



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

(Approved by AICTE, New Delhi. Affiliated to Anna University, Chennai)

Accredited by NAAC

ANGUCHETYPALAYAM, PANRUTI – 607 106.

7.1.8 b- The institutional efforts/ initiatives in providing an inclusive environment, that is, tolerance and harmony towards cultural, regional, linguistic, communal, socioeconomic and other diversities:

INDEX

SL.NO	DESCRIPTION
1	Training and Placement
2	Admission


Dr.R.AROKIADASS, M.E., Ph.D.,
Principal,
St.Anne's College of Engineering & Technology,
ANGUCHETYPALAYAM,
Siruvathur-(Post), Panruti-(T.k),
Cuddalore-(Dist), Pin: 607 110.



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Company Name List (2023-24)

SL.NO	COMPANY NAME	CSE	EEE	ECE	MECH	TOTAL
1.	Sri Sai Power & Equipments, Trichy	-	07	-	09	16
2.	Sundaram Fastener Limited	-	03		05	08
3.	Rane Madras Limited ,	-	12	06	03	21
4.	Mitsuba India pvt Limited Chennai	-	03	04	-	07
5.	SPK power infra pvt ltd, Chennai	-	14	-		14
6.	Ad Astra Staffing Solutions Pvt. Ltd	01	-	-	-	01
7.	Tech Mahindra Limited	01	-	-	-	01
8.	Sync Fusion Software	-	-	01		01
9.	Pegatron Technology Private Limited	-	-	01	01	02
10.	USHA Fire Private Limited	-	-	01	-	01
TOTAL		02	39	13	18	72

2-9-24

R. Arukiadass
2.9.24

Dr. R. AROKIADASS, M.E., Ph.D.,
Principal,
St. Anne's College of Engineering & Technology
ANGUCHETTPALAYAM,
Siruvathur-(Post), Panruti-(T.H.)
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Company Name: Sri Sai Power & Equipments Pvt Ltd, Trichy

S.NO	NAME OF THE STUDENT	DEPT
1.	ANTONY GEORGE S R	EEE
2.	ARAVINDHAN S	EEE
3.	GNANAMOORTHY R	EEE
4.	MUTHUKUMARAN K	EEE
5.	PRAVEEN RAJ R	EEE
6.	RAGHUL R	EEE
7.	SARAVANAN K	EEE
8.	ANBUMANI L	MECH
9.	GUGAN S	MECH
10.	NARESH D	MECH
11.	PRASANTH S	MECH
12.	SANTHOSH S	MECH
13.	SARATHI K	MECH
14.	SARATHI S	MECH
15.	SATHISH K	MECH
16.	VIKRAM K	MECH

23.2.24

R. Arukiadass
23.2.24

Dr.R.AROKIADASS, M.E., Ph.D.,
Principal,
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ANGUCHETTPALAYAM,
Siruvathur-(Post), Panruti-(T.N.),
Cuddalore-(Dist), Pin: 607 106.



SRI SAI POWER AND EQUIPMENTS PRIVATE LIMITED

(Formerly known as SRI SAI PUMPS AND ENERGY SYSTEMS PRIVATE LIMITED)

(ISO 9001:2015 Certified Company)

Admin. Office: B-101, I Floor, Harihar Residency, No.20, Mannarpuram Main Road,
Mannarpuram, Tiruchirappalli - 620 020, Tamil Nadu.

Ph: 0431-2422085 E-mail: Info@solenergy.com Website: www.salenergy.com CIN: U29248TN2013PTC092333

SPEL/HR/2024/IPO/0412

Date: 22/02/2024

Mr. ANTONY GEORGE S R

S/O: Mr. SILVESTER

ADDRESS: 7/17, MAIN ROAD, KOVALAM,
KANYAKUMARI (DT) – 629 702.

E-MAIL: 2002antonygeorge@gmail.com

MOB: 9566940186

DEAR Mr. ANTONY GEORGE S R

Letter of Intern cum Placement Offer

This is with reference to your application and subsequent interview with us, we are pleased to offer you operation and maintenance Training in Thermal power plant for two months on chargeable basis and upon successful completion of the training, and we may provide you a confirmed placement/Regular appointment, with salary details (CTC) and terms & conditions of offer as given below.

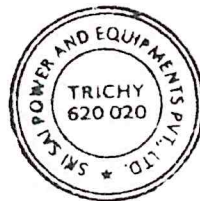
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2. If the candidates leave in the midst of the training after execution of agreement, then they have to pay the training cost in full to get relieved.
3. All other candidates who do not wish to execute the service agreement at the time of commencement of training and want to undergo training only, should pay the training cost in full. This fee will be treated as a security deposit for the special training we impart and will be returned to the candidates along with the first month salary, if the candidates wish to join our company at a later date agreeing for the service agreement conditions.
4. The candidates executing the service agreement after the completion of our training, should satisfy the terms and conditions of placement/appointment and if for any reason after joining the company, wish to leave the company in the middle of the service period breaking the agreement, then they will have to pay the liquidated damages.
5. The interested candidates who have signed an agreement with the company, after successful and satisfactory completion of training, may be placed suitably with a decent salary as per the company norms based on their degree/diploma qualification, in our company project sites as regular employees and may enjoy all the benefits of the regular employees.
6. The salary (CTC) for BE graduates and Diploma holders may be Rs.17000/and Rs.14500/respectively for the company trained-up engineers.
7. Your posting will be at any of our O&M establishment sites, anywhere in India and liable for transfer to any site/Department/HO/Unit of our group of companies in India.
8. ESI contribution will be deducted based on ESI applicable area and working site as per ESI act.
9. TDS and Professional Tax will be deducted as per statutory norms from the Net pay.
10. You are eligible for Bonus and Gratuity as per the payment of Gratuity act 1972 and as per the payment of Bonus act 1965.
11. You will be governed in all matters by the rules and regulations of the company for the time being in force and as amended to or modified from time to time and it is subject to the jurisdiction of Tiruchirappalli, Tamil Nadu, if any dispute arises.
12. The training classes for the next batch will start **20th March 2024**.

You are requested to acknowledge receipt of this Intern cum Placement offer as a token of acceptance and return a copy to us.

For Sri Sai Power and Equipments (Pvt) Ltd.

Authorized Signatory



Accepted the above offer and its terms and condition.

Signature of the candidate.



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Ph: 0431-2422085 E-mail: Info@solenergy.com Website: www.salenergy.com CIN: U29248TN2013PTC092333

SPEL/HR/2024/IPO/0407

Date: 22/02/2024

Mr. ARAVINDHAN S

S/O: Mr. SUNDARAMOORTHY J

ADDRESS: 7, NORTH STREET, KORANAPATTU, MADHANAGOPALAPUAM (PO),
KURINJIPADI (TK), CUDDALORE – 607 301.

E-MAIL: aravindhanaravundhan2105@gmail.com

MOB: 7010595823

DEAR Mr. ARAVINDHAN S

Letter of Intern cum Placement Offer

This is with reference to your application and subsequent interview with us, we are pleased to offer you operation and maintenance Training in Thermal power plant for two months on chargeable basis and upon successful completion of the training, and we may provide you a confirmed placement/Regular appointment, with salary details (CTC) and terms & conditions of offer as given below.

Terms and Conditions as follow:

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You are requested to acknowledge receipt of this Intern cum Placement offer as a token of acceptance and return a copy to us.

For Sri Sai Power and Equipments (Pvt) Ltd.

Authorized Signatory



Accepted the above offer and its terms and condition.

Signature of the candidate.



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Ph: 0431-2422085 E-mail: Info@solenergy.com Website: www.salenergy.com CIN: U29248TN2013PTC092333

SPEL/HR/2024/IPO/0415

Date: 22/02/2024

Mr. GNANAMOORTHY R

S/O: Mr. RAMACHANDRAN G

ADDRESS: 2/81, MIDDLE STREET, SIRUGRAMAM,
PANRUTI(TK), CUDDALORE – 607 301.

E-MAIL: moorthygnana804@gmail.com

MOB: 6374814119

DEAR Mr. GNANAMOORTHY R

Letter of Intern cum Placement Offer

This is with reference to your application and subsequent interview with us, we are pleased to offer you operation and maintenance Training in Thermal power plant for two months on chargeable basis and upon successful completion of the training, and we may provide you a confirmed placement/Regular appointment, with salary details (CTC) and terms & conditions of offer as given below.

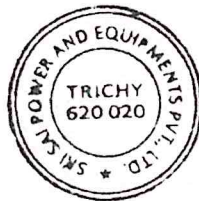
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You are requested to acknowledge receipt of this Intern cum Placement offer as a token of acceptance and return a copy to us.

For Sri Sai Power and Equipments (Pvt) Ltd.

Authorized Signatory



Accepted the above offer and its terms and condition.

Signature of the candidate.



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SPEL/HR/2024/IPO/0411

Date: 22/02/2024

Mr. MUTHUKUMARAN K

S/O: Mr. KARTHIKEYAN R

ADDRESS: JAYALAKSHMI NAGAR, 3RD STREET, KONDARETTI PALAYAM
MALIGAI MEDU (PO), PANRUTI(TK), CUDDALORE – 607 112.

E-MAIL: muthukumarank308@gmail.com

MOB: 9344790966

DEAR Mr. MUTHUKUMARAN K

Letter of Intern cum Placement Offer

This is with reference to your application and subsequent interview with us, we are pleased to offer you operation and maintenance Training in Thermal power plant for two months on chargeable basis and upon successful completion of the training, and we may provide you a confirmed placement/Regular appointment, with salary details (CTC) and terms & conditions of offer as given below.

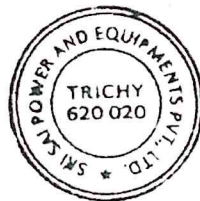
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For Sri Sai Power and Equipments (Pvt) Ltd.

Authorized Signatory



Accepted the above offer and its terms and condition.

Signature of the candidate.



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SPEL/HR/2024/IPO/0413

Date: 22/02/2024

Mr. PRAVEEN RAJ R

S/O: Mr. RAYAR V

ADDRESS: 105, MARIYAMMAN KOVIL STREET, KANDAKADU,
GUNDUPPALAVADI (PO), CUDDALORE – 607 001.

E-MAIL: rpraveenraj0210@gmail.com

MOB: 6382617504

DEAR Mr. PRAVEEN RAJ R

Letter of Intern cum Placement Offer

This is with reference to your application and subsequent interview with us, we are pleased to offer you operation and maintenance Training in Thermal power plant for two months on chargeable basis and upon successful completion of the training, and we may provide you a confirmed placement/Regular appointment, with salary details (CTC) and terms & conditions of offer as given below.

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For Sri Sai Power and Equipments (Pvt) Ltd.

Authorized Signatory



Accepted the above offer and its terms and condition.

Signature of the candidate.



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SPEL/HR/2024/IPO/0403

Date: 22/02/2024

Mr. RAGHUL R

S/O: Mr. RAGAVAN M

ADDRESS: 34/7A, KONJIKUPPAM, C.N. PALAYAM (PO),
CUDDALORE – 607 102.

E-MAIL: ragaragu2002@gmail.com

MOB: 6374500165

DEAR Mr. RAGHUL R

Letter of Intern cum Placement Offer

This is with reference to your application and subsequent interview with us, we are pleased to offer you operation and maintenance Training in Thermal power plant for two months on chargeable basis and upon successful completion of the training, and we may provide you a confirmed placement/Regular appointment, with salary details (CTC) and terms & conditions of offer as given below.

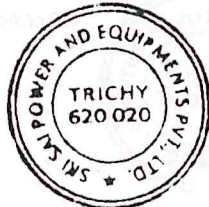
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Signature of the candidate.



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SPEL/HR/2024/IPO/0414

Date: 22/02/2024

Mr. SARAVANAN K

S/O: Mr. KASILINGAM S

ADDRESS: 87/4, VANNIYAR STREET, THANGALIKUPPAM,
AGARAM (PO), KURINJIPADI (TK), CUDDALORE – 607 301.

E-MAIL: ksarosathish@gmail.com

MOB: 6381968699

DEAR Mr. SARAVANAN

Letter of Intern cum Placement Offer

This is with reference to your application and subsequent interview with us, we are pleased to offer you operation and maintenance Training in Thermal power plant for two months on chargeable basis and upon successful completion of the training, and we may provide you a confirmed placement/Regular appointment, with salary details (CTC) and terms & conditions of offer as given below.

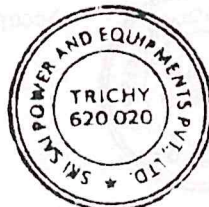
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12. The training classes for the next batch will start **20th March 2024**.

You are requested to acknowledge receipt of this Intern cum Placement offer as a token of acceptance and return a copy to us.

For Sri Sai Power and Equipments (Pvt) Ltd.

Authorized Signatory



Accepted the above offer and its terms and condition.

Signature of the candidate.



SRI SAI POWER AND EQUIPMENTS PRIVATE LIMITED

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(ISO 9001:2015 Certified Company)

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Mannarpuram, Tiruchirappalli - 620 020, Tamil Nadu.

Ph: 0431-2422085 E-mail: Info@solenergy.com Website: www.salenergy.com CIN: U29248TN2013PTC092333

SPEL/HR/2024/IPO/0409

Date: 22/02/2024

Mr. ANBUMANI L

S/O: Mr. LAKSHMANAN N

ADDRESS: 2/235, NORTH STREET, KADAMPULIYUR,
PANRUTI(TK), CUDDALORE – 607 301.

E-MAIL: anbumani84797@gmail.com

MOB: 6379026629

DEAR Mr. ANBUMANI L

Letter of Intern cum Placement Offer

This is with reference to your application and subsequent interview with us, we are pleased to offer you operation and maintenance Training in Thermal power plant for two months on chargeable basis and upon successful completion of the training, and we may provide you a confirmed placement/Regular appointment, with salary details (CTC) and terms & conditions of offer as given below.

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For Sri Sai Power and Equipments (Pvt) Ltd.

Authorized Signatory



Accepted the above offer and its terms and condition.

Signature of the candidate.



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SPEL/HR/2024/IPO/0402

Date: 22/02/2024

Mr. GUGAN S

S/O: Mr. SHANKAR T

ADDRESS: 301, MURUGANKOVIL STREET, MUTHUKRISHNAPURAM,
EZHUMEDU (PO), CUDDALORE(DT) – 607 104.

