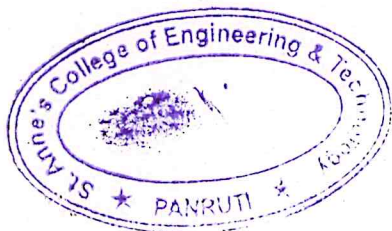


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ANGUCHETTYPALAYAM, PANRUTI – 607 106.

Programme Name	Programme Code	Total number of Students as per intake (II,III,IV)	AICTE Ratio (Staff:Student)	No. of Sanctioned Posts	Number of Full Time Teachers
B.E-Mechanical Engineering	114	60+60+60 =180	1:20	9	9
B.E-Electronics and Communication Engineering	106	60+60+60 =180	1:20	9	9
B.E-Electrical and Electronics Engineering	105	60+60+60 =180	1:20	9	9
B.E-Computer Science and Engineering	104	60+60+60 =180	1:20	9	9
Science and Humanities	Common	240	1:20	12	12
TOTAL				48	48



R. Arukiadass
Dr. R. AROKIADASS, M.E., Ph.D.
Principal,
St. Anne's College of Engineering & Technology
ANGUCHETTYPALAYAM,
Siruvathur-(Post), Panruti-714
Cuddalore-(Dist), Pin: 607 106.



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ANGUCHETYPALAYAM, PANRUTI – 607 106.

**Circular for list of faculties
Approved by Competent
Authority**



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

(A Unit of the Sisters of St. Anne, Trichy)

(Approved by AICTE, New Delhi. Affiliated to Anna University, Chennai)

(An ISO 9001 : 2015 Certified Institution)

Anguchettypalayam, Panruti -Taluk, Cuddalore District - 607106

Phone: 04142-242661, 243661. Mobile: 9442389466

Web site: www.stannescet.ac.in Email: stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20



Ref: SACET/ADM/CIR/2019-20/01

CIRCULAR

I hereby inform that the enlisted faculty members are bonafide faculty of our Institution for the academic year 2019-20.

Encl: List of Eligible Faculty members

Copy

1. Rev. Secretary for her kind information
2. Vice Principal
3. All Hod's - To be circulated among staff members
4. File

R. Arukiadass

Principal

Dr. R. AROKIADASS, M.E., Ph.D.,

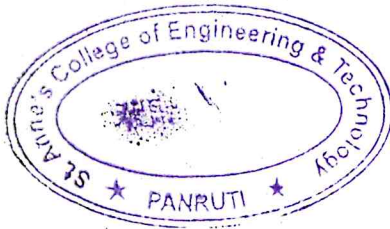
Principal,

St. Anne's College of Engineering & Technology,

ANGUCHETTPALAYAM,

Siruvathur-(Post), Panruti-(T.k),

Cuddalore-(Dist), Pin: 607 110.





ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

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ANGUCHETTYPALAYAM, PANRUTI – 607 106.

List of Faculty Members

sl. No.	Name	Designation	Department
1	Dr. R. Arokiadass	Professor Cum Principal	Mechanical Engineering
2	Dr. D. Ommurugadhasan	Professor	Mechanical Engineering
3	Mr.R. Sasikumar	Assistant Professor	Mechanical Engineering
4	Mr. P. Murugan	Assistant Professor	Mechanical Engineering
5	Mr. K. Shanmuga Elango	Assistant Professor	Mechanical Engineering
6	Mrs.A. Annie John	Assistant Professor	Mechanical Engineering
7	Mr. K. Saravanan	Assistant Professor	Mechanical Engineering
8	Sr. A. Josephine Mary	Assistant Professor	Mechanical Engineering
9	Mr. R. Jayakumar	Assistant Professor	Mechanical Engineering
10	Dr. Sr. S. Anita	Associate Professor	Electronics and Communication Engineering
11	Mrs. D. Umamaheswari	Assistant Professor	Electronics and Communication Engineering
12	Mr. S. Balabasker	Assistant Professor	Electronics and Communication Engineering
13	Mr. R. Radhakrishnan	Assistant Professor	Electronics and Communication Engineering
14	Mrs. B. Mary Amala Jenni	Assistant Professor	Electronics and Communication Engineering
15	Mr. V. Venkatesan	Assistant Professor	Electronics and Communication Engineering
16	Ms.S. Devika	Assistant Professor	Electronics and Communication Engineering
17	Mr. S. Durairaj	Assistant Professor	Electronics and Communication Engineering
18	Mr. B. Arunkumar	Assistant Professor	Electronics and Communication Engineering
19	Mr. V. C. Eugin Martin Raj	Assistant Professor	Electrical and Electronics Engineering
20	Mr.A. Richard Pravin	Assistant Professor	Electrical and Electronics Engineering
21	Sr. A. Annai Theresa	Assistant Professor	Electrical and Electronics Engineering
22	Mr. J. Ramesh	Assistant Professor	Electrical and Electronics Engineering
23	Mr. K. Sriram	Assistant Professor	Electrical and Electronics Engineering
24	Mr. V. Balaji	Assistant Professor	Electrical and Electronics Engineering
25	Mr. A. Sundarapandiyam	Assistant Professor	Electrical and Electronics Engineering

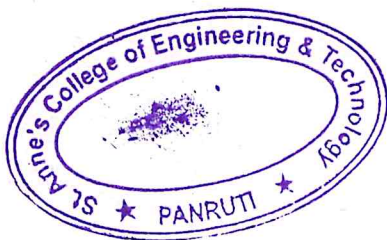


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ANGUCHETTYPALAYAM, PANRUTI – 607 106.

24	Mr. V. Balaji	Assistant Professor	Electrical and Electronics Engineering
25	Mr. A. Sundarapandiyan	Assistant Professor	Electrical and Electronics Engineering
26	Ms. M. Premalatha	Assistant Professor	Electrical and Electronics Engineering
27	Mrs. J. Arul Martinal	Assistant Professor	Electrical and Electronics Engineering
28	Sr. A. Punitha Jilt	Assistant Professor	Computer Science and Engineering
29	Mrs. D. Pauline Freeda	Assistant Professor	Computer Science and Engineering
30	Mr. S. Rajarajan	Assistant Professor	Computer Science and Engineering
31	Mrs.K. Pooranambigai	Assistant Professor	Computer Science and Engineering
32	Mr. S. Manavalan	Assistant Professor	Computer Science and Engineering
33	Mrs. Z. Asmathunnisa	Assistant Professor	Computer Science and Engineering
34	Ms.V. Varalakshmi	Assistant Professor	Computer Science and Engineering
35	Ms.S. Vanathi	Assistant Professor	Computer Science and Engineering
36	Mr.N. Kumar	Assistant Professor	Computer Science and Engineering
37	Dr. A. Azhagappan	Professor	Science and Humanities
38	Mr. N. Syed Mubarak	Assistant Professor	Science and Humanities
39	Mr. V. Prakash	Assistant Professor	Science and Humanities
40	Mr. R. Viswalingam	Assistant Professor	Science and Humanities
41	Dr.A. Johnpeter	Professor	Science and Humanities
42	Mrs. S. Ramya	Assistant Professor	Science and Humanities
43	Mrs.J. Joaquine Mary	Assistant Professor	Science and Humanities
44	Mr.D. Sampathkumar	Assistant Professor	Science and Humanities
45	Ms. N.Saranya	Assistant Professor	Science and Humanities
46	Sr. Gnana Jency Salet Mary	Assistant Professor	Mechanical Engineering
47	Mr. T. Elangovan	Assistant Professor	Mechanical Engineering
48	Ms. M. Sahinipiriya	Assistant Professor	Electronics and Communication Engineering



R. Arukiadass
Dr. R. AROKIADASS, M.E., Ph.D.,
Principal,
St. Anne's College of Engineering & Technology,
ANGUCHETTYPALAYAM,
Siruvathur-(Post), Panruti-(T.k),
Cuddalore-(Dist), Pin: 607 110.



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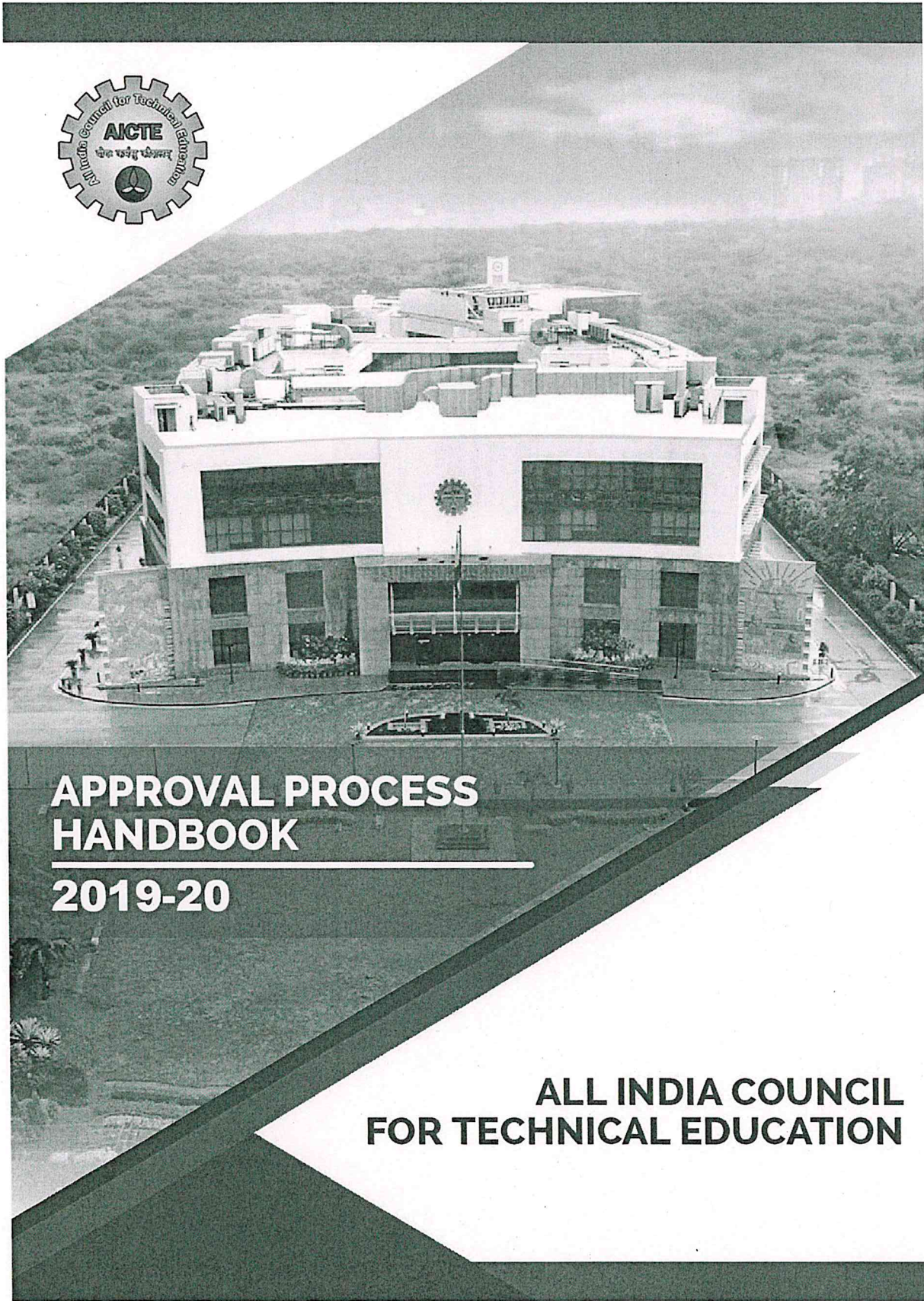
AICTE Copy of Faculty – Student Ratio



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ANGUCHETTYPALAYAM, PANRUTI – 607 106.



APPROVAL PROCESS HANDBOOK 2019-20

ALL INDIA COUNCIL
FOR TECHNICAL EDUCATION



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

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ANGUCHETTYPALAYAM, PANRUTI – 607 106.

Appendix 7

7.0 Norms for Faculty requirements and Cadre Ratio for the Technical Institutions

7.1 Diploma/ Post Diploma Certificate Programme

Programme	Faculty: Student based on Approved Intake	Principal/ Director	Head of the Department	Lecturer	Total
		A	B	C	D = A+B+C
Engineering and Technology/ Architecture/ Applied Arts and Crafts/ Design/ Hotel Management and Catering Technology/ Management	1:25	1	1 per Department	(S/ 25) – (A+B)	S/25
Pharmacy	1:20	1	1 per Department	(S/ 20) – (A+B)	S/20

S - Sum of the number of students as per "Approved Intake" at all years

7.2 Under Graduate Degree Programme

Programme	Faculty: Student based on Approved Intake	Principal/ Director	Professor	Associate Professor	Assistant Professor	Total
		A	B	C	D	A+B+C+D
Engineering and Technology	1:20	1	$\frac{S}{20xR} - 1$	$\frac{S}{20xR} \times 2$	$\frac{S}{20xR} \times 6$	$\frac{S}{20}$
Pharmacy	1:15	1	$\frac{S}{15xR} - 1$	$\frac{S}{15xR} \times 2$	$\frac{S}{15xR} \times 6$	$\frac{S}{15}$
Architecture and Planning						
a. Architecture	1:10	1	$\frac{S}{10xR} - 1$	$\frac{S}{10xR} \times 2$	$\frac{S}{10xR} \times 6$	$\frac{S}{10}$
b. Planning	1:16	1	$\frac{S}{16xR} - 1$	$\frac{S}{16xR} \times 2$	$\frac{S}{16xR} \times 6$	$\frac{S}{16}$
Applied Arts Crafts and Design						
a. Applied Arts and Crafts	1:10	1	$\frac{S}{10xR} - 1$	$\frac{S}{10xR} \times 2$	$\frac{S}{10xR} \times 6$	$\frac{S}{10}$
b. Design	1:10	1	$\frac{S}{10xR} - 1$	$\frac{S}{10xR} \times 2$	$\frac{S}{10xR} \times 6$	$\frac{S}{10}$
Hotel Management and Catering Technology	1:20	1	$\frac{S}{20xR} - 1$	$\frac{S}{20xR} \times 2$	$\frac{S}{20xR} \times 6$	$\frac{S}{20}$

S - Sum of the number of students as per "Approved Intake" for all years, R = (1+2+6)





ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

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Anguchettypalayam, Siruvathur Post, Panruti - Taluk, Cuddalore District.

Phone: 04142-242661, 243661

Email id: stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

Appointment Order

01.07.2013

Dear Sir/Madam **Mr.R.AROKIADASS**,

We are happy to appoint you as Professor in the department of Mechanical Engineering of St. Anne's College of Engineering and Technology.

1. Your salary is fixed in the scale of pay Rs.37400 - 67000 with Basic pay of Rs.37,400/- plus 20% DA, Rs.3000 HRA, Rs.2120 Other allowances (Total Rs.50,000)
2. Your service conditions will be governed by the Tamilnadu State rules as applicable to private unaided institutions as per AICTE norms.
3. You will be on probation for a period of Two years. During the period of probation, your service will be terminated with one month notice without assigning specific reasons, if your services are found to be unsatisfactory. After successful completion of the probation your salary will be revised.
4. For any reason, if you want to relive from the institution, you have to give two months prior notice, or otherwise pay 2 months salary.
5. You shall abide by the rules and regulations of the institution and the management, formulated from time to time to suit the needs of the institution and the welfare of the students.
6. The discipline of the students are one of our prime responsibilities.
7. Your end aim should be the welfare of the students and the institution.
8. You must work for the academic students results and placement activities and Admission activities.
9. You should take serious steps for the growth and all-round development of the institution and convert the institution as one of the excellent Engineering Colleges in Tamilnadu.
10. You should discuss all administrative, academic matters with the Principal.


If you agree to the above conditions please sign this order and return a copy to the management. You are requested to report duty on or before 01.07.2013. We wish you all the best throughout your career. May the almighty bless you abundantly.

