



# **ST. ANNE'S**

**COLLEGE OF ENGINEERING AND TECHNOLOGY**

(Approved by AICTE, New Delhi. Affiliated to Anna University, Chennai)

(An ISO 9001 : 2015 Certified Institution)

ANGUCHETTYPALAYAM, PANRUTI – 607 110

## **Academic Year 2018-2019 (Placement & Higher Education)**



**ST. ANNE'S**  
**COLLEGE OF ENGINEERING AND TECHNOLOGY**  
ANGUCHETTYPLAYAM, PANRUTI – 607 110.

**Company List & Higher Education**  
**(2018-19)**

S.NO	COMPANY NAME	Mech	EEE	ECE	CSE	Total
1	Mitusba Sical	02	05	03	-	10
2	Globe Components	12	-	-	-	12
3	Rank Raze	-	-	-	01	01
4	Tricorp Technologies	-	-	-	03	03
5	Lead Pro	04	08	04	08	24
6	Elcompo Electronics	-	02	01	-	03
7	Perfect Electronics	-	01	02	-	03
8	Infiniti software Solutions	-	-	-	02	02
9	Renault Nissan	08	12	-	-	20
10	Satvat Infosol	-	08	02	04	14
11	Hexaware Technologies	-	-	-	-	00
12	K. K. Precision	09	-	-	-	09
13	Thasmai Automation	-	-	-	-	00
14	Flextronics	-	02	03	06	11
	<b>Total</b>	<b>35</b>	<b>38</b>	<b>15</b>	<b>24</b>	<b>112</b>

*R. Aradiass*  
**Dr. R. ARADIASS, M.E., Ph.D.,**  
Principal,  
St. Anne's College of Engineering & Technology,  
ANGUCHETTYPLAYAM,  
Siruvathur-(Post), Panruti-(T.k),  
Cuddalore-(Dist) Tamil Nadu

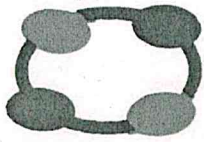


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**Company Name: Mitusba Sical**

S.No	Name of the student	Department
1	Stella S	ECE
2	Meera M	ECE
3	Ilayarani M	ECE
4	Santhiya R	EEE
5	Dhatchayani D	EEE
6	Soundharya A	EEE
7	Prithvi Bala B	EEE
8	Keerthana R	EEE
9	Balamurali M	Mech
10	Balamurugan V	Mech

*R. Arukiadass*  
**Dr. R. AROKIADASS, M.E., Ph.D.,**  
**Principal,**  
**St. Anne's College of Engineering & Technology,**  
**ANGUCHETTYPALAYAM,**  
**Siruvathur-(Post), Panruti-(T.k),**  
**Cuddalore-(Dist), Pin: 607 110.**



# Sri Marg Human Resource Pvt Ltd

H.O. : No. 9, Muthu Nagar, Poonamallee, Chennai - 600 056.

B.O. : 1st Floor, Near Mosque, Tada Kandriga, SPSR Nellore Dist, Andhra Pradesh-524 401.

ESI Code No. 62510554460011001, EPF Code No. : GRCDP1324786, Service Tax No. : AAOCS5453JSD001

Cell : 9940038516, 9940038515 Tele / Fax : 044-26492336

E-mail : asokansrimarg@gmail.com Web Site : <http://www.srimarg.com>

---

Date: 01/07/2019

Name: Ms.STELLA.S

Further to the interview you had with us, we are pleased to appoint you as Graduate engineer Trainee in our client Company Mitsuba Sical(m/s Srimarg Human Resources). The terms and conditions governing your training are given below:-

## 1. Training period

You will be on training for a period of 12 months effective date of starting of this program, which will be 15/07/2019, therein after you will posted in pay roll of Mitsuba Sical.

## 2. Consolidated Stipend

A sum of Rs. 12000 /- (Rupees Twelve thousand only) per month will be paid to you as stipend. You will not be entitled to any other benefits, apart from the above.

## 3. Notice period during training

The Company reserves the right to terminate services of trainees on grounds of misconduct or breach of the terms and conditions of the Undertaking to be furnished by the trainee as per clause 6 of this letter and / or violation of any rules and regulations or standing orders of the Company by giving seven calendar days notice or upon payment of stipend in lieu thereof.

## 4. Posting

Initially you will be posted at Chennai. However during this period of training, you can be transferred to any other department/division of the company, anywhere in India or overseas. You may also be assigned such other duties as may be **SRI MARG HUMAN RESOURCE PVT LTD** at the discretion of the management, in any branch or office of the company and/or its subsidiaries or associate companies.

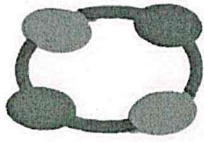
5. You will be required to sign an Undertaking-cum-Indemnity Bond / Agreement on joining.

6. This appointment is subject to:

a. Your having secured a certificate of completion as declared by your Institution / University.

b. Your being examined & found medically fit. (Please have yourself medically examined by a general physician, as per the standard examination list enclosed and if referred further by any specialist. The same would have to be filled in and certified by the physician and sent to us directly by 14/06/2019. The fees incurred for the same would be reimbursed on you joining).

7. Your performance will be reviewed periodically during the training period. If your performance does not meet with the requirements of the training program, your training period would be extended by a maximum of six months with an interim review after three months.



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8. On successful completion of training, based on your performance during and at the end of the training period, you will be confirmed in the services of the Company in the appropriate cadre depending on suitable openings.
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11. Should there be a need for any modification in one or more benefits extended to you through this letter, by way of enactment of any law by the appropriate State/Central Government, you would be entitled to the higher of the benefit(s) but not both.
12. This appointment has been made based on the information furnished in your application for employment and subsequent interviews. If, at any time in future, it comes to light that any of the information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.
13. **Your appointment is with effect from 15/07/2019**

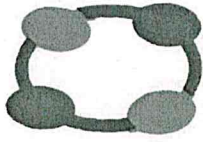
Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the SRI MARG HUMAN RESOURCE PVT LTD, we wish you good luck and a very bright career with us.

For SRIMARG HUMAN RESOURCE P LTD



Received

S. S.  
(Stella S.)



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---

Date: 01/07/2019

Name: Ms.MEERA.M

Further to the interview you had with us, we are pleased to appoint you as Graduate engineer Trainee in our client Company Mitsuba Sical(m/s Srimarg Human Resources). The terms and conditions governing your training are given below:-

## 1. Training period

You will be on training for a period of 12 months effective date of starting of this program, which will be **15/07/2019**, therein after you will posted in pay roll of Mitsuba Sical.

## 2. Consolidated Stipend

A sum of Rs. 12000 /- (Rupees Twelve thousand only) per month will be paid to you as stipend. You will not be entitled to any other benefits, apart from the above.

## 3. Notice period during training

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## 4. Posting

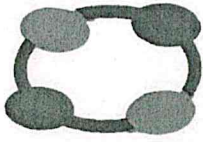
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5. You will be required to sign an Undertaking-cum-Indemnity Bond / Agreement on joining.

6. This appointment is subject to:

- a. Your having secured a certificate of completion as declared by your Institution / University.
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13. **Your appointment is with effect from 15/07/2019**

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the SRI MARG HUMAN RESOURCE PVT LTD, we wish you good luck and a very bright career with us.

For SRIMARG HUMAN RESOURCE P LTD

*Handwritten signature/initials*

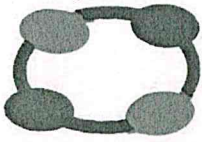


Authorized Signatory

*Received.*

*H. Mehta*

*(M. Mehta)*



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---

Date: 01/07/2019

Name:- Ms. ILAYARANI.M

Further to the interview you had with us, we are pleased to appoint you as Graduate engineer Trainee in our client Company Mitsuba Sical(m/s Srimarg Human Resources). The terms and conditions governing your training are given below:-

## 1. Training period

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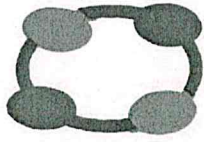
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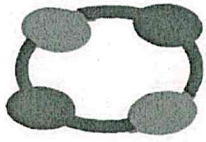
For SRIMARG HUMAN RESOURCE P LTD



Received

M. Jayaraman

(Jayaraman.M)



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Date: 01/07/2019

Name: Ms.SANTHIYA.R

Further to the interview you had with us, we are pleased to appoint you as Graduate engineer Trainee in our client Company Mitsuba Sical(m/s Srimarg Human Resources). The terms and conditions governing your training are given below:-

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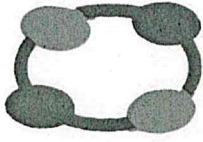
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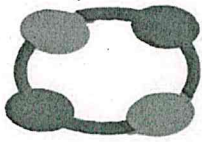
For SRIMARG HUMAN RESOURCE P LTD



Received

R. Santhiya

(R. Santhiya)



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Date: 01/07/2019

Name: Ms.DHATCHAYANI.D

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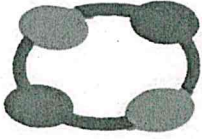
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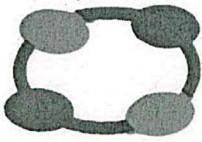
Received.

D. Dhatri

D. Dhatchayani

For SRIMARG HUMAN RESOURCE P LTD





# Sri Marg Human Resource Pvt Ltd

H.O. : No. 9, Muthu Nagar, Poonamallee, Chennai - 600 056.

B.O. : 1st Floor, Near Mosque, Tada Kandriga, SPSR Nellore Dist, Andhra Pradesh-524 401.

ESI Code No. 62510554460011001, EPF Code No. : GRCDP1324786, Service Tax No. : AAOCS5453JSD001

Cell : 9940038516, 9940038515 Tele / Fax : 044-26492336

E-mail : asokansrimarg@gmail.com Web Site : <http://www.srimarg.com>

---

Date: 01/07/2019

Name: Ms.SOUNDHARYA.A

Further to the interview you had with us, we are pleased to appoint you as Graduate engineer Trainee in our client Company Mitsuba Sical(m/s Srimarg Human Resources). The terms and conditions governing your training are given below:-

## 1. Training period

You will be on training for a period of 12 months effective date of starting of this program, which will be **15/07/2019**, therein after you will posted in pay roll of Mitsuba Sical.

## 2. Consolidated Stipend

A sum of Rs. 12000 /- (Rupees Twelve thousand only) per month will be paid to you as stipend. You will not be entitled to any other benefits, apart from the above.

## 3. Notice period during training

The Company reserves the right to terminate services of trainees on grounds of misconduct or breach of the terms and conditions of the Undertaking to be furnished by the trainee as per clause 6 of this letter and / or violation of any rules and regulations or standing orders of the Company by giving seven calendar days notice or upon payment of stipend in lieu thereof.

## 4. Posting

Initially you will be posted at Chennai. However during this period of training, you can be transferred to any other department/division of the company, anywhere in India or overseas. You may also be assigned such other duties as may be **SRI MARG HUMAN RESOURCE PVT LTD** at the discretion of the management, in any branch or office of the company and/or its subsidiaries or associate companies.

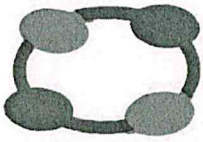
5. You will be required to sign an Undertaking-cum-Indemnity Bond / Agreement on joining.

6. This appointment is subject to:

a. Your having secured a certificate of completion as declared by your Institution / University.

b. Your being examined & found medically fit. (Please have yourself medically examined by a general physician, as per the standard examination list enclosed and if referred further by any specialist. The same would have to be filled in and certified by the physician and sent to us directly by 14/06/2019. The fees incurred for the same would be reimbursed on you joining).

7. Your performance will be reviewed periodically during the training period. If your performance does not meet with the requirements of the training program, your training period would be extended by a maximum of six months with an interim review after three months.



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11. Should there be a need for any modification in one or more benefits extended to you through this letter, by way of enactment of any law by the appropriate State/Central Government, you would be entitled to the higher of the benefit(s) but not both.
12. This appointment has been made based on the information furnished in your application for employment and subsequent interviews. If, at any time in future, it comes to light that any of the information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.
13. **Your appointment is with effect from 15/07/2019**

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the SRI MARG HUMAN RESOURCE PVT LTD, we wish you good luck and a very bright career with us.

Received:

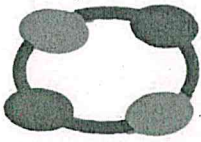
*A. Soundharva*

A. SOUNDHARVA

For SRIMARG HUMAN RESOURCE P LTD



Authorized Signatory



# Sri Marg Human Resource Pvt Ltd

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---

Date: 01/07/2019

Name: Ms. PRITHIVIBALA.B

Further to the interview you had with us, we are pleased to appoint you as Graduate engineer Trainee in our client Company Mitsuba Sical(m/s Srimarg Human Resources). The terms and conditions governing your training are given below:-

## 1. Training period

You will be on training for a period of 12 months effective date of starting of this program, which will be **15/07/2019**, therein after you will posted in pay roll of Mitsuba Sical.

## 2. Consolidated Stipend

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## 4. Posting

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5. You will be required to sign an Undertaking-cum-Indemnity Bond / Agreement on joining.

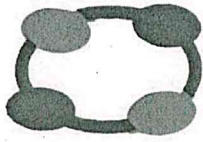
6. This appointment is subject to:

a. Your having secured a certificate of completion as declared by your Institution / University.

b. Your being examined & found medically fit. (Please have yourself medically examined by a general physician, as per the standard examination list enclosed and if referred further by any specialist. The same would have to be filled in and certified by the physician and sent to us directly by 14/06/2019. The fees incurred for the same would be reimbursed on you joining).

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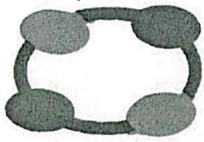
*Received*

*B. Prithivibala*

*B. Prithivibala*

For SRIMARG HUMAN RESOURCE P LTD





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---

Date: 01/07/2019

Name: Ms. KEERTHANA.R

Further to the interview you had with us, we are pleased to appoint you as Graduate engineer Trainee in our client Company Mitsuba Sical(m/s Srimarg Human Resources). The terms and conditions governing your training are given below:-

## 1. Training period

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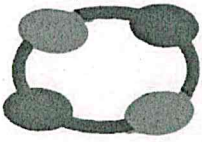
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5. You will be required to sign an Undertaking-cum-Indemnity Bond / Agreement on joining.

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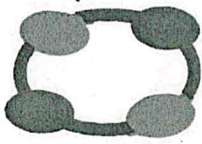
Received

R. Karthika

(R. Karthika)

For SRIMARG HUMAN RESOURCE P LTD





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---

Date: 01/07/2019

Name:- Mr. BALA MURUGAN.V,

Further to the interview you had with us, we are pleased to appoint you as Graduate engineer Trainee in our client Company Mitsuba Sical(m/s Srimarg Human Resources). The terms and conditions governing your training are given below:-

#### 1. Training period

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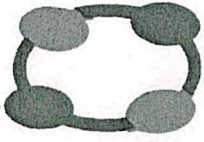
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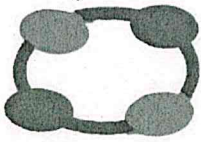
For SRIMARG HUMAN RESOURCE P LTD



Received

Bala Murugan .v.

(Bala murugan)



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Date: 01/07/2019

Name:- Mr. BALA MURALI.M,

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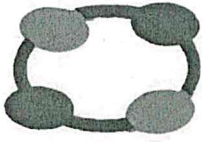
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For SRIMARG HUMAN RESOURCE P LTD

  
  
Authorized Signatory

Received

M. Babu

(BALA MURALI)



**ST. ANNE'S**  
**COLLEGE OF ENGINEERING AND TECHNOLOGY**  
ANGUCHETTYPLAYAM, PANRUTI – 607 110.

**Company Name:** Globe Components

S.No	Name of the student	Department
1	Sundara Bharathi D	Mech
2	Subash.S	Mech
3	Saravana Kumar C	Mech
4	Sujin A	Mech
5	Rajadurai R	Mech
6	Lenin S	Mech
7	Padmanathan D	Mech
8	Pratheep Raj E	Mech
9	Siva G	Mech
10	Sakthivel S	Mech
11	Pugazhenth P	Mech
12	Vijay A	Mech

*R. Aradiass*  
**DR. R. AROKIADASS, M.E., Ph.D.,**  
Principal,  
St. Anne's College of Engineering & Technology,  
ANGUCHETTYPALAYAM,  
Sivavathur-(Post), Panruti-(T.E.),  
Coimbatore-(Dist), Pin: 607 110.





# GLOBE COMPONENTS (P) LTD

SP - 85, 12th Street, Ambattur Industrial Estate,  
Chennai - 600 058, Tamil Nadu, India.

+91-44-2654 3467, 4218 0068

Fax +91-44-2623 1024

[globecomp@globe-india.com](mailto:globecomp@globe-india.com)

Date: 02.07.2019

## **APPOINTMENT ORDER**

Dear SUNDARABHARATHI.D ,

We are pleased to confirm that you are in our employment w.e.f. 03.07.2019 Presently you are in our employment as Graduate Engineer Trainee at a salary of Rs.12,000 per month.

Further you are in the service on the following terms and conditions:

1. That the services are liable to be terminated with one month notice or payment of salary in lieu thereof on either side.
2. On confirmation you will be further entitled to other benefits as may be admissible to other confirmed employees of your category.
3. That it will be the discretion of the Management to assign you any work and regulate the working hours the normal working hours or duties shall be 9 hours with one hour as rest.
4. You will be a full time employee of the Globe Components PVT, Chennai will not work anywhere else nor accept any payment in cash or kind from the other candidates / organization.
5. You will discharge your duties faithfully and observe the timings regulated by the Management from time to time.
6. That if any misconduct is alleged against you, you can be suspended from duty without wages. However, if you are held guilty of all or any of the charges leveled against you, you will be treated absent from duty during the period of suspension.
7. In all other matters included removal from service on disciplinary grounds or any other matter, you will be Governed Employment rules as in force or which may be enforced from time to time.