E-MAIL: guganinba@gmail.com

MOB: 9566237662

DEAR Mr. GUGAN S

Letter of Intern cum Placement Offer

This is with reference to your application and subsequent interview with us, we are pleased to offer you operation and maintenance Training in Thermal power plant for two months on chargeable basis and upon successful completion of the training, and we may provide you a confirmed placement/Regular appointment, with salary details (CTC) and terms & conditions of offer as given below.

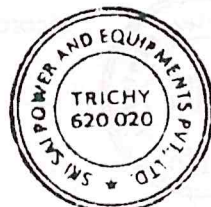
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For Sri Sai Power and Equipments (Pvt) Ltd.

Authorized Signatory



Accepted the above offer and its terms and condition.

Signature of the candidate.



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SPEL/HR/2024/IPO/0408

Date: 22/02/2024

Mr. NARESH D

S/O: Mr. DEVANATHAN M

ADDRESS: 29, KATHIRAVAN NAGAR, K.K. ROAD,
VILLUPURAM – 605 602.

E-MAIL: devanathannaresh@gmail.com

MOB: 6380917963

DEAR Mr. NARESH D

Letter of Intern cum Placement Offer

This is with reference to your application and subsequent interview with us, we are pleased to offer you operation and maintenance Training in Thermal power plant for two months on chargeable basis and upon successful completion of the training, and we may provide you a confirmed placement/Regular appointment, with salary details (CTC) and terms & conditions of offer as given below.

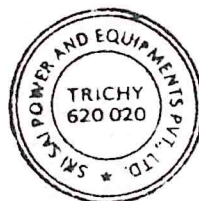
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For Sri Sai Power and Equipments (Pvt) Ltd.

Authorized Signatory



Accepted the above offer and its terms and condition.

Signature of the candidate.



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SPEL/HR/2024/IPO/0416

Date: 22/02/2024

Mr. PRASANTH S

S/O: Mr. SETTU S

ADDRESS: MURUGAN KOVIL STREET, PULAVNUR, PULUVANUR (PO),
PANRUTI (TK), CUDDALORE – 607 205.

E-MAIL: prasanth15122002@gmail.com

MOB: 8610179533

DEAR Mr. PRASANTH S

Letter of Intern cum Placement Offer

This is with reference to your application and subsequent interview with us, we are pleased to offer you operation and maintenance Training in Thermal power plant for two months on chargeable basis and upon successful completion of the training, and we may provide you a confirmed placement/Regular appointment, with salary details (CTC) and terms & conditions of offer as given below.

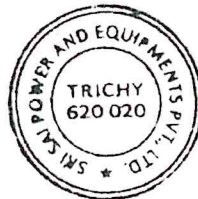
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For Sri Sai Power and Equipments (Pvt) Ltd.

Authorized Signatory



Accepted the above offer and its terms and condition.

Signature of the candidate.



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SPEL/HR/2024/IPO/0403

Date: 22/02/2024

Mr. SANTHOSH S

S/O: Mr. SELVAM G

ADDRESS: NO:15, VALLALARA STREET, V.P. SINGH NAGAR,
SHANMUGAPURAM, PONDICHERRY-09.

E-MAIL: santhoshsimbu009@gmail.com

MOB: 9751761882

DEAR Mr. SANTHOSH S

Letter of Intern cum Placement Offer

This is with reference to your application and subsequent interview with us, we are pleased to offer you operation and maintenance Training in Thermal power plant for two months on chargeable basis and upon successful completion of the training, and we may provide you a confirmed placement/Regular appointment, with salary details (CTC) and terms & conditions of offer as given below.

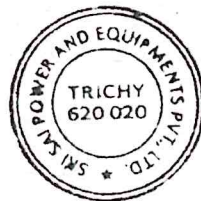
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For Sri Sai Power and Equipments (Pvt) Ltd.

Authorized Signatory



Accepted the above offer and its terms and condition.

Signature of the candidate.



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SPEL/HR/2024/IPO/0410

Date: 22/02/2024

Mr. SARATHI K

S/O: Mr. KANNAN M

ADDRESS: NO:99, MARIYAMMAM KOVIL STREET, E.K. NALLUR,
KALLAKURICHI (DT) – 607 204.

E-MAIL: sarathiks2002@gmail.com

MOB: 7305150268

DEAR Mr. SARATHI K

Letter of Intern cum Placement Offer

This is with reference to your application and subsequent interview with us, we are pleased to offer you operation and maintenance Training in Thermal power plant for two months on chargeable basis and upon successful completion of the training, and we may provide you a confirmed placement/Regular appointment, with salary details (CTC) and terms & conditions of offer as given below.

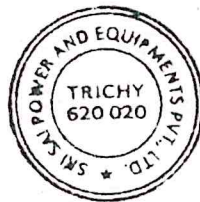
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For Sri Sai Power and Equipments (Pvt) Ltd.

Authorized Signatory



Accepted the above offer and its terms and condition.

Signature of the candidate.



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SPEL/HR/2024/IPO/0406

Date: 22/02/2024

Mr. SARATHI S

S/O: Mr. SANTHAMOORTHY K

ADDRESS: NO.177/A, MAIN ROAD, GUVULAPURAM, SARAVANAMPAKKAM (PO),
THIRUVENNAI, NALLUR(TK), VILLUPURAM – 607 209.

E-MAIL: sarathi6612@gmail.com

MOB: 9344058379

DEAR Mr. SARATHI S

Letter of Intern cum Placement Offer

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Authorized Signatory



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Signature of the candidate.



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SPEL/HR/2024/IPO/0401

Date: 22/02/2024

Mr. SATHISH K

S/O: Mr. KASILINGAM S

ADDRESS: 87, VANNIYAR STREET, AGARAM, THANGALIKUPPAM,
AYYEKUPPAM (PO), KURINJIPADI (TK), CUDDALORE – 607 301.

E-MAIL: k04sathish@gmail.com

MOB: 6381996008

DEAR Mr. SATHISH K

Letter of Intern cum Placement Offer

This is with reference to your application and subsequent interview with us, we are pleased to offer you operation and maintenance Training in Thermal power plant for two months on chargeable basis and upon successful completion of the training, and we may provide you a confirmed placement/Regular appointment, with salary details (CTC) and terms & conditions of offer as given below.

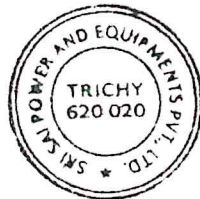
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3. All other candidates who do not wish to execute the service agreement at the time of commencement of training and want to undergo training only, should pay the training cost in full. This fee will be treated as a security deposit for the special training we impart and will be returned to the candidates along with the first month salary, if the candidates wish to join our company at a later date agreeing for the service agreement conditions.
4. The candidates executing the service agreement after the completion of our training, should satisfy the terms and conditions of placement/appointment and if for any reason after joining the company, wish to leave the company in the middle of the service period breaking the agreement, then they will have to pay the liquidated damages.
5. The interested candidates who have signed an agreement with the company, after successful and satisfactory completion of training, may be placed suitably with a decent salary as per the company norms based on their degree/diploma qualification, in our company project sites as regular employees and may enjoy all the benefits of the regular employees.
6. The salary (CTC) for BE graduates and Diploma holders may be Rs.17000/and Rs.14500/respectively for the company trained-up engineers.
7. Your posting will be at any of our O&M establishment sites, anywhere in India and liable for transfer to any site/Department/HO/Unit of our group of companies in India.
8. ESI contribution will be deducted based on ESI applicable area and working site as per ESI act.
9. TDS and Professional Tax will be deducted as per statutory norms from the Net pay.
10. You are eligible for Bonus and Gratuity as per the payment of Gratuity act 1972 and as per the payment of Bonus act 1965.
11. You will be governed in all matters by the rules and regulations of the company for the time being in force and as amended to or modified from time to time and it is subject to the jurisdiction of Tiruchirappalli, Tamil Nadu, if any dispute arises.
12. The training classes for the next batch will start **20th March 2024**.

You are requested to acknowledge receipt of this Intern cum Placement offer as a token of acceptance and return a copy to us.

For Sri Sai Power and Equipments (Pvt) Ltd.

Authorized Signatory



Accepted the above offer and its terms and condition.

Signature of the candidate.



SRI SAI POWER AND EQUIPMENTS PRIVATE LIMITED

(Formerly known as SRI SAI PUMPS AND ENERGY SYSTEMS PRIVATE LIMITED)

(ISO 9001:2015 Certified Company)

Admin. Office: B-101, I Floor, Harihar Residency, No.20, Mannarpuram Main Road,
Mannarpuram, Tiruchirappalli - 620 020, Tamil Nadu.

Ph: 0431-2422085 E-mail: Info@solenergy.com Website: www.salenergy.com CIN: U29248TN2013PTC092333

SPEL/HR/2024/IPO/0405

Date: 22/02/2024

Mr. VIKRAM K

S/O: Mr. KATHIRVEL M K

ADDRESS: 510, MIDDLE STREET, KATTANDIKUPPAM, KADAMPULIYUR (PO),
PANRUTI(TK), CUDDALORE – 607 103.

E-MAIL: Vikramk0145@gmail.com

MOB: 6374114898

DEAR Mr. VIKRAM K

Letter of Intern cum Placement Offer

This is with reference to your application and subsequent interview with us, we are pleased to offer you operation and maintenance Training in Thermal power plant for two months on chargeable basis and upon successful completion of the training, and we may provide you a confirmed placement/Regular appointment, with salary details (CTC) and terms & conditions of offer as given below.

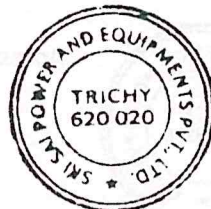
Terms and Conditions as follow:

1. The candidates who wish to be placed in our company soon after successful completion of training, by signing a service agreement on the 1st day of commencement of training, will be waived from the payment of this training fees.
2. If the candidates leave in the midst of the training after execution of agreement, then they have to pay the training cost in full to get relieved.
3. All other candidates who do not wish to execute the service agreement at the time of commencement of training and want to undergo training only, should pay the training cost in full. This fee will be treated as a security deposit for the special training we impart and will be returned to the candidates along with the first month salary, if the candidates wish to join our company at a later date agreeing for the service agreement conditions.
4. The candidates executing the service agreement after the completion of our training, should satisfy the terms and conditions of placement/appointment and if for any reason after joining the company, wish to leave the company in the middle of the service period breaking the agreement, then they will have to pay the liquidated damages.
5. The interested candidates who have signed an agreement with the company, after successful and satisfactory completion of training, may be placed suitably with a decent salary as per the company norms based on their degree/diploma qualification, in our company project sites as regular employees and may enjoy all the benefits of the regular employees.
6. The salary (CTC) for BE graduates and Diploma holders may be Rs.17000/and Rs.14500/respectively for the company trained-up engineers.
7. Your posting will be at any of our O&M establishment sites, anywhere in India and liable for transfer to any site/Department/HO/Unit of our group of companies in India.
8. ESI contribution will be deducted based on ESI applicable area and working site as per ESI act.
9. TDS and Professional Tax will be deducted as per statutory norms from the Net pay.
10. You are eligible for Bonus and Gratuity as per the payment of Gratuity act 1972 and as per the payment of Bonus act 1965.
11. You will be governed in all matters by the rules and regulations of the company for the time being in force and as amended to or modified from time to time and it is subject to the jurisdiction of Tiruchirappalli, Tamil Nadu, if any dispute arises.
12. The training classes for the next batch will start 20th March 2024.

You are requested to acknowledge receipt of this Intern cum Placement offer as a token of acceptance and return a copy to us.

For Sri Sai Power and Equipments (Pvt) Ltd.

Authorized Signatory



Accepted the above offer and its terms and condition.

Signature of the candidate.



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

(Approved by AICTE, New Delhi. Affiliated to Anna University, Chennai)

Accredited by NAAC

ANGUCHETTYPALAYAM, PANRUTI – 607 106.

Company Name: Sundaram Fastener Limited

S.NO	NAME OF THE STUDENT	DEPT
1.	ALWIN BRUNIX J	MECH
2.	DINESH S	MECH
3.	GURUDEVAN S	MECH
4.	JAYAPRADHA P	MECH
5.	NAGARAJ N	MECH
6.	AKASH R	EEE
7.	AKASH S	EEE
8.	NIVETHA	EEE

R. Arukiadass
20.2.24

Dr.R.AROKIADASS, M.E., Ph.D.,
Principal,
St.Anne's College of Engineering & Technology,
ANGUCHETTYPALAYAM,
Siruvathur-(Post), Panruti-(T N),
Cuddalore-(Dist), Pin: 607 110.



Sundram Fasteners Limited

CIN:L35999TN1962PLC004943
Email:finance@sfl.co.in
Website:www.sundram.com

SEZ UNIT - III
PLOT NO. AA1, CENTRAL AVENUE
AUTO ANCILLARY SEZ
MAHINDRA WORLD CITY POST, CHENGALPET
KANCHEEPURAM DISTRICT - 603004.
TEL : +91-44-27460777
GSTIN : 33AAACS8779D2Z6
PAN NO : AAACS8779D

Dear Mr. / Ms:

ALWIN BRUNN J

Date:

17/02/2024

Letter of Intent

We refer your appearing for interview through Campus Recruitment held on under National Apprentice Promotion Scheme/Board of Apprentice Trainee at TVS Sundram Fasteners Limited PTC-MWC Chengalpet.

You are advised to report at our factory for pre-employment medical examination on

You are also advised to carry the following documents in copies for verification.

Documents to be carried for verification (2 sets of Xerox copies only)

1. SSLC, HSC mark sheet, Transfer Certificate.
2. All Semester Mark sheet, Consolidated Mark Sheet.
3. Provisional certificate
4. Bank Proof Front Page
5. Aadhar Card, Pan Card, Driving Licence (Or) Voter ID
6. Passport size Photo 4 nos.
7. Vaccination Certificate.

Factory Address:

TVS Sundram Fasteners Limited

Plot No. AA1, Central Avenue, Auto Ancillary SEZ
Mahindra World City, Chengalpattu – 603002.