Copy to:

1. Individual
2. Accounts section.


1-7-13
Secretary

St. Anne's College of Engineering & Technology.
ANGUCHETTYPALAYAM,
Siruvathur-Post, Panruti-Tk,
Cuddalore-Dist, 607


R. Aradi
1.7.13



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

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Anguchettypalayam, Siruvathur Post, Panruti Taluk - 607 110. Cuddalore District.

Phone : 04142 - 242661, 243661

Email id : stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

Appointment Order

02-05-2014

Dear Sir/Madam **Dr.R.AROKIADASS**,

We are happy to appoint you as Professor and Principal of St. Anne's College of Engineering and Technology.

1. Your salary is fixed in the scale of pay Rs.37400 - 67000 with Basic pay of Rs.48,000/- plus 50% DA, Rs.8,000 Other allowances (Total Rs.80,000). You will be given a transportation allowances and medical allowances of Rs.20,000/- per month.
2. Your service conditions will be governed by the Tamilnadu State rules as applicable to private unaided institutions as per AICTE norms.
3. Based on the Performance during the service your salary will be revised.
4. You shall abide by the rules and regulations of the institution and the management, formulated from time to time to suit the needs of the institution and the welfare of the students.
5. The discipline of the students are one of our prime responsibilities.
6. Your end and aim should be the welfare of the students and the institution.
7. You must work for the academic students results and placement activities and Admission activities.
8. You should take serious steps for the growth and all-round development of the institution and convert the institution as one of the excellent Engineering Colleges in Tamilnadu.
9. You should discuss all administrative, academic matters with the Secretary.

If you agree to the above conditions please sign this order and return a copy to the management. You are requested to report duty on or before 02.05.2014. We wish you all the best throughout your career. May the almighty bless you abundantly.

Copy to :

1. Individual
2. Accounts section.

Dr. Am. Thangam
(SR.XAVIER MARIA THANGAM)

Secretary,

St. Anne's College of Engineering & Technology.

**ANGUCHETTPALAYAM,
Siruvathur-Post, Panruti-Tk,**

Cuddalore-Dist, 607 110.

*Received on 2.5.14
R. Kesavakumaran
2/5/14*



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

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Anguchettypalayam, Siruvathur Post, Panruti Taluk - 607 110. Cuddalore District.

Phone : 04142 - 242661, 243661

Email id : stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

Appointment Order

04.06.2014

Dear Sir/Madam **D.OMMURUGADHASAN**

We are happy to appoint you as Associate Professor in the department of Mechanical Engineering of St. Anne's College of Engineering and Technology.

1. Your salary is fixed in the scale of pay Rs.37400-67000 with Basic pay of Rs.37400/- plus AGP Rs.3000, DA 10%, Rs.560 Other Allowances (Total Rs.45,000/-).
2. Your service conditions will be governed by the Tamilnadu State rules as applicable to private unaided institutions as per AICTE norms.
3. You will be on probation for a period of Two years. During the period of probation, your service will be terminated with one month notice without assigning specific reasons, if your services are found to be unsatisfactory. After successful completion of the probation period you will be in the regular service.
4. You shall abide by the rules and regulations of the institution and the management, formulated from time to time to suit the needs of the institution and the welfare of the students.
5. The discipline of the students are one of our prime responsibilities.
6. Your end aim should be the welfare of the students and the institution.
7. You must work for the academic students results and placement activities and Admission activities.
8. You should take serious steps for the growth and all-round development of the institution and convert the institution as one of the excellent Engineering Colleges in Tamilnadu.
9. You should discuss all administrative, academic matters with the Principal.

If you agree to the above conditions please sign this order and return a copy to the management. You are requested to report duty on or before 02.07.2014. We wish you all the best throughout your career. May the almighty bless you abundantly.

Copy to:

1. Individual
2. Accounts section.

Sr. Am Mangam
(SR.XAVIER MARIA THANGAM)

Secretary,
St. Anne's College of Engineering & Technology,
ANGUCHETTYPALAYAM,
Siruvathur-Post, Panruti-Tk,
Cuddalore-Dist, 607 110.

Received
[Signature]
16/6/14



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

(A Unit of the Sisters of St. Anne, Trichirapalli)

Anguchettypalayam, Siruvathur Post, Panruti - Taluk, Cuddalore District.

Phone: 04142-242661, 243661

Email id: stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

Date: 01.06.2011

Appointment Order

Dear Sir/Madam **Mr.R.SASIKUMAR**,

We are happy to appoint you as Assistant Professor in the department of Mechanical Engineering of St. Anne's College of Engineering and Technology.

1. Your salary is fixed in the scale of pay Rs.15600- 39100 with Basic pay of Rs.15600/- plus Rs.750 AGP, with 6 Increments of 3% each and 10% DA (Total Rs.21,222). You will be provided with transportation facilities and other benefits including PF after confirmation.
2. Your service conditions will be governed by the Tamilnadu State rules as applicable to private unaided institutions as per AICTE norms.
3. You will be on probation for a period of One year. During the period of probation, your service will be terminated with three months notice or three months salary, without assigning specific reasons, if your services are found to be unsatisfactory. After successful completion of the probation your salary will be revised.
4. You shall abide by the rules and regulations of the institution and the management, formulated from time to time to suit the needs of the institution and the welfare of the students.
5. Your end and aim should be the welfare of the students and the institution.
6. The disciplines of the students are one of your prime responsibilities.
7. You should take serious steps for the growth and all-round development of the institution and convert the institution as one of the excellent Engineering Colleges in Tamilnadu.
8. You should discuss all administrative matters with the Principal.
9. You are governed by service rules of college and retire at the age of sixty.

If you agree to the above conditions please sign this order and return a copy to the management. You are to report to duty on or before 1st July 2011.

Copy to :

1. Individual
2. Accounts
3. Section

Received & Accepted.
R. Santhi 11/6/11

St. Willigose
01.06.2011

Secretary
St. Anne's College of Engineering & Technology,
ANGUCHETTYPALAYAM,
Siruvathur-Post, Panruti-Tk,
Cuddalore-Dist, 607 110



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

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Email id: stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

R 20143 -

Appointment Order

Order No. TFR/MECH 01/2011

Date: 11.07.2011

Thiru/Tmt. **P.MURUGAN** son/daughter/wife of Thiru K.Pannerselvam is appointed temporarily on probation as **Assistant Professor** w.e.f. **14.07.2011** in the department of **Mechanical Engineering** of this Institution. He is fixed in the pay band of Rs.15600-39100 plus usual allowances as admissible under the SACET pay norms from time to time subject to terms and conditions of employment framed by the management.

He is directed to report to duty latest by **14.07.2011** failing which his appointment shall stand cancelled without any further communication. This appointment is temporary and on provisional basis for two years from the date of joining and further subject to verification of character and antecedents by the management. This appointment is also subject to verification of qualification / documents/certificates by the concerned Authorities.

Accepted and
copy Received

P. Murugan
11/7/11

Secretary

St. Anne's College of Engineering & Technology,
ANGUCHETTYPALAYAM,
Siruvathur-Post, Panruti-Taluk,
Cuddalore-Dist, 607



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

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Phone: 04142-242661, 243661

Email id: stannescet@gmail.com

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SECRETARY

Appointment Order

R. 25000 -

Order No. TFR/MECH 01/2012

Date: 11.01.2012

Thiru/Tmt. **K.SHANMUGA ELANGO** son/daughter /wife of Thiru S.Kothandapani is appointed temporarily on probation as **Assistant Professor** in the department of **Mechanical Engineering** of this Institution w.e.f. **18.01.2012**. He is fixed in the pay band of Rs.15600-39100 plus usual allowances as admissible under the SACET pay norms from time to time subject to terms and conditions of employment framed by the management.

He is directed to report to duty latest by **18.01.2012** failing which his appointment shall stand cancelled without any further communication. This appointment is temporary and on provisional basis for two years from the date of joining and further subject to verification of character and antecedents by the management. This appointment is also subject to verification of qualification / documents/certificates by the concerned authorities.

Secretary

St. Anne's College of Engineering & Technology,
ANGUCHETTYPALAYAM,
Siruvathur-Post, Panruti-Tk,
Cuddalore-Dist, 607 110

Accepted and copy received

by

K. Ranganathan
18/1/12



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

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Anguchettypalayam, Siruvathur Post, Panruti - Taluk, Cuddalore District.

Phone: 04142-242661, 243661

Email id: stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

15-07-2010

Appointment Order

Dear Sir/Madam **Annie John**

We are happy to appoint you as Lecturer in civil Engineering of St. Anne's College of Engineering and Technology.

1. Your salary is fixed in the scale of pay 8000-275-13500 plus 25 % DA (Total emolument Rs.10000). You will be provided with PF and other benefits after confirmation.
2. Your service conditions will be governed by the Tamil Nadu State Government rules as applicable to private unaided institutions as per AICTE norms.
3. You will be on probation for a period of one year. During the period of probation, if the management feels that your service is not fit, you will be terminated with three months notice or three months salary, without assigning specific reasons. After successful completion of the probation your salary will be revised.
4. You shall abide by the rules and regulations of the institution and the management, formulated from time to time to suit the needs of the institution and the welfare of the students.
5. Your end and aim should be the welfare of the students and the institution.



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Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

6. Being the academic person you will be responsible for all the academic activities of the college. The disciplines of the students are one of your prime responsibilities.
7. You should take serious steps for the growth and all-round development of the institution and convert the institution as one of the excellent Engineering Colleges in Tamilnadu.
8. You should discuss all academic and administrative matters with the Principal.
9. You are governed by service rules of college and retire at the age of sixty.

If you agree to the above conditions please sign this order and return a copy to the management. You are to report to duty on 16th July 2010.

Copy to:

1. Individual.
2. Accounts.
3. Section.

Accepted, and received

AM
15/07/2010

Sr. Willigose

Secretary

St. Anne's College of Engineering & Technology,
ANGUCHETTYPALAYAM,
Siruvathur-Post, Panruti-Tk,
Cuddalore-Dist, 607 110



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Phone : 04142 - 242661, 243661

Email id : stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

Appointment Order

04.06.2014

Dear Sir/Madam **K.SARAVANAN**

We are happy to appoint you as Assistant Professor in the department of Mechanical Engineering of St. Anne's College of Engineering and Technology.

1. Your salary is fixed in the scale of pay Rs.15600-39100 with Basic pay of Rs.21194/- plus AGP Rs.750, DA 10%, Rs.862 Other Allowances (Total Rs.25,000/-).
2. Your service conditions will be governed by the Tamilnadu State rules as applicable to private unaided institutions as per AICTE norms.
3. You will be on probation for a period of Two years. During the period of probation, your service will be terminated with one month notice without assigning specific reasons, if your services are found to be unsatisfactory. After successful completion of the probation period you will be in the regular service.
4. You shall abide by the rules and regulations of the institution and the management, formulated from time to time to suit the needs of the institution and the welfare of the students.
5. The discipline of the students are one of our prime responsibilities.
6. Your end aim should be the welfare of the students and the institution.
7. You must work for the academic students results and placement activities and Admission activities.
8. You should take serious steps for the growth and all-round development of the institution and convert the institution as one of the excellent Engineering Colleges in Tamilnadu.
9. You should discuss all administrative, academic matters with the Principal.

If you agree to the above conditions please sign this order and return a copy to the management. You are requested to report duty on or before 02.07.2014. We wish you all the best throughout your career. May the almighty bless you abundantly.

Copy to:

1. Individual
2. Accounts section.

Sr. Am Mangam
(SR.XAVIER MARIA THANGAM)

Secretary,
St. Anne's College of Engineering & Technology,
ANGUCHETTPALAYAM,
Siruvathur-Post, Panruti-Tk,
Cuddalore-Dist, 607 110.

Received
K. Saravanan
04/06/2014



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

(A Unit of the Sisters of St. Anne, Trichirapalli.)

Anguchettypalayam, Siruvathur Post, Panruti Taluk - 607 110. Cuddalore District.

Phone : 04142 - 242661, 243661

Email id : stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

Appointment Order

03.07.2013

Dear Sir/Madam **A. JOSEPHINE MARY**

We are happy to appoint you as Pro-term Lecturer in the department of Mechanical Engineering of St. Anne's College of Engineering and Technology.

1. Your salary is fixed in the scale of pay Rs.10000-15200 with Basic pay of Rs.10000/- plus AGP Rs.1000, 10% DA, Rs.2900 Other Allowances (Total Rs.15,000/-).
2. Your service conditions will be governed by the Tamilnadu State rules as applicable to private unaided institutions as per AICTE norms.
3. You will be on probation for a period of Two years. During the period of probation, your service will be terminated with one month notice without assigning specific reasons, if your services are found to be unsatisfactory. After successful completion of the probation period you will be in the regular service.
4. You shall abide by the rules and regulations of the institution and the management, formulated from time to time to suit the needs of the institution and the welfare of the students.
5. The discipline of the students are one of our prime responsibilities.
6. Your end aim should be the welfare of the students and the institution.
7. You must work for the academic students results and placement activities and Admission activities.
8. You should take serious steps for the growth and all-round development of the institution and convert the institution as one of the excellent Engineering Colleges in Tamilnadu.
9. You should discuss all administrative, academic matters with the Principal.

If you agree to the above conditions please sign this order and return a copy to the management. You are requested to report duty on or before 03.07.2013. We wish you all the best throughout your career. May the almighty bless you abundantly.

Copy to :

1. Individual
2. Accounts section.

Sr. Am Thangam
(Sr. XAVIER MARIA THANGAM)

Secretary,

St. Anne's College of Engineering & Technology,
ANGUCHETTYPALAYAM,
Siruvathur-Post, Panruti-Tk,
Cuddalore-Dist, 607 110



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

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Email id : stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

LETTER OF APPOINTMENT

Dear Sir R. Jayakumar

Date: 02-01-2017

Based on your application dated 30/12/2016 and interview held on 02/01/2017, we are happy to appoint you as an Assistant Professor in the Department of Mechanical Engineering in St. Anne's college of Engineering & Technology. Welcome to work with us to mould young students as persons of concern, compassion, conscience and integrity.

1. You will be on probation for a period of two years which may be extended at the discretion of the management for such further period or periods as the management may deem fit. During the probation period you will get the consolidated pay of Rs.10,000/- per month.

2. You shall be present in the premises of the college during the working hours. During the period of your employment you will devote all your time and attention exclusively for the assignment assigned to you by the management. You will work to implement the ideals based on which the college was established and administered.

3. You have to submit your Qualifying degree or other certificates and experience Certificates required for the above post at the time of joining in our college. Only then, this appointment order will be considered as valid.

4. You will be paid a consolidated salary per month. Any increase of salary or increment will be linked strictly to your excellence in performance.

5. You shall not apply for any job outside while in your service without prior written permission from the Secretary. You shall not engage in private tuition or business while in service.

6. You shall be eligible for 12 days of casual leave and the leave application shall be approved by the Principal only. You will report to the Principal and the secretary.



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

(A Unit of the Sisters of St. Anne, Trichirapalli.)

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Phone : 04142 - 242661, 243661

Email id : stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

7. Although, your normal work will consist of duties assigned to you in the capacity mentioned above, you may at any time be called upon to discharge any other duty which, in the opinion of the management is within your capacity and ability to discharge and you will forthwith undertake to discharge those duties with diligence and care. You are liable for transfer to any post within our college.

8. Your service can be terminated by giving one month prior notice in writing by the management or in the absence of notice, three months' salary will be paid. However, no notice will be required to be given in case your services are terminated for any misconduct/indiscipline.

9. On your discharge or relieving or termination from service, you shall handover all papers, documents and any other properties belonging to the college or which have been entrusted to you or received by you in the course of your employment with the college.

10. In the event of your decision to leave from service, you should give two months' prior notice in writing to the College, failing to do so you will have to remit three months salary and leaving of service should be made only at the end of the academic year.