## GLOBE COMPONENTS (P) LTD

SP - 85, 12th Street, Ambattur Industrial Estate,  
Chennai - 600 058, Tamil Nadu, India.

+91-44-2654 3467, 4218 0068  
Fax +91-44-2623 1024  
[globecomp@globe-india.com](mailto:globecomp@globe-india.com)

8. This office is subject to your being declared medically fit by our medical officer (Medical checkup) and verification of original certificates.

9. You are requested to sign the duplicate copy of this letter as a token for acceptance of the duties and responsibility as token of acceptance of the above terms and condition.

Yours Sincerely,

GLOBE COMPONENTS (P) LTD,

Authorised Signatory

Received

D. Sundarabharathi

(D. Sundarabharathi)



# GLOBE COMPONENTS (P) LTD

SP - 85, 12th Street, Ambattur Industrial Estate,  
Chennai - 600 058, Tamil Nadu, India.

+91-44-2654 3467, 4218 0068  
Fax +91-44-2623 1024  
[globecomp@globe-india.com](mailto:globecomp@globe-india.com)

Date: 02.07.2019

## **APPOINTMENT ORDER**

Dear SUBASH.S ,

We are pleased to confirm that you are in our employment w.e.f. 03.07.2019 Presently you are in our employment as Graduate Engineer Trainee at a salary of Rs.12,000 per month.

Further you are in the service on the following terms and conditions:

- 1.That the services are liable to be terminated with one month notice or payment of salary in lieu thereof on either side.
- 2.On confirmation you will be further entitled to other benefits as may be admissible to other confirmed employees of your category.
- 3.That it will be the discretion of the Management to assign you any work and regulate the working hours the normal working hours or duties shall be 9 hours with one hour as rest.
- 4.You will be a full time employee of the Globe Components PVT, Chennai will not work anywhere else nor accept any payment in cash or kind from the other candidates / organization.
- 5.You will discharge your duties faithfully and observe the timings regulated by the Management from time to time.
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9. You are requested to sign the duplicate copy of this letter as a token for acceptance of the duties and responsibility as token of acceptance of the above terms and condition.

Yours Sincerely,

GLOBE COMPONENTS (P) LTD,

Authorised Signatory

Received ,

S. Subash.

(subash.S)



# GLOBE COMPONENTS (P) LTD

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Date: 02.07.2019

## APPOINTMENT ORDER

Dear SARAVANA KUMAR.C ,

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Yours Sincerely,

**GLOBE COMPONENTS (P) LTD,**

**Authorised Signatory**

Received

C. Saravana Kumar

(C. Saravana Kumar)



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Date: 02.07.2019

## APPOINTMENT ORDER

Dear SUJIN.A ,

We are pleased to confirm that you are in our employment w.e.f. 03.07.2019 Presently you are in our employment as Graduate Engineer Trainee at a salary of Rs.12,000 per month.

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Yours Sincerely,

GLOBE COMPONENTS (P) LTD,

Authorised Signatory

Received

A. Sujin

(A. Sujin)





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---

Date: 02.07.2019

## **APPOINTMENT ORDER**

Dear RAJADURAI.R ,

We are pleased to confirm that you are in our employment w.e.f. 03.07.2019 Presently you are in our employment as Graduate Engineer Trainee at a salary of Rs.12,000 per month.

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Yours Sincerely,

GLOBE COMPONENTS (P) LTD,

A handwritten signature in black ink, appearing to be "C. P. S.", written over a horizontal line.

Authorised Signatory

Received.

R. Raju

R. Raja Durai



# GLOBE COMPONENTS (P) LTD

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[globecomp@globe-india.com](mailto:globecomp@globe-india.com)

Date: 02.07.2019

## APPOINTMENT ORDER

Dear LENIN.S ,

We are pleased to confirm that you are in our employment w.e.f. 03.07.2019 Presently you are in our employment as Graduate Engineer Trainee at a salary of Rs.12,000 per month.

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Yours Sincerely,

**GLOBE COMPONENTS (P) LTD,**

**Authorised Signatory**

*Received:*

*S. Lenin*

*S. LENIN*



# GLOBE COMPONENTS (P) LTD

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Date: 02.07.2019

## APPOINTMENT ORDER

Dear PADMANATHAN.D ,

We are pleased to confirm that you are in our employment w.e.f. 03.07.2019 Presently you are in our employment as Graduate Engineer Trainee at a salary of Rs.12,000 per month.

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Yours Sincerely,

GLOBE COMPONENTS (P) LTD,

Authorised Signatory

Received

D. Padmanathan

D. Padmanathan



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Date: 02.07.2019

## APPOINTMENT ORDER

Dear PRADEEP RAJE ,

We are pleased to confirm that you are in our employment w.e.f. 03.07.2019 Presently you are in our employment as Graduate Engineer Trainee at a salary of Rs.12,000 per month.

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Yours Sincerely,

**GLOBE COMPONENTS (P) LTD,**

**Authorised Signatory**

Received

E. Pradeep

(E. pradeep Raj)





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Date: 02.07.2019

## **APPOINTMENT ORDER**

Dear SIVA.G ,

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Yours Sincerely,

**GLOBE COMPONENTS (P) LTD,**

**Authorised Signatory**

Received.

G. Siva

(G. Siva)



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Date: 02.07.2019

## **APPOINTMENT ORDER**

Dear SAKTHIVEL.S ,

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Yours Sincerely,

**GLOBE COMPONENTS (P) LTD,**

**Authorised Signatory**

Received

S. Sakthivel

(S. Sakthivel)



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Date: 02.07.2019

## APPOINTMENT ORDER

Dear PUGAZHENTHI.P ,

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Yours Sincerely,

**GLOBE COMPONENTS (P) LTD,**

**Authorised Signatory**

Received

Rugayenthi

(Rugayenthi)



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Date: 02.07.2019

## APPOINTMENT ORDER

Dear VIJAY.A ,

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Yours Sincerely,

**GLOBE COMPONENTS (P) LTD,**

**Authorised Signatory**

Ricived

Vijay

(VIJAY)





**ST. ANNE'S**  
**COLLEGE OF ENGINEERING AND TECHNOLOGY**  
ANGUCHETTYPLAYAM, PANRUTI - 607 110.

**Company Name: Rank Raze**

S.No	Name of the student	Department
1	Sabrinathan S	CSE

*R. Arakiadass*  
**Dr. R. AROKIADASS, M.E., Ph.D.,**  
**Principal,**  
**St. Anne's College of Engineering & Technology,**  
**ANGUCHETTYPALAYAM,**  
**Siruvathur-(Post), Panruti-(T.k),**  
**Cuddalore-(Dist), Pin: 607 110.**

# RANKRAZE TECHNOLOGIES (P) LIMITED

NO, 43/6, 1St Floor Sathy Road, Ramakrishnapuram Tulasi,  
Damu Arcade, Coimbatore, Tamil Nadu 641006



Contact : 99 622 622 10

Mail Id : [info@rankraze.com](mailto:info@rankraze.com)

---

DATE: 01.07.2019

## Subject: Appointment Letter

Dear SABARINATHAN.S,

We are pleased to confirm your appointment in the RankRaze Technologies (P) LTD on the following terms and condition:

Designation: Graduate Engineer Trainee

Present Salary: 10,000

Grade : 1500

Scale of Pay : 10,000-35,000

During the employment with us the following will be amongst the principal terms of employment: -

- a) You will abide by the working hours of the establishment. You are liable to be transferred from one shift to another or one department to another or from one establishment to another existing or likely to come into existence anywhere in India without any extra remuneration.
- b) You will abide by the Service Rules of the Company which are in force for the time being or which may come into force from time to time.
- c) You shall not carry on any business or engage in any avocation full or part time; or enter for any part of your time in any capacity the services of or be employed by any other company or firm whether engaged in similar business.
- d) You shall be responsible for the safe keeping and return in good condition and order of all our property such as tools, equipments instruments books uniforms etc. Which may be in your use custody or charge? We reserve our right to deduct the money value of all such changes from your wages or dues and take such other action as may be deemed proper in the event of your failure to account for such property to our satisfaction.
- e) While discharging your duties, you shall observe utmost civility towards the customers your superior's fellow employees and all such persons who have dealings with the Company.
- f) You will be entitled to benefits of leave and employees of the Company under the Factories Act.
- g) You shall keep us informed of any change in your local or permanent address or in your civil status.
- h) If during your employment with us your conduct or behavior is not satisfactory or is found unbecoming on is detrimental or warrants further investigation you are liable to be suspended from duty. During the suspension period you will be paid subistence allowance as per the Model / Certified Standing Orders.

# RANKRAZE TECHNOLOGIES (P) LIMITED

NO, 43/6, 1St Floor Sathy Road, Ramakrishnapuram Tulasi,  
Damu Arcade, Coimbatore, Tamil Nadu 641006



Contact : 99 622 622 10

Mail Id : [info@rankraze.com](mailto:info@rankraze.com)

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i) The management may in the event of fire Act of God catastrophe epidemic riot civil commotion stoppage or shortage of fuel power slow or broke – down of Machine or finance you may be laid – off or retrenched as may be considered necessary. In case off lay – off or retrenchment for any reason as mention above you shall be paid compensation as per the previsions of Industrial Disputes Act 1947.

j) Your services may be terminated at any time by giving one month notice in writing on either side. In case you leave the services without giving the requisite notice, we shall have the right to deduct as liquidated damages' an amount equivalent to as deduct salary / wages from the money or moneys that may be due to you.

k) You shall retire from the services of the Company at the age of 58 years and for the purpose of calculating this age, the official records of your age with the company will be treated as final Secord of your age.

l) Your services are also liable to be terminated on one month's notice or salary in lieu of notice for any reason including the followings.

I. Continued illness for a long time or frequent intermittent illness.

II. Physical or mental disability or infirmity defective eye – sight or hearing etc.

III. Reasonable doubt of commission of any act of serious misconduct.

IV. Bad reputation or receipts of report from police or any Government Department.

V. Continued low efficiency or poor working.

VI. Conviction in a Court of law for any offence including moral turpitude.

VII. Absence on account of arrest or detention by the Government under the Defiance of India Rules or under any other law.

Accepted and Recieved

S. Sabarina than

You're faithfully,

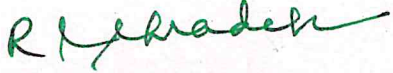
(DIRECTOR)



**ST. ANNE'S**  
**COLLEGE OF ENGINEERING AND TECHNOLOGY**  
ANGUCHETTYPLAYAM, PANRUTI – 607 110.

**Company Name:** Tricorp Technologies

S.No	Name of the student	Department
1	Monisha J	CSE
2	Akila N	CSE
3	Bowijabanu R	CSE

  
**Dr. R. AROKIADASS, M.E., Ph.D.,**  
Principal,  
St. Anne's College of Engineering & Technology,  
ANGUCHETTYPALAYAM,  
Siruvathur-(Post), Panruti-(T.M.),  
Cuddalore-(Dist), Pin 607 110.

### APPOINTMENT LETTER

Date: 08.07.2019

Dear **MONISHA.J**,

Congratulations..! With reference to your application and subsequent interviews you had with us, we are pleased to offer you the position of "Executive - Assembly" in our organization.

This offer is subject to fulfilment of the terms and conditions of the employment, including but not limited to the below:

1. You are required to submit all relevant documents at the time of joining the organization whenever requested. It is understood that our decision to offer you is based on the information given by you in the bio-data / Application Form during the interview you had with us. If at a later stage, it is found that information you had provided is false / incorrect, your services are liable to be terminated at any point of time.
2. You would be following the working hours and any shift timings of the company as per the business requirement and projects allotted. You are agreeing to work on any shift timings including night shift.
3. After On-boarding process & Induction, your employment would be subject to the Terms & Conditions of our companies HR-Policy.
4. You are hereby agreeing to work at / be transferred to any of our units / departments / clients, affiliate entities and subsidiary companies across India.
5. Your Date of Joining will be on subject to company on-boarding procedure. If, any changes in DOJ will inform with proper details.
6. Salary Take Home Per Month: **INR 11,000**
7. Your employment is subject to the clearance of Document verification.
8. Accommodation & Food – FREE.
9. This offer-letter is valid only up-to the given Joining date.


### Submit Xerox copies of following documents on the day of Joining:

1. 5 Passport size photographs
2. Educational Qualification Proof - Xerox Copy and Original for verification.
3. Aadhar Card (DD/MM/YYYY) copy and original for verification.

We welcome you to the TRICORP family and wishing you for a rewarding career ahead. All the very best..!

Yours Sincerely,

**TRICORP TECHNOLOGIES PRIVTE LIMITED,**



**Authorised Signatory**

Accepted and  
recieved  
Monisha.J

### APPOINTMENT LETTER

Date: 08.07.2019

Dear **AKILA.N**,

Congratulations..! With reference to your application and subsequent interviews you had with us, we are pleased to offer you the position of "**Executive - Assembly**" in our organization.

This offer is subject to fulfilment of the terms and conditions of the employment, including but not limited to the below:

1. You are required to submit all relevant documents at the time of joining the organization whenever requested. It is understood that our decision to offer you is based on the information given by you in the bio-data / Application Form during the interview you had with us. If at a later stage, it is found that information you had provided is false / incorrect, your services are liable to be terminated at any point of time.
2. You would be following the working hours and any shift timings of the company as per the business requirement and projects allotted. You are agreeing to work on any shift timings including night shift.
3. After On-boarding process & Induction, your employment would be subject to the Terms & Conditions of our companies HR-Policy.
4. You are hereby agreeing to work at / be transferred to any of our units / departments / clients, affiliate entities and subsidiary companies across India.
5. Your Date of Joining will be on subject to company on-boarding procedure. If, any changes in DOJ will inform with proper details.
6. Salary Take Home Per Month: **INR 11,000**
7. Your employment is subject to the clearance of Document verification.
8. Accommodation & Food – FREE.
9. This offer-letter is valid only up-to the given Joining date.


#### Submit Xerox copies of following documents on the day of Joining:

4. 5 Passport size photographs
5. Educational Qualification Proof - Xerox Copy and Original for verification.
6. Aadhar Card (DD/MM/YYYY) copy and original for verification.

We welcome you to the TRICORP family and wishing you for a rewarding career ahead. All the very best..!

Yours Sincerely,

**TRICORP TECHNOLOGIES PRIVTE LIMITED,**



Authorised Signatory

Accepted and Receive

N. Akila

---

**APPOINTMENT LETTER**

Date: 08.07.2019

Dear **BOWIJABANU.R**,

Congratulations..! With reference to your application and subsequent interviews you had with us, we are pleased to offer you the position of **"Executive - Assembly"** in our organization.

This offer is subject to fulfilment of the terms and conditions of the employment, including but not limited to the below:

1. You are required to submit all relevant documents at the time of joining the organization whenever requested. It is understood that our decision to offer you is based on the information given by you in the bio-data / Application Form during the interview you had with us. If at a later stage, it is found that information you had provided is false / incorrect, your services are liable to be terminated at any point of time.
2. You would be following the working hours and any shift timings of the company as per the business requirement and projects allotted. You are agreeing to work on any shift timings including night shift.
3. After On-boarding process & Induction, your employment would be subject to the Terms & Conditions of our companies HR-Policy.
4. You are hereby agreeing to work at / be transferred to any of our units / departments / clients, affiliate entities and subsidiary companies across India.
5. Your Date of Joining will be on subject to company on-boarding procedure. If, any changes in DOJ will inform with proper details.
6. Salary Take Home Per Month: **INR 11,000**
7. Your employment is subject to the clearance of Document verification.
8. Accommodation & Food – FREE.
9. This offer-letter is valid only up-to the given Joining date.

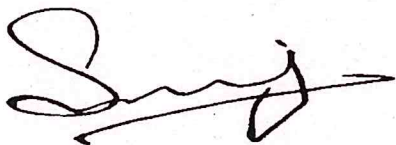
**Submit Xerox copies of following documents on the day of Joining:**

7. 5 Passport size photographs
8. Educational Qualification Proof - Xerox Copy and Original for verification.
9. Aadhar Card (DD/MM/YYYY) copy and original for verification.

We welcome you to the TRICORP family and wishing you for a rewarding career ahead. All the very best..!

Yours Sincerely,

**TRICORP TECHNOLOGIES PRIVTE LIMITED,**



**Authorised Signatory**

Accepted and  
Received  
Bowijabanu.R.



**ST. ANNE'S**  
**COLLEGE OF ENGINEERING AND TECHNOLOGY**  
ANGUCHETTYPLAYAM, PANRUTI – 607 110.

**Company Name: Lead Pro**

<b>S.No</b>	<b>Name of the Student</b>	<b>Department</b>
1	A. Arul Selvam	CSE
2	V. Arun	CSE
3	P. Balaji	CSE
4	S. Prabu	CSE
5	D. Praveen Kumar	CSE
6	C. Abina	CSE
7	U. Bhuvaneswari	CSE
8	R. Vinothini	CSE
9	Sinucleetus	EEE
10	K. Mark Vilfar Kennady	EEE
11	S. Praveenkumar	EEE
12	A. Prakash Raj	EEE
13	M. Sindhan	EEE
14	S. Anbumathi	EEE
15	M. Mohamed Shafiuallah	EEE
16	N. Mohamed Jubair	EEE
17	M.Santhoshkumar	Mech
18	A. Arul Dass	Mech
19	M. Bhuvana	Mech
20	S. Guru	ECE



21	D. Arokia Micheal John	ECE
22	G. Karanya	ECE
23	T. Selvakannaiya	ECE
24	C. Vishnupriya	ECE

*R. Arakiadass*

**Dr. R. AROKIADASS, M.E., Ph.D.,**  
**Principal,**  
**St. Anne's College of Engineering & Technology,**  
**ANGUCHETTPALAYAM,**  
**Siruvathur-(Post), Panruti-(T.k),**  
**Cuddalore-(Dist), Pin: 607 110.**

Date: 01.07.2019

## APPOINTMENT ORDER

Dear A.ARUL SELVAM,

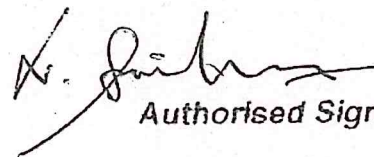
We are pleased to confirm that you are in our employment w.e.f. 08.07.2019 Presently you are in our employment as Graduate Engineer Trainee at a salary of Rs.13,000 per month.