For clarification please contact: 7550005388/9500066503

For **TVS Sundram Fasteners Limited**


Kathiravan S

Asst. Manager - Human Resources



Sundram Fasteners Limited

CIN:L35999TN1962PLC004943
Email:finance@sfl.co.in
Website:www.sundram.com

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KANCHEEPURAM DISTRICT - 603004.
TEL : +91-44-27460777
GSTIN : 33AAACS8779D2Z6
PAN NO : AAACS8779D

Dear Mr. /Ms:

DINESH S

Date: 17/02/2024

Letter of Intent

We refer your appearing for interview through Campus Recruitment held on under National Apprentice Promotion Scheme/Board of Apprentice Trainee at TVS Sundram Fasteners Limited PTC-MWC Chengalpet.

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6. Passport size Photo 4 nos.
7. Vaccination Certificate.

Factory Address:

TVS Sundram Fasteners Limited

Plot No. AA1, Central Avenue, Auto Ancillary SEZ
Mahindra World City, Chengalpattu – 603002.

For clarification please contact: 7550005388/9500066503

For **TVS Sundram Fasteners Limited**

Kathiravan S

Asst. Manager - Human Resources



Sundram Fasteners Limited

CIN:L35999TN1962PLC004943
Email:finance@sfl.co.in
Website:www.sundram.com

SEZ UNIT - III
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AUTO ANCILLARY SEZ
MAHINDRA WORLD CITY POST, CHENGALPET
KANCHEEPURAM DISTRICT - 603004.
TEL : +91-44-27460777
GSTIN : 33AAACS8779D2Z6
PAN NO : AAACS8779D

Dear Mr. / Ms:

GURU DEVAN S

Date:

17/02/2024

Letter of Intent

We refer your appearing for interview through Campus Recruitment held on under National Apprentice Promotion Scheme/Board of Apprentice Trainee at TVS Sundram Fasteners Limited PTC-MWC Chengalpet.

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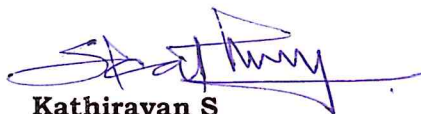
Factory Address:

TVS Sundram Fasteners Limited

Plot No. AA1, Central Avenue, Auto Ancillary SEZ
Mahindra World City, Chengalpattu – 603002.

For clarification please contact: 7550005388/9500066503

For **TVS Sundram Fasteners Limited**



Kathiravan S

Asst. Manager - Human Resources



Sundram Fasteners Limited

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KANCHEEPURAM DISTRICT - 603004.
TEL : +91-44-27460777
GSTIN : 33AAACS8779D2Z6
PAN NO : AAACS8779D

Dear Mr. /Ms:

JAYAPRADHA.P

Date: 17/02/2024

Letter of Intent

We refer your appearing for interview through Campus Recruitment held on under National Apprentice Promotion Scheme/Board of Apprentice Trainee at TVS Sundram Fasteners Limited PTC-MWC Chengalpet.

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Factory Address:

TVS Sundram Fasteners Limited

Plot No. AA1, Central Avenue, Auto Ancillary SEZ
Mahindra World City, Chengalpattu – 603002.

For clarification please contact: 7550005388/9500066503

For **TVS Sundram Fasteners Limited**


Kathiravan S

Asst. Manager - Human Resources



Sundram Fasteners Limited

CIN:L35999TN1962PLC004943
Email:finance@sfl.co.in
Website:www.sundram.com

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KANCHEEPURAM DISTRICT - 603004.
TEL : +91-44-27460777
GSTIN : 33AAACS8779D2Z6
PAN NO : AAACS8779D

Dear Mr. /Ms:

Nagaraj N

Date:

17/02/2024

Letter of Intent

We refer your appearing for interview through Campus Recruitment held on under National Apprentice Promotion Scheme/Board of Apprentice Trainee at TVS Sundram Fasteners Limited PTC-MWC Chengalpet.

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Factory Address:

TVS Sundram Fasteners Limited

Plot No. AA1, Central Avenue, Auto Ancillary SEZ
Mahindra World City, Chengalpattu – 603002.

For clarification please contact: 7550005388/9500066503

For **TVS Sundram Fasteners Limited**

Kathiravan S

Asst. Manager - Human Resources



Sundram Fasteners Limited

CIN:L35999TN1962PLC004943
Email:finance@sfl.co.in
Website:www.sundram.com

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KANCHEEPURAM DISTRICT - 603004.
TEL : +91-44-27460777
GSTIN : 33AAACS8779D2Z6
PAN NO : AAACS8779D

Dear Mr. /Ms:

AKASH R

Date:

17/02/2024

Letter of Intent

We refer your appearing for interview through Campus Recruitment held on under National Apprentice Promotion Scheme/Board of Apprentice Trainee at TVS Sundram Fasteners Limited PTC-MWC Chengalpet.

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Factory Address:

TVS Sundram Fasteners Limited

Plot No. AA1, Central Avenue, Auto Ancillary SEZ
Mahindra World City, Chengalpattu – 603002.

For clarification please contact: 7550005388/9500066503

For **TVS Sundram Fasteners Limited**

Kathiravan S

Asst. Manager - Human Resources



Sundram Fasteners Limited

CIN:L35999TN1962PLC004943
Email:finance@sfl.co.in
Website:www.sundram.com

SEZ UNIT - III
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KANCHEEPURAM DISTRICT - 603004.
TEL : +91-44-27460777
GSTIN : 33AAACS8779D2Z6
PAN NO : AAACS8779D

Dear Mr. /Ms:

AAKASH S

Date:

17/02/2024

Letter of Intent

We refer your appearing for interview through Campus Recruitment held on under National Apprentice Promotion Scheme/Board of Apprentice Trainee at TVS Sundram Fasteners Limited PTC-MWC Chengalpet.

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7. Vaccination Certificate.

Factory Address:

TVS Sundram Fasteners Limited

Plot No. AA1, Central Avenue, Auto Ancillary SEZ
Mahindra World City, Chengalpattu – 603002.

For clarification please contact: 7550005388/9500066503

For **TVS Sundram Fasteners Limited**

Kathiravan S

Asst. Manager - Human Resources



Sundram Fasteners Limited

CIN:L35999TN1962PLC004943
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PLOT NO. AA1, CENTRAL AVENUE
AUTO ANCILLARY SEZ
MAHINDRA WORLD CITY POST, CHENGALPET
KANCHEEPURAM DISTRICT - 603004.
TEL : +91-44-27460777
GSTIN : 33AAACS8779D226
PAN NO : AAACS8779D

Dear ~~Mr.~~ /Ms:

NIVETHA U

Date: 17/02/2024

Letter of Intent

We refer your appearing for interview through Campus Recruitment held on under National Apprentice Promotion Scheme/Board of Apprentice Trainee at TVS Sundram Fasteners Limited PTC-MWC Chengalpet.

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Factory Address:

TVS Sundram Fasteners Limited

Plot No. AA1, Central Avenue, Auto Ancillary SEZ
Mahindra World City, Chengalpattu – 603002.

For clarification please contact: 7550005388/9500066503

For **TVS Sundram Fasteners Limited**

Kathiravan S

Asst. Manager - Human Resources



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

(Approved by AICTE, New Delhi. Affiliated to Anna University, Chennai)

Accredited by NAAC

ANGUCHETTYPALAYAM, PANRUTI – 607 106.

Company Name: Rane Madras Ltd, Pondicherry

S.NO	NAME OF THE STUDENT	DEPT
1.	MOHANA RAJ S	MECH
2.	SATHISH K	MECH
3.	VIKRAM K	MECH
4.	ARAVINDAN A	EEE
5.	DHIVAGAR M	EEE
6.	GIRIDHARAN S	EEE
7.	IYYAPPAN I	EEE
8.	KIRUBANIDHI T	EEE
9.	MUTHUKUMAR M	EEE
10.	PRAVEEN RAJ R	EEE
11.	RAGUL R	EEE
12.	RISHIDHARAN T	EEE
13.	SANJAY D	EEE
14.	SUBASHCHANDRABOSE S	EEE
15.	VIVEKANANDHAN V	EEE
16.	ANIL KUMAR A	ECE
17.	SRIHARI S	ECE
18.	UMAMAGESHWARAN D	ECE
19.	VANJINATHAN G	ECE
20.	VASANTHA KUMAR M	ECE
21.	VASANTHAN V	ECE

8-4-24

R. Aradi
8.4.24

Dr.R.AROKIADASS, M.E., Ph.D.,

Principal,

St.Anne's College of Engineering & Technology

ANGUCHETTYPALAYAM,

Siruvathur-(Post), Panruti-(T.k).

Cuddalore-(Dist), Pin: 607 110.

Rane (Madras) Limited



OFFER LETTER FOR CAPS TRAINEE

To

Mr. /Ms. S MOHAN RAJ
Bachelor of Engineering In Mechanical
St. Anne's College of Engineering and Technology.

Sub: Offer Letter for CAPS Trainee

Dear S MOHAN RAJ,

With reference to the campus drive conducted at your institution, we are pleased to offer you the position of Company Apprentice Traineeship (CAPS) based at Rane (Madras) Limited, Puducherry.

As discussed and agreed with you, your starting stipend and other allowances of **Rs.15,101/** per month will be paid. Statutory deductions as applicable. This offer letter is valid until **15.06.2024**.

The joining formalities and induction will be carried out in our plant viz. Rane (Madras) Limited, No.77, Thirubhuvanai Main Road, Thirubhuvanai, Puducherry, 605107.

You are requested to submit the following documents to HR department at the time of your joining:

- (1) Photocopies of Degree & Educational Certificates
- (2) Aadhar Card
- (3) Passport-size photos – 3
- (4) Individual Bank Account proof.

We look forward to welcome you aboard.

Place: Thirubuvanai

Date: 05-04-2024

Digitally Signed By

A. SHAJAHAN

Deputy Manager-HR

Rane (Madras) Limited, Pondicherry

Date: 05-04-2024 17:14:05 +05:30

Rane (Madras) Limited



OFFER LETTER FOR CAPS TRAINEE

To

Mr. /Ms. K SATHISH
Bachelor of Engineering In Mechanical
St. Anne's College of Engineering and Technology.

Sub: Offer Letter for CAPS Trainee

Dear K SATHISH,

With reference to the campus drive conducted at your institution, we are pleased to offer you the position of Company Apprentice Traineeship (CAPS) based at Rane (Madras) Limited, Puducherry.

As discussed and agreed with you, your starting stipend and other allowances of **Rs.15,101/** per month will be paid. Statutory deductions as applicable. This offer letter is valid until **15.06.2024**.

The joining formalities and induction will be carried out in our plant viz. Rane (Madras) Limited, No.77, Thirubhuvanai Main Road, Thirubhuvanai, Puducherry, 605107.

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- (2) Aadhar Card
- (3) Passport-size photos – 3
- (4) Individual Bank Account proof.

We look forward to welcome you aboard.

Place: Thirubuvanai

Date: 05-04-2024

Digitally Signed By

A handwritten signature in black ink, appearing to read "Shajahan", with a stylized flourish at the end.

A.SHAJAHAN

Deputy Manager-HR

Rane (Madras) Limited, Pondicherry

Date: 05-04-2024 17:14:05 +05:30

Rane (Madras) Limited



OFFER LETTER FOR CAPS TRAINEE

To

Mr. /Ms. K VIKRAM
Bachelor of Engineering in Mechanical
St. Anne's College of Engineering and Technology.

Sub: Offer Letter for CAPS Trainee

Dear K VIKRAM,

With reference to the campus drive conducted at your institution, we are pleased to offer you the position of Company Apprentice Traineeship (CAPS) based at Rane (Madras) Limited, Puducherry.

As discussed and agreed with you, your starting stipend and other allowances of **Rs.15,101/** per month will be paid. Statutory deductions as applicable. This offer letter is valid until **15.06.2024**.

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We look forward to welcome you aboard.

Place: Thirubuvanai

Date: 05-04-2024

Digitally Signed By

A handwritten signature in black ink, appearing to read "Shajahan", written over a digital signature line.

A.SHAJAHAN

Deputy Manager-HR

Rane (Madras) Limited, Pondicherry

Date: 05-04-2024 17:14:05 +05:30

Rane (Madras) Limited



OFFER LETTER FOR CAPS TRAINEE

To

Mr. /Ms. A ARAVINDAN
Bachelor of Engineering in Electrical and Electronics
St. Anne's College of Engineering and Technology.

Sub: Offer Letter for CAPS Trainee

Dear A ARAVINDAN,

With reference to the campus drive conducted at your institution, we are pleased to offer you the position of Company Apprentice Traineeship (CAPS) based at Rane (Madras) Limited, Puducherry.

As discussed and agreed with you, your starting stipend and other allowances of **Rs.15,101/** per month will be paid. Statutory deductions as applicable. This offer letter is valid until **15.06.2024**.

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- (3) Passport-size photos – 3
- (4) Individual Bank Account proof.

We look forward to welcome you aboard.

Place: Thirubuvanai

Date: 05-04-2024

Digitally Signed By

A handwritten signature in black ink, appearing to read "Shajahan", written over a digital signature line.

A.SHAJAHAN

Deputy Manager-HR

Rane (Madras) Limited, Pondicherry

Date: 05-04-2024 17:14:05 +05:30

Rane (Madras) Limited



OFFER LETTER FOR CAPS TRAINEE

To

Mr. /Ms. M DHIVAGAR
Bachelor of Engineering in Electrical and Electronics
St. Anne's College of Engineering and Technology.

Sub: Offer Letter for CAPS Trainee

Dear M DHIVAGAR,

With reference to the campus drive conducted at your institution, we are pleased to offer you the position of Company Apprentice Traineeship (CAPS) based at Rane (Madras) Limited, Puducherry.

As discussed and agreed with you, your starting stipend and other allowances of **Rs.15,101/** per month will be paid. Statutory deductions as applicable. This offer letter is valid until **15.06.2024**.

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We look forward to welcome you aboard.

Place: Thirubuvanai

Date: 05-04-2024

Digitally Signed By

A.SHAJAHAN

Deputy Manager-HR

Rane (Madras) Limited, Pondicherry

Date: 05-04-2024 17:14:05 +05:30



Rane (Madras) Limited

OFFER LETTER FOR CAPS TRAINEE

To

Mr. /Ms. S GIRIDHARAN
Bachelor of Engineering in Electrical and Electronics
St. Anne's College of Engineering and Technology.

Sub: Offer Letter for CAPS Trainee

Dear S GIRIDHARAN,

With reference to the campus drive conducted at your institution, we are pleased to offer you the position of Company Apprentice Traineeship (CAPS) based at Rane (Madras) Limited, Puducherry.