11. If the details furnished by you in your application regarding your qualification, previous experience, employment, etc are found to be incorrect or not true, you will be liable for dismissal without notice and / or such further action as the management deems fit.

12. You shall conform to the rules and regulations of the College that are in force and may be framed from time to time.

13. The College reserves all rights to retain or terminate you from service at its discretion, without assigning any reason.

We are looking forward to a rewarding working relationship with you and we will endeavor to support your work every way. Please indicate your acceptance of this offer of appointment by returning a signed duplicate copy of this appointment Letter.


2-1-17
Secretary,

St. Anne's College of Engineering & Technology,
ANGUCHETTYPALAYAM,
Siruvathur-Post, Panruti-Tk,
Cuddalore-Dist, 607 110.



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

(A Unit of the Sisters of St. Anne, Trichirapalli.)

Anguchettypalayam, Siruvathur Post, Panruti Taluk - 607 110. Cuddalore District.

Phone : 04142 - 242661, 243661

Email id : stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

By signing below. I accept the specific terms and conditions of employment that are provided above and that are in force and may be framed from time to time by St. Anne's College of Engineering & Technology, Panruti and agree to put forth my best efforts to support the goals and objectives of the college.

I am reporting for duty on 02-01-2017.....

Date: 02-01-2017

Signature: 

Place: PANRUTI

Name of Employee: R. JAYAKUMAR



Annai Velankanni Educational and Social Society

Reg. No. 30/85

**Anguchettypalayam, Siruvathur Post,
Panruti -Taluk, Cuddalore District.
Phone No. 04142-242153, 242551, 315887**

SECRETARY

Date: 03-05-2009

Appointment Order

Dear Sr. S.Anita

We are happy to appoint you as Lecturer of St. Anne's College of Engineering and Technology.

1. Your salary is fixed at 8000 in the scale of pay 8000-275-13500 plus all allowances at the State Government and AICTE norms i.e., 50% DP, 64% DA, Rs.180 CCA and Rs.700 HRA. You will be provided with transportation facilities and other benefits including PF after confirmation.
2. Your service conditions will be governed by the Tamilnadu State rules as applicable to private unaided institutions as per AICTE norms.
3. You will be on probation for a period of One year. During the period of probation, your service will be terminated with three months notice or three months salary, without assigning specific reasons. After successful completion of the probation your salary will be revised.
4. You shall abide by the rules and regulations of the institution and the management, formulated from time to time to suit the needs of the institution and the welfare of the students.
5. Your end and aim should be the welfare of the students and the institution.



Annai Velankanni Educational and Social Society

Reg. No. 30/85

Anguchettpalayam, Siruvathur Post,
Panruti -Taluk, Cuddalore District.
Phone No. 04142-242153, 242551, 315887

SECRETARY

6. Being the academic person you will be responsible for all the academic activities of the College. The disciplines of the students are one of your prime responsibilities.
7. You should take serious steps for the growth and all-round development of the institution and convert the institution as one of the excellent Engineering Colleges in Tamilnadu.
8. You should discuss all academic and administrative matters with the Principal.
9. You are governed by service rules of college and retire at the age of sixty.

If you agree to the above conditions please sign this order and return a copy to the management. You are to report to duty on or before 13th May 2009.

Sr. Willype

SECRETARY

Annai Velankanni Educational
and Social Society,
Anguchettpalayam, Panruti-Tk
Cuddalore-Dist. Pin: 607 110

Copy to:

1. Individual.
2. Accounts.
3. Section.

accepted & Received.
Su. A. / 3/5/09.



ST. ANNE'S

COLLEGE OF ENGINEERING AND TECHNOLOGY

(A Unit of the Sisters of St. Anne, Trichy)

(Approved by AICTE, New Delhi. Affiliated to Anna University, Chennai)

(An ISO 9001 : 2015 Certified Institution)

Anguchettypalayam, Panruti - Taluk, Cuddalore District - 607106

Phone: 04142-242661, 243661. Email: stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20



PROMOTION ORDER

To

03-06-2019

Dr. Sr. S. Anita,
Assistant Professor,
Department of Electronic and communication Engineering,
ST. Anne's CET, Anguchettypalayam.

Sub: Promotion – Teaching Faculty – Reg.

We are pleased to inform you that you have been promoted from Assistant Professor to **Associate Professor** in the Department of Electronic and communication Engineering w.e.f. 03-06-2019 FN with same salary.

All the other terms and conditions of your appointment remain unchanged.

Please accept our personal congratulations on this well – deserved recognition of your continuing excellent contributions and commitment to our college.

Secretary,

St. Anne's College of Engineering & Technology,

ANGUCHETTYPALAYAM,

Siruvathur - Post, Panruti -TK

Cuddalore-Dist, -607 110.



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

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Phone: 04142-242661, 243661

Email id: stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

01-06-2010

Appointment Order

Dear Sir/Madam **D. Uma Maheswari**

We are happy to appoint you as Lecturer of St. Anne's College of Engineering and Technology.

1. Your salary is fixed at 10000 in the scale of pay 10000-325-15200 plus 50% DA. You will be provided with transportation facilities and other benefits including PF after confirmation.
2. Your service conditions will be governed by the Tamil Nadu State rules as applicable to private unaided institutions as per AICTE norms.
3. You will be on probation for a period of One year. During the period of probation, your service will be terminated with three months notice or three months salary, without assigning specific reasons. After successful completion of the probation your salary will be revised.
4. You shall abide by the rules and regulations of the institution and the management, formulated from time to time to suit the needs of the institution and the welfare of the students.
5. Your end and aim should be the welfare of the students and the institution.



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

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Email id: stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

6. Being the academic and administrative person, you will be responsible for all academic and administrative activities of the College. The disciplines of the students are one of your prime responsibilities.
7. You should take serious steps for the growth and all-round development of the institution and convert the institution as one of the excellent Engineering Colleges in Tamilnadu.
8. You should discuss all academic and administrative matters with the Principal.
9. You are governed by service rules of college and retire at the age of sixty.

If you agree to the above conditions please sign this order and return a copy to the management. You are to report to duty on or before 1st July 2010.

Accepted & Received.
S. S. Srinivasan
1/6/10.

S.A. Willingood

Copy to:

1. Individual.
2. Accounts.
3. Section.

Secretary
St. Anne's College of Engineering & Technology,
ANGUCHETTYPALAYAM,
Siruvathur-Post, Panruti-Tk,
Cuddalore-Dist, 607 110



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

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Phone: 04142-242661, 243661

Email id: stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

07-03-2010

Appointment Order

Dear Sir/madam **S. Balabaskar**

We are happy to appoint you as Lecturer of St. Anne's College of Engineering and Technology.

1. Your salary is fixed at 8000 in the scale of pay 8000-275-13500 plus 25% DA . You will be provided with transportation facilities and other benefits including PF after confirmation.
2. Your service conditions will be governed by the Tamil Nadu State rules as applicable to private unaided institutions as per AICTE norms.
3. You will be on probation for a period of One year. During the period of probation, your service will be terminated with three months notice or three months salary, without assigning specific reasons. After successful completion of the probation your salary will be revised.
4. You shall abide by the rules and regulations of the institution and the management, formulated from time to time to suit the needs of the institution and the welfare of the students.
5. Your end and aim should be the welfare of the students and the institution.



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Email id: stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

6. Being the academic person you will be responsible for all the academic activities of the College. The disciplines of the students are one of your prime responsibilities.
7. You should take serious steps for the growth and all-round development of the institution and convert the institution as one of the excellent Engineering Colleges in Tamilnadu.
8. You should discuss all academic and administrative matters with the Principal.
9. You are governed by service rules of college and retire at the age of sixty.

If you agree to the above conditions please sign this order and return a copy to the management. You are to report to duty on or before July 1st 2010

St. Willigose

Secretary

St. Anne's College of Engineering & Technology,
ANGUCHETTYPALAYAM,
Siruvathur-Post, Panruti-Tk,
Cuddalore-Dist, 607 110

Copy to:

1. Individual.
2. Accounts.
3. Section.

*accepted &
Received
S. Balakrishnan
7/3/10*



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

(A Unit of the Sisters of St. Anne, Trichirapalli)

Anguchettypalayam, Siruvathur Post, Panruti - Taluk, Cuddalore District.

Phone: 04142-242661, 243661

Email id: stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

Appointment Order

30.05.2013

Dear Sir/Madam **Mr.R.RADHAKRISHNAN**,

We are happy to appoint you as Assistant Professor in the department of Electronics and Communication Engineering of St. Anne's College of Engineering and Technology.

1. Your salary is fixed in the scale of pay Rs.15600-39100 with Basic pay of Rs.15600/- plus 10% DA, Rs.840 HRA, (Total Rs.18,000).
2. Your service conditions will be governed by the Tamilnadu State rules as applicable to private unaided institutions as per AICTE norms.
3. You will be on probation for a period of Two years. During the period of probation, your service will be terminated with one month notice without assigning specific reasons, if your services are found to be unsatisfactory. After successful completion of the probation your salary will be revised.
4. You shall abide by the rules and regulations of the institution and the management, formulated from time to time to suit the needs of the institution and the welfare of the students.
5. The discipline of the students are one of our prime responsibilities.
6. Your end aim should be the welfare of the students and the institution.
7. You must work for the academic students results and placement activities and Admission activities.
8. You should take serious steps for the growth and all-round development of the institution and convert the institution as one of the excellent Engineering Colleges in Tamilnadu.
9. You should discuss all administrative, academic matters with the Principal.

If you agree to the above conditions please sign this order and return a copy to the management. You are requested to report duty on or before 03.07.2013. We wish you all the best throughout your career. May the almighty bless you abundantly.

Copy to :

1. Individual
2. Accounts section.

Secretary

St. Anne's College of Engineering & Technology,
ANGUCHETTPALAYAM,
Siruvathur-Post, Panruti-Tk,
Cuddalore-Dist, 607 110

Accept the conditions.

03.06.13



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

(A Unit of the Sisters of St. Anne, Trichirapalli.)

Anguchettypalayam, Siruvathur Post, Panruti Taluk - 607 110. Cuddalore District.

Phone : 04142 - 242661, 243661

Email id : stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

Appointment Order

04.06.2014

Dear Sir/Madam **B.MARY AMALA JENNI**

We are happy to appoint you as Assistant Professor in the department of Electronics and Communication Engineering of St. Anne's College of Engineering and Technology.

1. Your salary is fixed in the scale of pay Rs.15600-39100 with Basic pay of Rs.15600/- plus AGP Rs.750, Rs.650 Other Allowances (Total Rs.17,000/-).
2. Your service conditions will be governed by the Tamilnadu State rules as applicable to private unaided institutions as per AICTE norms.
3. You will be on probation for a period of Two years. During the period of probation, your service will be terminated with one month notice without assigning specific reasons, if your services are found to be unsatisfactory. After successful completion of the probation period you will be in the regular service.
4. You shall abide by the rules and regulations of the institution and the management, formulated from time to time to suit the needs of the institution and the welfare of the students.
5. The discipline of the students are one of our prime responsibilities.
6. Your end aim should be the welfare of the students and the institution.
7. You must work for the academic students results and placement activities and Admission activities.
8. You should take serious steps for the growth and all-round development of the institution and convert the institution as one of the excellent Engineering Colleges in Tamilnadu.
9. You should discuss all administrative, academic matters with the Principal.

If you agree to the above conditions please sign this order and return a copy to the management. You are requested to report duty on or before 02.07.2014. We wish you all the best throughout your career. May the almighty bless you abundantly.

Copy to:

1. Individual
2. Accounts section.

Sr. Am Thangam

(SR.XAVIER MARIA THANGAM)

Secretary,

St. Anne's College of Engineering & Technology,
ANGUCHETTYPALAYAM,
Siruvathur-Post, Panruti-Tk,
Cuddalore-Dist, 607 110.

Accepted:

B. Maryamala J.



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

(A Unit of the Sisters of St. Anne, Trichirapalli.)

Anguchettypalayam, Siruvathur Post, Panruti Taluk - 607 110. Cuddalore District.

Phone : 04142 - 242661, 243661

Email id : stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

LETTER OF APPOINTMENT

Dear Sir/Madam V.VENKATESAN

Date: 01-07-2015

Based on your application dated 12/11/2014 and interview held on 16/05/2015, we are happy to appoint you as an Assistant Professor in the Department of Electronics and Communication Engineering in St. Anne's college of Engineering & Technology. Welcome to work with us to mould young students as persons of concern, compassion, conscience and integrity.

1. You will be on probation for a period of two years which may be extended at the discretion of the management for such further period or periods as the management may deem fit. During the probation period your salary is fixed as Rs.15,600/- per month.

2. You shall be present in the premises of the college during the working hours. During the period of your employment you will devote all your time and attention exclusively for the assignment assigned to you by the management. You will work to implement the ideals based on which the college was established and administered.

3. You have to submit your Qualifying degree or other certificates and experience Certificates required for the above post at the time of joining in our college. Only then, this appointment order will be considered as valid.

4. You will be paid a consolidated salary per month. Any increase of salary or increment will be linked strictly to your excellence in performance.

5. You shall not apply for any job outside while in your service without prior written permission from the Secretary. You shall not engage in private tuition or business while in service.

6. You shall be eligible for 12 days of casual leave and the leave application shall be approved by the Principal only. You will report to the Principal and the secretary.



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

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Email id : stannescet@gmail.com

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SECRETARY

7. Although, your normal work will consist of duties assigned to you in the capacity mentioned above, you may at any time be called upon to discharge any other duty which, in the opinion of the management is within your capacity and ability to discharge and you will forthwith undertake to discharge those duties with diligence and care. You are liable for transfer to any post within our college.

8. Your service can be terminated by giving one month prior notice in writing by the management or in the absence of notice, three months' salary will be paid. However, no notice will be required to be given in case your services are terminated for any misconduct/indiscipline.

9. On your discharge or relieving or termination from service, you shall handover all papers, documents and any other properties belonging to the college or which have been entrusted to you or received by you in the course of your employment with the college.

10. In the event of your decision to leave from service, you should give two months' prior notice in writing to the College, failing to do so you will have to remit three months salary and leaving of service should be made only at the end of the academic year.

11. If the details furnished by you in your application regarding your qualification, previous experience, employment, etc are found to be incorrect or not true, you will be liable for dismissal without notice and / or such further action as the management deems fit.

12. You shall conform to the rules and regulations of the College that are in force and may be framed from time to time.

13. The College reserves all rights to retain or terminate you from service at its discretion, without assigning any reason.

We are looking forward to a rewarding working relationship with you and we will endeavor to support your work every way. Please indicate your acceptance of this offer of appointment by returning a signed duplicate copy of this appointment Letter.


1.7.15

Secretary,

St. Anne's College of Engineering & Technology,
ANGUCHETTYPALAYAM,
Siruvathur-Post, Panruti
Cuddalore-Dist, 607 110.



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

(A Unit of the Sisters of St. Anne, Trichirapalli.)

Anguchettypalayam, Siruvathur Post, Panruti Taluk - 607 110. Cuddalore District.

Phone : 04142 - 242661, 243661

Email id : stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

By signing below. I accept the specific terms and conditions of employment that are provided above and that are in force and may be framed from time to time by St. Anne's College of Engineering & Technology, Panruti and agree to put forth my best efforts to support the goals and objectives of the college.

I am reporting for duty on ...1-7-15.....

Date: 1-7-15

Signature: V. Venkatesan

Place: ST ANNE'S COLLEGE

Name of Employee: V. VENKATESAN



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

(A Unit of the Sisters of St. Anne, Trichirapalli.)

Anguchettypalayam, Siruvathur Post, Panruti Taluk - 607 110. Cuddalore District.

Phone : 04142 - 242661, 243661

Email id : stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

LETTER OF APPOINTMENT

Dear Sir/Madam S.DEVIKA

Date: 03-08-2015

Based on your application dated 22/01/2015 and interview held on 20/07/2015, we are happy to appoint you as an Assistant Professor in the Department of Electronics and Communication Engineering in St. Anne's college of Engineering & Technology. Welcome to work with us to mould young students as persons of concern, compassion, conscience and integrity.