Further you are in the service on the following terms and conditions:

1. That the services are liable to be terminated with one month notice or payment of salary in lieu thereof on either side.
2. On confirmation you will be further entitled to other benefits as may be admissible to other confirmed employees of your category.
3. That it will be the discretion of the Management to assign you any work and regulate the working hours the normal working hours or duties shall be 9 hours with one hour as rest.
4. You will be a full time employee of the Leadpro PVT, Chennai will not work anywhere else nor accept any payment in cash or kind from the other candidates / organization.
5. You will discharge your duties faithfully and observe the timings regulated by the Management from time to time.
6. That if any misconduct is alleged against you, you can be suspended from duty without wages. However, if you are held guilty of all or any of the charges leveled against you, you will be treated absent from duty during the period of suspension.
7. In all other matters included removal from service on disciplinary grounds or any other matter, you will be Governed Employment rules as in force or which may be enforced from time to time.
8. This office is subject to your being declared medically fit by our medical officer (Medical checkup) and verification of original certificates.
9. You are requested to sign the duplicate copy of this letter as a token for acceptance of the duties and responsibility as token of acceptance of the above terms and condition.

For LEADPRO CONSULTANCY PVT. LTD.

Received,  
A. Arul Selvam  
(A. Arul Selvam)

  
Authorised Signatory

Leadpro Consultancy Private Limited

Regd Office : No 220-A, Pocket – A, Mayur Vihar, Phase-II, New Delhi – 110 091

G4, Ground Floor, New No.46 Old No.109, G.N.Chetty Road, T Nagar, Chennai 600 017  
Tel: 91-44- 64995665 | Email: [info@leadprogroup.com](mailto:info@leadprogroup.com) | [www.leadprogroup.com](http://www.leadprogroup.com)

Date: 01.07.2019

## APPOINTMENT ORDER

Dear V.ARUN,

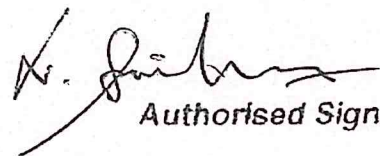
We are pleased to confirm that you are in our employment w.e.f. 08.07.2019 Presently you are in our employment as Graduate Engineer Trainee at a salary of Rs.13,000 per month.

Further you are in the service on the following terms and conditions:

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8. This office is subject to your being declared medically fit by our medical officer (Medical checkup) and verification of original certificates.
9. You are requested to sign the duplicate copy of this letter as a token for acceptance of the duties and responsibility as token of acceptance of the above terms and condition.

For LEADPRO CONSULTANCY PVT. LTD.

Received,  
V. Arun  
(V. Arun)

  
Authorised Signatory

Leadpro Consultancy Private Limited

Regd Office : No 220-A, Pocket – A, Mayur Vihar, Phase-II, New Delhi – 110 091

G4, Ground Floor, New No.46 Old No.109, G.N.Chetty Road, T Nagar, Chennai 600 017  
Tel: 91-44- 64995665 | Email: [info@leadprogroup.com](mailto:info@leadprogroup.com) | [www.leadprogroup.com](http://www.leadprogroup.com)

Date: 01.07.2019

## APPOINTMENT ORDER

Dear P.BALAJI,

We are pleased to confirm that you are in our employment w.e.f. 08.07.2019 Presently you are in our employment as Graduate Engineer Trainee at a salary of Rs.13,000 per month.


Further you are in the service on the following terms and conditions:

- 1.That the services are liable to be terminated with one month notice or payment of salary in lieu thereof on either side.
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- 8.This office is subject to your being declared medically fit by our medical officer (Medical checkup) and verification of original certificates.
- 9.You are requested to sign the duplicate copy of this letter as a token for acceptance of the duties and responsibility as token of acceptance of the above terms and condition.

Received

P. Balaji  
(P. Balaji)

For LEADPRO CONSULTANCY PVT. LTD.

  
Authorised Signatory

Leadpro Consultancy Private Limited

Regd Office : No 220-A, Pocket – A, Mayur Vihar, Phase-II, New Delhi – 110 091

G4, Ground Floor, New No.46 Old No.109, G.N.Chetty Road, T Nagar, Chennai 600 017  
Tel: 91-44- 64995665 | Email: [info@leadprogroupp.com](mailto:info@leadprogroupp.com) | [www.leadprogroupp.com](http://www.leadprogroupp.com)

Date: 01.07.2019

## APPOINTMENT ORDER

Dear S.PRABU,

We are pleased to confirm that you are in our employment w.e.f. 08.07.2019 Presently you are in our employment as Graduate Engineer Trainee at a salary of Rs.13,000 per month.

Further you are in the service on the following terms and conditions:


- 1.That the services are liable to be terminated with one month notice or payment of salary in lieu thereof on either side.
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- 9.You are requested to sign the duplicate copy of this letter as a token for acceptance of the duties and responsibility as token of acceptance of the above terms and condition.

Received

S. Prabu

(S. Prabu)

For LEADPRO CONSULTANCY PVT. LTD.

  
Authorised Signatory

Leadpro Consultancy Private Limited

Regd Office : No 220-A, Pocket – A, Mayur Vihar, Phase-II, New Delhi – 110 091

G4, Ground Floor, New No.46 Old No.109, G.N.Chetty Road, T Nagar, Chennai 600 017  
Tel: 91-44- 64995665 | Email: [info@leadprogroup.com](mailto:info@leadprogroup.com) | [www.leadprogroup.com](http://www.leadprogroup.com)

Date: 01.07.2019

**APPOINTMENT ORDER**

Dear **D.PRAVEEN KUMAR,**

We are pleased to confirm that you are in our employment w.e.f. 08.07.2019 Presently you are in our employment as Graduate Engineer Trainee at a salary of Rs.13,000 per month.


Further you are in the service on the following terms and conditions:

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- 9.You are requested to sign the duplicate copy of this letter as a token for acceptance of the duties and responsibility as token of acceptance of the above terms and condition.

For LEADPRO CONSULTANCY PVT. LTD.

Received

D. Praveen Kumar (D. Praveen Kumar)

  
Authorised Signatory

Leadpro Consultancy Private Limited

Regd Office : No 220-A, Pocket – A, Mayur Vihar, Phase-II, New Delhi – 110 091

G4, Ground Floor, New No.46 Old No.109, G.N.Chetty Road, T Nagar, Chennai 600 017  
Tel: 91-44- 64995665 | Email: [info@leadprogroup.com](mailto:info@leadprogroup.com) | [www.leadprogroup.com](http://www.leadprogroup.com)

Date: 01.07.2019

## APPOINTMENT ORDER

Dear C.ABINA,

We are pleased to confirm that you are in our employment w.e.f. 08.07.2019 Presently you are in our employment as Graduate Engineer Trainee at a salary of Rs.13,000 per month.

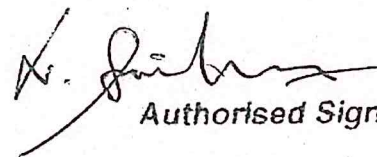
Further you are in the service on the following terms and conditions:

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9. You are requested to sign the duplicate copy of this letter as a token for acceptance of the duties and responsibility as token of acceptance of the above terms and condition.

For LEADPRO CONSULTANCY PVT. LTD.

Received

C. Abina (C. ABINA)

  
Authorised Signatory

Leadpro Consultancy Private Limited

Regd Office : No 220-A, Pocket – A, Mayur Vihar, Phase-II, New Delhi – 110 091

G4, Ground Floor, New No.46 Old No.109, G.N.Chetty Road, T Nagar, Chennai 600 017  
Tel: 91-44- 64995665 | Email: [info@leadprogroup.com](mailto:info@leadprogroup.com) | [www.leadprogroup.com](http://www.leadprogroup.com)

Date: 01.07.2019

## APPOINTMENT ORDER

Dear **U.BHUVANESWARI**,

We are pleased to confirm that you are in our employment w.e.f. 08.07.2019 Presently you are in our employment as Graduate Engineer Trainee at a salary of Rs.13,000 per month.

Further you are in the service on the following terms and conditions:

- 1.That the services are liable to be terminated with one month notice or payment of salary in lieu thereof on either side.
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- 8.This office is subject to your being declared medically fit by our medical officer (Medical checkup) and verification of original certificates.
- 9.You are requested to sign the duplicate copy of this letter as a token for acceptance of the duties and responsibility as token of acceptance of the above terms and condition.

Received

*U. Bhuvanewari*

(U.BHUVANEWARI)

For LEADPRO CONSULTANCY PVT. LTD.

*K. Jibran*  
Authorised Signatory

Leadpro Consultancy Private Limited

Regd Office : No 220-A, Pocket – A, Mayur Vihar, Phase-II, New Delhi – 110 091

G4, Ground Floor, New No.46 Old No.109, G.N.Chetty Road, T Nagar, Chennai 600 017  
Tel: 91-44- 64995665 | Email: [info@leadprogroupp.com](mailto:info@leadprogroupp.com) | [www.leadprogroupp.com](http://www.leadprogroupp.com)



Date: 01.07.2019

## APPOINTMENT ORDER

Dear R.VINOTHINI,


We are pleased to confirm that you are in our employment w.e.f. 08.07.2019 Presently you are in our employment as Graduate Engineer Trainee at a salary of Rs.13,000 per month.

Further you are in the service on the following terms and conditions:

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9. You are requested to sign the duplicate copy of this letter as a token for acceptance of the duties and responsibility as token of acceptance of the above terms and condition.

For LEADPRO CONSULTANCY PVT. LTD.

Received.  
R. Vinathi  
(R. Vinothini)

  
Authorised Signatory

Leadpro Consultancy Private Limited

Regd Office : No 220-A, Pocket – A, Mayur Vihar, Phase-II, New Delhi – 110 091

G4, Ground Floor, New No.46 Old No.109, G.N.Chetty Road, T Nagar, Chennai 600 017  
Tel: 91-44- 64995665 | Email: [info@leadprogroupp.com](mailto:info@leadprogroupp.com) | [www.leadprogroupp.com](http://www.leadprogroupp.com)

Date: 01.07.2019

**APPOINTMENT ORDER**

Dear SINUCLEETUS,

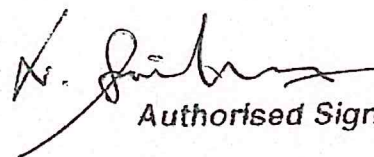
We are pleased to confirm that you are in our employment w.e.f. 08.07.2019 Presently you are in our employment as Graduate Engineer Trainee at a salary of Rs.13,000 per month.

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For LEADPRO CONSULTANCY PVT. LTD.

Received:  
Sinucleetus  
(Sinucleetus)

  
Authorised Signatory

Leadpro Consultancy Private Limited

Regd Office : No 220-A, Pocket – A, Mayur Vihar, Phase-II, New Delhi – 110 091

G4, Ground Floor, New No.46 Old No.109, G.N.Chetty Road, T Nagar, Chennai 600 017  
Tel: 91-44- 64995665 | Email: [info@leadprogroup.com](mailto:info@leadprogroup.com) | [www.leadprogroup.com](http://www.leadprogroup.com)

Date: 01.07.2019

**APPOINTMENT ORDER**

Dear **K.MARK VILFAR KENNADY**,

We are pleased to confirm that you are in our employment w.e.f. 08.07.2019 Presently you are in our employment as Graduate Engineer Trainee at a salary of Rs.13,000 per month.


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For LEADPRO CONSULTANCY PVT. LTD.

Received  
K. Mark Vilfar Kennedy.

(K. Mark Vilfar Kennedy.)

  
Authorised Signatory

Leadpro Consultancy Private Limited

Regd Office : No 220-A, Pocket – A, Mayur Vihar, Phase-II, New Delhi – 110 091

G4, Ground Floor, New No.46 Old No.109, G.N.Chetty Road, T Nagar, Chennai 600 017  
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Date: 01.07.2019

## APPOINTMENT ORDER

Dear S.PRAVEENKUMAR,


We are pleased to confirm that you are in our employment w.e.f. 08.07.2019 Presently you are in our employment as Graduate Engineer Trainee at a salary of Rs.13,000 per month.

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For LEADPRO CONSULTANCY PVT. LTD.

Received  
S. Praveenkumar  
(Praveen Kumar)

  
Authorized Signatory

Leadpro Consultancy Private Limited

Regd Office : No 220-A, Pocket – A, Mayur Vihar, Phase-II, New Delhi – 110 091

G4, Ground Floor, New No.46 Old No.109, G.N.Chetty Road, T Nagar, Chennai 600 017  
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Date: 01.07.2019

## APPOINTMENT ORDER

Dear A.PRAKASH RAJ,

We are pleased to confirm that you are in our employment w.e.f. 08.07.2019 Presently you are in our employment as Graduate Engineer Trainee at a salary of Rs.13,000 per month.

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For LEADPRO CONSULTANCY PVT. LTD.

*Received*

*A. Prakash Raj*

*(A. PRAKASH RAJ)*



Authorised Signatory

Leadpro Consultancy Private Limited

Regd Office : No 220-A, Pocket – A, Mayur Vihar, Phase-II, New Delhi – 110 091

G4, Ground Floor, New No.46 Old No.109, G.N.Chetty Road, T Nagar, Chennai 600 017  
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Date: 01.07.2019

**APPOINTMENT ORDER**

Dear M.SINDHAN,

We are pleased to confirm that you are in our employment w.e.f. 08.07.2019 Presently you are in our employment as Graduate Engineer Trainee at a salary of Rs.13,000 per month.

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For LEADPRO CONSULTANCY PVT. LTD.

Received

M.S.

(M.SINDHAN)

  
Authorized Signatory

Leadpro Consultancy Private Limited

Regd Office : No 220-A, Pocket – A, Mayur Vihar, Phase-II, New Delhi – 110 091

G4, Ground Floor, New No.46 Old No.109, G.N.Chetty Road, T Nagar, Chennai 600 017  
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Date: 01.07.2019

**APPOINTMENT ORDER**


Dear S. ANBUMATHI,

We are pleased to confirm that you are in our employment w.e.f. 08.07.2019 Presently you are in our employment as Graduate Engineer Trainee at a salary of Rs.13,000 per month.

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For LEADPRO CONSULTANCY PVT. LTD.

  
Authorised Signatory

Received

 (S. Anbumathi)

Leadpro Consultancy Private Limited

Regd Office : No 220-A, Pocket – A, Mayur Vihar, Phase-II, New Delhi – 110 091

G4, Ground Floor, New No.46 Old No.109, G.N.Chetty Road, T Nagar, Chennai 600 017  
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Date: 01.07.2019

## APPOINTMENT ORDER

Dear **M. MOHAMED SHAFIUALLAH**,

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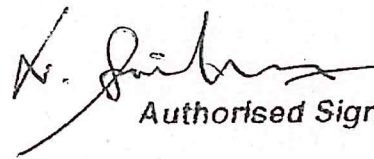
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For LEADPRO CONSULTANCY PVT. LTD.

Received

 (MOHAMED SHAFIUALLAH)

  
Authorized Signatory

Leadpro Consultancy Private Limited

Regd Office : No 220-A, Pocket – A, Mayur Vihar, Phase-II, New Delhi – 110 091

G4, Ground Floor, New No.46 Old No.109, G.N.Chetty Road, T Nagar, Chennai 600 017  
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Date: 01.07.2019

## APPOINTMENT ORDER

Dear N. MOHAMED JUBAIR,

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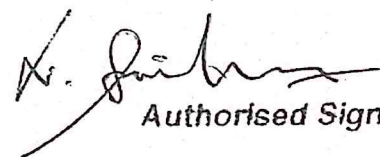
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For LEADPRO CONSULTANCY PVT. LTD.

Received

N. Mohamed Jubair (Mohamed Jubair)

  
Authorised Signatory

Leadpro Consultancy Private Limited

Regd Office : No 220-A, Pocket – A, Mayur Vihar, Phase-II, New Delhi – 110 091

G4, Ground Floor, New No.46 Old No.109, G.N.Chetty Road, T Nagar, Chennai 600 017  
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Date: 01.07.2019

**APPOINTMENT ORDER**

Dear **M.SANTHOSHKUMAR,**

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For LEADPRO CONSULTANCY PVT. LTD.

RECEIVED

M. Santh Kumar

(SANTHOSHKUMAR.M)

Leadpro Consultancy Private Limited

  
Authorised Signatory

Regd Office : No 220-A, Pocket – A, Mayur Vihar, Phase-II, New Delhi – 110 091

G4, Ground Floor, New No.46 Old No.109, G.N.Chetty Road, T Nagar, Chennai 600 017  
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Date: 01.07.2019

## APPOINTMENT ORDER

Dear A. ARUL DASS,

We are pleased to confirm that you are in our employment w.e.f. 08.07.2019 Presently you are in our employment as Graduate Engineer Trainee at a salary of Rs.13,000 per month.

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For LEADPRO CONSULTANCY PVT. LTD.

Received,

A. Arul Dass

(A. Arul Dass)

Leadpro Consultancy Private Limited

  
Authorized Signatory

Regd Office : No 220-A, Pocket – A, Mayur Vihar, Phase-II, New Delhi – 110 091

G4, Ground Floor, New No.46 Old No.109, G.N.Chetty Road, T Nagar, Chennai 600 017  
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Date: 01.07.2019

## APPOINTMENT ORDER

Dear **M. BHUVANA**,

We are pleased to confirm that you are in our employment w.e.f. 08.07.2019 Presently you are in our employment as Graduate Engineer Trainee at a salary of Rs.13,000 per month.


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Received

M. Bhuvan  
(M. Bhuvana)

For LEADPRO CONSULTANCY PVT. LTD.