As discussed and agreed with you, your starting stipend and other allowances of **Rs.15,101/** per month will be paid. Statutory deductions as applicable. This offer letter is valid until **15.06.2024**.

The joining formalities and induction will be carried out in our plant viz. Rane (Madras) Limited, No.77, Thirubhuvanai Main Road, Thirubhuvanai, Puducherry, 605107.

You are requested to submit the following documents to HR department at the time of your joining:

- (1) Photocopies of Degree & Educational Certificates
- (2) Aadhar Card
- (3) Passport-size photos – 3
- (4) Individual Bank Account proof.

We look forward to welcome you aboard.

Place: Thirubuvanai

Date: 05-04-2024

Digitally Signed By

A handwritten signature in black ink, appearing to read "Shajahan", is written over a digital signature line.

A.SHAJAHAN

Deputy Manager-HR

Rane (Madras) Limited, Pondicherry

Date: 05-04-2024 17:14:05 +05:30



Rane (Madras) Limited

OFFER LETTER FOR CAPS TRAINEE

To

Mr. /Ms. I IYYAPPAN
Bachelor of Engineering in Electrical and Electronics
St. Anne's College of Engineering and Technology.

Sub: Offer Letter for CAPS Trainee

Dear I IYYAPPAN,

With reference to the campus drive conducted at your institution, we are pleased to offer you the position of Company Apprentice Traineeship (CAPS) based at Rane (Madras) Limited, Puducherry.

As discussed and agreed with you, your starting stipend and other allowances of **Rs.15,101/** per month will be paid. Statutory deductions as applicable. This offer letter is valid until **15.06.2024**.

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(4) Individual Bank Account proof.

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Place: Thirubuvanai

Date: 05-04-2024

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A.SHAJAHAN

Deputy Manager-HR

Rane (Madras) Limited, Pondicherry

Date: 05-04-2024 17:14:05 +05:30

Rane (Madras) Limited



OFFER LETTER FOR CAPS TRAINEE

To

Mr. /Ms. T KIRUBANIDHI
Bachelor of Engineering in Electrical and Electronics
St. Anne's College of Engineering and Technology.

Sub: Offer Letter for CAPS Trainee

Dear T KIRUBANIDHI,

With reference to the campus drive conducted at your institution, we are pleased to offer you the position of Company Apprentice Traineeship (CAPS) based at Rane (Madras) Limited, Puducherry.

As discussed and agreed with you, your starting stipend and other allowances of **Rs.15,101/** per month will be paid. Statutory deductions as applicable. This offer letter is valid until **15.06.2024**.

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- (3) Passport-size photos – 3
- (4) Individual Bank Account proof.

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Place: Thirubuvanai

Date: 05-04-2024

Digitally Signed By

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A.SHAJAHAN

Deputy Manager-HR

Rane (Madras) Limited, Pondicherry

Date: 05-04-2024 17:14:05 +05:30



Rane (Madras) Limited

OFFER LETTER FOR CAPS TRAINEE

To

Mr. /Ms. M MUTHU KUMAR
Bachelor of Engineering in Electrical and Electronics
St. Anne's College of Engineering and Technology.

Sub: Offer Letter for CAPS Trainee

Dear M MUTHU KUMAR,

With reference to the campus drive conducted at your institution, we are pleased to offer you the position of Company Apprentice Traineeship (CAPS) based at Rane (Madras) Limited, Puducherry.

As discussed and agreed with you, your starting stipend and other allowances of **Rs.15,101/** per month will be paid. Statutory deductions as applicable. This offer letter is valid until **15.06.2024**.

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- (3) Passport-size photos – 3
- (4) Individual Bank Account proof.

We look forward to welcome you aboard.

Place: Thirubuvanai

Date: 05-04-2024

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A. SHAJAHAN

Deputy Manager-HR

Rane (Madras) Limited, Pondicherry

Date: 05-04-2024 17:14:05 +05:30



Rane (Madras) Limited

OFFER LETTER FOR CAPS TRAINEE

To

Mr. /Ms. R PRAVEEN RAJ
Bachelor of Engineering in Electrical and Electronics
St. Anne's College of Engineering and Technology.

Sub: Offer Letter for CAPS Trainee

Dear R PRAVEEN RAJ,

With reference to the campus drive conducted at your institution, we are pleased to offer you the position of Company Apprentice Traineeship (CAPS) based at Rane (Madras) Limited, Puducherry.

As discussed and agreed with you, your starting stipend and other allowances of **Rs.15,101/** per month will be paid. Statutory deductions as applicable. This offer letter is valid until **15.06.2024**.

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- (1) Photocopies of Degree & Educational Certificates
- (2) Aadhar Card
- (3) Passport-size photos – 3
- (4) Individual Bank Account proof.

We look forward to welcome you aboard.

Place: Thirubuvanai

Date: 05-04-2024

Digitally Signed By

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A. SHAJAHAN

Deputy Manager-HR

Rane (Madras) Limited, Pondicherry

Date: 05-04-2024 17:14:05 +05:30



Rane (Madras) Limited

OFFER LETTER FOR CAPS TRAINEE

To

Mr. /Ms. R RAGUL
Bachelor of Engineering in Electrical and Electronics
St. Anne's College of Engineering and Technology.

Sub: Offer Letter for CAPS Trainee

Dear R RAGUL,

With reference to the campus drive conducted at your institution, we are pleased to offer you the position of Company Apprentice Traineeship (CAPS) based at Rane (Madras) Limited, Puducherry.

As discussed and agreed with you, your starting stipend and other allowances of **Rs.15,101/** per month will be paid. Statutory deductions as applicable. This offer letter is valid until **15.06.2024**.

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- (1) Photocopies of Degree & Educational Certificates
- (2) Aadhar Card
- (3) Passport-size photos – 3
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We look forward to welcome you aboard.

Place: Thirubuvanai

Date: 05-04-2024

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A.SHAJAHAN

Deputy Manager-HR

Rane (Madras) Limited, Pondicherry

Date: 05-04-2024 17:14:05 +05:30



Rane (Madras) Limited

OFFER LETTER FOR CAPS TRAINEE

To

Mr. /Ms. T RISHIDHARAN
Bachelor of Engineering in Electrical and Electronics
St. Anne's College of Engineering and Technology.

Sub: Offer Letter for CAPS Trainee

Dear T RISHIDHARAN,

With reference to the campus drive conducted at your institution, we are pleased to offer you the position of Company Apprentice Traineeship (CAPS) based at Rane (Madras) Limited, Puducherry.

As discussed and agreed with you, your starting stipend and other allowances of **Rs.15,101/** per month will be paid. Statutory deductions as applicable. This offer letter is valid until **15.06.2024**.

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Place: Thirubuvanai

Date: 05-04-2024

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A.SHAJAHAN

Deputy Manager-HR

Rane (Madras) Limited, Pondicherry

Date: 05-04-2024 17:14:05 +05:30



Rane (Madras) Limited

OFFER LETTER FOR CAPS TRAINEE

To

Mr. /Ms. D SANJAI
Bachelor of Engineering in Electrical and Electronics
St. Anne's College of Engineering and Technology.

Sub: Offer Letter for CAPS Trainee

Dear D SANJAI,

With reference to the campus drive conducted at your institution, we are pleased to offer you the position of Company Apprentice Traineeship (CAPS) based at Rane (Madras) Limited, Puducherry.

As discussed and agreed with you, your starting stipend and other allowances of **Rs.15,101/** per month will be paid. Statutory deductions as applicable. This offer letter is valid until **15.06.2024**.

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We look forward to welcome you aboard.

Place: Thirubuvanai

Date: 05-04-2024

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A.SHAJAHAN

Deputy Manager-HR

Rane (Madras) Limited, Pondicherry

Date: 05-04-2024 17:14:05 +05:30



Rane (Madras) Limited

OFFER LETTER FOR CAPS TRAINEE

To

Mr. /Ms. S SUBASHCHANDRABOSE
Bachelor of Engineering in Electrical and Electronics
St. Anne's College of Engineering and Technology.

Sub: Offer Letter for CAPS Trainee

Dear S SUBASHCHANDRABOSE,

With reference to the campus drive conducted at your institution, we are pleased to offer you the position of Company Apprentice Traineeship (CAPS) based at Rane (Madras) Limited, Puducherry.

As discussed and agreed with you, your starting stipend and other allowances of **Rs.15,101/** per month will be paid. Statutory deductions as applicable. This offer letter is valid until **15.06.2024**.

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We look forward to welcome you aboard.

Place: Thirubuvanai

Date: 05-04-2024

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A.SHAJAHAN

Deputy Manager-HR

Rane (Madras) Limited, Pondicherry

Date: 05-04-2024 17:14:05 +05:30

Rane (Madras) Limited



OFFER LETTER FOR CAPS TRAINEE

To

Mr. /Ms. V VIEKANANDHAN
Bachelor of Engineering in Electrical and Electronics
St. Anne's College of Engineering and Technology.

Sub: Offer Letter for CAPS Trainee

Dear V VIEKANANDHAN,

With reference to the campus drive conducted at your institution, we are pleased to offer you the position of Company Apprentice Traineeship (CAPS) based at Rane (Madras) Limited, Puducherry.

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We look forward to welcome you aboard.

Place: Thirubuvanai

Date: 05-04-2024

Digitally Signed By

A.SHAJAHAN

Deputy Manager-HR

Rane (Madras) Limited, Pondicherry

Date: 05-04-2024 17:14:05 +05:30



Rane (Madras) Limited

OFFER LETTER FOR CAPS TRAINEE

To

Mr. /Ms. A ANIL KUMAR
Bachelor of Engineering In Electronics And Communication
St. Anne's College of Engineering and Technology.

Sub: Offer Letter for CAPS Trainee

Dear A ANIL KUMAR,

With reference to the campus drive conducted at your institution, we are pleased to offer you the position of Company Apprentice Traineeship (CAPS) based at Rane (Madras) Limited, Puducherry.

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Place: Thirubuvanai

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A.SHAJAHAN

Deputy Manager-HR

Rane (Madras) Limited, Pondicherry

Date: 05-04-2024 17:14:05 +05:30



Rane (Madras) Limited

OFFER LETTER FOR CAPS TRAINEE

To

Mr. /Ms. S SRIHARI
Bachelor of Engineering In Electronics And Communication
St. Anne's College of Engineering and Technology.

Sub: Offer Letter for CAPS Trainee

Dear S SRIHARI,

With reference to the campus drive conducted at your institution, we are pleased to offer you the position of Company Apprentice Traineeship (CAPS) based at Rane (Madras) Limited, Puducherry.

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Place: Thirubuvanai

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A.SHAJAHAN

Deputy Manager-HR

Rane (Madras) Limited, Pondicherry

Date: 05-04-2024 17:14:05 +05:30

Rane (Madras) Limited



OFFER LETTER FOR CAPS TRAINEE

To

Mr. /Ms. D UMAMAGESHWARAN
Bachelor of Engineering In Electronics And Communication
St. Anne's College of Engineering and Technology.

Sub: Offer Letter for CAPS Trainee

Dear D UMAMAGESHWARAN,

With reference to the campus drive conducted at your institution, we are pleased to offer you the position of Company Apprentice Traineeship (CAPS) based at Rane (Madras) Limited, Puducherry.

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Place: Thirubuvanai

Date: 05-04-2024

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A.SHAJAHAN

Deputy Manager-HR

Rane (Madras) Limited, Pondicherry

Date: 05-04-2024 17:14:05 +05:30



Rane (Madras) Limited

OFFER LETTER FOR CAPS TRAINEE

To

Mr. /Ms. G VANJINATHAN
Bachelor of Engineering In Electronics And Communication
St. Anne's College of Engineering and Technology.

Sub: Offer Letter for CAPS Trainee

Dear G VANJINATHAN,

With reference to the campus drive conducted at your institution, we are pleased to offer you the position of Company Apprentice Traineeship (CAPS) based at Rane (Madras) Limited, Puducherry.

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Place: Thirubuvanai

Date: 05-04-2024

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A.SHAJAHAN

Deputy Manager-HR

Rane (Madras) Limited, Pondicherry

Date: 05-04-2024 17:14:05 +05:30

Rane (Madras) Limited



OFFER LETTER FOR CAPS TRAINEE

To

Mr. /Ms. M VASANTHA KUMAR
Bachelor of Engineering In Electronics And Communication
St. Anne's College of Engineering and Technology.

Sub: Offer Letter for CAPS Trainee

Dear M VASANTHA KUMAR,

With reference to the campus drive conducted at your institution, we are pleased to offer you the position of Company Apprentice Traineeship (CAPS) based at Rane (Madras) Limited, Puducherry.

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- (4) Individual Bank Account proof.

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Place: Thirubuvanai

Date: 05-04-2024

Digitally Signed By

A.SHAJAHAN

Deputy Manager-HR

Rane (Madras) Limited, Pondicherry

Date: 05-04-2024 17:14:05 +05:30

Rane (Madras) Limited



OFFER LETTER FOR CAPS TRAINEE

To

Mr. /Ms. V VASANTHAN
Bachelor of Engineering In Electronics And Communication
St. Anne's College of Engineering and Technology.

Sub: Offer Letter for CAPS Trainee

Dear V VASANTHAN,

With reference to the campus drive conducted at your institution, we are pleased to offer you the position of Company Apprentice Traineeship (CAPS) based at Rane (Madras) Limited, Puducherry.

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Place: Thirubuvanai

Date: 05-04-2024

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A.SHAJAHAN

Deputy Manager-HR

Rane (Madras) Limited, Pondicherry

Date: 05-04-2024 17:14:05 +05:30



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

(Approved by AICTE, New Delhi. Affiliated to Anna University, Chennai)

Accredited by NAAC

ANGUCHETTYPALAYAM, PANRUTI – 607 106.

Company Name: MITSUBA INDIA PRIVATE LIMITED, CHENNAI

S.NO	NAME OF THE STUDENT	DEPT
1.	BHARANI S	EEE
2.	MONIKA R	EEE
3.	RAJESHWARI A	EEE
4.	LEELA G	ECE
5.	SHANMUGAPRIYA N	ECE
6.	SHEKINA SEBASTINA Y	ECE
7.	SRIMATHI K	ECE

10-4-24

R. Aradiadass
10.4.24

Dr.R.AROKIADASS, M.E., Ph.D.,
Principal,
St.Anne's College of Engineering & Technology,
ANGUCHETTYPALAYAM,
Sivurathur-(Post), Paaruti-(T k),
Cuddalore-(Dist), Pin: 607 110.