1. You will be on probation for a period of two years which may be extended at the discretion of the management for such further period or periods as the management may deem fit. During the probation period your salary is fixed as Rs.15,600/- per month.

2. You shall be present in the premises of the college during the working hours. During the period of your employment you will devote all your time and attention exclusively for the assignment assigned to you by the management. You will work to implement the ideals based on which the college was established and administered.

3. You have to submit your Qualifying degree or other certificates and experience Certificates required for the above post at the time of joining in our college. Only then, this appointment order will be considered as valid.

4. You will be paid a consolidated salary per month. Any increase of salary or increment will be linked strictly to your excellence in performance.

5. You shall not apply for any job outside while in your service without prior written permission from the Secretary. You shall not engage in private tuition or business while in service.

6. You shall be eligible for 12 days of casual leave and the leave application shall be approved by the Principal only. You will report to the Principal and the secretary.



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

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Phone : 04142 - 242661, 243661

Email id : stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

7. Although, your normal work will consist of duties assigned to you in the capacity mentioned above, you may at any time be called upon to discharge any other duty which, in the opinion of the management is within your capacity and ability to discharge and you will forthwith undertake to discharge those duties with diligence and care. You are liable for transfer to any post within our college.

8. Your service can be terminated by giving one month prior notice in writing by the management or in the absence of notice, three months' salary will be paid. However, no notice will be required to be given in case your services are terminated for any misconduct/indiscipline.

9. On your discharge or relieving or termination from service, you shall handover all papers, documents and any other properties belonging to the college or which have been entrusted to you or received by you in the course of your employment with the college.

10. In the event of your decision to leave from service, you should give two months' prior notice in writing to the College, failing to do so you will have to remit three months salary and leaving of service should be made only at the end of the academic year.

11. If the details furnished by you in your application regarding your qualification, previous experience, employment, etc are found to be incorrect or not true, you will be liable for dismissal without notice and / or such further action as the management deems fit.

12. You shall conform to the rules and regulations of the College that are in force and may be framed from time to time.

13. The College reserves all rights to retain or terminate you from service at its discretion, without assigning any reason.

We are looking forward to a rewarding working relationship with you and we will endeavor to support your work every way. Please indicate your acceptance of this offer of appointment by returning a signed duplicate copy of this appointment Letter.


Secretary, 3.8.15

St. Anne's College of Engineering & Technology,
ANGUCHETTYPALAYAM,
Siruvathur-Post, Panruti-Tk,
Cuddalore-Dist, 607 110.



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

(A Unit of the Sisters of St. Anne, Trichirapalli.)

Anguchettipalayam, Siruvathur Post, Panruti Taluk - 607 110. Cuddalore District.

Phone : 04142 - 242661, 243661

Email id : stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

By signing below. I accept the specific terms and conditions of employment that are provided above and that are in force and may be framed from time to time by St. Anne's College of Engineering & Technology, Panruti and agree to put forth my best efforts to support the goals and objectives of the college.

I am reporting for duty on ...03-08-2015...

Date: 03-08-2015

Place: Anguchettipalayam

S. Devis
Signature:

S. DEVIKA
Name of Employee:



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

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Phone : 04142 - 242661, 243661

Email id : stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

LETTER OF APPOINTMENT

Dear Sir/Madam S.DURAI RAJ

Date: 05-07-2017

Based on your application dated 20/06/2017 and interview held on 28/06/2017, we are happy to appoint you as an Assistant Professor in the Department of Electronics and Communication Engineering in St. Anne's college of Engineering & Technology. Welcome to work with us to mould young students as persons of concern, compassion, conscience and integrity.

1. You will be on probation for a period of two years which may be extended at the discretion of the management for such further period or periods as the management may deem fit. During the probation period you will get the consolidated pay of Rs.11,000/- per month.

2. You shall be present in the premises of the college during the working hours. During the period of your employment you will devote all your time and attention exclusively for the assignment assigned to you by the management. You will work to implement the ideals based on which the college was established and administered.

3. You have to submit your Qualifying degree or other certificates and experience Certificates required for the above post at the time of joining in our college. Only then, this appointment order will be considered as valid.

4. You will be paid a consolidated salary per month. Any increase of salary or increment will be linked strictly to your excellence in performance.

5. You shall not apply for any job outside while in your service without prior written permission from the Secretary. You shall not engage in private tuition or business while in service.

6. You shall be eligible for 12 days of casual leave and the leave application shall be approved by the Principal only. You will report to the Principal and the secretary.



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

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Email id : stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

7. Although, your normal work will consist of duties assigned to you in the capacity mentioned above, you may at any time be called upon to discharge any other duty which, in the opinion of the management is within your capacity and ability to discharge and you will forthwith undertake to discharge those duties with diligence and care. You are liable for transfer to any post within our college.

8. Your service can be terminated by giving one month prior notice in writing by the management or in the absence of notice, three months' salary will be paid. However, no notice will be required to be given in case your services are terminated for any misconduct/indiscipline.

9. On your discharge or relieving or termination from service, you shall handover all papers, documents and any other properties belonging to the college or which have been entrusted to you or received by you in the course of your employment with the college.

10. In the event of your decision to leave from service, you should give two months' prior notice in writing to the College, failing to do so you will have to remit three months salary and leaving of service should be made only at the end of the academic year.

11. If the details furnished by you in your application regarding your qualification, previous experience, employment, etc are found to be incorrect or not true, you will be liable for dismissal without notice and / or such further action as the management deems fit.

12. You shall conform to the rules and regulations of the College that are in force and may be framed from time to time.

13. The College reserves all rights to retain or terminate you from service at its discretion, without assigning any reason.

We are looking forward to a rewarding working relationship with you and we will endeavor to support your work every way. Please indicate your acceptance of this offer of appointment by returning a signed duplicate copy of this appointment Letter.

Secretary,

St. Anne's College of Engineering & Technology.

ANGUCHETTPALAYAM,

Siruvathur-Post, Panruti-Tk.

Cuddalore-Dist, 607 110.



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

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Email id : stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

By signing below. I accept the specific terms and conditions of employment that are provided above and that are in force and may be framed from time to time by St. Anne's College of Engineering & Technology, Panruti and agree to put forth my best efforts to support the goals and objectives of the college.

I am reporting for duty on05/07/2017...

Date: 05/07/2017

Signature: S. Durai Raj

Place: Anguchettipalayam

S. DURAI RAJ
Name of Employee:



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

(A Unit of the Sisters of St. Anne, Trichirapalli.)

Anguchettypalayam, Siruvathur Post, Panruti Taluk - 607 110. Cuddalore District.

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Email id : stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

LETTER OF APPOINTMENT

Dear Sir Mr. B. ARUN KUMAR

Date: 17-12-2018

Based on the interview held on 07-12-2018, we appoint you as an Assistant Professor in the Department of Electronics and Communication Engineering in St. Anne's College of Engineering and Technology. Welcome to work with us to mould young students as persons of concern, compassion, conscience and integrity.

1. You will be on probation for a period of two years which may be extended at the discretion of the management for such further period or periods as the management may deem fit. During the probation period you will get the consolidated pay of Rs.18,000/- per month. Any increase of salary or increment will be linked strictly to your excellence in performance.

2. You shall be present in the premises of the college during the working hours. During the period of your employment you will devote all your time and attention exclusively for the assignment assigned to you by the management. You will work to implement the ideals based on which the college was established and administered.

3. You have to submit your qualifying degree or other certificates and experience certificates required for the above post at the time of joining in our college. Only then, this appointment order will be considered as valid.

4. You shall not apply for any job outside while in service without prior written permission from the Secretary. You shall not engage in private tuition or business while in service.

5. You shall be eligible for 12 days of casual leave per year and the leave application shall be approved by the Principal only. You will report to the Principal and the Secretary.



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

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Phone : 04142 - 242661, 243661

Email id : stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

6. Although, your normal work will consist of duties assigned to you in the capacity mentioned above, you may at any time be called upon to discharge any other duty which, in the opinion of the management is within your capacity and ability to discharge and you will forthwith undertake to discharge those duties with diligence and care. You are liable for transfer to any post within our college.

7. Your service can be terminated by giving one month prior notice in writing by the management or in the absence of notice, three months' salary will be paid. However, no notice will be required to be given in case your service is terminated for any misconduct/indiscipline.

8. On your discharge or relieving or termination from service, you shall handover all papers, documents and any other properties belonging to the college or which have been entrusted to you or received by you in the course of your employment with the college.

9. In the event of your decision to leave from service, you should give two months' prior notice in writing to the College, failing to do so you will have to remit three months salary and leaving of service should be made only at the end of the academic year.

10. If the details furnished by you in your application regarding your qualification, previous experience and employment are found to be incorrect or not true, you will be liable for dismissal without notice and / or such further action as the management deems fit.

11. You shall conform to the rules and regulations of the College that are in force and may be framed from time to time.

12. The College reserves all rights to retain or terminate you from service at its discretion, without assigning any reason.

We are looking forward to a rewarding working relationship with you and we will endeavor to support your work every way. Please indicate your acceptance of this offer of appointment by returning a signed duplicate copy of this appointment letter.

Se. Anugam
Secretary, 17/12/2018

St. Anne's College of Engineering & Technology,
ANGUCHETTPALAYAM,
Siruvathur-Post, Panruti-Tk,
Cuddalore-Dist, 607 110.



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

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Email id : stannescet@gmail.com


Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

By signing below, I accept the specific terms and conditions of employment that are provided above and that are in force and may be framed from time to time by St. Anne's College of Engineering and Technology, Panruti, and agree to observe them to the best of my efforts to support the goals and objectives of the college.

I am reporting for duty on ...17.12.2018.....

Date: 17.12.2018

Signature: 

Place: ANGUCHETTYPALAYAM.

Name of Employee: B. ARUNKUMAR



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

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Anguchettypalayam, Siruvathur Post, Panruti - Taluk, Cuddalore District.

Phone: 04142-242661, 243661

Email id: stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

29-03-2010

Appointment Order

Dear Sir/Madam V.C. Eugin Martin Raj

We are happy to appoint you as Lecturer of St. Anne's College of Engineering and Technology.

1. Your salary is fixed at 8000 in the scale of pay 8000-275-13500 plus 25 % DA. You will be provided with transportation facilities and other benefits including PF after confirmation.
2. Your service conditions will be governed by the Tamil Nadu State rules as applicable to private unaided institutions as per AICTE norms.
3. You will be on probation for a period of One year. During the period of probation, your service will be terminated with three months notice or three months salary, without assigning specific reasons. After successful completion of the probation your salary will be revised.
4. You shall abide by the rules and regulations of the institution and the management, formulated from time to time to suit the needs of the institution and the welfare of the students.
5. Your end and aim should be the welfare of the students and the institution.



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

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Email id: stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

6. Being the academic and administrative person, you will be responsible for all academic and administrative activities of the College. The disciplines of the students are one of your prime responsibilities.
7. You should take serious steps for the growth and all-round development of the institution and convert the institution as one of the excellent Engineering Colleges in Tamilnadu.
8. You should discuss all academic and administrative matters with the Principal.
9. You are governed by service rules of college and retire at the age of sixty.

If you agree to the above conditions please sign this order and return a copy to the management. You are to report to duty on or before 1st July 2010.

Accepted & Received

V. C. Eugin Martin

[V. C. EUGIN MARTIN
RAJ]

[29/03/2010]

Sh. Willigri

Secretary

St. Anne's College of Engineering & Technology,
ANGUCHETTYPALAYAM,
Siruvathur-Post, Panruti-Tk,
Cuddalore-Dist, 607 110

Copy to:

1. Individual.
2. Accounts.
3. Section.



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

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Email id: stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

01-07-2010

Appointment Order

Dear Sir/Madam **A. Richard Pravin**

We are happy to appoint you as Lecturer of St. Anne's College of Engineering and Technology.

1. Your salary is fixed at 10000 in the scale of pay 10000-325-15200 plus 50% DA. You will be provided with transportation facilities and other benefits including PF after confirmation.
2. Your service conditions will be governed by the Tamil Nadu State rules as applicable to private unaided institutions as per AICTE norms.
3. You will be on probation for a period of One year. During the period of probation, if the management feels your service is not fit, your service will be terminated with three months notice or three months salary, without assigning specific reasons. After successful completion of the probation your salary will be revised.
4. You shall abide by the rules and regulations of the institution and the management, formulated from time to time to suit the needs of the institution and the welfare of the students.
5. Your end and aim should be the welfare of the students and the institution.



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

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Phone: 04142-242661, 243661

Email id: stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

6. Being the academic and administrative person, you will be responsible for all academic and administrative activities of the College. The disciplines of the students are one of your prime responsibilities.
7. You should take serious steps for the growth and all-round development of the institution and convert the institution as one of the excellent Engineering Colleges in Tamilnadu.
8. You should discuss all academic and administrative matters with the Principal.
9. You are governed by service rules of college and retire at the age of sixty.

If you agree to the above conditions please sign this order and return a copy to the management. You are to report to duty on or before 5th July 2010.

Accepted & Received

[Signature]
01-07-10

Copy to:

1. Individual.
2. Accounts.
3. Section.

S.H. Willigoi

Secretary

St. Anne's College of Engineering & Technology,
ANGUCHETTYPALAYAM,
Siruvathur-Post, Panruti-Tk,
Cuddalore-Dist, 607



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

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Anguchettypalayam, Siruvathur Post, Panruti - Taluk, Cuddalore District.

Phone: 04142-242661, 243661

Email id: stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

07-03-2010

Appointment Order

Dear Sir/Madam **A. Annai Theresa**

We are happy to appoint you as Lecturer of St. Anne's College of Engineering and Technology.

1. Your salary is fixed at 8000 in the scale of pay 8000-275-13500 plus 25 % DA. You will be provided with transportation facilities and other benefits including PF after confirmation.
2. Your service conditions will be governed by the Tamil Nadu State rules as applicable to private unaided institutions as per AICTE norms.
3. You will be on probation for a period of One year. During the period of probation, your service will be terminated with three months notice or three months salary, without assigning specific reasons. After successful completion of the probation your salary will be revised.
4. You shall abide by the rules and regulations of the institution and the management, formulated from time to time to suit the needs of the institution and the welfare of the students.
5. Your end and aim should be the welfare of the students and the institution.



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SECRETARY

6. Being the academic and administrative person, you will be responsible for all academic and administrative activities of the College. The disciplines of the students are one of your prime responsibilities.
7. You should take serious steps for the growth and all-round development of the institution and convert the institution as one of the excellent Engineering Colleges in Tamilnadu.
8. You should discuss all academic and administrative matters with the Principal.
9. You are governed by service rules of college and retire at the age of sixty.

If you agree to the above conditions please sign this order and return a copy to the management. You are to report to duty on or before 1st July 2010.

Accepted and Received

Dr. Annai Theresa.
07/03/2010

Sy. Willgoose

Secretary

St. Anne's College of Engineering & Technology,
ANGUCHETTYPALAYAM,
Siruvathur-Post, Panruti-Tk,
Cuddalore-Dist, 607 110

Copy to:

1. Individual.
2. Accounts.
3. Section.



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Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

Date : 25.01.2011

Appointment Order

Dear Sir/Madam J.RAMESH,

We are happy to appoint you as Lecturer in the department of Electrical and Electronics Engineering of St. Anne's College of Engineering and Technology.