  
Authorised Signatory

Leadpro Consultancy Private Limited

Regd Office : No 220-A, Pocket – A, Mayur Vihar, Phase-II, New Delhi – 110 091

G4, Ground Floor, New No.46 Old No.109, G.N.Chetty Road, T Nagar, Chennai 600 017  
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Date: 01.07.2019

## APPOINTMENT ORDER

Dear S. GURU,

We are pleased to confirm that you are in our employment w.e.f. 08.07.2019 Presently you are in our employment as Graduate Engineer Trainee at a salary of Rs.13,000 per month.

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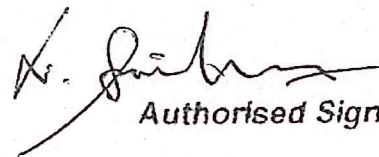
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Received

S. GURU

(GURU S)

For LEADPRO CONSULTANCY PVT. LTD.

  
Authorised Signatory

Leadpro Consultancy Private Limited

Regd Office : No 220-A, Pocket – A, Mayur Vihar, Phase-II, New Delhi – 110 091

G4, Ground Floor, New No.46 Old No.109, G.N.Chetty Road, T Nagar, Chennai 600 017  
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Date: 01.07.2019

## APPOINTMENT ORDER

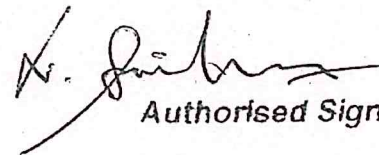
Dear **D. AROKIA MICHEAL JOHN,**

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For LEADPRO CONSULTANCY PVT. LTD.

  
Authorised Signatory

Received.

D. Arokia Micheal John (D. AROKIA MICHEAL JOHN)

Leadpro Consultancy Private Limited

Regd Office : No 220-A, Pocket – A, Mayur Vihar, Phase-II, New Delhi – 110 091

G4, Ground Floor, New No.46 Old No.109, G.N.Chetty Road, T Nagar, Chennai 600 017  
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Date: 01.07.2019

## APPOINTMENT ORDER

Dear **G. KARANYA**,

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Further you are in the service on the following terms and conditions:

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2. On confirmation you will be further entitled to other benefits as may be admissible to other confirmed employees of your category.
3. That it will be the discretion of the Management to assign you any work and regulate the working hours the normal working hours or duties shall be 9 hours with one hour as rest.
4. You will be a full time employee of the Leadpro PVT, Chennai will not work anywhere else nor accept any payment in cash or kind from the other candidates / organization.
5. You will discharge your duties faithfully and observe the timings regulated by the Management from time to time.
6. That if any misconduct is alleged against you, you can be suspended from duty without wages. However, if you are held guilty of all or any of the charges leveled against you, you will be treated absent from duty during the period of suspension.
7. In all other matters included removal from service on disciplinary grounds or any other matter, you will be Governed Employment rules as in force or which may be enforced from time to time.
8. This office is subject to your being declared medically fit by our medical officer (Medical checkup) and verification of original certificates.
9. You are requested to sign the duplicate copy of this letter as a token for acceptance of the duties and responsibility as token of acceptance of the above terms and condition.

For LEADPRO CONSULTANCY PVT. LTD.

*Received*  
*G. Karanya*

*(G. KARANYA)*

Leadpro Consultancy Private Limited

*N. Jaisankar*  
Authorised Signatory

Regd Office : No 220-A, Pocket – A, Mayur Vihar, Phase-II, New Delhi – 110 091

G4, Ground Floor, New No.46 Old No.109, G.N.Chetty Road, T Nagar, Chennai 600 017  
Tel: 91-44- 64995665 | Email: [info@leadprogroup.com](mailto:info@leadprogroup.com) | [www.leadprogroup.com](http://www.leadprogroup.com)

Date: 01.07.2019

**APPOINTMENT ORDER**

Dear **T. SELVAKANNAIYA,**

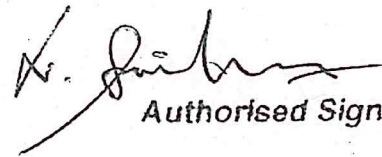
We are pleased to confirm that you are in our employment w.e.f. 08.07.2019 Presently you are in our employment as Graduate Engineer Trainee at a salary of Rs.13,000 per month.

Further you are in the service on the following terms and conditions:

1. That the services are liable to be terminated with one month notice or payment of salary in lieu thereof on either side.
2. On confirmation you will be further entitled to other benefits as may be admissible to other confirmed employees of your category.
3. That it will be the discretion of the Management to assign you any work and regulate the working hours the normal working hours or duties shall be 9 hours with one hour as rest.
4. You will be a full time employee of the Leadpro PVT, Chennai will not work anywhere else nor accept any payment in cash or kind from the other candidates / organization.
5. You will discharge your duties faithfully and observe the timings regulated by the Management from time to time.
6. That if any misconduct is alleged against you, you can be suspended from duty without wages. However, if you are held guilty of all or any of the charges leveled against you, you will be treated absent from duty during the period of suspension.
7. In all other matters included removal from service on disciplinary grounds or any other matter, you will be Governed Employment rules as in force or which may be enforced from time to time.
8. This office is subject to your being declared medically fit by our medical officer (Medical checkup) and verification of original certificates.
9. You are requested to sign the duplicate copy of this letter as a token for acceptance of the duties and responsibility as token of acceptance of the above terms and condition.

For LEADPRO CONSULTANCY PVT. LTD.

Received  
T. Selvanna (T. SELVAKANNAIYA)

  
Authorized Signatory

Leadpro Consultancy Private Limited

Regd Office : No 220-A, Pocket – A, Mayur Vihar, Phase-II, New Delhi – 110 091

G4, Ground Floor, New No.46 Old No.109, G.N.Chetty Road, T Nagar, Chennai 600 017  
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Date: 01.07.2019

## APPOINTMENT ORDER

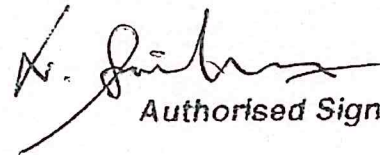
Dear C. VISHNUPRIYA,

We are pleased to confirm that you are in our employment w.e.f. 08.07.2019 Presently you are in our employment as Graduate Engineer Trainee at a salary of Rs.13,000 per month.

Further you are in the service on the following terms and conditions:

1. That the services are liable to be terminated with one month notice or payment of salary in lieu thereof on either side.
2. On confirmation you will be further entitled to other benefits as may be admissible to other confirmed employees of your category.
3. That it will be the discretion of the Management to assign you any work and regulate the working hours the normal working hours or duties shall be 9 hours with one hour as rest.
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5. You will discharge your duties faithfully and observe the timings regulated by the Management from time to time.
6. That if any misconduct is alleged against you, you can be suspended from duty without wages. However, if you are held guilty of all or any of the charges leveled against you, you will be treated absent from duty during the period of suspension.
7. In all other matters included removal from service on disciplinary grounds or any other matter, you will be Governed Employment rules as in force or which may be enforced from time to time.
8. This office is subject to your being declared medically fit by our medical officer (Medical checkup) and verification of original certificates.
9. You are requested to sign the duplicate copy of this letter as a token for acceptance of the duties and responsibility as token of acceptance of the above terms and condition.

For LEADPRO CONSULTANCY PVT. LTD.

  
Authorised Signatory

Received .

C. Vishnu Priya

(C. Vishnupriya)

Leadpro Consultancy Private Limited

Regd Office : No 220-A, Pocket – A, Mayur Vihar, Phase-II, New Delhi – 110 091


G4, Ground Floor, New No.46 Old No.109, G.N.Chetty Road, T Nagar, Chennai 600 017  
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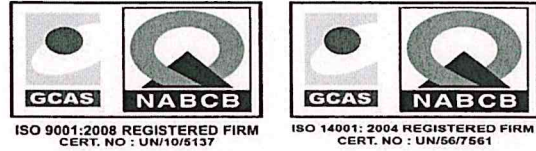


**ST. ANNE'S**  
**COLLEGE OF ENGINEERING AND TECHNOLOGY**  
ANGUCHETTYPLAYAM, PANRUTI – 607 110.

**Company Name:** Elcompo Electronics

S.No	Name of the Student	Department
1	Kanchana K	ECE
2	Harish P	EEE
3	Arun Kumar P	EEE

  
**Dr. R. AROKIADASS, M.E., Ph.D.,**  
Principal,  
St. Anne's College of Engineering & Technology,  
ANGUCHETTYPALAYAM,  
Siruvathur-(Post), Panruti-(T.k),  
Cuddalore-(Dist), Pin: 607 110.



REGISTRATION NO: U32106TN1973PTC006318

Date: 04/07/2019

Name of the Employee: Kanchana K

Dear,

Further to the interview you had with us, we are pleased to appoint you as Graduate Engineer Trainee in our Company. The terms and conditions governing your training are given below: -

### 1. Training period

You will be on training for a period of 12 months effective date of starting of this program, which will be indicated to you.

### 2. Consolidated Stipend

A sum of Rs. 12,000/- (Rupees Twelve Thousand only) per month will be paid to you as stipend. You will not be entitled to any other benefits, apart from the above.

### 3. Notice period during training

The Company reserves the right to terminate services of trainees on grounds of misconduct or breach of the terms and conditions of the Undertaking to be furnished by the trainee as per clause 6 of this letter and / or violation of any rules and regulations or standing orders of the Company by giving seven calendar days notice or upon payment of stipend in lieu thereof.

### 4. Posting

Initially you will be posted at Graduate Engineer Trainee. However, during this period of training, you can be transferred to any other department/division of the company, anywhere in India or overseas. You may also be assigned such other duties as may be (Organization Name) at the discretion of the management, in any branch or office of the company and/or its subsidiaries or associate companies.

5. You will be required to sign an Undertaking-cum-Indemnity Bond / Agreement on joining.

6. This appointment is subject to:

- a. Your having secured a certificate of completion as declared by your Institution / University.
- b. Your being examined & found medically fit. (Please have yourself medically examined by a general physician, as per the standard examination list enclosed and if referred further by any specialist. The same would have to be filled in and certified by the physician and sent to us directly by 19/06/2019. The fees incurred for the same would be reimbursed on you joining).

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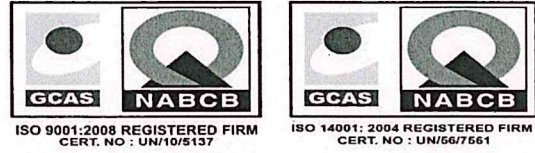
#### ELCOMPO ELECTRONIC INDUSTRIES PRIVATE LIMITED.,

Reg. Off & Factory : 31-33, Functional Industrial Estate, Perungudi, Perungudi, Chennai, Tamil Nadu 600096

Phone: 044 2496 0093 – 24962693 – 24961811

Email : [elcompo@gmail.com](mailto:elcompo@gmail.com)

Website: [www.elcompo.com](http://www.elcompo.com)



REGISTRATION NO: U32106TN1973PTC006318

7. Your performance will be reviewed periodically during the training period. If your performance does not meet with the requirements of the training program, your training period would be extended by a maximum of six months with an interim review after three months.

8. On successful completion of training, based on your performance during and at the end of the training period, you will be confirmed in the services of the Company in the appropriate cadre depending on suitable openings.

9. You are required to maintain the highest order of discipline and secrecy as regards the work of the company and/or its subsidiaries or associate companies and in case of any breach of discipline/trust, your services may be terminated by the company with immediate effect. You will also be required to sign the Secrecy Agreement on your joining.

10. You will also be governed by the standard terms and conditions applicable to the managerial cadre of the company as existing now and as may be amended from time to time.

11. Should there be a need for any modification in one or more benefits extended to you through this letter, by way of enactment of any law by the appropriate State/Central Government, you would be entitled to the higher of the benefit(s) but not both.

12. This appointment has been made based on the information furnished in your application for employment and subsequent interviews. If, at any time in future, it comes to light that any of the information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

**13. Your appointment is with effect from 06/07/2019**

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the (Organization Name) Group, we wish you good luck and a very bright career with us.

Yours truly,

For Elcompo Group of Companies

Yuvaraj B

Plant HR

Received  
K. Kanthak  
(Kanthana.k)

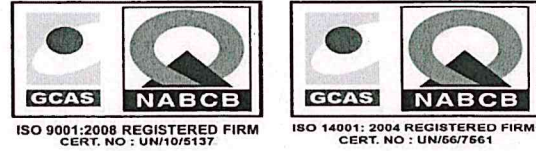
**ELCOMPO ELECTRONIC INDUSTRIES PRIVATE LIMITED.,**

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REGISTRATION NO: U32106TN1973PTC006318

Date: 04/07/2019

Name of the Employee: Harish P

Dear,

Further to the interview you had with us, we are pleased to appoint you as Graduate Engineer Trainee in our Company. The terms and conditions governing your training are given below: -

### 1. Training period

You will be on training for a period of 12 months effective date of starting of this program, which will be indicated to you.

### 2. Consolidated Stipend

A sum of Rs. 12,000/- (Rupees Twelve Thousand only) per month will be paid to you as stipend. You will not be entitled to any other benefits, apart from the above.

### 3. Notice period during training

The Company reserves the right to terminate services of trainees on grounds of misconduct or breach of the terms and conditions of the Undertaking to be furnished by the trainee as per clause 6 of this letter and / or violation of any rules and regulations or standing orders of the Company by giving seven calendar days notice or upon payment of stipend in lieu thereof.

### 4. Posting

Initially you will be posted at Graduate Engineer Trainee. However, during this period of training, you can be transferred to any other department/division of the company, anywhere in India or overseas. You may also be assigned such other duties as may be (Organization Name) at the discretion of the management, in any branch or office of the company and/or its subsidiaries or associate companies.

5. You will be required to sign an Undertaking-cum-Indemnity Bond / Agreement on joining.

6. This appointment is subject to:

- a. Your having secured a certificate of completion as declared by your Institution / University.
- b. Your being examined & found medically fit. (Please have yourself medically examined by a general physician, as per the standard examination list enclosed and if referred further by any specialist. The same would have to be filled in and certified by the physician and sent to us directly by 19/06/2019. The fees incurred for the same would be reimbursed on you joining).

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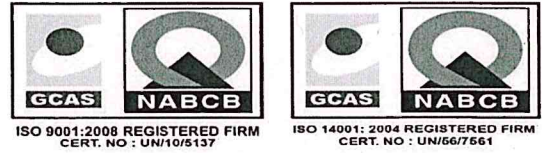
#### **ELCOMPO ELECTRONIC INDUSTRIES PRIVATE LIMITED.,**

Reg. Off & Factory : 31-33, Functional Industrial Estate, Perungudi, Perungudi, Chennai, Tamil Nadu 600096

**Phone:** 044 2496 0093 – 24962693 – 24961811

Email : [elcompo@gmail.com](mailto:elcompo@gmail.com)

Website: [www.elcompo.com](http://www.elcompo.com)



REGISTRATION NO: U32106TN1973PTC006318

7. Your performance will be reviewed periodically during the training period. If your performance does not meet with the requirements of the training program, your training period would be extended by a maximum of six months with an interim review after three months.

8. On successful completion of training, based on your performance during and at the end of the training period, you will be confirmed in the services of the Company in the appropriate cadre depending on suitable openings.

9. You are required to maintain the highest order of discipline and secrecy as regards the work of the company and/or its subsidiaries or associate companies and in case of any breach of discipline/trust, your services may be terminated by the company with immediate effect. You will also be required to sign the Secrecy Agreement on your joining.

10. You will also be governed by the standard terms and conditions applicable to the managerial cadre of the company as existing now and as may be amended from time to time.

11. Should there be a need for any modification in one or more benefits extended to you through this letter, by way of enactment of any law by the appropriate State/Central Government, you would be entitled to the higher of the benefit(s) but not both.

12. This appointment has been made based on the information furnished in your application for employment and subsequent interviews. If, at any time in future, it comes to light that any of the information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

**13. Your appointment is with effect from 06/07/2019**

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the (Organization Name) Group, we wish you good luck and a very bright career with us.

Yours truly,

For Elcompo Group of Companies

B. Yuvaraj

Yuvaraj B

Plant HR

Received.  
P. Harish  
[Harish.P]

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**ELCOMPO ELECTRONIC INDUSTRIES PRIVATE LIMITED.,**

Reg. Off & Factory : 31-33, Functional Industrial Estate, Perungudi, Perungudi, Chennai, Tamil Nadu 600096

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Website: [www.elcompo.com](http://www.elcompo.com)



REGISTRATION NO: U32106TN1973PTC006318

Date: 04/07/2019

Name of the Employee: Arun Kumar R

Dear,

Further to the interview you had with us, we are pleased to appoint you as Graduate Engineer Trainee in our Company. The terms and conditions governing your training are given below: -

### 1. Training period

You will be on training for a period of 12 months effective date of starting of this program, which will be indicated to you.

### 2. Consolidated Stipend

A sum of Rs. 12,000/- (Rupees Twelve Thousand only) per month will be paid to you as stipend. You will not be entitled to any other benefits, apart from the above.

### 3. Notice period during training

The Company reserves the right to terminate services of trainees on grounds of misconduct or breach of the terms and conditions of the Undertaking to be furnished by the trainee as per clause 6 of this letter and / or violation of any rules and regulations or standing orders of the Company by giving seven calendar days notice or upon payment of stipend in lieu thereof.

### 4. Posting

Initially you will be posted at Graduate Engineer Trainee. However, during this period of training, you can be transferred to any other department/division of the company, anywhere in India or overseas. You may also be assigned such other duties as may be (Organization Name) at the discretion of the management, in any branch or office of the company and/or its subsidiaries or associate companies.

5. You will be required to sign an Undertaking-cum-Indemnity Bond / Agreement on joining.

6. This appointment is subject to:

- a. Your having secured a certificate of completion as declared by your Institution / University.
- b. Your being examined & found medically fit. (Please have yourself medically examined by a general physician, as per the standard examination list enclosed and if referred further by any specialist. The same would have to be filled in and certified by the physician and sent to us directly by 19/06/2019. The fees incurred for the same would be reimbursed on you joining).