SSG SSG ENTERPRISES

MANPOWER SUPPLY

First Floor, No.522, GNT Road, Samyreddy Kandigai, Gummidipoondi, Thiruvallur Dt - 601 201.
Email : manoj1571999@gmail.com / Cell : 8610273331
PAN - FIQPM8752N / GSTIN :33FMAPM7234R1ZJ
PF No - TNMAS2759273000 / ESI No - 51001571520000606

APPOINTMENT LETTER

We are pleased to offer **BHARANI S** employment in our client premises organisation

M/s .Mitsuba India Private Limited ,Gummidipoondi .

As production & CNC for a fixed period of employment (offrole) ,on the following terms and condition

1. The term of your employment shall be valid as per client requirement .Not withstandingthis, In the event of the project/work/deputation for which you are bening employment terminates Before the aforementioned period ,this contract shall be co-terminus with your employment.
2. You will,with effect from **10.06.2024** be deputed by the company to work at the client's office /premises at any of their location ,either onsite or offshore .
3. You will , be governed by the polices of the client's organisation with respect to leave and holidays. Uniform will be issued at the time of joining and reimbursed accordingly .

In addition to the terms of appointment mentioned above you are also governed by the standard Employment rules of the company ,which are attached along with this letter .The combined rules and procedure as contained in the letter and the annexure will constitute the standard employment rules and you are required to read both of them in conjunction .your net salary /reimbursement amount due ,if any shall be credited to your saving bank account opened for this purpose

Here's wishing you the ver best in your assignment with us and as a token of your understanding and accepting of the standard term of employment , you are requested to sign the duplicate copy of this letter and return to us within a day .

With warm regads,

Yours faithfully

For SSG ENTERPRISES


Authorized signatory



MANPOWER SUPPLY

First Floor, No.522, GNT Road, Samyreddy Kandigai, Gummidipoondi, Thiruvallur Dt - 601 201.

Email : manoj1571999@gmail.com / Cell : 8610273331

PAN - FIQPM8752N / GSTIN :33FMAPM7234R1ZJ

PF No - TNMAS2759273000 / ESI No - 51001571520000606

APPOINTMENT LETTER

We are pleased to offer **MONIKA R** employment in our client premises organisation

M/s .Mitsuba India Private Limited ,Gummidipoondi .

As production & CNC for a fixed period of employment (offrole) ,on the following terms and condition

1. The term of your employment shall be valid as per client requirement .Not withstandingthis, In the event of the project/work/deputation for which you are bening employment terminates Before the aforementioned period ,this contract shall be co-terminus with your employment.
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Here's wishing you the ver best in your assignment with us and as a token of your understanding and accepting of the standard term of employment , you are requested to sign the duplicate copy of this letter and return to us within a day .

With warm regads,

Yours faithfully

For SSG ENTERPRISES
Gummidipoondi
Authorized signatory

SSG SSG ENTERPRISES
MANPOWER SUPPLY

First Floor, No.522, GNT Road, Samyreddy Kandigai, Gummidipoondi, Thiruvallur Dt - 601 201.

Email : manoj1571999@gmail.com / Cell : 8610273331

PAN - FIQPM8752N / GSTIN :33FMAPM7234R1ZJ

PF No - TNMAS2759273000 / ESI No - 51001571520000606

APPOINTMENT LETTER

We are pleased to offer **RAJESHWARI A** employment in our client premises organisation

M/s .Mitsuba India Private Limited ,Gummidipoondi .

As production & CNC for a fixed period of employment (offrole) ,on the following terms and condition

1. The term of your employment shall be valid as per client requirement .Not withstandingthis, In the event of the project/work/deputation for which you are bening employment terminates Before the aforementioned period ,this contract shall be co-terminus with your employment.
2. You will,with effect from **10.06.2024** be deputed by the company to work at the client's office /premises at any of their location ,either onsite or offshore .
3. You will , be governed by the polices of the client's organisation with respect to leave and holidays. Uniform will be issued at the time of joining and reimbursed accordingly .

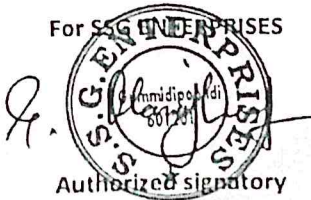
In addition to the terms of appointment mentioned above you are also governed by the standard Employment rules of the company ,which are attached along with this letter .The combined rules and procedure as contained in the letter and the annexure will constitute the standard employment rules and you are required to read both of them in conjunction .your net salary /reimbursement amount due ,if any shall be credited to your saving bank account opened for this purpose

Here's wishing you the ver best in your assignment with us and as a token of your understanding and accepting of the standard term of employment , you are requested to sign the duplicate copy of this letter and return to us within a day .

With warm regads,

Yours faithfully

For SSG ENTERPRISES


Authorized signatory

ESG SSG ENTERPRISES
MANPOWER SUPPLY

First Floor, No.522, GNT Road, Samyreddy Kandigai, Gummidipoondi, Thiruvallur Dt - 601 201.
Email : manoj1571999@gmail.com / Cell : 8610273331
PAN - FIQPM8752N / GSTIN :33FMAPM7234R1ZJ
PF No - TNMAS2759273000 / ESI No - 51001571520000606

APPOINTMENT LETTER

We are pleased to offer **LEELA G** employment in our client premises organisation

M/s .Mitsuba India Private Limited ,Gummidipoondi .

As production & CNC for a fixed period of employment (offrole) ,on the following terms and condition

1. The term of your employment shall be valid as per client requirement .Not withstandingthis, In the event of the project/work/deputation for which you are bening employment terminates Before the aforementioned period ,this contract shall be co-terminus with your employment.
2. You will,with effect from **10.06.2024** be deputed by the company to work at the client's office /premises at any of their location ,either onsite or offshore .
3. You will , be governed by the polices of the client's organisation with respect to leave and holidays. Uniform will be issued at the time of joining and reimbursed accordingly .

In addition to the terms of appointment mentioned above you are also governed by the standard Employment rules of the company ,which are attached along with this letter .The combined rules and procedure as contained in the letter and the annexure will constitute the standard employment rules and you are required to read both of them in conjunction .your net salary /reimbursement amount due ,if any shall be credited to your saving bank account opened for this purpose

Here's wishing you the ver best in your assignment with us and as a token of your understanding and accepting of the standard term of employment , you are requested to sign the duplicate copy of this letter and return to us within a day .

With warm regads,

Yours faithfully

For SSG ENTERPRISES



Authorized signatory

SSG SSG ENTERPRISES

MANPOWER SUPPLY

First Floor, No.522, GNT Road, Samyreddy Kandigal, Gummidipoondi, Thiruvallur Dt - 601 201.
Email : manoj1571999@gmail.com / Cell : 8610273331

PAN - FIQPM8752N / GSTIN :33FMAPM7234R1ZJ

PF No - TNMAS2759273000 / ESI No - 51001571520000606

APPOINTMENT LETTER

We are pleased to offer **SHANMUGAPRIYA N** employment in our client premises organisation
M/s .Mitsuba India Private Limited ,Gummidipoondi .

As production & CNC for a fixed period of employment (offrole) ,on the following terms and
conditlon

1. The term of your employment shall be valid as per client requirement .Not withstandingthis,
In the event of the project/work/deputation for which you are bening employment terminates
Before the aforementioned period ,this contract shall be co-terminus with your employment.
2. You will,with effect from **10.06.2024** be deputed by the company to work at the client's
office
/premises at any of their location ,either onsite or offshore .
3. You will , be governed by the polices of the client's organisation with respect to leave and
holidays. Uniform will be issued at the time of joining and reimbursed accordingly .

In addition to the terms of appointment mentioned above you are also governed by the standard
Employment rules of the company ,which are attached along with this letter .The combined rules
and procedure as contained in the letter and the annexure will constitute the standard
employment rules and you are required to read both of them in conjunction .your net salary
/reimbursement amount due ,if any shall be credited to your saving bank account opened for this
purpose

Here's wishing you the ver best in your assignment with us and as a token of your understanding
and accepting of the standard term of employment , you are requested to sign the duplicate copy
of this letter and return to us within a day .

With warm regads,

Yours faithfully

For SSG ENTERPRISES


Authorized Signatory

SSG SSG ENTERPRISES

MANPOWER SUPPLY

First Floor, No.522, GNT Road, Samyreddy Kandigai, Gummidipoondi, Thiruvallur Dt - 601 201.

Email : manoj1571999@gmail.com / Cell : 8610273331

PAN - FIQPM8752N / GSTIN :33FMAPM7234R1ZJ

PF No - TNMAS2759273000 / ESI No - 51001571520000606

APPOINTMENT LETTER

We are pleased to offer **SHEKINA JEBASTINA Y** employment in our client premises organisation
M/s .Mitsuba India Private Limited ,Gummidipoondi .

As production & CNC for a fixed period of employment (offrole) ,on the following terms and condition

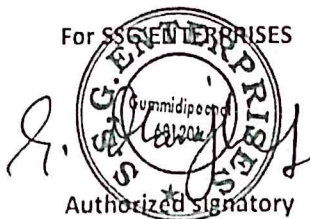
1. The term of your employment shall be valid as per client requirement .Not withstandingthis, In the event of the project/work/deputation for which you are bening employment terminates Before the aforementioned period ,this contract shall be co-terminus with your employment.
2. You will,with effect from **10.06.2024** be deputed by the company to work at the client's office /premises at any of their location ,either onsite or offshore .
3. You will , be governed by the polices of the client's organisation with respect to leave and holidays. Uniform will be issued at the time of joining and reimbursed accordingly .

In addition to the terms of appointment mentioned above you are also governed by the standard Employment rules of the company ,which are attached along with this letter .The combined rules and procedure as contained in the letter and the annexure will constitute the standard employment rules and you are required to read both of them in conjunction .your net salary /reimbursement amount due ,if any shall be credited to your saving bank account opened for this purpose

Here's wishing you the ver best in your assignment with us and as a token of your understanding and accepting of the standard term of employment , you are requested to sign the duplicate copy of this letter and return to us within a day .

With warm regads,

Yours faithfully

For SSG ENTERPRISES

Authorized signatory

SSG SSG ENTERPRISES

MANPOWER SUPPLY

First Floor, No.522, GNT Road, Samyreddy Kandigai, Gummidipoondi, Thiruvallur Dt - 601 201.

Email : manoj1571999@gmail.com / Cell : 8610273331

PAN - FIQPM8752N / GSTIN : 33FMAPM7234R1ZJ

PF No - TNMAS2759273000 / ESI No - 51001571520000606

APPOINTMENT LETTER

We are pleased to offer SRIMATHI K employment in our client premises organisation

M/s .Mitsuba India Private Limited ,Gummidipoondi .

As production & CNC for a fixed period of employment (offrole) ,on the following terms and condition

1. The term of your employment shall be valid as per client requirement .Not withstandingthis, In the event of the project/work/deputation for which you are bening employment terminates Before the aforementioned period ,this contract shall be co-terminus with your employment.
2. You will,with effect from 10.06.2024 be deputed by the company to work at the client's office /premises at any of their location ,either onsite or offshore .
3. You will , be governed by the polices of the client's organisation with respect to leave and holidays. Uniform will be issued at the time of joining and reimbursed accordingly .

In addition to the terms of appointment mentioned above you are also governed by the standard Employment rules of the company ,which are attached along with this letter .The combined rules and procedure as contained in the letter and the annexure will constitute the standard employment rules and you are required to read both of them in conjunction .your net salary /reimbursement amount due ,if any shall be credited to your saving bank account opened for this purpose

Here's wishing you the ver best in your assignment with us and as a token of your understanding and accepting of the standard term of employment , you are requested to sign the duplicate copy of this letter and return to us within a day .

With warm regads,

Yours faithfully

For SSG ENTERPRISES


Authorized signatory



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

(Approved by AICTE, New Delhi. Affiliated to Anna University, Chennai)

Accredited by NAAC

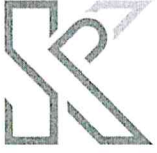
ANGUCHETTPALAYAM, PANRUTI – 607 106.

Company Name: SPK power Infra Pvt Ltd, Chennai

S.NO	NAME OF THE STUDENT	DEPT
1.	ABINASH A	EEE
2.	ANTONY GEORGE S R	EEE
3.	ARAVINDAN A	EEE
4.	ASLIN JOSEPH S	EEE
5.	DHIVAGAR M	EEE
6.	GURUMOORTHY P	EEE
7.	IYYAPPAN I	EEE
8.	MUTHUKUMAR M	EEE
9.	PRAVEEN RAJ R	EEE
10.	SAM ROZARIO A	EEE
11.	SANJAY D	EEE
12.	SEDHU S	EEE
13.	TAMIZH MANI T	EEE
14.	VIVEKANANDHAN V	EEE

R. Aradiass
4.3.24

Dr. R. AROKIADASS, M.E., Ph.D.,
Principal,
St. Anne's College of Engineering & Technology,
ANGUCHETTPALAYAM,
Siruvathur-(Post), Panruti (T.K),
Cuddalore-(Dist), Pin. 607 106.



**SPK POWER
INFRA PRIVATE LIMITED**
INSTALLATION | TESTING | COMMISSIONING
AMC | O&M | DIAGNOSTICS | ENGINEERING
415V TO 1200kV SS & TILL 1000 MW POWER PLANT

CORPORATE OFFICE

#54/11, 4th Street, Rukmani Nagar,
Poonamallee, Chennai - 600 056,
Tamilnadu, India

+91 98409 00891 / +91 44 2649 1336

spk@spkpowerinfra.com

www.spkpowerinfra.com

CONFIRMATION LETTER

To

Date: 05.03.2024

The Dean-Dr.S.Anita,

St.Anne's College of Engineering &Technology,

Panruti, Tamilnadu, India.

Dear Madam,

Sub: Confirmation letter for the campus drive- 2024 batch.

This is to inform you that the campus drive conducted in your college on Feb 26th for the 2024 batch has been Successfully completed, We have selected the candidates based on their technical skills.