1. Your salary is fixed Basic pay at 8550/- in the scale of pay 8000-275-13500 plus 35% DA (Total Rs.11500). You will be provided with transportation facilities and other benefits including PF after confirmation.
2. Your service conditions will be governed by the Tamilnadu State rules as applicable to private unaided institutions as per AICTE norms.
3. You will be on probation for a period of One year. During the period of probation, your service will be terminated with three months notice of three months salary, without assigning specific reasons, if your services are found to be unsatisfactory. After successful completion of the probation your salary will be revised.
4. You shall abide by the rules and regulations of the institution and the management, formulated from time to time to suit the needs of the institution and the welfare of the students.
5. Your end and aim should be the welfare of the students and the institution.
6. The disciplines of the students are one of your prime responsibilities.
7. You should take serious steps for the growth and all-round development of the institution and convert the institution as one of the excellent Engineering Colleges in Tamilnadu.
8. You should discuss all administrative matters with the Principal.
9. You are governed by service rules of college and retire at the age of sixty.

If you agree to the above conditions please sign this order and return a copy to the management. You are to report to duty on or before 1st February 2011.

Copy to :

1. Individual
2. Accounts
3. Section

Sr. Willigore

Secretary,

St. Anne's College of Engineering & Technology,
ANGUCHETTYPALAYAM,
Siruvathur-Post, Panruti-Tk,
Cuddalore-Dist, 607 110



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

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Phone : 04142 - 242661, 243661

Email id : stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

Appointment Order

01.06.2013

Dear Sir/Madam **J.RAMESH**

We are happy to appoint you as Assistant Professor in the department of Electrical and Electronics Engineering of St. Anne's College of Engineering and Technology.

1. Your salary is fixed in the scale of pay Rs.15600-39100 with Basic pay of Rs.15600/- plus AGP Rs.750, 10% DA, (Total Rs.17,985/-).
2. Your service conditions will be governed by the Tamilnadu State rules as applicable to private unaided institutions as per AICTE norms.
3. You will be on probation for a period of Two years. During the period of probation, your service will be terminated with one month notice without assigning specific reasons, if your services are found to be unsatisfactory. After successful completion of the probation period you will be in the regular service.
4. You shall abide by the rules and regulations of the institution and the management, formulated from time to time to suit the needs of the institution and the welfare of the students.
5. The discipline of the students are one of our prime responsibilities.
6. Your end aim should be the welfare of the students and the institution.
7. You must work for the academic students results and placement activities and Admission activities.
8. You should take serious steps for the growth and all-round development of the institution and convert the institution as one of the excellent Engineering Colleges in Tamilnadu.
9. You should discuss all administrative, academic matters with the Principal.

If you agree to the above conditions please sign this order and return a copy to the management. You are requested to report duty on or before 01.06.2013. We wish you all the best throughout your career. May the almighty bless you abundantly.

Copy to :

1. Individual
2. Accounts section.

(Sr.XAVIER MARIA THANGAM)

Secretary,

St. Anne's College of Engineering & Technology,
ANGUCHETTYPALAYAM,
Siruvathur-Post, Panruti-Tk,
Cuddalore-Dist, 607 110.



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Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

Appointment Order

Order No. TFR/EEE 02/2012

Date: 22.05.2012

Thiru/Tmt. **K.SRIRAM** son/daughter /wife of Thiru C.Kumar is appointed temporarily on probation as **Assistant Professor** w.e.f. **04.07.2012** in the department of **Electrical and Electronics Engineering** of this Institution. He is fixed in the pay band of Rs.15600-39100 plus usual allowances as admissible under the SACET pay norms from time to time subject to terms and conditions of employment framed by the management.

He is directed to report to duty latest by **04.07.2012** failing which his appointment shall stand cancelled without any further communication. This appointment is temporary and on provisional basis for two years from the date of joining and further subject to verification of character and antecedents by the management. This appointment is also subject to verification of qualification / documents/certificates by the concerned Authorities.

Accepted 4 copy received

*K. Sriram
28.06.12*

[Signature]
22.05.2012

Secretary

St. Anne's College of Engineering & Technology,
ANGUCHETTYPALAYAM,
Siruvathur-Post, Panruti-Tk,
Cuddalore-Dist, 607 110



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

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Email id: stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

Appointment Order

10.01.2013

Dear Sir/Madam **Mr.V.BALAJI**,

We are happy to appoint you as Assistant Professor in the department of Electrical and Electronics Engineering of St. Anne's College of Engineering and Technology.

1. Your salary is fixed in the scale of pay Rs.15600-39100 with Basic pay of Rs.15600/- plus Rs.1000 AGP, Rs.400 as other allowances (Total Rs.17,000).
2. Your service conditions will be governed by the Tamilnadu State rules as applicable to private unaided institutions as per AICTE norms.
3. You will be on probation for a period of Two years. During the period of probation, your service will be terminated with one month notice without assigning specific reasons, if your services are found to be unsatisfactory. After successful completion of the probation your salary will be revised.
4. You shall abide by the rules and regulations of the institution and the management, formulated from time to time to suit the needs of the institution and the welfare of the students.
5. The discipline of the students are one of our prime responsibilities.
6. Your end aim should be the welfare of the students and the institution.
7. You must work for the academic students results and placement activities and Admission activities.
8. You should take serious steps for the growth and all-round development of the institution and convert the institution as one of the excellent Engineering Colleges in Tamilnadu.
9. You should discuss all administrative, academic matters with the Principal.

If you agree to the above conditions please sign this order and return a copy to the management. You are requested to report duty on or before 01.02.2013. We wish you all the best throughout your career. May the almighty bless you abundantly.

Copy to :

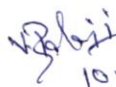
1. Individual
2. Accounts section.


10-1-13
Secretary

Secretary,

St. Anne's College of Engineering & Technology.
ANGUCHETTYPALAYAM,
Siruvathur-Post, Panruti-Tk,
Cuddalore-Dist, 607 110.

I have received the appointment order.


10-1-13.



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

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Anguchettypalayam, Siruvathur Post, Panruti Taluk - 607 110. Cuddalore District.

Phone : 04142 - 242661, 243661

Email id : stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

Appointment Order

02.01.2015

Dear Sir/Madam **A.SUNDARA PANDIYAN**

We are happy to appoint you as Assistant Professor in the department of Electrical and Electronics Engineering of St. Anne's College of Engineering and Technology.

1. Your salary is fixed in the scale of pay Rs.15600-39100 with Basic pay of Rs.15,600/- plus AGP Rs.750, DA 10%, Rs.1015 Other Allowances (Total Rs.19,000/-).
2. Your service conditions will be governed by the Tamilnadu State rules as applicable to private unaided institutions as per AICTE norms.
3. You will be on probation for a period of Two years. During the period of probation, your service will be terminated with one month notice without assigning specific reasons, if your services are found to be unsatisfactory. After successful completion of the probation period you will be in the regular service.
4. You shall abide by the rules and regulations of the institution and the management, formulated from time to time to suit the needs of the institution and the welfare of the students.
5. The discipline of the students are one of our prime responsibilities.
6. Your end aim should be the welfare of the students and the institution.
7. You must work for the academic students results and placement activities and Admission activities.
8. You should take serious steps for the growth and all-round development of the institution and convert the institution as one of the excellent Engineering Colleges in Tamilnadu.
9. You should discuss all administrative, academic matters with the Principal.

If you agree to the above conditions please sign this order and return a copy to the management. You are requested to report duty on or before 02.01.2015. We wish you all the best throughout your career. May the almighty bless you abundantly.

Copy to:

1. Individual
2. Accounts section.


(SR.VICTORIA)

Secretary,

St. Anne's College of Engineering & Technology,
ANGUCHETTPALAYAM,
Siruvathur-Post, Panruti-Tk.,
Cuddalore-Dist, 607 110.

Received





ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

(A Unit of the Sisters of St. Anne, Trichirapalli.)

Anguchettypalayam, Siruvathur Post, Panruti Taluk - 607 110. Cuddalore District.

Phone : 04142 - 242661, 243661

Email id : stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

LETTER OF APPOINTMENT

Dear Madam M. PREMALATHA

Date: 27-12-2016

Based on your application dated 10/12/2016 and interview held on 23/12/2016, we are happy to appoint you as an Assistant Professor in the Department of Electrical and Electronics Engineering in St. Anne's college of Engineering & Technology. Welcome to work with us to mould young students as persons of concern, compassion, conscience and integrity.

1. You will be on probation for a period of two years which may be extended at the discretion of the management for such further period or periods as the management may deem fit. During the probation period you will get the consolidated pay of Rs.10,000/- per month.

2. You shall be present in the premises of the college during the working hours. During the period of your employment you will devote all your time and attention exclusively for the assignment assigned to you by the management. You will work to implement the ideals based on which the college was established and administered.

3. You have to submit your Qualifying degree or other certificates and experience Certificates required for the above post at the time of joining in our college. Only then, this appointment order will be considered as valid.

4. You will be paid a consolidated salary per month. Any increase of salary or increment will be linked strictly to your excellence in performance.

5. You shall not apply for any job outside while in your service without prior written permission from the Secretary. You shall not engage in private tuition or business while in service.

6. You shall be eligible for 12 days of casual leave and the leave application shall be approved by the Principal only. You will report to the Principal and the secretary.



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

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Email id : stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

7. Although, your normal work will consist of duties assigned to you in the capacity mentioned above, you may at any time be called upon to discharge any other duty which, in the opinion of the management is within your capacity and ability to discharge and you will forthwith undertake to discharge those duties with diligence and care. You are liable for transfer to any post within our college.

8. Your service can be terminated by giving one month prior notice in writing by the management or in the absence of notice, three months' salary will be paid. However, no notice will be required to be given in case your services are terminated for any misconduct/indiscipline.

9. On your discharge or relieving or termination from service, you shall handover all papers, documents and any other properties belonging to the college or which have been entrusted to you or received by you in the course of your employment with the college.

10. In the event of your decision to leave from service, you should give two months' prior notice in writing to the College, failing to do so you will have to remit three months salary and leaving of service should be made only at the end of the academic year.

11. If the details furnished by you in your application regarding your qualification, previous experience, employment, etc are found to be incorrect or not true, you will be liable for dismissal without notice and / or such further action as the management deems fit.

12. You shall conform to the rules and regulations of the College that are in force and may be framed from time to time.

13. The College reserves all rights to retain or terminate you from service at its discretion, without assigning any reason.

We are looking forward to a rewarding working relationship with you and we will endeavor to support your work every way. Please indicate your acceptance of this offer of appointment by returning a signed duplicate copy of this appointment Letter.



Secretary,

St. Anne's College of Engineering & Technology
ANGUCHETTYPALAYAM,
Siruvathur-Post, Panruti-Tk,
Cuddalore-Dist, 607 110.



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

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Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

By signing below. I accept the specific terms and conditions of employment that are provided above and that are in force and may be framed from time to time by St. Anne's College of Engineering & Technology, Panruti and agree to put forth my best efforts to support the goals and objectives of the college.

I am reporting for duty on *Monday*

Date: *02.01.2017*

Signature: *M. Premalatha*

Place: *Panruti*

Name of Employee: *M. PREMALATHA*



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

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Phone : 04142 - 242661, 243661

Email id : stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

LETTER OF APPOINTMENT

Dear Madam J. ARUL MARTINAL

Date: 27-12-2016

Based on your application dated 21/12/2016 and interview held on 23/12/2016, we are happy to appoint you as an Assistant Professor in the Department of Electrical and Electronics Engineering in St. Anne's college of Engineering & Technology. Welcome to work with us to mould young students as persons of concern, compassion, conscience and integrity.

1. You will be on probation for a period of two years which may be extended at the discretion of the management for such further period or periods as the management may deem fit. During the probation period you will get the consolidated pay of Rs.10,000/- per month.

2. You shall be present in the premises of the college during the working hours. During the period of your employment you will devote all your time and attention exclusively for the assignment assigned to you by the management. You will work to implement the ideals based on which the college was established and administered.

3. You have to submit your Qualifying degree or other certificates and experience Certificates required for the above post at the time of joining in our college. Only then, this appointment order will be considered as valid.

4. You will be paid a consolidated salary per month. Any increase of salary or increment will be linked strictly to your excellence in performance.

5. You shall not apply for any job outside while in your service without prior written permission from the Secretary. You shall not engage in private tuition or business while in service.

6. You shall be eligible for 12 days of casual leave and the leave application shall be approved by the Principal only. You will report to the Principal and the secretary.



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

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Anguchettypalayam, Siruvathur Post, Panruti Taluk - 607 110. Cuddalore District.

Phone : 04142 - 242661, 243661

Email id : stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

7. Although, your normal work will consist of duties assigned to you in the capacity mentioned above, you may at any time be called upon to discharge any other duty which, in the opinion of the management is within your capacity and ability to discharge and you will forthwith undertake to discharge those duties with diligence and care. You are liable for transfer to any post within our college.

8. Your service can be terminated by giving one month prior notice in writing by the management or in the absence of notice, three months' salary will be paid. However, no notice will be required to be given in case your services are terminated for any misconduct/indiscipline.

9. On your discharge or relieving or termination from service, you shall handover all papers, documents and any other properties belonging to the college or which have been entrusted to you or received by you in the course of your employment with the college.

10. In the event of your decision to leave from service, you should give two months' prior notice in writing to the College, failing to do so you will have to remit three months salary and leaving of service should be made only at the end of the academic year.

11. If the details furnished by you in your application regarding your qualification, previous experience, employment, etc are found to be incorrect or not true, you will be liable for dismissal without notice and / or such further action as the management deems fit.

12. You shall conform to the rules and regulations of the College that are in force and may be framed from time to time.

13. The College reserves all rights to retain or terminate you from service at its discretion, without assigning any reason.

We are looking forward to a rewarding working relationship with you and we will endeavor to support your work every way. Please indicate your acceptance of this offer of appointment by returning a signed duplicate copy of this appointment Letter.

Secretary,

St. Anne's College of Engineering & Technol
ANGUCHETTYPALAYAM,
Siruvathur-Post, Panruti-Tk,
Cuddalore-Dist, 607 110.



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

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SECRETARY

By signing below. I accept the specific terms and conditions of employment that are provided above and that are in force and may be framed from time to time by St. Anne's College of Engineering & Technology, Panruti and agree to put forth my best efforts to support the goals and objectives of the college.

I am reporting for duty on ... 2.1.2017

Date: 2.1.2017

Signature: J. Arul Martinal

Place: PANRUTI

Name of Employee: J. ARUL MARTINAL



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

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Email id : stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

LETTER OF APPOINTMENT

Dear Madam **Sr. A. PUNITHA JILT**

Date: 05-07-2018

Based on the interview held on 29-06-2018, we are happy to appoint you as an Assistant Professor in the Department of Computer Science and Engineering in St. Anne's College of Engineering and Technology. Welcome to work with us to mould young students as persons of concern, compassion, conscience and integrity.

1. You will be on probation for a period of two years which may be extended at the discretion of the management for such further period or periods as the management may deem fit. During the probation period you will get the consolidated pay of Rs.20,000/- per month. Any increase of salary or increment will be linked strictly to your excellence in performance.

2. You shall be present in the premises of the college during the working hours. During the period of your employment you will devote all your time and attention exclusively for the assignment assigned to you by the management. You will work to implement the ideals based on which the college was established and administered.

3. You have to submit your Qualifying degree or other certificates and experience Certificates required for the above post at the time of joining in our college. Only then, this appointment order will be considered as valid.

4. You shall not apply for any job outside while in your service without prior written permission from the Secretary. You shall not engage in private tuition or business while in service.

5. You shall be eligible for 12 days of casual leave and the leave application shall be approved by the Principal only. You will report to the Principal and the Secretary.



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

(A Unit of the Sisters of St. Anne, Trichirapalli.)

Anguchettypalayam, Siruvathur Post, Panruti Taluk - 607 110. Cuddalore District.

Phone : 04142 - 242661, 243661

Email id : stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

7. Although, your normal work will consist of duties assigned to you in the capacity mentioned above, you may at any time be called upon to discharge any other duty which, in the opinion of the management is within your capacity and ability to discharge and you will forthwith undertake to discharge those duties with diligence and care. You are liable for transfer to any post within our college.

8. Your service can be terminated by giving one month prior notice in writing by the management or in the absence of notice, three months' salary will be paid. However, no notice will be required to be given in case your services are terminated for any misconduct/indiscipline.