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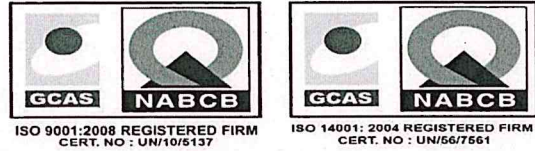
#### **ELCOMPO ELECTRONIC INDUSTRIES PRIVATE LIMITED.,**

Reg. Off & Factory : 31-33, Functional Industrial Estate, Perungudi, Perungudi, Chennai, Tamil Nadu 600096

Phone: 044 2496 0093 – 24962693 – 24961811

Email : [elcompo@gmail.com](mailto:elcompo@gmail.com)

Website: [www.elcompo.com](http://www.elcompo.com)



REGISTRATION NO: U32106TN1973PTC006318

7. Your performance will be reviewed periodically during the training period. If your performance does not meet with the requirements of the training program, your training period would be extended by a maximum of six months with an interim review after three months.
8. On successful completion of training, based on your performance during and at the end of the training period, you will be confirmed in the services of the Company in the appropriate cadre depending on suitable openings.
9. You are required to maintain the highest order of discipline and secrecy as regards the work of the company and/or its subsidiaries or associate companies and in case of any breach of discipline/trust, your services may be terminated by the company with immediate effect. You will also be required to sign the Secrecy Agreement on your joining.
10. You will also be governed by the standard terms and conditions applicable to the managerial cadre of the company as existing now and as may be amended from time to time.
11. Should there be a need for any modification in one or more benefits extended to you through this letter, by way of enactment of any law by the appropriate State/Central Government, you would be entitled to the higher of the benefit(s) but not both.
12. This appointment has been made based on the information furnished in your application for employment and subsequent interviews. If, at any time in future, it comes to light that any of the information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.
13. **Your appointment is with effect from 06/07/2019**

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the (Organization Name) Group, we wish you good luck and a very bright career with us.

Yours truly,

For Elcompo Group of Companies

Yuvaraj B  
Plant HR

Received

[ R. ARUNKUMAR ]

---

**ELCOMPO ELECTRONIC INDUSTRIES PRIVATE LIMITED.,**

Reg. Off & Factory : 31-33, Functional Industrial Estate, Perungudi, Perungudi, Chennai, Tamil Nadu 600096

**Phone:** 044 2496 0093 – 24962693 – 24961811

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**ST. ANNE'S**  
**COLLEGE OF ENGINEERING AND TECHNOLOGY**  
ANGUCHETTYPLAYAM, PANRUTI – 607 110.

**Company Name: Perfect Electronics**

S.No	Name of the Student	Department
1	Avila Vinnarasi R	ECE
2	Vignesh M	ECE
3	Jayaprathap T	EEE

**Dr. R. AROKIADASS, M.E., Ph.D.,**  
Principal,  
St. Anne's College of Engineering & Technology,  
ANGUCHETTYPALAYAM,  
Siruvathur-(Post), Panruti-(T.k),  
Cuddalore-(Dist), Pin: 607 110.



REGISTRATION NO: U32106TN1973PTC006318

Date: 04/07/2019

Name of the Employee: Avila Vinnarasi R

Dear,

Further to the interview you had with us, we are pleased to appoint you as Graduate Engineer Trainee in our Company. The terms and conditions governing your training are given below: -

### 1. Training period

You will be on training for a period of 12 months effective date of starting of this program, which will be indicated to you.

### 2. Consolidated Stipend

A sum of Rs. 12,000/- (Rupees Twelve Thousand only) per month will be paid to you as stipend. You will not be entitled to any other benefits, apart from the above.

### 3. Notice period during training

The Company reserves the right to terminate services of trainees on grounds of misconduct or breach of the terms and conditions of the Undertaking to be furnished by the trainee as per clause 6 of this letter and / or violation of any rules and regulations or standing orders of the Company by giving seven calendar days notice or upon payment of stipend in lieu thereof.

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5. You will be required to sign an Undertaking-cum-Indemnity Bond / Agreement on joining.

6. This appointment is subject to:

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- b. Your being examined & found medically fit. (Please have yourself medically examined by a general physician, as per the standard examination list enclosed and if referred further by any specialist. The same would have to be filled in and certified by the physician and sent to us directly by 19/06/2019. The fees incurred for the same would be reimbursed on you joining).

---

#### **PERFECT ELECTRONICS PVT. LTD.,**

Dr. Vasi Estate, Phase II, Tharamani, Chennai, Tamil Nadu 600096

**Phone:** 044 2454 1562

Email : [perfect@gmail.com](mailto:perfect@gmail.com)

Website: [www.elcompo.com](http://www.elcompo.com)



REGISTRATION NO: U32106TN1973PTC006318

7. Your performance will be reviewed periodically during the training period. If your performance does not meet with the requirements of the training program, your training period would be extended by a maximum of six months with an interim review after three months.

8. On successful completion of training, based on your performance during and at the end of the training period, you will be confirmed in the services of the Company in the appropriate cadre depending on suitable openings.

9. You are required to maintain the highest order of discipline and secrecy as regards the work of the company and/or its subsidiaries or associate companies and in case of any breach of discipline/trust, your services may be terminated by the company with immediate effect. You will also be required to sign the Secrecy Agreement on your joining.

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**13. Your appointment is with effect from 06/07/2019**

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the (Organization Name) Group, we wish you good luck and a very bright career with us.

Yours truly,

For Elcompo Group of Companies

B. Yuvaraj

Yuvaraj B

Plant HR

Received

R. Arila Vinnarasi

Arila Vinnarasi -k

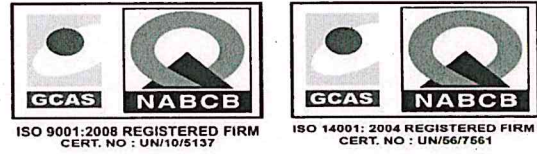
**PERFECT ELECTRONICS PVT. LTD.,**

Dr. Vasi Estate, Phase II, Tharamani, Chennai, Tamil Nadu 600096

**Phone:** 044 2454 1562

Email : [perfect@gmail.com](mailto:perfect@gmail.com)

Website: [www.elcompo.com](http://www.elcompo.com)



REGISTRATION NO: U32106TN1973PTC006318

Date: 04/07/2019

Name of the Employee: Vignesh M

Dear,

Further to the interview you had with us, we are pleased to appoint you as Graduate Engineer Trainee in our Company. The terms and conditions governing your training are given below: -

### 1. Training period

You will be on training for a period of 12 months effective date of starting of this program, which will be indicated to you.

### 2. Consolidated Stipend

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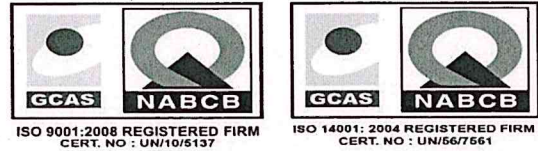
### PERFECT ELECTRONICS PVT. LTD.,

Dr. Vasi Estate, Phase II, Tharamani, Chennai, Tamil Nadu 600096

**Phone:** 044 2454 1562

Email : [perfect@gmail.com](mailto:perfect@gmail.com)

Website: [www.elcompo.com](http://www.elcompo.com)



REGISTRATION NO: U32106TN1973PTC006318

would have to be filled in and certified by the physician and sent to us directly by 19/06/2019. The fees incurred for the same would be reimbursed on you joining).

7. Your performance will be reviewed periodically during the training period. If your performance does not meet with the requirements of the training program, your training period would be extended by a maximum of six months with an interim review after three months.

8. On successful completion of training, based on your performance during and at the end of the training period, you will be confirmed in the services of the Company in the appropriate cadre depending on suitable openings.

9. You are required to maintain the highest order of discipline and secrecy as regards the work of the company and/or its subsidiaries or associate companies and in case of any breach of discipline/trust, your services may be terminated by the company with immediate effect. You will also be required to sign the Secrecy Agreement on your joining.

10. You will also be governed by the standard terms and conditions applicable to the managerial cadre of the company as existing now and as may be amended from time to time.

11. Should there be a need for any modification in one or more benefits extended to you through this letter, by way of enactment of any law by the appropriate State/Central Government, you would be entitled to the higher of the benefit(s) but not both.

12. This appointment has been made based on the information furnished in your application for employment and subsequent interviews. If, at any time in future, it comes to light that any of the information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

**13. Your appointment is with effect from 06/07/2019**

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the (Organization Name) Group, we wish you good luck and a very bright career with us.

Yours truly,

For Elcompo Group of Companies

Yuvaraj B

Plant HR

Received.  
M. Vignesh  
M. VIGNESH.

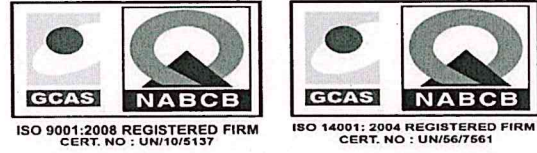
**PERFECT ELECTRONICS PVT. LTD.,**

Dr. Vasi Estate, Phase II, Tharamani, Chennai, Tamil Nadu 600096

**Phone:** 044 2454 1562

**Email :** [perfect@gmail.com](mailto:perfect@gmail.com)

**Website:** [www.elcompo.com](http://www.elcompo.com)



REGISTRATION NO: U32106TN1973PTC006318

Date: 04/07/2019

Name of the Employee: Jayapraphap T

Dear,

Further to the interview you had with us, we are pleased to appoint you as Graduate Engineer Trainee in our Company. The terms and conditions governing your training are given below: -

### 1. Training period

You will be on training for a period of 12 months effective date of starting of this program, which will be indicated to you.

### 2. Consolidated Stipend

A sum of Rs. 12,000/- (Rupees Twelve Thousand only) per month will be paid to you as stipend. You will not be entitled to any other benefits, apart from the above.

### 3. Notice period during training

The Company reserves the right to terminate services of trainees on grounds of misconduct or breach of the terms and conditions of the Undertaking to be furnished by the trainee as per clause 6 of this letter and / or violation of any rules and regulations or standing orders of the Company by giving seven calendar days notice or upon payment of stipend in lieu thereof.

### 4. Posting

Initially you will be posted at Graduate Engineer Trainee. However, during this period of training, you can be transferred to any other department/division of the company, anywhere in India or overseas. You may also be assigned such other duties as may be (Organization Name) at the discretion of the management, in any branch or office of the company and/or its subsidiaries or associate companies.

5. You will be required to sign an Undertaking-cum-Indemnity Bond / Agreement on joining.

6. This appointment is subject to:

- a. Your having secured a certificate of completion as declared by your Institution / University.
- b. Your being examined & found medically fit. (Please have yourself medically examined by a general physician, as per the standard examination list enclosed and if referred further by any specialist. The same would have to be filled in and certified by the physician and sent to us directly by 19/06/2019. The fees incurred for the same would be reimbursed on you joining).

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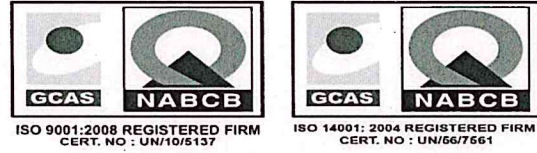
#### **PERFECT ELECTRONICS PVT. LTD.,**

Dr. Vasi Estate, Phase II, Tharamani, Chennai, Tamil Nadu 600096

**Phone:** 044 2454 1562

Email : [perfect@gmail.com](mailto:perfect@gmail.com)

Website: [www.elcompo.com](http://www.elcompo.com)



REGISTRATION NO: U32106TN1973PTC006318

7. Your performance will be reviewed periodically during the training period. If your performance does not meet with the requirements of the training program, your training period would be extended by a maximum of six months with an interim review after three months.

8. On successful completion of training, based on your performance during and at the end of the training period, you will be confirmed in the services of the Company in the appropriate cadre depending on suitable openings.

9. You are required to maintain the highest order of discipline and secrecy as regards the work of the company and/or its subsidiaries or associate companies and in case of any breach of discipline/trust, your services may be terminated by the company with immediate effect. You will also be required to sign the Secrecy Agreement on your joining.

10. You will also be governed by the standard terms and conditions applicable to the managerial cadre of the company as existing now and as may be amended from time to time.

11. Should there be a need for any modification in one or more benefits extended to you through this letter, by way of enactment of any law by the appropriate State/Central Government, you would be entitled to the higher of the benefit(s) but not both.

12. This appointment has been made based on the information furnished in your application for employment and subsequent interviews. If, at any time in future, it comes to light that any of the information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

**13. Your appointment is with effect from 06/07/2019**

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the (Organization Name) Group, we wish you good luck and a very bright career with us.

Yours truly,

For Elcompo Group of Companies

B. Yuvaraj

Yuvaraj B

Plant HR

Received

T. Jayaprathap


[T. JAYAPRATHAP]



**ST. ANNE'S**  
**COLLEGE OF ENGINEERING AND TECHNOLOGY**  
ANGUCHETTYPLAYAM, PANRUTI – 607 110.

**Company Name:** Infiniti software Solutions

S.No	Name of the Student	Department
1	Venkatesan S	CSE
2	Jenifer Y	CSE

  
**Dr. R. AROKIADASS, M.E., Ph.D.,**  
Principal,  
St. Anne's College of Engineering & Technology,  
ANGUCHETTYPALAYAM,  
Siruvathur-(Post), Panruti-(T.k),  
Chennai-(Dist), Pin: 607 110.



Appointment Letter

25, February 2019

To,

Venkatesan S  
21, Rathinavel Nagar,  
Vanniyarpalayam,  
Cuddalore 607001

Dear **Mr Venkatesan,**

With reference to the discussions that we had with you, we are pleased to offer you an appointment in Infiniti Software Solutions as **Software Trainee**. Your initial place of posting will be **Chennai**.

**You will be under training for a period of three months during which 6000/- stipend will be paid off.**

After your successful completion of training your annual total compensation will be **Rs. 2,23,244 (Rupees: Two Lakhs Twenty Three Thousand Two Hundred & Forty Four Only)**. The break-up is presented in Annexure A.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the rules and regulations in vogue and those that may change from time to time. At the time of formally resigning from services, you shall have to serve the notice period of 90 days. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

At the time of joining, please submit the following documents:

1. Photocopy of your passport, certificates and mark sheets in support of your educational qualifications.
2. Relieving letter from all your previous employer and last drawn pay slip, if applicable.
3. Four passport size color photographs.
4. Form 16 issued by previous employer(s), if applicable.

**Infiniti Software Solutions Pvt. Ltd.**

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5. Photo Copy of Address & ID Proof
6. Photocopy of PAN Card.

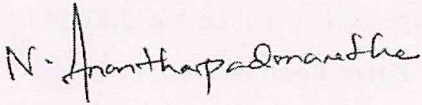
Please note :

- This appointment is subject to satisfactory professional reference checks.
- This offer from Infiniti is valid for 30 days only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, sign the duplicate of this offer as your acceptance and forward the same to us.

Yours sincerely,

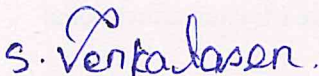
For Infiniti Software Solutions Private Limited,



Ananthapadmanabhan

Director

I accept the offer on the terms and conditions and shall report to work on ...4/03/2019



Signature:

Date: 4/03/2019

Infiniti Software Solutions Pvt. Ltd.

Annexure A

Name: Venkatesan      Designation: Software Trainee

PARTICULARS	MONTHLY	ANNUAL
<b>Earnings</b>		
Basic	6400	76800
HRA	3200	38400
Conveyance	1600	19200
LTA	0	0
Medical Allowance	0	0
Special Allowance	4800	57600
<b>Gross Earnings (A)</b>	<b>16,000</b>	<b>192000</b>
<b>Deductions</b>		
Employee PF Contribution	1536	18432
Employee ESI Contribution	280	3360
Profession Tax*	0	0
Income Tax*	0	0
<b>Gross Deductions (B)</b>	<b>1816</b>	<b>21792</b>
<b>Net Earnings (A-B)</b>	<b>14184</b>	<b>170208</b>
<b>Benefits</b>		
Employer PF Contribution	1536	18432
Employer ESI Contribution	760	9120
Medical Insurance	0	0
Gratuity	0	3692
Performance Bonus	0	0
<b>Gross Benefits (C)</b>	<b>2296</b>	<b>31244</b>
<b>Annual Compensation (A+C)</b>	<b>18296</b>	<b>223244</b>

Note:

1. Profession & Income tax are payable as per the slabs.

**Annexure B**

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Ist Floor, Mount Casa Blanca, No 260, Anna Salai, Chennai 600006  
Phone No: 044 43438900 - 922  
Website: [www.infinitisoftware.net](http://www.infinitisoftware.net)

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**Terms and conditions of Employment**

You shall be governed by following terms and conditions of service during your employment with Infiniti software Solutions and those may be amended from time to time.

***1. Statement Of Facts***

a) You will be on probation for a period of three months and may be confirmed as a permanent employee upon successful completion of your probation. The period of probation can be extended at the sole discretion of Management for a further period of 3 months or part thereof:

b) Please note that as per Company policy, all confirmations in the Company can take place only on the 1st day of a month. If the due date for confirmation of an employee, as per his /her date of joining and period of probation, falls between the 1st and 15th day (both days inclusive) of the month, then the employee would be confirmed on the 1st day of that month. If the due date for confirmation of an employee, as per his / her date of joining and period of probation, falls between the 16th and the last day (both days inclusive) of the month, then the employee would be confirmed on the 1<sup>st</sup> day of the following month.

c) During probation, your services can be terminated with 15 days notice or salary thereof on either side. On confirmation as a regular employee, you will be required to give three months notice or salary thereof in case you decide to leave our services subject to the Company's discretion; in the event of you having any incomplete assignment, the company will have the discretion to relieve you only at the end of the three-month notice period. Similarly, the company can terminate your services by giving three months' notice or salary thereof. Notwithstanding the above, in the event of your violation of the Code of Conduct and the Disciplinary policy of the Company, or if the employee is under a Performance Improvement Plan, the Company can terminate your services by giving you, a maximum of, one month's notice or payment thereof.