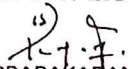
The selected candidates are as follows,

- | | | |
|--------------------|---------------------|-------------------|
| 1. Aslin Joseph S | 6. Iyyappan I | 11. Tamizh Mani T |
| 2. Vivekanandhan V | 7. Aravindan A | 12. Gurumoorthi P |
| 3. Dhivagar M | 8. Abinash A | 13. Sedhu S |
| 4. Muthu Kumar M | 9. Sanjay D | 14. Praveen Raj R |
| 5. Sam Rozario A | 10. Antony George S | |

Note: All clear students are eligible to join immediately after completing their exams with their original passport and certificates

We look forward to welcoming them to our team!

For SPK POWER INFRA PVT. LTD.


S. PRABAKARAN
Director

INTERNATIONAL REGISTERED OFFICE - AFRICA

SPK ENGINEERING PRODUCTS & SERVICES (TANZANIA) LIMITED
No.84, 1st Floor, Acacia Estates Offices, Kinondoni Road,
Kinondoni, Dar - Es - Salaam, Tanzania.

SPK INFRA (UGANDA) LIMITED
Plot. 668, Kayondo Road, Najim Mall Access Road,
Ntinda-Kampala, P.O.Box.318,



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

(Approved by AICTE, New Delhi. Affiliated to Anna University, Chennai)

Accredited by NAAC

ANGUCHETTYPALAYAM, PANRUTI – 607 106.

Company Name: Ad Astra Staffing Solutions Pvt. Ltd

S.NO	NAME OF THE STUDENT	DEPT
1.	Andro Jerry J	CSE

Company Name: Tech Mahindra Limited

S.NO	NAME OF THE STUDENT	DEPT
1.	Manojkumar M	CSE

Company Name: Sync Fusion Software


S.NO	NAME OF THE STUDENT	DEPT
1.	VISWA D	ECE

Company Name: Pegatron Technology Private Limited

S.NO	NAME OF THE STUDENT	DEPT
1.	SRI HARI S	ECE
2.	MOHANARAJ S	MECH

Company Name: USHA Fire Private Limited

S.NO	NAME OF THE STUDENT	DEPT
1.	SANTHOSH KUMAR R	ECE


29.11.2019
Dr. R. AROKIADASS, M.E., Ph.D.,
Principal,
St. Anne's College of Engineering & Technology,
ANGUCHETTYPALAYAM,
Siravathur-(Post), Panruti-(T.k),
Cuddalore-(Dist), Pin: 607 110.



Name : Andro Jerry J
Location : Cuddalore

Date: 28-Feb-2024

OFFER LETTER

Dear Andro Jerry J,

Thank you for meeting us.

Based on your resume and the interview you had with us, we are pleased to make you an offer of appointment as **Executive - Recruiter** on deputation to our client SWIGGY (BUNDL TECHNOLOGIES PVT LTD) on fixed term contract, for the remuneration as offered and agreed by us (details given below). The Management reserves the right to bifurcate or merge the allowances in basic salary.

The Salary (CTC & In Hand) offered to you; detailed breakup is enclosed.

The management reserves the right to utilize your services on deputation to our clients on fixed term contract, anywhere in India, through our branch offices, either in existence or which may come into existence. Your initial place of posting will be at Cuddalore.

This appointment offer is subject to:

- The information provided by you in your resume and interviews are correct and valid.
- This appointment is valid from the date of your joining which should not be later than 15 days of issuance of this letter. your expected DOJ is **01-Mar-2024** & the contract of employment will be for **3 Months** from the Date of Joining. Your formal appointment letter will be issued at the time of your joining, subject to receipt of various mandatory documents, as per list given below. Please carry the following documents (Original as well as photocopies) when you visit our Branch office to complete the joining formalities.
 - Aadhaar card, PAN Card, Driving Licence, Bank A/C details with proof, Four passport size photographs.
 - Educational certificates
 - ESI declaration in Form 1, PF Form – 11 & Declaration and Gratuity Nomination in "Form F"
 - Experience certificates, relieving letter of previous employer & Proof of your last drawn salary (if applicable).

Please note that any claims based on alleged verbal promises by any authority in the organization are not a part of this letter and will not be entertained in future.

We look forward for you to join our organization at the earliest.

With warm regards, yours truly,

Authorized Signatory

Ad Astra Staffing Solutions Pvt. Ltd.

I hereby accept the above-mentioned terms and conditions.

Name: Andro Jerry J Signature: [Handwritten Signature] Date 28/2/24

AD ASTRA STAFFING SOLUTIONS PVT. LTD., 1st Floor CRN Square No 15, Kasturba Road, Bangalore-560001.

T: +91 80 41494999 | CIN: U74910KA2014PTC073047 | www.adastrastaffingsolutions.com

Ref: 1010266 /2335388/Permt

Date: 06-Aug-24

Mr. Manojkumar Murugan
Color Colony, Katrampakkam, Vanortaluk,
Katrambakkam, Viluppuram, Tamil Nadu
Viluppuram - (Tamilnadu) - 605109
Phone No: 9360038056

Subject - Offer of Appointment

Dear Mr. Manojkumar Murugan,

It is our pleasure to welcome you to Tech Mahindra Limited.

1. With reference to our discussions, we are pleased to offer you appointment in our Organization as **Associate Customer Support** on **U1** band, operating out of our **Chennai** office.
2. Your "Annual Total Cash Compensation" will be **Rs. 156400**. Please refer **Annexure-A** for details on the compensation and statutory deductions.
3. Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
4. Your employment with us will be governed by terms and conditions as specified in **Annexure-B**.
5. You are required to join on **07-Aug-24** at the below mentioned location. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
6. On the date of joining, you are requested to report to **Kishore Kumar** at 9:00 AM to complete the joining formalities at **Tech Mahindra Limited, [SBC Tech Park, 90/B1, MTH Road Industrial Estate Road, Ambattur, Chennai- 600058, (India)]**. At the time of joining, You are expected to carry original of the documents as per Annexure – D and submit the copies of the same to the recruiter and HR Team respectively.
7. Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency. In case of any discrepancy in your background verification, the Company shall, in its absolute discretion, withdraw this Offer or terminate your employment with immediate effect, without any notice pay, by giving you a written notice thereof.
8. This Offer is issued to you based on the information provided by you in your application form along with the supporting documents to be submitted within the timelines as stipulated in as per Annexure – D. In case the Company notice any discrepancy and/or incorrect information in your application form or you fail to submit your supporting documents for background verification within one week of receiving the offer or before joining whichever is earlier , the Company shall, in its absolute discretion, withdraw this Offer or terminate your employment with immediate effect, without any notice pay, by giving you a written notice thereof.
9. Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptance copy' to **Kishore Kumar** latest by **07-Aug-24**.
10. For any clarification / further Information on-
 - Employment terms and conditions, please get in touch with **K Lohit** (E-Mail: K.Lohit@TechMahindra.com)
 - On boarding logistics / operations, kindly drop a mail to Hub.Connect@techmahindra.com
(Please quote the Reference No. as mentioned above in emails)

Annexure A		
Name: Manojkumar Murugan		
Designation: Associate Customer Support		
Band- U1		
Total Cost to the Company - TCTC (Per Annum)	156,400	
Total Compensation (per Annum)	153,045	
Fixed Salary (per Annum)	153,045	
	Per Month (Rs)	Per Annum (Rs)
(A) Components of Salary		
Basic (20% of Fixed Salary)	2,551	30,609
House Rent Allowance (50% of Basic)	1,275	15,305
Personal Pay	7,720	92,634
Statutory Bonus	510	6,122
Total (A) in Rs.	12,056	144,670
(B) Retirals and Benefits		
Provident Fund (Employer's Contribution @ 12% of Basic Salary)	306	3,673
ESI (Employer's Contribution @ 3.25% of Total A)	392	4,702
Total (B) In Rs	698	8,375
Employee Contribution: (C)		
Provident Fund (Employee's Contribution @12% of Basic Pay)	306	3,673
ESI (Employee's Contribution @ 0.75% of Total A)	90	1,085
Total (C) In Rs	397	4,758
Take Home (A - C)	11,659	139,912
Gratuity		1,472
Insurance Premiums (towards GTLI and GPAL)		1,883
Additional Benefits : In addition to the above, you will also be eligible for the below-mentioned benefits -		
i) Insurance		
a) Group Term Life Insurance (GTLI) Coverage: You would be covered under the existing Group Term Life Insurance scheme of the company applicable to the employees in your respective grades as per the company policy and the same will be paid to the respective nominated beneficiary on the unfortunate death of the employee.		
b) Group Personal Accident Insurance (GPAL) coverage: You would be enrolled under the Company's GPAL scheme with a cover of upto Rs. 5 lakhs payable in case of permanent disablement arising out of any unfortunate event of an accident.		
ii) Bonus / Statutory Bonus shall be paid in 12 equal monthly installments in advance along with your regular salary.		
iii) Gratuity : As per Payment of Gratuity Act.		
iv) Company Transport and Transport Allowance:		
- Company provided transport is available only in ODD hour shifts		
- In the event of you availing Company provided transport in odd hour shifts to commute to and from office, a token amount of Rs. 500/- p.m. will be deducted from your salary, for one side transport it will be Rs. 250/- p.m.		
Notes:		

Annexure – B

1) Employment Agreement

a) Code of Conduct

During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of The Company.

b) Secrecy

You are expected to maintain utmost secrecy with regard to the affairs of The Company and shall keep confidential any information, whether written or oral, which relates to internal controls, computer or data processing programs, algorithms, electronic data processing applications, routines, subroutines, techniques or systems, or information concerning the business or financial affairs and methods of operation or proposed methods of operation, accounts, transactions, proposed transactions, security procedures, trade secrets, know-how, or inventions of Tech Mahindra Limited. or its Affiliate, or any client, agent, contractor or vendor. You shall not disclose the identities and other related information of any of its clients.

Breach of this provision shall be treated as a gross violation of the terms herein and your services are liable to be terminated.

c) Employee data

By accepting this Offer and furnishing your personal data to the Company, You are according your irrevocable consent to Company to possess, deal with or handle your sensitive personal data either by itself or through any third party agency during the term of your employment with the Company subject however to the terms of the Privacy Policy of the Company. You are aware that your personal data is confidential in nature and Company shall process the same in the course of its business, in terms of its privacy policy with due and reasonable care.

d) Conflict of Interest

Your position with The Company calls for whole time employment and you will devote yourself exclusively to the business of The Company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business, during your employment with The Company, without written permission from The Company. Contravention of this will lead to termination of your services from The Company without any notice, with or without any liability on the part of The Company for payment of any compensation in lieu of such notice as per the procedure mentioned in Section 3.

e) Non-Solicitation / Non-Compete

You acknowledge that you have signed Covenant against Disclosure and Covenant Not to Compete/Non-Solicitation ("Covenant"), which is incorporated into this Agreement by reference and is made a part of this Agreement and that it constitutes an integral part of the terms of your employment. In the Covenant, you have agreed that for a period of twelve months following termination of your employment for any reason whatsoever you also confirm and agree that these restrictions are reasonable and are legitimately required to protect the business interest of the Tech Mahindra Ltd.

- (i) You will not solicit business and/or sell services/products or build business relationship with customers, you were directly or indirectly involved with, during your tenure in Tech Mahindra Ltd
- (ii) You will not interfere with its business relations, including but not limited to soliciting or providing services to any of Tech Mahindra's clients (except as directed by Tech Mahindra Ltd), directly or indirectly.
- (iii) You will not be employed by a client of Tech Mahindra Ltd for which you performed services while employed by Tech Mahindra.
- (iv) You will not solicit or induce Tech Mahindra Ltd associates to join a client or to compete with Tech Mahindra Ltd.
- (v) You undertake not to solicit or induce or endeavor to solicit or induce any consultant, supplier or service provider to cease to deal with the Company and shall not interfere in any way with any relationship between a consultant, a supplier or a service provider and the Company.

f) Exclusivity of Services, Publications, Gifts/Anti-bribery

You shall devote all work efforts exclusively to The Company and the furtherance of its interests. Any engagement in additional activities for remuneration or any direct or indirect participation in other enterprises of any kind requires the prior written consent of The Company. The Company's consent shall not be required for ordinary acquisitions of shares or other participation for investment purposes. Membership in the board of directors or supervisory board of other enterprises shall be

You shall, only at the request of The Company, enter into a direct agreement or undertaking with any customer to whom you may be assigned/seconded/deputed accepting restrictions as such customer may reasonably require for the protection of its legitimate interests.

3. Termination of Employment

- (a) Either party can terminate this employment by serving a notice of 30 days on the other. The Company may at its absolute discretion make a payment representing salary (basic) in lieu of notice of termination. However, for cause like misconduct, gross negligence, willful insubordination or disobedience, misbehavior or non-performance, Tech Mahindra Limited, may terminate your services with immediate notice. The Company shall have the right to place you under suspension on subsistence allowance and benefits as applicable pending any investigation into potential dishonesty, gross misconduct, misappropriation, gross negligence, fraud or other circumstances, which expressly provides for termination of your employment which if proved, would entitle The Company to dismiss your services summarily.
- (b) In the event of your serving on The Company a notice of termination of employment by submitting a resignation letter, your release will be governed by the relevant policies in force at that point in time, subject to satisfactory handing over of your duties, responsibilities, Company documents, Company assets, etc. to the relevant parties.
- (c) In case of Associates who are governed by any other service agreement(s) for serving a minimum stipulated period, the associate will need to mandatorily fulfill requirements of **Clause 3(a)** along with applicable exit policy clauses under stipulated service period agreed to and provided therein.
- (d) Unauthorized absence or absence without permission from duty for a continuous period of 7 working days would make you lose your lien on employment. In such case your employment shall automatically come to an end without any notice of termination.
- (e) You will be governed by The Company's laid down Code of Conduct and if there is any breach of the same or non-performance of contractual obligation or the terms and conditions laid down in this agreement, your service could be terminated as per the procedure mentioned in **Clause 3(a)** herein above. The Company further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.
- (f) Reference check will be made from your previous employers and other references as may be deemed appropriate. In case there is any adverse report against you which may be detrimental to the interests of The Company or if the information furnished by you is not true, The Company reserves the right to terminate your services as per the procedure mentioned in **Clause 3(a)** herein above on the grounds of misrepresentation of facts.
- (g) In addition to The Company's right to carry the above verifications, you shall fill in and sign the Criminal Disclosure Declaration Form. In the event you have been accused, charged and/or convicted for any criminal offence, at any time whether prior or subsequent to your joining The Company, you shall make full disclosure of the same and furnish all necessary documents in support thereof. In the event you have been accused, charged and/or convicted for any criminal offence, your joining shall be subject to specific written confirmation from The Company. The Company at its sole discretion reserves the right to terminate your employment as mentioned in **Clause 3(a)** or take appropriate disciplinary action against you or revoke this Offer Letter. In the event of suppression of any facts, The Company shall be entitled to take such other action at any time as it may deem fit.
- (h) The Company reserves the right to carry out banned/ illegal drugs/narcotic substance screening tests on you at any point of time during your tenure. You understand and acknowledge that this is a mandatory requirement and you confirm that you have no objections whatsoever if such checks, banned/ illegal drugs/narcotic substance screening tests and verifications are carried out by The Company or a third party agency engaged by The Company. Arising out of such verification or check or otherwise, if it is detected that the information furnished by you in your application is mis-stated or is unstated or document submitted by you are not correct or banned/ illegal drugs/narcotic substance screening tests, results are positive, The Company shall, at its sole discretion be entitled to fore with terminate your employment as per the procedure mentioned in **Clause 3(a)** herein above and/or revoke your appointment with The Company, without further reference in the matter.

cards to the Security personnel on demand. If there is a need to take some of the equipment's/infrastructure out of the office premises for any reason the associate shall obtain the gate pass from the security staff after the authorization from your mentor.