9. On your discharge or relieving or termination from service, you shall handover all papers, documents and any other properties belonging to the college or which have been entrusted to you or received by you in the course of your employment with the college.

10. In the event of your decision to leave from service, you should give two months' prior notice in writing to the College, failing to do so you will have to remit three months salary and leaving of service should be made only at the end of the academic year.

11. If the details furnished by you in your application regarding your qualification, previous experience, employment, etc are found to be incorrect or not true, you will be liable for dismissal without notice and / or such further action as the management deems fit.

12. You shall conform to the rules and regulations of the College that are in force and may be framed from time to time.

13. The College reserves all rights to retain or terminate you from service at its discretion, without assigning any reason.

We are looking forward to a rewarding working relationship with you and we will endeavor to support your work every way. Please indicate your acceptance of this offer of appointment by returning a signed duplicate copy of this appointment Letter.

Secretary,

St. Anne's College of Engineering & Technology,
ANGUCHETTYPALAYAM,
Siruvathur-Post, Panruti-Tk,
Cuddalore-Dist, 607 110.



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

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Email id : stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

By signing below, I accept the specific terms and conditions of employment that are provided above and that are in force and may be framed from time to time by St. Anne's College of Engineering and Technology, Panruti, and agree to put forth my best efforts to support the goals and objectives of the college.

I am reporting for duty on 05.07.2018

Date: 05.07.2018

Signature: SR. P. JILT

Place: Panruti

Name of Employee: SR. PUNITHA JILT



Annai Velankanni Educational and Social Society

Reg. No. 30/85

**Anguchettypalayam, Siruvathur Post,
Panruti -Taluk, Cuddalore District.
Phone No. 04142-242153, 242551, 315887**

SECRETARY

Date: 03-05-2009

Appointment Order

Dear Sir/Madam D. Pauline Freeda

We are happy to appoint you as Senior Lecturer of St. Anne's College of Engineering and Technology.

1. Your salary is fixed at 10000 in the scale of pay 10000-325-15200 plus all allowances at the State Government and AICTE norms i.e., 60% DA and Rs. 700 HRA and Rs.300 CCA. You will be provided with transportation facilities and other benefits including PF after confirmation.
2. Your service conditions will be governed by the Tamilnadu State rules as applicable to private unaided institutions as per AICTE norms.
3. You will be on probation for a period of One year. During the period of probation, your service will be terminated with three months notice or three months salary, without assigning specific reasons. After successful completion of the probation your salary will be revised.
4. You shall abide by the rules and regulations of the institution and the management, formulated from time to time to suit the needs of the institution and the welfare of the students.
5. Your end and aim should be the welfare of the students and the institution.



Annai Velankanni Educational and Social Society

Reg. No. 30/85

Anguchettypalayam, Siruvathur Post,
Panruti -Taluk, Cuddalore District.
Phone No. 04142-242153, 242551, 315887

SECRETARY

6. Being the academic person you will be responsible for all the academic activities of the College. The disciplines of the students are one of your prime responsibilities.
7. You should take serious steps for the growth and all-round development of the institution and convert the institution as one of the excellent Engineering Colleges in Tamilnadu.
8. You should discuss all academic and administrative matters with the Principal.
9. You are governed by service rules of college and retire at the age of sixty.

If you agree to the above conditions please sign this order and return a copy to the management. You are to report to duty on or before 13th May 2009.

Sh. Willy...

SECRETARY

Annai Velankanni Educational
and Social Society,
Anguchettypalayam, Panruti-Tk,
Cuddalore-Dist. Pin: 607 110

Copy to:

1. Individual.
2. Accounts.
3. Section.

Accepted & Received
[Signature]
3/5/09



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

(A Unit of the Sisters of St. Anne, Trichirapalli)

Anguchettypalayam, Siruvathur Post, Panruti - Taluk, Cuddalore District.

Phone: 04142-242661, 243661

Email id: stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

Date : 06.05.2011

Appointment Order

Dear Sir/Madam **Mr.S.RAJARAJAN,**

We are happy to appoint you as Assistant Professor in the department of Computer Science & Engineering of St. Anne's College of Engineering and Technology.

1. Your salary is fixed in the scale of pay ₹.15600- 39100 with Basic pay of ₹.15600/- plus 10% DA, (Total Rs.17,160). You will be provided with transportation facilities and other benefits including PF after confirmation.
2. Your service conditions will be governed by the Tamilnadu State rules as applicable to private unaided institutions as per AICTE norms.
3. You will be on probation for a period of One year. During the period of probation, your service will be terminated with three months notice of three months salary, without assigning specific reasons, if your services are found to be unsatisfactory. After successful completion of the probation your salary will be revised.
4. You shall abide by the rules and regulations of the institution and the management, formulated from time to time to suit the needs of the institution and the welfare of the students.
5. Your end and aim should be the welfare of the students and the institution.
6. The disciplines of the students are one of your prime responsibilities.
7. You should take serious steps for the growth and all-round development of the institution and convert the institution as one of the excellent Engineering Colleges in Tamilnadu.
8. You should discuss all administrative matters with the Principal.
9. You are governed by service rules of college and retire at the age of sixty.

If you agree to the above conditions please sign this order and return a copy to the management. You are to report to duty on or before 1st July 2011.

Copy to :

1. Individual
2. Accounts
3. Section

Received and Accepted,
S. Ref. Refin,
06/05/2011

S. Willingore

Secretary

St. Anne's College of Engineering & Technology,
ANGUCHETTYPALAYAM,
Siruvathur-Post, Panruti-Tk,
Cuddalore-Dist, 607 110



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

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Phone: 04142-242661, 243661

Email id: stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

Appointment Order

B. 17160

Order No. TFR/CSE 01/2011

Date: 12.07.2011

Thiru/Tmt. **K.POORNAMBIGAI** son/daughter /wife of Thiru K.Kaliyamoorthy is appointed temporarily on probation as **Assistant Professor** w.e.f. **01.08.2011** in the department of **Computer Science Engineering** of this Institution. She is fixed in the pay band of Rs.15600-39100 plus usual allowances as admissible under the SACET pay norms from time to time subject to terms and conditions of employment framed by the management.

She is directed to report to duty latest by **01.08.2011** failing which her appointment shall stand cancelled without any further communication. This appointment is temporary and on provisional basis for two years from the date of joining and further subject to verification of character and antecedents by the management. This appointment is also subject to verification of qualification / documents/certificates by the concerned Authorities.

San. Rajasingh
Secretary

St. Anne's College of Engineering & Technology,
ANGUCHETTYPALAYAM,
Siruvathur-Post, Panruti-Tk,
Cuddalore-Dist, 607 110

ACCEPTED &
COPY RECEIVED

K. P. P. P.
13.7.11



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

(A Unit of the Sisters of St. Anne, Trichirapalli)

Anguchettipalayam, Siruvathur Post, Panruti - Taluk, Cuddalore District.

Phone: 04142-242661, 243661

Email id: stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

Appointment Order


Rs 18000-

Order No. TFR/CSE 01/2012

Date: 20.04.2012

Thiru/Tmt. **S.MANAVALAN** son/daughter /wife of Thiru A.Selvaraj is appointed temporarily on probation as **Assistant Professor** w.e.f. **02.07.2012** in the department of **Computer Science and Engineering** of this Institution. He is fixed in the pay band of Rs.15600-39100 plus usual allowances as admissible under the SACET pay norms from time to time subject to terms and conditions of employment framed by the management.

He is directed to report to duty latest by **02.07.2012** failing which his appointment shall stand cancelled without any further communication. This appointment is temporary and on provisional basis for two years from the date of joining and further subject to verification of character and antecedents by the management. This appointment is also subject to verification of qualification / documents/certificates by the concerned Authorities.


Secretary
St. Anne's College of Engineering & Technology,
ANGUCHETTYPALAYAM,
Siruvathur-Post, Panruti-Tk,
Cuddalore-Dist, 607 110

Accepted
Copy Received





ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

(A Unit of the Sisters of St. Anne, Trichirapalli)

Anguchettypalayam, Siruvathur Post, Panruti - Taluk, Cuddalore District.

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Email id: stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

Appointment Order

30.05.2013

Dear Sir/Madam **Z.ASMATHUNNISA,**

We are happy to appoint you as Assistant Professor in the department of Computer Science and Engineering of St. Anne's College of Engineering and Technology.

1. Your salary is fixed in the scale of pay Rs.15600-39100 with Basic pay of Rs.15600/- plus 10% DA, Rs.840 HRA, (Total Rs.18,000).
2. Your service conditions will be governed by the Tamilnadu State rules as applicable to private unaided institutions as per AICTE norms.
3. You will be on probation for a period of Two years. During the period of probation, your service will be terminated with one month notice without assigning specific reasons, if your services are found to be unsatisfactory. After successful completion of the probation your salary will be revised.
4. You shall abide by the rules and regulations of the institution and the management, formulated from time to time to suit the needs of the institution and the welfare of the students.
5. The discipline of the students are one of our prime responsibilities.
6. Your end aim should be the welfare of the students and the institution.
7. You must work for the academic students results and placement activities and Admission activities.
8. You should take serious steps for the growth and all-round development of the institution and convert the institution as one of the excellent Engineering Colleges in Tamilnadu.
9. You should discuss all administrative, academic matters with the Principal.

If you agree to the above conditions please sign this order and return a copy to the management. You are requested to report duty on or before 03.07.2013. We wish you all the best throughout your career. May the almighty bless you abundantly.

Copy to :

1. Individual
2. Accounts section.

Secretary

St. Anne's College of Engineering & Technology,
ANGUCHETTYPALAYAM,
Siruvathur-Post, Panruti-Tk,
Cuddalore-Dist, 607 110



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

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Phone : 04142 - 242661, 243661

Email id : stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

LETTER OF APPOINTMENT

Dear Madam V. Varalakshmi

Date: 16-02-2017

Based on your application dated 11/05/2016 and interview held on 16/02/2017, we are happy to appoint you as an Assistant Professor in the Department of Computer Science and Engineering in St. Anne's college of Engineering & Technology. Welcome to work with us to mould young students as persons of concern, compassion, conscience and integrity.

1. You will be on probation for a period of two years which may be extended at the discretion of the management for such further period or periods as the management may deem fit. During the probation period you will get the consolidated pay of Rs.10,000/- per month.

2. You shall be present in the premises of the college during the working hours. During the period of your employment you will devote all your time and attention exclusively for the assignment assigned to you by the management. You will work to implement the ideals based on which the college was established and administered.

3. You have to submit your Qualifying degree or other certificates and experience Certificates required for the above post at the time of joining in our college. Only then, this appointment order will be considered as valid.

4. You will be paid a consolidated salary per month. Any increase of salary or increment will be linked strictly to your excellence in performance.

5. You shall not apply for any job outside while in your service without prior written permission from the Secretary. You shall not engage in private tuition or business while in service.

6. You shall be eligible for 12 days of casual leave and the leave application shall be approved by the Principal only. You will report to the Principal and the secretary.



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

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Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

7. Although, your normal work will consist of duties assigned to you in the capacity mentioned above, you may at any time be called upon to discharge any other duty which, in the opinion of the management is within your capacity and ability to discharge and you will forthwith undertake to discharge those duties with diligence and care. You are liable for transfer to any post within our college.

8. Your service can be terminated by giving one month prior notice in writing by the management or in the absence of notice, three months' salary will be paid. However, no notice will be required to be given in case your services are terminated for any misconduct/indiscipline.

9. On your discharge or relieving or termination from service, you shall handover all papers, documents and any other properties belonging to the college or which have been entrusted to you or received by you in the course of your employment with the college.

10. In the event of your decision to leave from service, you should give two months' prior notice in writing to the College, failing to do so you will have to remit three months salary and leaving of service should be made only at the end of the academic year.

11. If the details furnished by you in your application regarding your qualification, previous experience, employment, etc are found to be incorrect or not true, you will be liable for dismissal without notice and / or such further action as the management deems fit.

12. You shall conform to the rules and regulations of the College that are in force and may be framed from time to time.

13. The College reserves all rights to retain or terminate you from service at its discretion, without assigning any reason.

We are looking forward to a rewarding working relationship with you and we will endeavor to support your work every way. Please indicate your acceptance of this offer of appointment by returning a signed duplicate copy of this appointment Letter.


Secretary,

St. Anne's College of Engineering & Technology,
ANGUCHETTYPALAYAM,
Siruvathur-Post, Panruti-Tk,
Cuddalore-Dist, 607 110.



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

(A Unit of the Sisters of St. Anne, Trichirapalli.)

Anguchettypalayam, Siruvathur Post, Panruti Taluk - 607 110. Cuddalore District.

Phone : 04142 - 242661, 243661

Email id : stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

By signing below. I accept the specific terms and conditions of employment that are provided above and that are in force and may be framed from time to time by St. Anne's College of Engineering & Technology, Panruti and agree to put forth my best efforts to support the goals and objectives of the college.

I am reporting for duty on 20/2/2017.....

Date: 16/2/17

Signature: Varalakshmi

Place: panruti

Name of Employee: V. VARALAKSHMI



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

(A Unit of the Sisters of St. Anne, Trichirapalli.)

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Email id : stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

LETTER OF APPOINTMENT

Dear Madam S.VANATHI

Date: 16-08-2017

Based on your application dated 01/08/2017 and interview held on 11/08/2017, we are happy to appoint you as an Assistant Professor in the Department of Computer Science and Engineering in St. Anne's college of Engineering & Technology. Welcome to work with us to mould young students as persons of concern, compassion, conscience and integrity.

1. You will be on probation for a period of two years which may be extended at the discretion of the management for such further period or periods as the management may deem fit. During the probation period you will get the consolidated pay of Rs.10,000/- per month.

2. You shall be present in the premises of the college during the working hours. During the period of your employment you will devote all your time and attention exclusively for the assignment assigned to you by the management. You will work to implement the ideals based on which the college was established and administered.

3. You have to submit your Qualifying degree or other certificates and experience Certificates required for the above post at the time of joining in our college. Only then, this appointment order will be considered as valid.

4. You will be paid a consolidated salary per month. Any increase of salary or increment will be linked strictly to your excellence in performance.

5. You shall not apply for any job outside while in your service without prior written permission from the Secretary. You shall not engage in private tuition or business while in service.

6. You shall be eligible for 12 days of casual leave and the leave application shall be approved by the Principal only. You will report to the Principal and the secretary.



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

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Phone : 04142 - 242661, 243661

Email id : stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

7. Although, your normal work will consist of duties assigned to you in the capacity mentioned above, you may at any time be called upon to discharge any other duty which, in the opinion of the management is within your capacity and ability to discharge and you will forthwith undertake to discharge those duties with diligence and care. You are liable for transfer to any post within our college.

8. Your service can be terminated by giving one month prior notice in writing by the management or in the absence of notice, three months' salary will be paid. However, no notice will be required to be given in case your services are terminated for any misconduct/indiscipline.

9. On your discharge or relieving or termination from service, you shall handover all papers, documents and any other properties belonging to the college or which have been entrusted to you or received by you in the course of your employment with the college.

10. In the event of your decision to leave from service, you should give two months' prior notice in writing to the College, failing to do so you will have to remit three months salary and leaving of service should be made only at the end of the academic year.

11. If the details furnished by you in your application regarding your qualification, previous experience, employment, etc are found to be incorrect or not true, you will be liable for dismissal without notice and / or such further action as the management deems fit.

12. You shall conform to the rules and regulations of the College that are in force and may be framed from time to time.

13. The College reserves all rights to retain or terminate you from service at its discretion, without assigning any reason.

We are looking forward to a rewarding working relationship with you and we will endeavor to support your work every way. Please indicate your acceptance of this offer of appointment by returning a signed duplicate copy of this appointment Letter.

Secretary,

St. Anne's College of Engineering & Technology,
ANGUCHETTYPALAYAM,
Siruvathur-Post, Panruti Taluk,
Cuddalore-Dist, 607 110.