***2. Duties***

a) During your employment with the company, you will be governed by the service rules and regulations of the Company in force or as introduced or amended from time to time.

b) You are required not to divulge, communicate or pass on any information in any form related to any aspect of the Company to anyone not employed by the Company. Indulgence in such activity

shall render you liable for termination with immediate effect notwithstanding any other terms

## **Infiniti Software Solutions Pvt. Ltd.**

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mentioned in the appointment letter.

c) You are required to maintain yourself in a state of medical/physical/mental fitness and ensure annual medical checkups. Any neglect on your part in this regard may render you medically unfit during service which in turn would render your services liable for termination with immediate effect, notwithstanding anything else in this letter.

### **3. Confidentiality:**

a) You agree that all intellectual property such as trademarks, copyrights, inventions, designs and improvements etc. developed by you during the subsistence of this Agreement either alone or with others pertaining to the operations or business of the Company shall automatically belong to the Company absolutely and you shall have and shall make no claims in respect thereto.

b) You are required to strictly maintain the secrecy of and not divulge or communicate in any manner, any information regarding your remuneration/terms of employment to any other employee of the Company except your immediate superior. Any such disclosure is a serious case of indiscipline and would render you liable for termination with immediate effect, notwithstanding other terms and conditions mentioned in the appointment letter.

c) You are required to deal with money material and documents with utmost honesty and professional ethics. If you are found guilty, at any point of time of moral turpitude or of dishonesty in dealing with the Company's money or material or documents or of theft or misappropriation regardless of the value involved, your services would be terminated with immediate effect notwithstanding other terms and conditions mentioned in the appointment letter.

d) You are required not to engage yourself in any other gainful or commercial employment, business, or activity part-time or full-time, directly, indirectly or simultaneously as long you are employed with the Company or engage yourself directly or indirectly in any other profitable business connected with the dealings or activities of the Company in any way. Any action contrary to the above would render your service liable for termination notwithstanding any other conditions in the appointment letter.

### **4. Place of Work:**

During your employment with the company, you will be liable to be transferred to any of the offices/divisions/departments of the company whether existing or to be set up in the same town or anywhere in India or abroad on the same terms and conditions of the employment at the sole discretion of the management.

**5. Leave:**

During the probationary period you are entitled to one day paid leave per month. Leave taken in excess of one day will be treated as loss of pay. On confirmation you are entitled to 12 days paid leave and 12 days casual leave per calendar year. Depending upon the month of confirmation leave for the calendar year will be proportionately credited to you.

**6. Separation from the Company**

a) Upon relieving/ termination of the employment you shall immediately return to the Company any and all books, documents, correspondence, records, and the like referring to the Company's business and affairs including car, phones (both land line and mobile) and the like provided by the Company to you. You shall also repay forthwith all amounts payable by you to the Company.

b) If during the period of your service, the Management finds that you have committed any misconduct, the Management may dismiss you from service as per service rules/standing orders of the Company.

c) You have been engaged on the presumption that the particulars furnished by you in your application and/or Bio-data are correct. In case the said particulars are found to be incorrect or that you have concealed or withheld some other relevant facts, your appointment with the Company shall stand terminated/cancelled without any notice.

7. This appointment and its continuance is subject to your being found/remaining physically and mentally fit by a qualified registered medical practitioner nominated by the Company. The opinion of the RMP nominated by the Company shall be final & binding on you.

Appointment Letter

25, February 2019

To,

Jenifer.Y

8/52, North Street,

Morden Nagar,

Villupuram, 606107

Dear Ms Jenifer ,

With reference to the discussions that we had with you, we are pleased to offer you an appointment in Infiniti Software Solutions as **Software Trainee**. Your initial place of posting will be **Chennai**.

**You will be under training for a period of three months during which 6000/- stipend will be paid off.**

After your successful completion of training your annual total compensation will be **Rs. 2,23,244 (Rupees: Two Lakhs Twenty Three Thousand Two Hundred & Forty Four Only)**. The break-up is presented in Annexure A.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the rules and regulations in vogue and those that may change from time to time. At the time of formally resigning from services, you shall have to serve the notice period of 90 days. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

At the time of joining, please submit the following documents:

1. Photocopy of your passport, certificates and mark sheets in support of your educational qualifications.
2. Relieving letter from all your previous employer and last drawn pay slip, if applicable.
3. Four passport size color photographs.
4. Form 16 issued by previous employer(s), if applicable.

**Infiniti Software Solutions Pvt. Ltd.**

---

5. Photo Copy of Address & ID Proof
6. Photocopy of PAN Card.

Please note :

- This appointment is subject to satisfactory professional reference checks.
- This offer from Infiniti is valid for 30 days only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, sign the duplicate of this offer as your acceptance and forward the same to us.

Yours sincerely,

For Infiniti Software Solutions Private Limited,

*N. Ananthapadmanabhan*

Ananthapadmanabhan

Director

I accept the offer on the terms and conditions and shall report to work on .....4/03/2019

Signature:

*Y. Jennifer.*

Date: 4/03/2019



**Annexure A**

**Name: Jenifer.Y**

**Designation: Software Trainee**

<b>PARTICULARS</b>	<b>MONTHLY</b>	<b>ANNUAL</b>
<b>Earnings</b>		
Basic	6400	76800
HRA	3200	38400
Conveyance	1600	19200
LTA	0	0
Medical Allowance	0	0
Special Allowance	4800	57600
<b>Gross Earnings (A)</b>	<b>16,000</b>	<b>192000</b>
<b>Deductions</b>		
Employee PF Contribution	1536	18432
Employee ESI Contribution	280	3360
Profession Tax*	0	0
Income Tax*	0	0
<b>Gross Deductions (B)</b>	<b>1816</b>	<b>21792</b>
<b>Net Earnings (A-B)</b>	<b>14184</b>	<b>170208</b>
<b>Benefits</b>		
Employer PF Contribution	1536	18432
Employer ESI Contribution	760	9120
Medical Insurance	0	0
Gratuity	0	3692
Performance Bonus	0	0
<b>Gross Benefits (C)</b>	<b>2296</b>	<b>31244</b>
<b>Annual Compensation (A+C)</b>	<b>18296</b>	<b>223244</b>

**Note:**

1. Profession & Income tax are payable as per the slabs.

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**Annexure B**

**Terms and conditions of Employment**

You shall be governed by following terms and conditions of service during your employment with Infiniti software Solutions and those may be amended from time to time.

***1. Statement Of Facts***

a) You will be on probation for a period of three months and may be confirmed as a permanent employee upon successful completion of your probation. The period of probation can be extended at the sole discretion of Management for a further period of 3 months or part thereof:

b) Please note that as per Company policy, all confirmations in the Company can take place only on the 1st day of a month. If the due date for confirmation of an employee, as per his /her date of joining and period of probation, falls between the 1st and 15th day (both days inclusive) of the month, then the employee would be confirmed on the 1st day of that month. If the due date for confirmation of an employee, as per his / her date of joining and period of probation, falls between the 16th and the last day (both days inclusive) of the month, then the employee would be confirmed on the 1<sup>st</sup> day of the following month.

c) During probation, your services can be terminated with 15 days notice or salary thereof on either side. On confirmation as a regular employee, you will be required to give three months notice or salary thereof in case you decide to leave our services subject to the Company's discretion; in the event of you having any incomplete assignment, the company will have the discretion to relieve you only at the end of the three-month notice period. Similarly, the company can terminate your services by giving three months' notice or salary thereof. Notwithstanding the above, in the event of your violation of the Code of Conduct and the Disciplinary policy of the Company, or if the employee is under a Performance Improvement Plan, the Company can terminate your services by giving you, a maximum of, one month's notice or payment thereof.

***2. Duties***

a) During your employment with the company, you will be governed by the service rules and regulations of the Company in force or as introduced or amended from time to time.

b) You are required not to divulge, communicate or pass on any information in any form related to any aspect of the Company to anyone not employed by the Company. Indulgence in such activity shall render you liable for termination with immediate effect notwithstanding any other terms

## **Infiniti Software Solutions Pvt. Ltd.**

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mentioned in the appointment letter.

c) You are required to maintain yourself in a state of medical/physical/mental fitness and ensure annual medical checkups. Any neglect on your part in this regard may render you medically unfit during service which in turn would render your services liable for termination with immediate effect, notwithstanding anything else in this letter.

### **3. Confidentiality:**

a) You agree that all intellectual property such as trademarks, copyrights, inventions, designs and improvements etc. developed by you during the subsistence of this Agreement either alone or with others pertaining to the operations or business of the Company shall automatically belong to the Company absolutely and you shall have and shall make no claims in respect thereto.

b) You are required to strictly maintain the secrecy of and not divulge or communicate in any manner, any information regarding your remuneration/terms of employment to any other employee of the Company except your immediate superior. Any such disclosure is a serious case of indiscipline and would render you liable for termination with immediate effect, notwithstanding other terms and conditions mentioned in the appointment letter.

c) You are required to deal with money material and documents with utmost honesty and professional ethics. If you are found guilty, at any point of time of moral turpitude or of dishonesty in dealing with the Company's money or material or documents or of theft or misappropriation regardless of the value involved, your services would be terminated with immediate effect notwithstanding other terms and conditions mentioned in the appointment letter.

d) You are required not to engage yourself in any other gainful or commercial employment, business, or activity part-time or full-time, directly, indirectly or simultaneously as long you are employed with the Company or engage yourself directly or indirectly in any other profitable business connected with the dealings or activities of the Company in any way. Any action contrary to the above would render your service liable for termination notwithstanding any other conditions in the appointment letter.

### **4. Place of Work:**

During your employment with the company, you will be liable to be transferred to any of the offices/divisions/departments of the company whether existing or to be set up in the same town or anywhere in India or abroad on the same terms and conditions of the employment at the sole discretion of the management.

**5. Leave:**

During the probationary period you are entitled to one day paid leave per month. Leave taken in excess of one day will be treated as loss of pay. On confirmation you are entitled to 12 days paid leave and 12 days casual leave per calendar year. Depending upon the month of confirmation leave for the calendar year will be proportionately credited to you.

**6. Separation from the Company**

a) Upon relieving/ termination of the employment you shall immediately return to the Company any and all books, documents, correspondence, records, and the like referring to the Company's business and affairs including car, phones (both land line and mobile) and the like provided by the Company to you. You shall also repay forthwith all amounts payable by you to the Company.

b) If during the period of your service, the Management finds that you have committed any misconduct, the Management may dismiss you from service as per service rules/standing orders of the Company.

c) You have been engaged on the presumption that the particulars furnished by you in your application and/or Bio-data are correct. In case the said particulars are found to be incorrect or that you have concealed or withheld some other relevant facts, your appointment with the Company shall stand terminated/cancelled without any notice.

7. This appointment and its continuance is subject to your being found/remaining physically and mentally fit by a qualified registered medical practitioner nominated by the Company. The opinion of the RMP nominated by the Company shall be final & binding on you.



**ST. ANNE'S**  
**COLLEGE OF ENGINEERING AND TECHNOLOGY**  
ANGUCHETTYPLAYAM, PANRUTI - 607 110.

**Company Name:** Renault Nissan

S.No	Name of the Student	Department
1	Abinesh A	EEE
2	Ajithkumar R	EEE
3	Anastraj M	EEE
4	Arulraj V	EEE
5	Prakash U	EEE
6	Selvaraj X	EEE
7	Shanmuganantham S	EEE
8	Thamizharasan C	EEE
9	Yuvaraj R	EEE
10	Kalaiarasan R	EEE
11	Mohamed Jubair N	EEE
12	Suganthan S	EEE
13	Jagan S P	Mech
14	Mugilan K	Mech
15	Muralidharan K	Mech
16	Parthiban S	Mech
17	Sivanraj C	Mech
18	Thajutheen R	Mech
19	Yogeshwar K K	Mech
20	Abdul Niyas J	Mech

**Dr. R. ARUKIADASS, M.E., Ph.D.,**  
**Principal,**  
**St. Anne's College of Engineering & Technology,**  
**ANGUCHETTYPALAYAM,**  
**Siruvathur-(Post), Panruti-(T.k),**  
**ANGUCHETTYPLAYAM, PANRUTI - 607 110.**

01.07.2019

**Appointment letter for the position of a Production Engineer**

Dear Abinesh A,

We would like to congratulate you on your selection for the position of Production Engineer in our Renault Nissan Automotive India Private Limited. We will be glad to have you with us. You will be credited a certain amount of salary monthly as we have discussed in the interview session with you.

On behalf of Renault Nissan Automotive India Private Limited, you will have to take some responsibilities as a Production Engineer. You will be solely responsible for managing the equipment's in the entire procedure from set up to the operation.

You will have to monitor machines, oversee the finished product. You will have to make sure that our company yields quality parts and tools specific to engineering drawings and which will maintain a proper client standard.

Your job descriptions also include setting up and managing the machines to represent different jobs in the production floor. You will also have to check and schedule all the machinery actions by accomplishing production and quality logs.

Moreover, you will have to give timelines to the clients. You will have to address any logistics issues that emerge in the process of creating parts. Most importantly, you should always keep conducting a regular quality assessment.

We hope your job description is informed here properly. If you want to show interest in this proposal, our company always welcomes you.

You just have to make a confirmation by providing your signature in the copy of this appointment letter as the job acceptance. Don't forget to attach the required formal documents.

If you have any questions regarding this offer would make contact our board.

Congratulations!

Thank you

For Renault Nissan Automotive India Private Limited,



M. Aravindh

01.07.2019

Head - HRM

Accepted & Received



(A. Abinesh)

01.07.2019

**Appointment letter for the position of a Production Engineer**

Dear Ajithkumar R,

We would like to congratulate you on your selection for the position of Production Engineer in our Renault Nissan Automotive India Private Limited. We will be glad to have you with us. You will be credited a certain amount of salary monthly as we have discussed in the interview session with you.

On behalf of Renault Nissan Automotive India Private Limited, you will have to take some responsibilities as a Production Engineer. You will be solely responsible for managing the equipment's in the entire procedure from set up to the operation.

You will have to monitor machines, oversee the finished product. You will have to make sure that our company yields quality parts and tools specific to engineering drawings and which will maintain a proper client standard.

Your job descriptions also include setting up and managing the machines to represent different jobs in the production floor. You will also have to check and schedule all the machinery actions by accomplishing production and quality logs.

Moreover, you will have to give timelines to the clients. You will have to address any logistics issues that emerge in the process of creating parts. Most importantly, you should always keep conducting a regular quality assessment.

We hope your job description is informed here properly. If you want to show interest in this proposal, our company always welcomes you.

You just have to make a confirmation by providing your signature in the copy of this appointment letter as the job acceptance. Don't forget to attach the required formal documents.


If you have any questions regarding this offer would make contact our board.

Congratulations!

Thank you

For Renault Nissan Automotive India Private Limited,

Accepted & Received,  
R. Ajith Kumar  
(R. Ajith Kumar)

  
M. Aravindh  
01.07.2019  
Head - HRM

01.07.2019

**Appointment letter for the position of a Production Engineer**

Dear Anastraj M,

We would like to congratulate you on your selection for the position of Production Engineer in our Renault Nissan Automotive India Private Limited. We will be glad to have you with us. You will be credited a certain amount of salary monthly as we have discussed in the interview session with you.

On behalf of Renault Nissan Automotive India Private Limited, you will have to take some responsibilities as a Production Engineer. You will be solely responsible for managing the equipment's in the entire procedure from set up to the operation.

You will have to monitor machines, oversee the finished product. You will have to make sure that our company yields quality parts and tools specific to engineering drawings and which will maintain a proper client standard.

Your job descriptions also include setting up and managing the machines to represent different jobs in the production floor. You will also have to check and schedule all the machinery actions by accomplishing production and quality logs.

Moreover, you will have to give timelines to the clients. You will have to address any logistics issues that emerge in the process of creating parts. Most importantly, you should always keep conducting a regular quality assessment.

We hope your job description is informed here properly. If you want to show interest in this proposal, our company always welcomes you.

You just have to make a confirmation by providing your signature in the copy of this appointment letter as the job acceptance. Don't forget to attach the required formal documents.

If you have any questions regarding this offer would make contact our board.

Congratulations!

Thank you

Accepted & Received

M. Anastraj

(M. Anastraj)

For Renault Nissan Automotive India Private Limited,



M. Aravindh

01.07.2019

Head - HRM



01.07.2019

**Appointment letter for the position of a Production Engineer**

Dear Arulraj V,

We would like to congratulate you on your selection for the position of Production Engineer in our Renault Nissan Automotive India Private Limited. We will be glad to have you with us. You will be credited a certain amount of salary monthly as we have discussed in the interview session with you.

On behalf of Renault Nissan Automotive India Private Limited, you will have to take some responsibilities as a Production Engineer. You will be solely responsible for managing the equipment's in the entire procedure from set up to the operation.

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If you have any questions regarding this offer would make contact our board.

Congratulations!

Thank you

For Renault Nissan Automotive India Private Limited,



M. Aravindh

01.07.2019

Head - HRM

Accepted & Received.

V. Arulraj (V. ARULRAJ)

01.07.2019

**Appointment letter for the position of a Production Engineer**

Dear Prakash U,

We would like to congratulate you on your selection for the position of Production Engineer in our Renault Nissan Automotive India Private Limited. We will be glad to have you with us. You will be credited a certain amount of salary monthly as we have discussed in the interview session with you.

On behalf of Renault Nissan Automotive India Private Limited, you will have to take some responsibilities as a Production Engineer. You will be solely responsible for managing the equipment's in the entire procedure from set up to the operation.

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If you have any questions regarding this offer would make contact our board.

Congratulations!

Thank you

*Accepted & received*

*U. Prakash*

*(U. Prakash)*

For Renault Nissan Automotive India Private Limited,

*M. Aravindh*

M. Aravindh

01.07.2019

Head - HRM

01.07.2019

**Appointment letter for the position of a Production Engineer**

Dear Selvaraj X,

We would like to congratulate you on your selection for the position of Production Engineer in our Renault Nissan Automotive India Private Limited. We will be glad to have you with us. You will be credited a certain amount of salary monthly as we have discussed in the interview session with you.