The communication security is maintained by controlling physical access to computer systems, disabling all workstation floppy disk drives, and a Company-wide awareness about the need for protection of intellectual property and sensitive customer information. For some projects, The Company uses sophisticated data encryption devices. Your work table and storage space is lockable. Please ensure they are locked when unattended. Duplicate keys are maintained with Security. One can take a duplicate key after signing for it for one's own or team member's table or storage.

(a) Destroying Papers & Material

Any official communication, which is confidential in nature, shall be destroyed through paper shredder after the purpose is served.

(b) Use of Company Resources

- i. You shall use The Company's resources only for official purposes as per the applicable Company policy.
- ii. The Company shall have the right to access the files, folders and data stored in the official laptop provided to you by the Company and to keep track on individual users activity and logs stored in the official laptop. Further the Company may also monitor the emails and email traffic in your official mail id provided by the Company as measure to ensure compliance with Company's policies and network security. You also authorize the Company representative to access all the data and information stored under your mail id during and after employment with the Company and this access is provided under the applicable data privacy laws. You also expressly waive any other rights as may be available under the applicable Data Privacy laws against the Company for providing such access.
- iii. You shall access only those web sites, which are relevant to your work at hand.
- iv. You shall not use any company resource for hacking or other unethical / illegal activities.
- v. You shall not circulate or distribute offensive/pornographic material through e-mail or in any other manner.

8. Overseas Service Agreement

As The Company will be spending substantial amount of time and money for your deputation /secondment abroad, you may be required to sign a deputation agreement with The Company and may also be required to execute a Surety Bond on such terms, as The Company may deem appropriate. (This agreement will consist, inter alia, of issues like (i) your commitment to complete the project (ii) your returning to India after completion of the project and serving The Company for a stipulated period).

9. Intellectual Property Rights

You agree to disclose any invention, development, process, plan, design, formula, specification, program or other matter of work whatsoever (collectively "the Inventions") created, developed or discovered by you, either alone or in concert, in the course of your employment and the same shall be the absolute property of The Company. Any Intellectual Property Rights and rights to inventions arising out of your activities hereunder, or if ownership rights cannot be transferred under applicable law, any exploitation rights relating thereto, shall be transferred to The Company in accordance with applicable law. You shall, as and when requested by The Company (at Company's cost and expense), assist The Company in perfecting the Intellectual Property Rights in any manner The Company deems fit. You shall execute/sign the Intellectual Property Rights Assignment document as and when required by Tech Mahindra Limited or the Client.

10. Jurisdiction

Even though The Company may depute you overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out of your employment will be in the courts in **Mumbai** only.

11. Retirement

Your services with the Company will come to an end immediately upon your attaining the age of retirement as per the then prevailing policy of the Company. For the purpose of determining this, the age recorded with The Company shall be considered as final and conclusive.

Termination of employment may also be initiated earlier by either party by serving prior written notice on the other, as per the notice period stipulated in this letter.

Annexure- C - Medical Declaration

MEDICAL DECLARATION FORM			
Applicant ID (To be filled by HR)		Associate ID (To be filled by HR)	
First Name:		Last Name:	
Gender: Male/Female		Date of birth (DD/MM/YYYY)	
		Blood Group	

Candidate's Medical History:

Candidate's Medical Details	Yes	No	Please provide the details
Do you have any defect or problem of vision?			
Can you readily distinguish between the pigmentary colors?			
Do you suffer from a degree of deafness which would prevent your hearing of normal conversation?			
Do you have any physical deformity / handicap?			
Do you have any congenital disorder / abnormality?			
Have you ever been diagnosed to have any Psychiatric ailment including Depression, Anxiety Neurosis, Phobic Disorders, Schizophrenia, Manic Depressive Psychosis or any other Psychiatric illness?			
Have you ever been diagnosed with an alcohol or drug abuse problem? If yes, are you on treatment for the same?			
Have you ever been disqualified on medical grounds from any previous employment opportunity?			
Have you ever been suffering from any Medical condition that may require you to take Medical Leave over the next 12 months?			
Have you had any form of critical illness or operation in the last two years?			
Have you ever been diagnosed to have Cancer, Tumor, Cyst or any similar type of growth?			

Have you ever suffered/are you suffering from any of the following? (Please tick whichever applicable)

Annexure – D – Checklist of the Documents

- A.** You are requested to login and follow the instructions to upload the following list of documents in Dove portal (DOVE – Link: [Dove Login \(techmahindra.com\)](http://techmahindra.com)) within one week of receiving the offer or before joining whichever is earlier for us to initiate your background verification process. While below is an indicative list, the latest documents list is always updated on Dove Portal.
- i. Service certificate from all previous employers.
 - ii. All educational certificates including:
 - (i) Class 10th 12th marksheets and passing certificate or qualifying exam marksheet and passing certificate.
 - (ii) Graduation Degree / Certificate
 - (iii) Post Graduation Degree / Certificate, if applicable
 - (iv) Any other Degree/Certificates/Diploma which has been mentioned by you in your Application form.
- B.** For joining, you are requested to login to the Dove portal (DOVE – Link: [Dove Login \(techmahindra.com\)](http://techmahindra.com)) and follow the instructions to upload the required details and the support documents:
- i. Acceptance copy of Tech Mahindra Limited’s offer of appointment duly signed on all pages (including all annexures)
 - ii. One color passport size photograph with white background
 - iii. **Relieving Letter:** Your relieving letter from your present organization and Service Certificate from the last employer as well as all previous employers. If you don't have relieving letter from the latest organization, then you need submit Resignation Acceptance Letter (RAL) which clearly mentions your last working date in the previous organization.
 - iv. **PAN Card:** You MUST upload your PAN Card copy (if not done already at pre-offer stage). Please note that it is mandatory to provide the PAN number for processing of your payroll and no payments on account of salaries can be made without a PAN Number. If applied for please submit a copy of the acknowledgement as issued by the Income Tax authorities.
 - v. **Aadhaar Card:** You MUST upload your Aadhaar Card copy (if not done already at pre-offer stage). Please note that it is mandatory to provide your Aadhaar card number for processing the KYC in EPFO portal. If applied for, please submit a copy of the acknowledgement as issued by the authorities. Please do ensure that your Name on the Aadhaar Card Name and PAN name is same and Aadhaar Card has correct Date of Birth (DD-MM-YYYY format) and Father's name.
 - vi. **PF UAN Number:** You MUST provide your PF UAN Card copy or UAN Number. You can find UAN number on your previous employer pay-slip or you can check with your previous employer for your PF UAN Number. If you don't have a UAN number or if your previous organization has not created a UAN then you need to create self UAN number on EPFO website and share the same on or before your joining date.

Candidate’s Declaration:

I _____ hereby solemnly declare that I'll submit the required document as per the timelines mentioned above and I understand that if I fail to submit the required document within the stipulated time, I'll allow company to exercise its absolute discretion, to withdraw this Offer or terminate my employment with immediate effect, without any notice pay, by giving me a written notice thereof.

Name in full : _____ **Date** : _____
Signature : _____ **Place** : _____

Annexure - F - Intellectual Property Assignment

Associate Name: Manojkumar Murugan

Associate ID: 2335388

Date:

In consideration of my employment with Tech Mahindra Limited and in view of the confidential nature of employment by reason of which I will obtain and have obtained special knowledge of Tech Mahindra Limited and business, its necessities and plans and the information of its customer, I hereby agree as follows:

(a) Intellectual Property Assignment

I hereby assign, to Tech Mahindra Limited or its successor, designees or assigns, any and all rights in any design, invention, discovery, or other intellectual property (including without limitation, right to apply for and obtain a patent) which I may create, develop or assist in creating or developing during my employment which design, inventions, discovery and other intellectual property relate to services provided/ to be provided or products or systems manufactured or developed or licensed or sold by Tech Mahindra Limited whenever made by me and for any work made and/or created or cause to made and/or created in the course of my employment whether on the customer project or otherwise.

Tech Mahindra Limited shall be the first owner of the copyrights therein and for work made and/or created or cause to made and/or created in the course of my employment. If by virtue of any law or any judgment, Tech Mahindra Limited is not the first owner, then I hereby assign, exclusively and irrevocably, the same, wholly and generally, forever throughout the world, without any obligation of payment of royalty or any other sum of money or benefit(s), the whole of the copyright(s) in all such work(s) and further waive all my moral rights wholly in favour of Tech Mahindra Limited I also agree to sign on demand, whether during the employment or any time thereafter, any papers and do any acts which may be deemed necessary or desirable by Tech Mahindra Limited to secure to Tech Mahindra Limited., its successors, designees, or assign, any right relating to such design, invention, discovery, copyright or intellectual property and improvement including patents in India or any other foreign country.

(b) Restrictions after Termination

I further agree upon termination of my employment to surrender to Tech Mahindra Limited all software programs, data (whether in hard copy form or in electronic form), notebooks, designs, drawings, blueprints, writings, manuals, price books, any business or market information, business and technical brochures, service models and techniques and other documents and materials (including all copies) then in my possession or control, which relate in any way to the business, research, development, sales, sales promotions, marketing or customer's information or other activities of Tech Mahindra Limited The obligations stated under this Agreement shall survive the termination or discontinuation of my employment with Tech Mahindra Limited.

WITNESSED

ACCEPTED

- d. In the event that Tech Mahindra Limited shall enforce any part of this Agreement through legal proceedings and obtains any judgment or order in such proceedings, Associate agrees to pay to Tech Mahindra Limited any costs and attorneys' fees reasonably incurred by Tech Mahindra Limited in connection with obtaining such judgment or order.

If any court should hold any part of the covenants set forth herein to be unreasonable, or otherwise unenforceable, the parties expressly agree that the covenants set forth herein shall be enforced to the extent that would otherwise be deemed reasonable or enforceable. In the event of any breach by Associate, the Non-Compete Period shall be extended on a per diem basis for the period that Associate is in breach.

5. **Ownership of Work Product:** Tech Mahindra Limited shall be the sole owner of all of my work product. For this purpose, "work product" means all inventions, improvements, discoveries, documentation, programming and technology (including all associated intellectual property rights) that I may create (alone or with others, at work or elsewhere, during or after the normal workday) relating to the work I do, the business of Tech Mahindra Limited or any research or development conducted by Tech Mahindra Limited I agree to assign, disclose and deliver to Tech Mahindra Limited as Tech Mahindra Limited's property, all right and evidence I may have or acquire with respect to any and all work product, and I agree to take such further actions and sign such further instruments as Tech Mahindra Limited may request from time to time to protect and defend its ownership of any and all work product. I understand that disclosure of my suggestions and ideas is encouraged.
6. **Partial Restriction on Post-Termination Competition:** Background. Tech Mahindra Limited expects to invest considerable time, effort and capital in enhancing the value and desirability of my skills. Both this investment and my compensation reflect Tech Mahindra Limited's expectation of receiving a considerable return from the exclusive use of my services and know-how in the future, free from any danger that Tech Mahindra Limited's customers or competitors may attempt to cause me to leave Tech Mahindra Limited and wrongfully gain the benefit of Tech Mahindra Limited's investment. The partial restraint set forth in this Section 6 does not, and cannot, provide complete protection for Tech Mahindra Limited's investment, development efforts, product, strategy, proprietary and Confidential Information, but Tech Mahindra Limited believes that in combination with the other provisions of this Agreement, it is the most fair and reasonable measure to protect Tech Mahindra Limited's interest, giving due regard to both my interests and the interests of Tech Mahindra Limited.
7. **Covenant Not To Compete.** I hereby covenant and agree as a part of and ancillary to this Agreement that for the 12 months period following the termination of my employment with Tech Mahindra Limited (irrespective of the reason for or such termination),
- (a) I will not solicit, or attempt to solicit, or cause any third party to solicit, directly or indirectly, any customer of Tech Mahindra Limited for the purpose of selling or licensing products or services that are then competitive with the products and services that are then available to that customer from Tech Mahindra Limited provided, however, that this restriction shall apply only to customers of Tech Mahindra Limited with whom I actually have material contact (meaning direct interaction, such as through sales calls, presentations or other business dealings) in the course of performing my employment duties for Tech Mahindra Limited within the two year period preceding the date my employment with Tech Mahindra Limited ends. It is understood that this restriction is necessary to avoid possible compromise of Confidential Information and business interest.
- (b) I will not (1) seek or obtain employment of any kind by any means, directly or indirectly, as either associate, agent or consultant, with any customer of Tech Mahindra Limited's for which I am providing services on behalf of Tech Mahindra Limited that are competitive with the products and services available to the client from Tech Mahindra Limited provided however, that this restriction shall apply only to employment to perform the same or substantially similar services that I am performing for the client as a Tech Mahindra Limited associate; or (2) induce or solicit any associate of Tech Mahindra Limited to seek or obtain such employment with a customer of Tech Mahindra Limited This restriction applies to my acceptance of any employment by a customer through general advertising or third party recruitment;

Executed this _____ day of _____, 20__

Signature

Manojkumar Murugan
(Manojkumar Murugan)

For and on Behalf Of

For Tech Mahindra Limited



Mukul Sah
Group Head – HR & RMG

April 08, 2024

Dear Vishva D,

We are happy to extend to you an offer for full-time employment with Syncfusion Software Pvt. Ltd. as a **UI Developer**. We have outlined the principal conditions and terms of our offer below. Please review and contact us as soon as possible should you require any additional information. Upon your acceptance of this offer, we shall document the terms below in an employment contract prior to your joining the company.