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

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Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

By signing below. I accept the specific terms and conditions of employment that are provided above and that are in force and may be framed from time to time by St. Anne's College of Engineering & Technology, Panruti and agree to put forth my best efforts to support the goals and objectives of the college.

I am reporting for duty on ...16.08.2017.....

Date: 16.08.2017

Signature:

S. Varathi

Place: Panruti

Name of Employee:

S. Varathi



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

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Email id : stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

LETTER OF APPOINTMENT

Dear Sir Mr. N. KUMAR

Date: 17-12-2018

Based on the interview held on 07-12-2018, we appoint you as an Assistant Professor in the Department of Computer Science and Engineering in St. Anne's College of Engineering and Technology. Welcome to work with us to mould young students as persons of concern, compassion, conscience and integrity.

1. You will be on probation for a period of two years which may be extended at the discretion of the management for such further period or periods as the management may deem fit. During the probation period you will get the consolidated pay of Rs.18,000/- per month. Any increase of salary or increment will be linked strictly to your excellence in performance.

2. You shall be present in the premises of the college during the working hours. During the period of your employment you will devote all your time and attention exclusively for the assignment assigned to you by the management. You will work to implement the ideals based on which the college was established and administered.

3. You have to submit your qualifying degree or other certificates and experience certificates required for the above post at the time of joining in our college. Only then, this appointment order will be considered as valid.

4. You shall not apply for any job outside while in service without prior written permission from the Secretary. You shall not engage in private tuition or business while in service.

5. You shall be eligible for 12 days of casual leave per year and the leave application shall be approved by the Principal only. You will report to the Principal and the Secretary.



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

(A Unit of the Sisters of St. Anne, Trichirapalli.)

Anguchettypalayam, Siruvathur Post, Panruti Taluk - 607 110. Cuddalore District.

Phone : 04142 - 242661, 243661

Email id : stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

6. Although, your normal work will consist of duties assigned to you in the capacity mentioned above, you may at any time be called upon to discharge any other duty which, in the opinion of the management is within your capacity and ability to discharge and you will forthwith undertake to discharge those duties with diligence and care. You are liable for transfer to any post within our college.

7. Your service can be terminated by giving one month prior notice in writing by the management or in the absence of notice, three months' salary will be paid. However, no notice will be required to be given in case your service is terminated for any misconduct/indiscipline.

8. On your discharge or relieving or termination from service, you shall handover all papers, documents and any other properties belonging to the college or which have been entrusted to you or received by you in the course of your employment with the college.

9. In the event of your decision to leave from service, you should give two months' prior notice in writing to the College, failing to do so you will have to remit three months salary and leaving of service should be made only at the end of the academic year.

10. If the details furnished by you in your application regarding your qualification, previous experience and employment are found to be incorrect or not true, you will be liable for dismissal without notice and / or such further action as the management deems fit.

11. You shall conform to the rules and regulations of the College that are in force and may be framed from time to time.

12. The College reserves all rights to retain or terminate you from service at its discretion, without assigning any reason.

We are looking forward to a rewarding working relationship with you and we will endeavor to support your work every way. Please indicate your acceptance of this offer of appointment by returning a signed duplicate copy of this appointment letter.

S. Manjamma
Secretary, 17/12/2018

St. Anne's College of Engineering & Technology,
ANGUCHETTYPALAYAM,
Siruvathur-Post, Panruti-Tk,
Cuddalore-Dist, 607 110.



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

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Email id : stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

By signing below, I accept the specific terms and conditions of employment that are provided above and that are in force and may be framed from time to time by St. Anne's College of Engineering and Technology, Panruti, and agree to observe them to the best of my efforts to support the goals and objectives of the college.

I am reporting for duty on17-12-2018...

Date: 17-12-2018

Signature:

Place: ANGUCHETTIPALAYAM

Name of Employee: N. KUMAR



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

(A Unit of the Sisters of St. Anne, Trichirapalli.)

Anguchettypalayam, Siruvathur Post, Panruti Taluk - 607 110. Cuddalore District.

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Email id : stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

PRINCIPAL

Order No.TFR/MATHS 01/2012

Date: 05.06.2012

Appointment Order

Thiru/Tmt. **A.AZHAGAPPAN** son/daughter /wife of Thiru G.Arumugam is appointed temporarily on probation as **Associate Professor** w.e.f.**02.07.2012** in the department of **Mathematics** at this Institution. He is fixed in the pay band of Rs.25000-50000 with AGP of 3000 plus usual allowances as admissible under the SACET pay norms from time to time subject to terms and conditions of employment framed by the management.

He is directed to report to duty latest by **01.08.2012** failing which his appointment shall stand cancelled without any further communication. This appointment is temporary and on provisional basis for two years from the date of joining and further subject to verification of character and antecedents by the management. This appointment is also subject to verification of qualification / documents/certificates by the concerned Authorities.

Secretary

St. Anne's College of Engineering & Technology,
ANGUCHETTYPALAYAM,
Siruvathur-Post, Panruti-Tk,
Cuddalore-Dist, 607 110

Accepted and received
A. Azhagan
(A. AZHAGAPPAN)



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

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Anguchettypalayam, Siruvathur Post, Panruti Taluk - 607 110. Cuddalore District.

Phone : 04142 - 242661, 243661

Email id : stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

Appointment Order

23.08.2013

Dear Sir/Madam **V.PRAKASH**

We are happy to appoint you as Assistant Professor in the department of Maths of St. Anne's College of Engineering and Technology.

1. Your salary is fixed in the scale of pay Rs.12000-18000 with Basic pay of Rs.13183/- plus AGP Rs.750, 20% DA, (Total Rs.16,720/-).
2. Your service conditions will be governed by the Tamilnadu State rules as applicable to private unaided institutions as per AICTE norms.
3. You will be on probation for a period of Two years. During the period of probation, your service will be terminated with one month notice without assigning specific reasons, if your services are found to be unsatisfactory. After successful completion of the probation period you will be in the regular service.
4. You shall abide by the rules and regulations of the institution and the management, formulated from time to time to suit the needs of the institution and the welfare of the students.
5. The discipline of the students are one of our prime responsibilities.
6. Your end aim should be the welfare of the students and the institution.
7. You must work for the academic students results and placement activities and Admission activities.
8. You should take serious steps for the growth and all-round development of the institution and convert the institution as one of the excellent Engineering Colleges in Tamilnadu.
9. You should discuss all administrative, academic matters with the Principal.

If you agree to the above conditions please sign this order and return a copy to the management. You are requested to report duty on or before 23.08.2013. We wish you all the best throughout your career. May the almighty bless you abundantly.

Copy to :

1. Individual
2. Accounts section.

Accepted and Received

V. Prakash
23/8/13

Sr. Xavier Maria Thangam
(Sr.XAVIER MARIA THANGAM)

Secretary,

St. Anne's College of Engineering & Technology,
ANGUCHETTYPALAYAM,
Siruvathur-Post, Panruti-Taluk,
Cuddalore-Dist, 607 110.



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

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Email id : stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

LETTER OF APPOINTMENT

Dear Madam R.VISWALINGAM

Date: 27-12-2016

Based on your application dated 21/12/2016 and interview held on 23/12/2016, we are happy to appoint you as an Assistant Professor in the Department of Science and Humanities (Mathematics) in St. Anne's college of Engineering & Technology. Welcome to work with us to mould young students as persons of concern, compassion, conscience and integrity.

1. You will be on probation for a period of two years which may be extended at the discretion of the management for such further period or periods as the management may deem fit. During the probation period you will get the consolidated pay of Rs.10,000/- per month.

2. You shall be present in the premises of the college during the working hours. During the period of your employment you will devote all your time and attention exclusively for the assignment assigned to you by the management. You will work to implement the ideals based on which the college was established and administered.

3. You have to submit your Qualifying degree or other certificates and experience Certificates required for the above post at the time of joining in our college. Only then, this appointment order will be considered as valid.

4. You will be paid a consolidated salary per month. Any increase of salary or increment will be linked strictly to your excellence in performance.

5. You shall not apply for any job outside while in your service without prior written permission from the Secretary. You shall not engage in private tuition or business while in service.

6. You shall be eligible for 12 days of casual leave and the leave application shall be approved by the Principal only. You will report to the Principal and the secretary.



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

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Anguchettypalayam, Siruvathur Post, Panruti Taluk - 607 110. Cuddalore District.

Phone : 04142 - 242661, 243661

Email id : stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

7. Although, your normal work will consist of duties assigned to you in the capacity mentioned above, you may at any time be called upon to discharge any other duty which, in the opinion of the management is within your capacity and ability to discharge and you will forthwith undertake to discharge those duties with diligence and care. You are liable for transfer to any post within our college.

8. Your service can be terminated by giving one month prior notice in writing by the management or in the absence of notice, three months' salary will be paid. However, no notice will be required to be given in case your services are terminated for any misconduct/indiscipline.

9. On your discharge or relieving or termination from service, you shall handover all papers, documents and any other properties belonging to the college or which have been entrusted to you or received by you in the course of your employment with the college.

10. In the event of your decision to leave from service, you should give two months' prior notice in writing to the College, failing to do so you will have to remit three months salary and leaving of service should be made only at the end of the academic year.

11. If the details furnished by you in your application regarding your qualification, previous experience, employment, etc are found to be incorrect or not true, you will be liable for dismissal without notice and / or such further action as the management deems fit.

12. You shall conform to the rules and regulations of the College that are in force and may be framed from time to time.

13. The College reserves all rights to retain or terminate you from service at its discretion, without assigning any reason.

We are looking forward to a rewarding working relationship with you and we will endeavor to support your work every way. Please indicate your acceptance of this offer of appointment by returning a signed duplicate copy of this appointment Letter.

Secretary,

St. Anne's College of Engineering & Technology,
ANGUCHETTPALAYAM,
Siruvathur-Post, Panruti-Tk,
Cuddalore-Dist, 607 110,



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

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Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

By signing below. I accept the specific terms and conditions of employment that are provided above and that are in force and may be framed from time to time by St. Anne's College of Engineering & Technology, Panruti and agree to put forth my best efforts to support the goals and objectives of the college.

I am reporting for duty on *Monday*

Date: *02/01/2017*

Signature:

R. Viswalingam
2/1/17

Place: *Panruti*

Name of Employee:

R. VISWALINGAM.



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

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Anguchettypalayam, Siruvathur Post, Panruti - Taluk, Cuddalore District.

Phone: 04142-242661, 243661

Email id: stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

Date : 09.05.2011

Appointment Order

Dear Sir/Madam **Mr.A.JOHN PETER**,

We are happy to appoint you as Assistant Professor in the department of Physics of St. Anne's College of Engineering and Technology.

1. Your salary is fixed in the scale of pay ₹.15600- 39100 with Basic pay of ₹.15600/- plus Rs.1000 AGP, 4 Increments of 3% each with 10% DA; (Total Rs.20,451). You will be provided with transportation facilities and other benefits including PF after confirmation.
2. Your service conditions will be governed by the Tamilnadu State rules as applicable to private unaided institutions as per AICTE norms.
3. You will be on probation for a period of One year. During the period of probation, your service will be terminated with three months notice or three months salary, without assigning specific reasons, if your services are found to be unsatisfactory. After successful completion of the probation your salary will be revised.
4. You shall abide by the rules and regulations of the institution and the management, formulated from time to time to suit the needs of the institution and the welfare of the students.
5. Your end and aim should be the welfare of the students and the institution.
6. The disciplines of the students are one of your prime responsibilities.
7. You should take serious steps for the growth and all-round development of the institution and convert the institution as one of the excellent Engineering Colleges in Tamilnadu.
8. You should discuss all administrative matters with the Principal.
9. You are governed by service rules of college and retire at the age of sixty.

If you agree to the above conditions please sign this order and return a copy to the management. You are to report to duty on or before 1st July 2011.

Copy to :

1. Individual
2. Accounts
3. Section

Received and accepted.

A. J. Peter
9/5/11

Sr. Willigore
09.05.2011
Secretary

St. Anne's College of Engineering & Technology,
ANGUCHETTYPALAYAM,
Siruvathur-Post, Panruti-Tk,
Cuddalore-Dist, 607 110



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

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Phone: 04142-242661, 243661

Email id: stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

Appointment Order

Order No. TFR/CHEMISTRY 01/2012

Date: 19.05.2012

Thiru/Tmt. **S.RAMYA** son/daughter /wife of Thiru D.Samuel is appointed temporarily on probation as **Assistant Professor** w.e.f. **04.07.2012** in the department of **Chemistry** at this Institution. She is fixed in the pay band of Rs.12000-18000 plus usual allowances as admissible under the SACET pay norms from time to time subject to terms and conditions of employment framed by the management.

She is directed to report to duty latest by **04.07.2012** failing which his appointment shall stand cancelled without any further communication. This appointment is temporary and on provisional basis for two years from the date of joining and further subject to verification of character and antecedents by the management. This appointment is also subject to verification of qualification / documents/certificates by the concerned Authorities.


19.05.2012

Secretary

St. Anne's College of Engineering & Technology,
ANGUCHETTYPALAYAM,
Siruvathur-Post, Panruti-Tk,
Cuddalore-Dist, 607 110

Accepted &

Copy received


27/2012



ST. ANNE'S

COLLEGE OF ENGINEERING AND TECHNOLOGY

(A Unit of the Sisters of St. Anne, Trichy)

(Approved by AICTE, New Delhi. Affiliated to Anna University, Chennai)

(An ISO 9001 : 2015 Certified Institution)

Anguchettypalayam, Panruti -Taluk, Cuddalore District - 607106

Phone: 04142-242661, 243661. Mobile: 9442389466

Web site: www.stannescet.ac.in Email: stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20



LETTER OF APPOINTMENT

Dear Madam **J.JOAQUINE AROKIAMARY**

Date: 04-09-2017

Based on your application dated 28/08/2017 and interview held on 04/09/2017, we are happy to appoint you as a Lecturer in the Department of Science and Humanities (Chemistry) in St. Anne's college of Engineering & Technology. Welcome to work with us to mould young students as persons of concern, compassion, conscience and integrity.

1. You will be on probation for a period of two years which may be extended at the discretion of the management for such further period or periods as the management may deem fit. During the probation period you will get the consolidated pay of Rs.10,000/- per month.

2. You shall be present in the premises of the college during the working hours. During the period of your employment you will devote all your time and attention exclusively for the assignment assigned to you by the management. You will work to implement the ideals based on which the college was established and administered.

3. You have to submit your Qualifying degree or other certificates and experience Certificates required for the above post at the time of joining in our college. Only then, this appointment order will be considered as valid.

4. You will be paid a consolidated salary per month. Any increase of salary or increment will be linked strictly to your excellence in performance.

5. You shall not apply for any job outside while in your service without prior written permission from the Secretary. You shall not engage in private tuition or business while in service.

6. You shall be eligible for 12 days of casual leave and the leave application shall be approved by the Principal only. You will report to the Principal and the secretary.



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

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Email id : stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

7. Although, your normal work will consist of duties assigned to you in the capacity mentioned above, you may at any time be called upon to discharge any other duty which, in the opinion of the management is within your capacity and ability to discharge and you will forthwith undertake to discharge those duties with diligence and care. You are liable for transfer to any post within our college.

8. Your service can be terminated by giving one month prior notice in writing by the management or in the absence of notice, three months' salary will be paid. However, no notice will be required to be given in case your services are terminated for any misconduct/indiscipline.

9. On your discharge or relieving or termination from service, you shall handover all papers, documents and any other properties belonging to the college or which have been entrusted to you or received by you in the course of your employment with the college.

10. In the event of your decision to leave from service, you should give two months' prior notice in writing to the College, failing to do so you will have to remit three months salary and leaving of service should be made only at the end of the academic year.

11. If the details furnished by you in your application regarding your qualification, previous experience, employment, etc are found to be incorrect or not true, you will be liable for dismissal without notice and / or such further action as the management deems fit.