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If you have any questions regarding this offer would make contact our board.

Congratulations!

Thank you

For Renault Nissan Automotive India Private Limited,

Accepted & Received

X. Selvaraj

(X. Selvaraj).

M. Aravindh

M. Aravindh

01.07.2019

Head - HRM

01.07.2019

**Appointment letter for the position of a Production Engineer**

Dear Shanmuganantham S,

We would like to congratulate you on your selection for the position of Production Engineer in our Renault Nissan Automotive India Private Limited. We will be glad to have you with us. You will be credited a certain amount of salary monthly as we have discussed in the interview session with you.

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If you have any questions regarding this offer would make contact our board.

Congratulations!

Thank you

For Renault Nissan Automotive India Private Limited,

Accepted & Received  
Shanmuganantham  
(Shanmuganantham)

  
M. Aravindh  
01.07.2019  
Head - HRM

01.07.2019

**Appointment letter for the position of a Production Engineer**

Dear **Thamizharasan C**,

We would like to congratulate you on your selection for the position of Production Engineer in our Renault Nissan Automotive India Private Limited. We will be glad to have you with us. You will be credited a certain amount of salary monthly as we have discussed in the interview session with you.

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If you have any questions regarding this offer would make contact our board.

Congratulations!

Thank you

For Renault Nissan Automotive India Private Limited,



M. Aravindh

01.07.2019

Head - HRM

Accepted & Received



(C. Thamizharasan)

01.07.2019

**Appointment letter for the position of a Production Engineer**

Dear Yuvaraj R,

We would like to congratulate you on your selection for the position of Production Engineer in our Renault Nissan Automotive India Private Limited. We will be glad to have you with us. You will be credited a certain amount of salary monthly as we have discussed in the interview session with you.

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If you have any questions regarding this offer would make contact our board.

Congratulations!

Thank you

For Renault Nissan Automotive India Private Limited,



M. Aravindh

01.07.2019

Head - HRM

*Accepted and received*

*R. Yuvaraj*

*(R. Yuvaraj)*

01.07.2019

**Appointment letter for the position of a Production Engineer**

Dear Kalaiarasan R,

We would like to congratulate you on your selection for the position of Production Engineer in our Renault Nissan Automotive India Private Limited. We will be glad to have you with us. You will be credited a certain amount of salary monthly as we have discussed in the interview session with you.

On behalf of Renault Nissan Automotive India Private Limited, you will have to take some responsibilities as a Production Engineer. You will be solely responsible for managing the equipment's in the entire procedure from set up to the operation.

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You just have to make a confirmation by providing your signature in the copy of this appointment letter as the job acceptance. Don't forget to attach the required formal documents.

If you have any questions regarding this offer would make contact our board.

Congratulations!

Thank you

For Renault Nissan Automotive India Private Limited,

*Accepted and Received*

*Kalaiarasan R*

*(Kalaiarasan R)*

*M. Aravindh*

M. Aravindh

01.07.2019

Head - HRM

01.07.2019

**Appointment letter for the position of a Production Engineer**

Dear Mohamed Jubair N,

We would like to congratulate you on your selection for the position of Production Engineer in our Renault Nissan Automotive India Private Limited. We will be glad to have you with us. You will be credited a certain amount of salary monthly as we have discussed in the interview session with you.

On behalf of Renault Nissan Automotive India Private Limited, you will have to take some responsibilities as a Production Engineer. You will be solely responsible for managing the equipment's in the entire procedure from set up to the operation.

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You just have to make a confirmation by providing your signature in the copy of this appointment letter as the job acceptance. Don't forget to attach the required formal documents.

If you have any questions regarding this offer would make contact our board.

Congratulations!

Thank you

For Renault Nissan Automotive India Private Limited,

Accepted and Received.

Mohamed Jubair N.

(Mohamed Jubair N.)



M. Aravindh

01.07.2019

Head - HRM



01.07.2019

**Appointment letter for the position of a Production Engineer**

Dear Suganthan S,

We would like to congratulate you on your selection for the position of Production Engineer in our Renault Nissan Automotive India Private Limited. We will be glad to have you with us. You will be credited a certain amount of salary monthly as we have discussed in the interview session with you.

On behalf of Renault Nissan Automotive India Private Limited, you will have to take some responsibilities as a Production Engineer. You will be solely responsible for managing the equipment's in the entire procedure from set up to the operation.

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We hope your job description is informed here properly. If you want to show interest in this proposal, our company always welcomes you.

You just have to make a confirmation by providing your signature in the copy of this appointment letter as the job acceptance. Don't forget to attach the required formal documents.

If you have any questions regarding this offer would make contact our board.

Congratulations!

Thank you

*Accepted and received*

*S. S*

*Suganthan, S*

For Renault Nissan Automotive India Private Limited,

*M. Aravindh*

M. Aravindh

01.07.2019

Head - HRM

01.07.2019

**Appointment letter for the position of a Production Engineer**

Dear Jagan S P,

We would like to congratulate you on your selection for the position of Production Engineer in our Renault Nissan Automotive India Private Limited. We will be glad to have you with us. You will be credited a certain amount of salary monthly as we have discussed in the interview session with you.

On behalf of Renault Nissan Automotive India Private Limited, you will have to take some responsibilities as a Production Engineer. You will be solely responsible for managing the equipment's in the entire procedure from set up to the operation.

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We hope your job description is informed here properly. If you want to show interest in this proposal, our company always welcomes you.

You just have to make a confirmation by providing your signature in the copy of this appointment letter as the job acceptance. Don't forget to attach the required formal documents.

If you have any questions regarding this offer would make contact our board.

Congratulations!

Thank you

For Renault Nissan Automotive India Private Limited,



M. Aravindh

01.07.2019

Head - HRM

*Accepted and received*



(Jagan S P)

01.07.2019

**Appointment letter for the position of a Production Engineer**

Dear **Mugilan K**,

We would like to congratulate you on your selection for the position of Production Engineer in our Renault Nissan Automotive India Private Limited. We will be glad to have you with us. You will be credited a certain amount of salary monthly as we have discussed in the interview session with you.

On behalf of Renault Nissan Automotive India Private Limited, you will have to take some responsibilities as a Production Engineer. You will be solely responsible for managing the equipment's in the entire procedure from set up to the operation.

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We hope your job description is informed here properly. If you want to show interest in this proposal, our company always welcomes you.


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If you have any questions regarding this offer would make contact our board.

Congratulations!

Thank you

For Renault Nissan Automotive India Private Limited,

Accepted and Received  
 (Mugilan K)



M. Aravindh

01.07.2019

Head - HRM

01.07.2019

**Appointment letter for the position of a Production Engineer**

Dear **Muralidharan K**,

We would like to congratulate you on your selection for the position of Production Engineer in our Renault Nissan Automotive India Private Limited. We will be glad to have you with us. You will be credited a certain amount of salary monthly as we have discussed in the interview session with you.

On behalf of Renault Nissan Automotive India Private Limited, you will have to take some responsibilities as a Production Engineer. You will be solely responsible for managing the equipment's in the entire procedure from set up to the operation.

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We hope your job description is informed here properly. If you want to show interest in this proposal, our company always welcomes you.

You just have to make a confirmation by providing your signature in the copy of this appointment letter as the job acceptance. Don't forget to attach the required formal documents.

If you have any questions regarding this offer would make contact our board.

Congratulations!

Thank you

For Renault Nissan Automotive India Private Limited,

*Accepted and Received*  
*K. Muralidharan K*

*M. Aravindh*

M. Aravindh

01.07.2019

Head - HRM

01.07.2019

**Appointment letter for the position of a Production Engineer**

Dear Parthiban S,

We would like to congratulate you on your selection for the position of Production Engineer in our Renault Nissan Automotive India Private Limited. We will be glad to have you with us. You will be credited a certain amount of salary monthly as we have discussed in the interview session with you.

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If you have any questions regarding this offer would make contact our board.

Congratulations!

Thank you

For Renault Nissan Automotive India Private Limited,



M. Aravindh

01.07.2019

Head - HRM

ACCEPTED AND RECEIVED



(S. PARTHIBAN)

01.07.2019

**Appointment letter for the position of a Production Engineer**

Dear Sivanraj C,

We would like to congratulate you on your selection for the position of Production Engineer in our Renault Nissan Automotive India Private Limited. We will be glad to have you with us. You will be credited a certain amount of salary monthly as we have discussed in the interview session with you.

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If you have any questions regarding this offer would make contact our board.

Congratulations!

Thank you

For Renault Nissan Automotive India Private Limited,

*Accepted and Reviewed*

*C. Sivanraj*

*(C. Sivanraj)*

*M. Aravindh*

M. Aravindh

01.07.2019

Head - HRM

01.07.2019

**Appointment letter for the position of a Production Engineer**

Dear **Thajutheen R**,

We would like to congratulate you on your selection for the position of Production Engineer in our Renault Nissan Automotive India Private Limited. We will be glad to have you with us. You will be credited a certain amount of salary monthly as we have discussed in the interview session with you.

On behalf of Renault Nissan Automotive India Private Limited, you will have to take some responsibilities as a Production Engineer. You will be solely responsible for managing the equipment's in the entire procedure from set up to the operation.

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If you have any questions regarding this offer would make contact our board.

Congratulations!

Thank you

For Renault Nissan Automotive India Private Limited,



M. Aravindh

01.07.2019

Head - HRM

*Accepted Received*

*R- Thajutheen*

*Thajutheen R*

01.07.2019

**Appointment letter for the position of a Production Engineer**

Dear Yogeshwar K K,

We would like to congratulate you on your selection for the position of Production Engineer in our Renault Nissan Automotive India Private Limited. We will be glad to have you with us. You will be credited a certain amount of salary monthly as we have discussed in the interview session with you.

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If you have any questions regarding this offer would make contact our board.

Congratulations!

Thank you

For Renault Nissan Automotive India Private Limited,



M. Aravindh

01.07.2019

Head - HRM

Accepted and Received



Yogeshwar K K



01.07.2019

**Appointment letter for the position of a Production Engineer**

Dear Abdul Niyas J,

We would like to congratulate you on your selection for the position of Production Engineer in our Renault Nissan Automotive India Private Limited. We will be glad to have you with us. You will be credited a certain amount of salary monthly as we have discussed in the interview session with you.

On behalf of Renault Nissan Automotive India Private Limited, you will have to take some responsibilities as a Production Engineer. You will be solely responsible for managing the equipment's in the entire procedure from set up to the operation.

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Congratulations!

Thank you

For Renault Nissan Automotive India Private Limited,



M. Aravindh

01.07.2019

Head - HRM

Accepted and Received

Abdul Niyas J.


Abdul Niyas, J.



**ST. ANNE'S**  
**COLLEGE OF ENGINEERING AND TECHNOLOGY**  
ANGUCHETTYPLAYAM, PANRUTI – 607 110.

**Company Name: Satvat Infosol**

S.No	Name of the Student	Department
1	G. Ragul	EEE
2	P. Jayavel	EEE
3	M. Sundaravadivel	EEE
4	M. Vignesh	EEE
5	S. Vinothraj	EEE
6	D. Praveen kumar	EEE
7	R. Ramkumar	EEE
8	C. Vignesh	EEE
9	S. Dinesh	CSE
10	K. Selvam	CSE
11	L. Murugan	CSE
12	G. RajaDurai	ECE
13	T. Suganya	ECE
14	A. Arul Selvam	ECE

  
**Dr. R. AROKIADASS, M.E., Ph.D.,**  
**Principal,**  
**St. Anne's College of Engineering & Technology,**  
**ANGUCHETTYPALAYAM,**  
**Siruvathur-(Post), Panruti-(T.k),**  
**Cuddalore-(Dist), Pin: 607 110.**

# SATVAT INFOSOL PVT LTD

NO, 23/11, 3rd Floor, Nibav Building, Lattice Brg Rd,  
Near Adyar Anandha Bhavan, Chennai, Tamil Nadu 600020



Phone: 044 2446 3128, 80560 11112

Send your profile to [hr@satvatinfosol.com](mailto:hr@satvatinfosol.com)

Date: 03.07.2019

## Subject: Appointment Letter for Engineer Trainee

Dear G. Ragul,

Refer to your application for the Trainee position and subsequently an interview held in our office on 15.03.2019, we are pleased to offer you an appointment as “**Engineer Trainee** “, on the following terms and conditions:

1. Your training will be for a period of six months.
2. Your cost to company (CTC) would be Rs,13,500/-(Thirteen Thousand and Five Hundred only) and the break-up of the CTC is as follows:
  - Basic Salary :Rs. 10,000
  - HRA : Rs. 2,000
  - Transport Allowance :Rs. 1,000
  - Uniform Maintenance Allowance :Rs. 500

The salary of the staff is confidential hence you are requested not to reveal the same to others.

3. You have to follow the rules & regulations as given by the company. You are not supposed to divulge any information of the company or its management during training period or after completion of training.
4. During the training period your Services can be terminated by giving one month notice from either side, you're training automatically stands terminated on completion of your training period.

Website : <http://www.satvatinfosol.com>

# SATVAT INFOSOL PVT LTD

NO, 23/11, 3rd Floor, Nibav Building, Lattice Brg Rd,  
Near Adyar Anandha Bhavan, Chennai, Tamil Nadu 600020



Phone: 044 2446 3128, 80560 11112

Send your profile to [hr@satvatinfosol.com](mailto:hr@satvatinfosol.com)

- 
5. This training offer does not obligate the company to give you regular employment during or after the conclusion of your training period, nor does it give you the right to pursue employment with the company during or after your training time.

A handwritten signature in black ink, appearing to read "S. Sureshkumar".

**Mr. S. Sureshkumar**

**(Name & Signature of Authorized Signatory)**

---

## Acceptance

I have read the terms and conditions of this appointment and confirm my acceptance of the same.

*07. Raqul*  
*(07. Raqul).*

(Signature and Date)

**Name of the employee**

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---

Date: 03.07.2019

## Subject: Appointment Letter for Engineer Trainee

Dear P. Jayavel,

Refer to your application for the Trainee position and subsequently an interview held in our office on 15.03.2019, we are pleased to offer you an appointment as “**Engineer Trainee** “, on the following terms and conditions:

1. Your training will be for a period of six months.
1. Your cost to company (CTC) would be Rs,13,500/-(Thirteen Thousand and Five Hundred only) and the break-up of the CTC is as follows:
  - Basic Salary :Rs. 10,000
  - HRA : Rs. 2,000
  - Transport Allowance :Rs. 1,000
  - Uniform Maintenance Allowance :Rs. 500

The salary of the staff is confidential hence you are requested not to reveal the same to others.

2. You have to follow the rules & regulations as given by the company. You are not supposed to divulge any information of the company or its management during training period or after completion of training.
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---

4. This training offer does not obligate the company to give you regular employment during or after the conclusion of your training period, nor does it give you the right to pursue employment with the company during or after your training time.

A handwritten signature in black ink, appearing to read "S. Sureshkumar", with a long horizontal flourish extending to the right.

**Mr. S. Sureshkumar**

**(Name & Signature of Authorized Signatory)**

---

## **Acceptance**

I have read the terms and conditions of this appointment and confirm my acceptance of the same.

A handwritten signature in blue ink, appearing to read "P. Jayavel", with a horizontal flourish.

(Signature and Date)

**Name of the employee**

*P. Jayavel.*

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---

Date: 03.07.2019

## **Subject: Appointment Letter for Engineer Trainee**

Dear **M. Sundaravadivel**,

Refer to your application for the Trainee position and subsequently an interview held in our office on 15.03.2019, we are pleased to offer you an appointment as “**Engineer Trainee** “, on the following terms and conditions:

1. Your training will be for a period of six months.
2. Your cost to company (CTC) would be Rs,13,500/-(Thirteen Thousand and Five Hundred only) and the break-up of the CTC is as follows:
  - Basic Salary :Rs. 10,000
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  - Transport Allowance :Rs. 1,000
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The salary of the staff is confidential hence you are requested not to reveal the same to others.

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5. This training offer does not obligate the company to give you regular employment during or after the conclusion of your training period, nor does it give you the right to pursue employment with the company during or after your training time.

A handwritten signature in black ink, appearing to read "S. Sureshkumar", with a long horizontal stroke extending to the right.

**Mr. S. Sureshkumar**

**(Name & Signature of Authorized Signatory)**

---

## Acceptance

I have read the terms and conditions of this appointment and confirm my acceptance of the same.

*M. Sundaravadivel*

(Signature and Date)

**Name of the employee**

*M. Sundaravadivel*



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---

Date: 03.07.2019

## **Subject: Appointment Letter for Engineer Trainee**

Dear **M. Vignesh**,

Refer to your application for the Trainee position and subsequently an interview held in our office on 15.03.2019, we are pleased to offer you an appointment as “**Engineer Trainee**“, on the following terms and conditions:

1. Your training will be for a period of six months.
2. Your cost to company (CTC) would be Rs,13,500/-(Thirteen Thousand and Five Hundred only) and the break-up of the CTC is as follows:
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  - Transport Allowance :Rs. 1,000
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The salary of the staff is confidential hence you are requested not to reveal the same to others.

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---

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A handwritten signature in black ink, appearing to read 'S. Sureshkumar', with a long horizontal stroke extending to the right.

**Mr. S. Sureshkumar**

**(Name & Signature of Authorized Signatory)**

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## **Acceptance**

I have read the terms and conditions of this appointment and confirm my acceptance of the same.

*M. Vignesh*  
(Signature and Date)

**Name of the employee**

*(M. Vignesh)*

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---

Date: 03.07.2019

## **Subject: Appointment Letter for Engineer Trainee**

Dear S. Vinothraj,

Refer to your application for the Trainee position and subsequently an interview held in our office on 15.03.2019, we are pleased to offer you an appointment as “**Engineer Trainee**”, on the following terms and conditions:

1. Your training will be for a period of six months.
2. Your cost to company (CTC) would be Rs,13,500/-(Thirteen Thousand and Five Hundred only) and the break-up of the CTC is as follows:
  - Basic Salary :Rs. 10,000
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  - Transport Allowance :Rs. 1,000
  - Uniform Maintenance Allowance :Rs. 500

The salary of the staff is confidential hence you are requested not to reveal the same to others.