Confidentiality

Your offer of employment is conditional upon your acceptance and observance of the company's confidentiality policy. As an employee of Syncfusion Software Pvt. Ltd., you will have access to certain company confidential information and you may, during the course of your employment, develop certain information, inventions, which will become the property of Syncfusion Software Pvt. Ltd. or its parent company. We wish to impress upon you that we do not wish that you bring with you any confidential or proprietary material of any former employer or that you violate any other obligation to your former employer.

1. Date of appointment

Your date of appointment will be effective from the date of joining which shall be as soon as possible but **not later than April 10, 2024**. This offer is valid for a period of 7 days from the date of receipt by you.

2. Full time position

Your position entails full time employment with the company and you are required to devote yourself exclusively to the business of the company. You are required not to take up work outside this company on part-time, consultancy, advisory or any other basis without prior express written permission from an Officer of the company

Date: 09-Aug-2024

Mr. Srihari S
No:85, School street, Poochimedu post, Cuddalore (tk)

Offer Letter

Mr. Srihari S

We are pleased to inform you that you have been selected to undergo the apprenticeship training under National Apprentices Training Scheme ("NATS") which is launched and implemented by the Board of Apprentice Training ("BOAT").

You as a "BOAT-Graduate Apprentice" will be governed by the Apprentices Act 1961, including all the relating rules or amendments, and this letter.

The training under this letter ("Training") is for Aug month(s) period effective from 09-Aug-2024 (the "Commencement Date") to 08-Aug-2025 (during which, the "Training Period") at the premises of PEGATRON Technologies India Private Limited (herein referred to as "Company") subject to the following terms and conditions:

1. Your consolidated stipend will be Rs.15000/- per month.

Details	INR Per Month	INR Per Annum
Stipend	15000	180000

2. Your place of Training will be, at present, Mahindra World City at the following address: Pegatron Technology India Private Limited, Plot No.8 & Plot No.3, Phase V, Mahindra World City, Chengalpattu 603002, Tamil Nadu, India. However, you are subject to be placed for Training at our discretion at any time at any of the Company's establishments/departments/divisions anywhere in India as also at the associate companies or any affiliate of the Company.
3. You will observe the working hours, holidays and leave as per Company's internal policies and rules applicable to you and you are required to report to duty as prescribed by Company from time to time.
4. Your Training Period could be curtailed or extended at the discretion of the Company. If you breaches any obligation under this letter or if your supervisor or manager is not satisfied with your performance, progress, conduct or learnings at any point of time during Training Period, the Company has the right to terminate this letter immediately without any prior notice. In such case, except the Stipend as per Clause 1 for the time you have been trained in the Company, you are not entitled to any other compensation.
5. The extension or completion of Training Period will not guarantee you the regular employment with Company in any way. Whether to grant you the regular employment is at Company's sole discretion and can only be confirmed by offering you the "Employment Agreement".
6. You will be evaluated based on your skills and knowledge during your Training Period and the same evaluation result shall be submitted to the BOAT.
7. You will be entitled to leave during your Training Period. The details of public holidays and leaves and the manner of availing them are defined and regulated as per the Company's Leave Policy.
8. You shall not disclose either directly or indirectly to any person, firm or entity or use for you or for any other person any information, in tangible or intangible form, regarding the business and affairs of the Company, including but not limited to, the Company's customers, suppliers, trade secrets, training programs, manuals, materials, technical information, legal documents, systems, procedures, know-how, improvements, business plans, internal reports, personal files, sale and advertising materials, computer programs, price or financial information, that you may acquire or have access to during the course of Training. The obligations set forth herein shall survive the termination of this letter or the completion of Training Period.

Date: 06-Nov-2024

Mr. S Mohanaraj
No:17, kailasanathar kovil street . nellikuppam, cuddalore

Offer Letter

Mr. S Mohanaraj

We are pleased to inform you that you have been selected to undergo the apprenticeship training under National Apprentices Training Scheme ("NATS") which is launched and implemented by the Board of Apprentice Training ("BOAT")

You as a "BOAT-Graduate Apprentice" will be governed by the Apprentices Act 1961, including all the relating rules or amendments, and this letter.

The training under this letter ("Training") is for Nov month(s) period effective from 06-Nov-2024 (the "Commencement Date") to 05-Nov-2025 (during which, the "Training Period") at the premises of PEGATRON Technologies India Private Limited (herein referred to as "Company") subject to the following terms and conditions:

1. Your consolidated stipend will be Rs.15000/- per month.

Details	INR Per Month	INR Per Annum
Stipend	15000	180000

2. Your place of Training will be, at present, Mahindra World City at the following address: Pegatron Technology India Private Limited, Plot No.8 & Plot No 3, Phase V, Mahindra World City, Chengalpattu 603002, Tamil Nadu, India. However, you are subject to be placed for Training at our discretion at any time at any of the Company's establishments/departments/divisions anywhere in India as also at the associate companies or any affiliate of the Company.
3. You will observe the working hours, holidays and leave as per Company's internal policies and rules applicable to you and you are required to report to duty as prescribed by Company from time to time.
4. Your Training Period could be curtailed or extended at the discretion of the Company. If you breaches any obligation under this letter or if your supervisor or manager is not satisfied with your performance, progress, conduct or learnings at any point of time during Training Period, the Company has the right to terminate this letter immediately without any prior notice. In such case, except the Stipend as per Clause 1 for the time you have been trained in the Company, you are not entitled to any other compensation.
5. The extension or completion of Training Period will not guarantee you the regular employment with Company in any way. Whether to grant you the regular employment is at Company's sole discretion and can only be confirmed by offering you the "Employment Agreement".
6. You will be evaluated based on your skills and knowledge during your Training Period and the same evaluation result shall be submitted to the BOAT.
7. You will be entitled to leave during your Training Period. The details of public holidays and leaves and the manner of availing them are defined and regulated as per the Company's Leave Policy.
8. You shall not disclose either directly or indirectly to any person, firm or entity or use for you or for any other person any information, in tangible or intangible form, regarding the business and affairs of the Company, including but not limited to, the Company's customers, suppliers, trade secrets, training programs, manuals, materials, technical information, legal documents, systems, procedures, know-how, improvements, business plans, internal reports, personal files, sale and advertising materials, computer programs, price or financial information, that you may acquire or have access to during the course of Training. The obligations set forth herein shall survive the termination of this letter or the completion of Training Period.

SELECTION LETTER

28TH Nov, 2024

Mr. SANTHOSHKUMAR R
NO. 305, SALEM MAIN ROAD, V.P.NALLUR (POST),
SIRUGRAMAM, PANRUTI-607101

Dear. SANTHOSHKUMAR R

Sub: Selection for the DATA ANALYST – Reg

Thank you for exploring career opportunity with Usha Fire Safety Equipment Pvt. Ltd. You have successfully completed our selection process and we are glad to inform you that you are selected for the post of **DATA ANALYST** this is based on your profile and performance in the selection process.

As per the discussion and mutual acceptance your **joining date will be on 02nd Dec 2024**. We will issue your offer letter along with compensation details on your joining day.

In the process of background verification, if any false information is discovered, it may result in the withdrawal of the offer of employment. We value transparency and honesty, and any discrepancies found during this verification process will be thoroughly reviewed and may impact the final decision regarding your candidacy with [Usha Fire Safety Equipment Pvt Ltd]

Kindly acknowledge our selection letter.

Wish you all the best,

Yours faithfully,
For USHA FIRE SAFETY EQUIPMENTS PVT LTD.,

K. MANJESH ADAPA

(DIRECTOR BUSINESS OPERATION)



ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

(Approved by AICTE, New Delhi. Affiliated to Anna University, Chennai)
ANGUCHETTPALAYAM, PANRUTI – 607 106.

ACADEMIC YEAR

2023 - 2024



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Abstract-Department wise – Sanctioned & Admitted



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ANGUCHETTYPALAYAM, PANRUTI – 607 106.

Abstract-Department Wise-First Year

2023-2024

Programme Name	Programme Code	No of Seats Sanctioned	No of Seats Admitted
B.E-Computer Science and Engineering	104	60	58
B.E-Electrical and Electronics Engineering	105	60	17
B.E-Electronics and Communication Engineering	106	60	41
B.E-Mechanical Engineering	114	60	14
B.E-Computer Science and Engineering (Artificial Intelligence and Machine Learning)	148	60	48
TOTAL		300	178

R. Arokiadass
10.11.23
Dr.R.AROKIADASS, M.E., Ph.D.
Principal,

St.Anne's College of Engineering & Technology
ANGUCHETTYPALAYAM,
Siruvattur-(Post), Panruti-(T),
Cuddalore-(Dist), Pin: 607 106.



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2023- 2024

First Year Name List



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2023 – 2024 FIRST YEAR NAME LIST

Programme Name	Programme Code	S.No	Register No	Student Name
B.E (COMPUTER SCIENCE AND ENGINEERING)	104	1.	422123104001	AADHITHYA E
		2.	422123104002	ABDUL WAHAB A
		3.	422123104003	AJAY D
		4.	422123104004	ANBARASI V
		5.	422123104005	ANDRO JACKSON A
		6.	422123104006	ANGEL S
		7.	422123104007	ANU PRIYA R
		8.	422123104008	ANUSHKA R
		9.	422123104009	ARISH G
		10.	422123104010	ARISH R
		11.	422123104011	ARUNKUMAR I
		12.	422123104012	ARUNTHATHIRAY M
		13.	422123104013	ASIN A
		14.	422123104014	AVINA SREE A
		15.	422123104015	BHARATH S
		16.	422123104016	BHAVANI M
		17.	422123104017	DEEPAK S
		18.	422123104018	DEEPAK ROSARIO F
		19.	422123104019	DEVIKA G
		20.	422123104020	DHARANI J
		21.	422123104021	EDHAYACHANDIRAN K
		22.	422123104022	ESWARAMOORTHY P
		23.	422123104023	GIRIDHARAN R
		24.	422123104024	GOPIKA G
		25.	422123104025	JANA B
		26.	422123104026	JANANI M
		27.	422123104027	JEEVANANTHAM P
		28.	422123104028	JENISHA M
		29.	422123104029	KEERTHI MANIKANDAN N
		30.	422123104030	KIRUTHIKA A
		31.	422123104031	KRISHNARAJ G
		32.	422123104032	LOGESHWARI S
		33.	422123104033	LOYALA MISRA RAYEN D
		34.	422123104034	MADHIVADHANI S
		35.	422123104035	MALODINA D
		36.	422123104036	MUGESH M
		37.	422123104037	MUKESH M
		38.	422123104038	NIVEDHA S
		39.	422123104039	NIVETHA M
		40.	422123104040	PAVITHRA M
		41.	422123104041	PRAGATHEESWARAN K
		42.	422123104042	PRATHAP M
		43.	422123104043	PRATHAP V



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		44.	422123104044	PRATHISHKUMAR D		
		45.	422123104045	PRAVEEN KUMAR G		
		46.	422123104046	PRAVINRAJ P		
		47.	422123104047	PRITHIKA R		
		48.	422123104048	RAM PRASATH M		
		49.	422123104049	SATHISH E		
		50.	422123104050	SEVVANTHI S		
		51.	422123104051	SHARMILA DEVI K		
		52.	422123104052	SHRAWANIKA R		
		53.	422123104053	SUBASH S		
		54.	422123104054	SUVETHA A		
		55.	422123104055	THAMIZHMATHI S		
		56.	422123104056	VAIDEGI B		
		57.	422123104057	VENKATESAPERUMAL V		
		58.	422123104058	VISHAL B		
		B.E (ELECTRICAL AND ELECTRONICS ENGINEERING)	105	59.	422123105001	ANTONY JOHNSON RAJ A
				60.	422123105002	GRAYSON RAJ B
				61.	422123105003	JEEVA S
62.	422123105004			JERVIN M		
63.	422123105005			KAJENDHIRAN K		
64.	422123105006			KAMALRAJ P		
65.	422123105007			KISHORE M		
66.	422123105008			MANOJKUMAR S		
67.	422123105009			NAYANTHARA M		
68.	422123105010			PRASANNA M		
69.	422123105011			RAGUL E		
70.	422123105012			RAJEEV R		
71.	422123105013			SAM DANI A		
72.	422123105014			SHANKAR T		
73.	422123105015			SIVAMANI K		
74.	422123105016			VINOTHKUMAR A		
75.	422123105017			YUVAN K		
B.E (ELECTRONICS AND COMMUNICATION ENGINEERING)	106	76.	422123106001	ABINAYA S		
		77.	422123106002	ALWIN A		
		78.	422123106003	ARJUNAN A		
		79.	422123106004	ARUL MURUGAN T		
		80.	422123106005	AYYAPPAN B		
		81.	422123106006	BAIRAVI V		
		82.	422123106007	BALAJI M		
		83.	422123106008	DEVI SRI B		
		84.	422123106009	DHINESH D		
		85.	422123106010	DHIVYADHARSHINI E		
		86.	422123106011	DIVYA R		
		87.	422123106012	DURAIMURUGAN K		
		88.	422123106013	DURASELVAM R		
		89.	422123106014	GUNA P		
		90.	422123106015	HARIKRISHNAN B		



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		91.	422123106016	JAYADHARSHAN J
		92.	422123106017	JAYASRI B
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		96.	422123106021	MANO PREETHI A
		97.	422123106022	MOHAMED RAFIL N
		98.	422123106023	MOHANBARATH M
		99.	422123106024	PRASANTH M
		100.	422123106025	PRAVEENA N
		101.	422123106026	PRAVEENKUMAR P
		102.	422123106027	RABINRAJ G
		103.	422123106028	ROHAN RAJ A
		104.	422123106029	SANGEETHA K
		105.	422123106030	SANTHANA KRISHNAN P
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		115.	23ECE001	ATHITHI R
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		123.	422123114008	KAVIBHARATHI A
		124.	422123114009	MADHAN M
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		160.	422123148031	RINEETH S
		161.	422123148032	SAHAYA AKSHARAN K
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		174.	422123148045	VAHITHKHAN K
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		177.	23AIML001	KARTHI G
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