12. You shall conform to the rules and regulations of the College that are in force and may be framed from time to time.

13. The College reserves all rights to retain or terminate you from service at its discretion, without assigning any reason.

We are looking forward to a rewarding working relationship with you and we will endeavor to support your work every way. Please indicate your acceptance of this offer of appointment by returning a signed duplicate copy of this appointment Letter.

Secretary,

St. Anne's College of Engineering & Technology

ANGUCHETTYPALAYAM,

Siruvathur-Post, Panruti Taluk

Cuddalore-Dist, 607 110.



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

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Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

By signing below. I accept the specific terms and conditions of employment that are provided above and that are in force and may be framed from time to time by St. Anne's College of Engineering & Technology, Panruti and agree to put forth my best efforts to support the goals and objectives of the college.

I am reporting for duty on 04. 09. 2017

Date: 04. 09. 2017

Signature: *J. Joaquina Arokiamary*

Place: Panruti

Name of Employee: J. JOAQUINE
AROKIAMARY



ST. ANNE'S

COLLEGE OF ENGINEERING AND TECHNOLOGY

(A Unit of the Sisters of St. Anne, Trichy)

(Approved by AICTE, New Delhi. Affiliated to Anna University, Chennai)

(An ISO 9001 : 2015 Certified Institution)

Anguchettypalayam, Panruti -Taluk, Cuddalore District - 607106

Phone: 04142-242661, 243661. Email: stannescet@gmail.com



Lr. From AICTE File No. 07/08/TN/E&T/2009/20

LETTER OF APPOINTMENT

Dear Mrs. J. JOAQUINE AROKIA MARY

Date: 01-07-2019

Based on the interview held on 24-06-2019, we appoint you as Assistant Professor in the Department of Science and Humanities (Chemistry) in St. Anne's College of Engineering and Technology. Welcome to work with us to mould young students as persons of concern, compassion, conscience and integrity.

1. You will be on probation for a period of two years which may be extended at the discretion of the management for such further period or periods as the management may deem fit. During the probation period you will get the consolidated pay of Rs.12,000/- per month. Any increase of salary or increment will be linked strictly to your excellence in performance.

2. You shall be present in the premises of the college during the working hours. During the period of your employment you will devote all your time and attention exclusively for the assignment assigned to you by the management. You will work to implement the ideals based on which the college was established and administered.

3. You have to submit your qualifying degree or other certificates and experience certificates required for the above post at the time of joining in our college. Only then, this appointment order will be considered as valid.

4. You shall not apply for any job outside while in service without prior written permission from the Secretary. You shall not engage in private tuition or business while in service.

5. You shall be eligible for 12 days of casual leave per year and the leave application shall be approved by the Principal only. You will report to the Principal and the Secretary.



ST. ANNE'S

COLLEGE OF ENGINEERING AND TECHNOLOGY

(A Unit of the Sisters of St. Anne, Trichy)

(Approved by AICTE, New Delhi. Affiliated to Anna University, Chennai)

(An ISO 9001 : 2015 Certified Institution)

Anguchettyalayam, Panruti -Taluk, Cuddalore District - 607106

Phone: 04142-242661, 243661. Email: stannescet@gmail.com



Lr. From AICTE File No. 07/08/TN/E&T/2009/20

6. Although, your normal work will consist of duties assigned to you in the capacity mentioned above, you may at any time be called upon to discharge any other duty which, in the opinion of the management is within your capacity and ability to discharge and you will forthwith undertake to discharge those duties with diligence and care. You are liable for transfer to any post within our college.

7. Your service can be terminated by giving one month prior notice in writing by the management or in the absence of notice, three months' salary will be paid. However, no notice will be required to be given in case your service is terminated for any misconduct/indiscipline.

8. On your discharge or relieving or termination from service, you shall handover all papers, documents and any other properties belonging to the college or which have been entrusted to you or received by you in the course of your employment with the college.

9. In the event of your decision to leave from service, you should give two months' prior notice in writing to the College, failing to do so you will have to remit three months salary and leaving of service should be made only at the end of the academic year.

10. If the details furnished by you in your application regarding your qualification, previous experience and employment are found to be incorrect or not true, you will be liable for dismissal without notice and / or such further action as the management deems fit.

11. You shall conform to the rules and regulations of the College that are in force and may be framed from time to time.

12. The College reserves all rights to retain or terminate you from service at its discretion, without assigning any reason.

We are looking forward to a rewarding working relationship with you and we will endeavor to support your work every way. Please indicate your acceptance of this offer of appointment by returning a signed duplicate copy of this appointment letter.

St. Maryam
Secretary,

St. Anne's College of Engineering & Technol
ANGUCHETTYPALAYAM,
Siruvathur-Post, Panruti-Taluk,
Cuddalore-Dist, 607 110.



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By signing below, I accept the specific terms and conditions of employment that are provided above and that are in force and may be framed from time to time by St. Anne's College of Engineering and Technology, Panruti, and agree to observe them to the best of my efforts to support the goals and objectives of the college.

I am reporting for duty on *1st July 2019*.

Date: *01.07.2019*

Signature: *J. Joaquina Arckia May*

Place: *Anguchettypalayam.*

Name of Employee: *J. Joaquina Arckia May*



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Email id : stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

LETTER OF APPOINTMENT

Dear Madam **Mr. D. SAMPATH KUMAR**

Date: 01-08-2018

Based on the interview held on 23-07-2018, we appoint you as an Assistant Professor in the Department of Science and Humanities (English) in St. Anne's College of Engineering and Technology. Welcome to work with us to mould young students as persons of concern, compassion, conscience and integrity.

1. You will be on probation for a period of two years which may be extended at the discretion of the management for such further period or periods as the management may deem fit. During the probation period you will get the consolidated pay of Rs.19,000/- per month. Any increase of salary or increment will be linked strictly to your excellence in performance.

2. You shall be present in the premises of the college during the working hours. During the period of your employment you will devote all your time and attention exclusively for the assignment assigned to you by the management. You will work to implement the ideals based on which the college was established and administered.

3. You have to submit your qualifying degree or other certificates and experience certificates required for the above post at the time of joining in our college. Only then, this appointment order will be considered as valid.

4. You shall not apply for any job outside while in service without prior written permission from the Secretary. You shall not engage in private tuition or business while in service.

5. You shall be eligible for 12 days of casual leave per year and the leave application shall be approved by the Principal only. You will report to the Principal and the Secretary.



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SECRETARY

6. Although, your normal work will consist of duties assigned to you in the capacity mentioned above, you may at any time be called upon to discharge any other duty which, in the opinion of the management is within your capacity and ability to discharge and you will forthwith undertake to discharge those duties with diligence and care. You are liable for transfer to any post within our college.

7. Your service can be terminated by giving one month prior notice in writing by the management or in the absence of notice, three months' salary will be paid. However, no notice will be required to be given in case your service is terminated for any misconduct/indiscipline.

8. On your discharge or relieving or termination from service, you shall handover all papers, documents and any other properties belonging to the college or which have been entrusted to you or received by you in the course of your employment with the college.

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11. You shall conform to the rules and regulations of the College that are in force and may be framed from time to time.

12. The College reserves all rights to retain or terminate you from service at its discretion, without assigning any reason.

We are looking forward to a rewarding working relationship with you and we will endeavor to support your work every way. Please indicate your acceptance of this offer of appointment by returning a signed duplicate copy of this appointment letter.

Secretary,

St. Anne's College of Engineering & Technology
ANGUCHETTYPALAYAM,
Siruvathur-Post, Panruti-Tk,
Cuddalore-Dist, 607 110.



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SECRETARY

By signing below, I accept the specific terms and conditions of employment that are provided above and that are in force and may be framed from time to time by St. Anne's College of Engineering and Technology, Panruti, and agree to observe them to the best of my efforts to support the goals and objectives of the college.

I am reporting for duty on ...01-08-2018...

Date: 01-08-2018

Signature: 

Place: ANGUCHETTY PALAYAM.

Name of Employee: D. SAMPATHI KUMAR



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SECRETARY

LETTER OF APPOINTMENT

Dear Sir Ms. N. SARANYA

Date: 01-07-2019

Based on the interview held on 24-06-2019, we appoint you as an Assistant Professor in the Department of Science and Humanities (English) in St. Anne's College of Engineering and Technology. Welcome to work with us to mould young students as persons of concern, compassion, conscience and integrity.

1. You will be on probation for a period of two years which may be extended at the discretion of the management for such further period or periods as the management may deem fit. During the probation period you will get the consolidated pay of Rs. 12,000/- per month. Any increase of salary or increment will be linked strictly to your excellence in performance.

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11. You shall conform to the rules and regulations of the College that are in force and may be framed from time to time.

12. The College reserves all rights to retain or terminate you from service at its discretion, without assigning any reason.

We are looking forward to a rewarding working relationship with you and we will endeavor to support your work every way. Please indicate your acceptance of this offer of appointment by returning a signed duplicate copy of this appointment letter.

Secretary,

St. Anne's College of Engineering & Technology.
ANGUCHETTYPALAYAM.
Siruvathur-Post, Panruti Tk,
Cuddalore-Dist, 607 110.



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SECRETARY

By signing below, I accept the specific terms and conditions of employment that are provided above and that are in force and may be framed from time to time by St. Anne's College of Engineering and Technology, Panruti, and agree to observe them to the best of my efforts to support the goals and objectives of the college.

I am reporting for duty on ..01...07...2019....

Date: 01.07.2019

Signature: N. Saranya

Place: Panruti

Name of Employee: N. SARANYA



Annai Velankanni Educational and Social Society

Reg. No. 30/85

**Anguchettypalayam, Siruvathur Post,
Panruti -Taluk, Cuddalore District.
Phone No. 04142-242153, 242551, 315887**

SECRETARY

Date: 03-05-2009

Appointment Order

Dear **Sr.G.Gnana Jency Salete Mary**

We are happy to appoint you as Lecturer of St. Anne's College of Engineering and Technology.

1. Your salary is fixed at 8000 in the scale of pay 8000-275-13500 plus all allowances at the State Government and AICTE norms i.e., 50% DP, 64% DA, Rs.180 CCA and Rs.700 HRA. You will be provided with transportation facilities and other benefits including PF after confirmation.
2. Your service conditions will be governed by the Tamilnadu State rules as applicable to private unaided institutions as per AICTE norms.
3. You will be on probation for a period of One year. During the period of probation, your service will be terminated with three months notice or three months salary, without assigning specific reasons. After successful completion of the probation your salary will be revised.
4. You shall abide by the rules and regulations of the institution and the management, formulated from time to time to suit the needs of the institution and the welfare of the students.
5. Your end and aim should be the welfare of the students and the institution.



Annai Velankanni Educational and Social Society

Reg. No. 30/85

**Anguchettypalayam, Siruvathur Post,
Panruti -Taluk, Cuddalore District.
Phone No. 04142-242153, 242551, 315887**

SECRETARY

6. Being the academic person you will be responsible for all the academic activities of the College. The disciplines of the students are one of your prime responsibilities.
7. You should take serious steps for the growth and all-round development of the institution and convert the institution as one of the excellent Engineering Colleges in Tamilnadu.
8. You should discuss all academic and administrative matters with the Principal.
9. You are governed by service rules of college and retire at the age of sixty.

If you agree to the above conditions please sign this order and return a copy to the management. You are to report to duty on or before 13th May 2009.

Sr. Willyroe

SECRETARY

Annai Velankanni Educational
and Social Society,
Anguchettypalayam, Panruti-Tk
Cuddalore-Dist. Pin: 607 110

Copy to:

1. Individual.
2. Accounts.
3. Section.

Accepted & Received

Sr. Jey
03/05/09



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

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Email id : stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

LETTER OF APPOINTMENT

Dear Sir T.ELANGO VAN

Date: 01-03-2017

Based on your application dated 30/12/2016 and interview held on 01/03/2017, we are happy to appoint you as an Assistant Professor in the Department of Mechanical Engineering in St. Anne's college of Engineering & Technology. Welcome to work with us to mould young students as persons of concern, compassion, conscience and integrity.

1. You will be on probation for a period of two years which may be extended at the discretion of the management for such further period or periods as the management may deem fit. During the probation period your salary is fixed as Rs.19,000/- per month

2. You shall be present in the premises of the college during the working hours. During the period of your employment you will devote all your time and attention exclusively for the assignment assigned to you by the management. You will work to implement the ideals based on which the college was established and administered.

3. You have to submit your Qualifying degree or other certificates and experience Certificates required for the above post at the time of joining in our college. Only then, this appointment order will be considered as valid.

4. You will be paid a consolidated salary per month. Any increase of salary or increment will be linked strictly to your excellence in performance.

5. You shall not apply for any job outside while in your service without prior written permission from the Secretary. You shall not engage in private tuition or business while in service.

6. You shall be eligible for 12 days of casual leave and the leave application shall be approved by the Principal only. You will report to the Principal and the secretary.



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SECRETARY

7. Although, your normal work will consist of duties assigned to you in the capacity mentioned above, you may at any time be called upon to discharge any other duty which, in the opinion of the management is within your capacity and ability to discharge and you will forthwith undertake to discharge those duties with diligence and care. You are liable for transfer to any post within our college.

8. Your service can be terminated by giving one month prior notice in writing by the management or in the absence of notice, three months' salary will be paid. However, no notice will be required to be given in case your services are terminated for any misconduct/indiscipline.

9. On your discharge or relieving or termination from service, you shall handover all papers, documents and any other properties belonging to the college or which have been entrusted to you or received by you in the course of your employment with the college.

10. In the event of your decision to leave from service, you should give two months' prior notice in writing to the College, failing to do so you will have to remit three months salary and leaving of service should be made only at the end of the academic year.

11. If the details furnished by you in your application regarding your qualification, previous experience, employment, etc are found to be incorrect or not true, you will be liable for dismissal without notice and / or such further action as the management deems fit.

12. You shall conform to the rules and regulations of the College that are in force and may be framed from time to time.

13. The College reserves all rights to retain or terminate you from service at its discretion, without assigning any reason.

We are looking forward to a rewarding working relationship with you and we will endeavor to support your work every way. Please indicate your acceptance of this offer of appointment by returning a signed duplicate copy of this appointment Letter.

Secretary,

St. Anne's College of Engineering & Technology,
ANGUCHETTYPALAYAM,
Siruvathur-Post, Panruti-Tk.
Cuddalore-Dist, 607 110.



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SECRETARY

By signing below. I accept the specific terms and conditions of employment that are provided above and that are in force and may be framed from time to time by St. Anne's College of Engineering & Technology, Panruti and agree to put forth my best efforts to support the goals and objectives of the college.

I am reporting for duty on ...1.3.17.....

Date: 01/03/17

Signature:

Place: Panruti

Name of Employee: T. Elangovan



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

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Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

LETTER OF APPOINTMENT

Dear Sir **Ms. M. SAHINIPPIRIYA**

Date: 01-07-2019

Based on the interview held on 24-06-2019, we appoint you as an Assistant Professor in the Department of Electronics and Communication Engineering in St. Anne's College of Engineering and Technology. Welcome to work with us to mould young students as persons of concern, compassion, conscience and integrity.

1. You will be on probation for a period of two years which may be extended at the discretion of the management for such further period or periods as the management may deem fit. During the probation period you will get the consolidated pay of Rs.15,600/- per month. Any increase of salary or increment will be linked strictly to your excellence in performance.

2. You shall be present in the premises of the college during the working hours. During the period of your employment you will devote all your time and attention exclusively for the assignment assigned to you by the management. You will work to implement the ideals based on which the college was established and administered.

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SECRETARY

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Secretary,

St. Anne's College of Engineering & Technology,
ANGUCHETTYPALAYAM,
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SECRETARY

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I am reporting for duty on ...1.07.19.....

Date: 1.07.19

Signature:

Place: PANRUTI

Name of Employee: M. SAHINIPPIRIYAA