3. You have to follow the rules & regulations as given by the company. You are not supposed to divulge any information of the company or its management during training period or after completion of training.
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---

5. This training offer does not obligate the company to give you regular employment during or after the conclusion of your training period, nor does it give you the right to pursue employment with the company during or after your training time.

A handwritten signature in black ink, appearing to read 'S. Sureshkumar', with a long horizontal flourish extending to the right.

**Mr. S. Sureshkumar**

**(Name & Signature of Authorized Signatory)**

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## Acceptance

I have read the terms and conditions of this appointment and confirm my acceptance of the same.

A handwritten signature in blue ink, appearing to read 'S. Vinodh Raj', with a stylized flourish.

(Signature and Date)

**Name of the employee**

S. Vinodh Raj

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---

Date: 03.07.2019

## **Subject: Appointment Letter for Engineer Trainee**

Dear **D. Praveen kumar**,

Refer to your application for the Trainee position and subsequently an interview held in our office on 15.03.2019, we are pleased to offer you an appointment as “**Engineer Trainee** “, on the following terms and conditions:

1. Your training will be for a period of six months.
2. Your cost to company (CTC) would be Rs,13,500/-(Thirteen Thousand and Five Hundred only) and the break-up of the CTC is as follows:
  - Basic Salary :Rs. 10,000
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  - Transport Allowance :Rs. 1,000
  - Uniform Maintenance Allowance :Rs. 500

The salary of the staff is confidential hence you are requested not to reveal the same to others.

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5. This training offer does not obligate the company to give you regular employment during or after the conclusion of your training period, nor does it give you the right to pursue employment with the company during or after your training time.

A handwritten signature in black ink, appearing to read "S. Sureshkumar", written in a cursive style.

**Mr. S. Sureshkumar**

**(Name & Signature of Authorized Signatory)**

---

## Acceptance

I have read the terms and conditions of this appointment and confirm my acceptance of the same.

A handwritten signature in blue ink, appearing to read "D. Praveenkumar", followed by a date "11/11/11". The signature is written in a cursive style.

(Signature and Date)

**Name of the employee**

**D. PRAVEENKUMAR**

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---

Date: 03.07.2019

## **Subject: Appointment Letter for Engineer Trainee**

Dear **R. Ramkumar**,

Refer to your application for the Trainee position and subsequently an interview held in our office on 15.03.2019, we are pleased to offer you an appointment as “**Engineer Trainee** “, on the following terms and conditions:

1. Your training will be for a period of six months.
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The salary of the staff is confidential hence you are requested not to reveal the same to others.

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- 
5. This training offer does not obligate the company to give you regular employment during or after the conclusion of your training period, nor does it give you the right to pursue employment with the company during or after your training time.

A handwritten signature in black ink, appearing to read "S. Sureshkumar", with a long horizontal flourish extending to the right.

**Mr. S. Sureshkumar**

**(Name & Signature of Authorized Signatory)**

---

## Acceptance

I have read the terms and conditions of this appointment and confirm my acceptance of the same.

*R. Ramkumar*

(Signature and Date)

**Name of the employee**

*R. Ramkumar*



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Send your profile to [hr@satvatinfosol.com](mailto:hr@satvatinfosol.com)

---

Date: 03.07.2019

## **Subject: Appointment Letter for Engineer Trainee**

Dear C. Vignesh,

Refer to your application for the Trainee position and subsequently an interview held in our office on 15.03.2019, we are pleased to offer you an appointment as “**Engineer Trainee**“, on the following terms and conditions:

1. Your training will be for a period of six months.
2. Your cost to company (CTC) would be Rs,13,500/-(Thirteen Thousand and Five Hundred only) and the break-up of the CTC is as follows:
  - Basic Salary :Rs. 10,000
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The salary of the staff is confidential hence you are requested not to reveal the same to others.

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---

5. This training offer does not obligate the company to give you regular employment during or after the conclusion of your training period, nor does it give you the right to pursue employment with the company during or after your training time.

A handwritten signature in black ink, appearing to read "S. Sureshkumar".

**Mr. S. Sureshkumar**

**(Name & Signature of Authorized Signatory)**

---

## Acceptance

I have read the terms and conditions of this appointment and confirm my acceptance of the same.

A handwritten signature in blue ink, appearing to read "C. Vignesh".

(Signature and Date)

**Name of the employee**

C. Vignesh.

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---

Date: 03.07.2019

## Subject: Appointment Letter for Engineer Trainee

Dear S. Dinesh,

Refer to your application for the Trainee position and subsequently an interview held in our office on 15.03.2019, we are pleased to offer you an appointment as “**Engineer Trainee**“, on the following terms and conditions:

1. Your training will be for a period of six months.
2. Your cost to company (CTC) would be Rs,13,500/-(Thirteen Thousand and Five Hundred only) and the break-up of the CTC is as follows:
  - Basic Salary :Rs. 10,000
  - HRA : Rs. 2,000
  - Transport Allowance :Rs. 1,000
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The salary of the staff is confidential hence you are requested not to reveal the same to others.

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---

5. This training offer does not obligate the company to give you regular employment during or after the conclusion of your training period, nor does it give you the right to pursue employment with the company during or after your training time.

A handwritten signature in black ink, appearing to read "S. Sureshkumar".

**Mr. S. Sureshkumar**

**(Name & Signature of Authorized Signatory)**

---

## Acceptance

I have read the terms and conditions of this appointment and confirm my acceptance of the same.

A handwritten signature in blue ink, appearing to read "S. Dinesh", followed by the text "(Signature and Date)".

**Name of the employee**

S. Dinesh

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---

Date: 03.07.2019

## **Subject: Appointment Letter for Engineer Trainee**

Dear K. Selvam,

Refer to your application for the Trainee position and subsequently an interview held in our office on 15.03.2019, we are pleased to offer you an appointment as “**Engineer Trainee**“, on the following terms and conditions:

1. Your training will be for a period of six months.
2. Your cost to company (CTC) would be Rs,13,500/-(Thirteen Thousand and Five Hundred only) and the break-up of the CTC is as follows:
  - Basic Salary :Rs. 10,000
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  - Transport Allowance :Rs. 1,000
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The salary of the staff is confidential hence you are requested not to reveal the same to others.

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---

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A handwritten signature in black ink, appearing to read "S. Sureshkumar".

**Mr. S. Sureshkumar**

(Name & Signature of Authorized Signatory)

---

## Acceptance

I have read the terms and conditions of this appointment and confirm my acceptance of the same.

A handwritten signature in blue ink, appearing to read "K. Selvam".

(Signature and Date)

**Name of the employee**

K. Selvam,

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---

Date: 03.07.2019

## Subject: Appointment Letter for Engineer Trainee

Dear L. Murugan,

Refer to your application for the Trainee position and subsequently an interview held in our office on 15.03.2019, we are pleased to offer you an appointment as “**Engineer Trainee** “, on the following terms and conditions:

1. Your training will be for a period of six months.
2. Your cost to company (CTC) would be Rs,13,500/-(Thirteen Thousand and Five Hundred only) and the break-up of the CTC is as follows:
  - Basic Salary :Rs. 10,000
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The salary of the staff is confidential hence you are requested not to reveal the same to others.

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- 
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A handwritten signature in black ink, appearing to read "S. Sureshkumar", with a long horizontal stroke extending to the right.

**Mr. S. Sureshkumar**

**(Name & Signature of Authorized Signatory)**

---

## Acceptance

I have read the terms and conditions of this appointment and confirm my acceptance of the same.

*L. Murugan*  
(Signature and Date)

**Name of the employee**

*(L. Murugan)*



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---

Date: 03.07.2019

## Subject: Appointment Letter for Engineer Trainee

Dear **G. RajaDurai**,

Refer to your application for the Trainee position and subsequently an interview held in our office on 15.03.2019, we are pleased to offer you an appointment as “**Engineer Trainee**“, on the following terms and conditions:

1. Your training will be for a period of six months.
2. Your cost to company (CTC) would be Rs,13,500/-(Thirteen Thousand and Five Hundred only) and the break-up of the CTC is as follows:
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  - Uniform Maintenance Allowance :Rs. 500

The salary of the staff is confidential hence you are requested not to reveal the same to others.

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A handwritten signature in black ink, appearing to read "S. Sureshkumar", with a horizontal line extending to the right.

**Mr. S. Sureshkumar**

**(Name & Signature of Authorized Signatory)**

---

## Acceptance

I have read the terms and conditions of this appointment and confirm my acceptance of the same.

A handwritten signature in blue ink, appearing to read "G. Rajadurai", with a horizontal line extending to the right.

**(G. Rajadurai)**

**(Signature and Date)**

**Name of the employee**

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---

Date: 03.07.2019

## Subject: Appointment Letter for Engineer Trainee

Dear **T. Suganya**,

Refer to your application for the Trainee position and subsequently an interview held in our office on 15.03.2019, we are pleased to offer you an appointment as “**Engineer Trainee** “, on the following terms and conditions:

1. Your training will be for a period of six months.
2. Your cost to company (CTC) would be Rs,13,500/-(Thirteen Thousand and Five Hundred only) and the break-up of the CTC is as follows:
  - Basic Salary :Rs. 10,000
  - HRA : Rs. 2,000
  - Transport Allowance :Rs. 1,000
  - Uniform Maintenance Allowance :Rs. 500

The salary of the staff is confidential hence you are requested not to reveal the same to others.

3. You have to follow the rules & regulations as given by the company. You are not supposed to divulge any information of the company or its management during training period or after completion of training.
4. During the training period your Services can be terminated by giving one month notice from either side, you're training automatically stands terminated on completion of your training period.

Website : <http://www.satvatinfosol.com>

# SATVAT INFOSOL PVT LTD

NO, 23/11, 3rd Floor, Nibav Building, Lattice Brg Rd,  
Near Adyar Anandha Bhavan, Chennai, Tamil Nadu 600020



Phone: 044 2446 3128, 80560 11112

Send your profile to [hr@satvatinfosol.com](mailto:hr@satvatinfosol.com)

- 
5. This training offer does not obligate the company to give you regular employment during or after the conclusion of your training period, nor does it give you the right to pursue employment with the company during or after your training time.

A handwritten signature in black ink, appearing to read "S. Sureshkumar", with a long horizontal stroke extending to the right.

**Mr. S. Sureshkumar**

**(Name & Signature of Authorized Signatory)**

---

## Acceptance

I have read the terms and conditions of this appointment and confirm my acceptance of the same.

*Suganya.*

*T. Suganya*

(Signature and Date)

**Name of the employee**

# SATVAT INFOSOL PVT LTD

NO, 23/11, 3rd Floor, Nibav Building, Lattice Brg Rd,  
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Phone: 044 2446 3128, 80560 11112  
Send your profile to [hr@satvatinfosol.com](mailto:hr@satvatinfosol.com)

---

Date: 03.07.2019

## **Subject: Appointment Letter for Engineer Trainee**

Dear A. Arul Selvam,

Refer to your application for the Trainee position and subsequently an interview held in our office on 15.03.2019, we are pleased to offer you an appointment as “**Engineer Trainee** “, on the following terms and conditions:

1. Your training will be for a period of six months.
2. Your cost to company (CTC) would be Rs,13,500/-(Thirteen Thousand and Five Hundred only) and the break-up of the CTC is as follows:
  - Basic Salary :Rs. 10,000
  - HRA : Rs. 2,000
  - Transport Allowance :Rs. 1,000
  - Uniform Maintenance Allowance :Rs. 500

The salary of the staff is confidential hence you are requested not to reveal the same to others.

3. You have to follow the rules & regulations as given by the company. You are not supposed to divulge any information of the company or its management during training period or after completion of training.
4. During the training period your Services can be terminated by giving one month notice from either side, you're training automatically stands terminated on completion of your training period.

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Phone: 044 2446 3128, 80560 11112

Send your profile to [hr@satvatinfosol.com](mailto:hr@satvatinfosol.com)

---

5. This training offer does not obligate the company to give you regular employment during or after the conclusion of your training period, nor does it give you the right to pursue employment with the company during or after your training time.

A handwritten signature in black ink, appearing to read "S. Sureshkumar", with a long horizontal stroke extending to the right.

**Mr. S. Sureshkumar**

**(Name & Signature of Authorized Signatory)**

---

## Acceptance

I have read the terms and conditions of this appointment and confirm my acceptance of the same.

A handwritten signature in blue ink, appearing to read "A. Asul Selvam.", with a date written below it, though the date is not clearly legible.

(Signature and Date)

**Name of the employee**


A. Asul Selvam.



**ST. ANNE'S**  
**COLLEGE OF ENGINEERING AND TECHNOLOGY**  
ANGUCHETTYPLAYAM, PANRUTI – 607 110.

**Company Name: K. K. Precision**

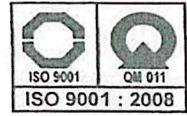
S.No	Name of the Student	Department
1	Chakkaravarthi.T	Mech
2	Naveen Kumar.S	Mech
3	Nithyanandham.K	Mech
4	Rajmohan.R	Mech
5	Rakesh.R	Mech
6	Sarvin Kumar.S	Mech
7	Shanmugapandian.V	Mech
8	V.Dhanasekar	Mech
9	A.Vijaya Baskar	Mech

  
**Dr. R. AROKIADASS, M.E., Ph.D.,**  
**Principal,**  
**St. Anne's College of Engineering & Technology,**  
**ANGUCHETTYPALAYAM,**  
**Siruvathur-(Post), Panruti-(T.k),**  
**Cuddalore-(Dist), Pin: 607 110.**



# K.K. PRECISION COMPONENTS

Manufacturers of C.N.C. Turned Precision Components



No. : 205/2, Ganesh Street, Nageshwara Rao Road, Athipet, Chennai - 600 058.  
Ph. : 044 - 2688 0049

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Date: 05.07.2019

Dear A.VIJAYA BASKAR,

Further to the interview you had with us, we are pleased to appoint you as Graduate Engineer Trainee in our Company. The terms and conditions governing your training are given below:-

## 1. Training period

You will be on training for a period of 12 months effective date of starting of this program, which will be indicated to you.

## 2. Consolidated Stipend

A sum of Rs.12,000/- (Rupees Twelve Thousand only) per month will be paid to you as stipend. You will not be entitled to any other benefits, apart from the above.

## 3. Notice period during training

The Company reserves the right to terminate services of trainees on grounds of misconduct or breach of the terms and conditions of the Undertaking to be furnished by the trainee as per clause 6 of this letter and / or violation of any rules and regulations or standing orders of the Company by giving seven calendar days notice or upon payment of stipend in lieu thereof.

## 4. Posting

Initially you will be posted at Graduate Engineer Trainee. However during this period of training, you can be transferred to any other department/division of the company, anywhere in India or overseas. You may also be assigned such other duties as may be K.K.Precision Components, Chennai at the discretion of the management, in any branch or office of the company and/or its subsidiaries or associate companies.

5. You will be required to sign an Undertaking-cum-Indemnity Bond / Agreement on joining.

6. This appointment is subject to:

a. Your having secured a certificate of completion as declared by your Institution / University.

b. Your being examined & found medically fit. (Please have yourself medically examined by a general physician, as per the standard examination list enclosed and if referred further by any specialist. The same would have to be filled in and certified by the physician and sent to us directly by 14.06.2019. The fees incurred for the same would be reimbursed on you joining).

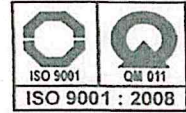
7. Your performance will be reviewed periodically during the training period. If your performance does not meet with the requirements of the training program, your training period would be extended by a maximum of six months with an interim review after three months.





# K.K. PRECISION COMPONENTS

Manufacturers of C.N.C. Turned Precision Components



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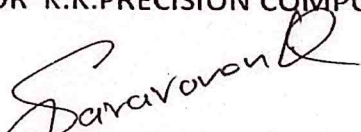
8. On successful completion of training, based on your performance during and at the end of the training period, you will be confirmed in the services of the Company in the appropriate cadre depending on suitable openings.
9. You are required to maintain the highest order of discipline and secrecy as regards the work of the company and/or its subsidiaries or associate companies and in case of any breach of discipline/trust, your services may be terminated by the company with immediate effect. You will also be required to sign the Secrecy Agreement on your joining.
10. You will also be governed by the standard terms and conditions applicable to the managerial cadre of the company as existing now and as may be amended from time to time.
11. Should there be a need for any modification in one or more benefits extended to you through this letter, by way of enactment of any law by the appropriate State/Central Government, you would be entitled to the higher of the benefit(s) but not both.
12. This appointment has been made based on the information furnished in your application for employment and subsequent interviews. If, at any time in future, it comes to light that any of the information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.
13. **Your appointment is with effect from 15.07.2020**

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the K.K.Precision Components, Chennai. we wish you good luck and a very bright career with us.

Regards

Name of the Business Leader  
Designation  
Company

FOR K.K.PRECISION COMPONENTS

  
Authorised Signatory



Received

A. Vijaya Basakar



# K.K. PRECISION COMPONENTS

Manufacturers of C.N.C. Turned Precision Components



No. : 205/2, Ganesh Street, Nageshwara Rao Road, Athipet, Chennai - 600 058.  
Ph. : 044 - 2688 0049

---

Date: 05.07.2019

Dear V.DHANASEKAR,

Further to the interview you had with us, we are pleased to appoint you as Graduate Engineer Trainee in our Company. The terms and conditions governing your training are given below:-

## 1. Training period

You will be on training for a period of 12 months effective date of starting of this program, which will be indicated to you.

## 2. Consolidated Stipend

A sum of Rs.12,000/- (Rupees Twelve Thousand only) per month will be paid to you as stipend. You will not be entitled to any other benefits, apart from the above.

## 3. Notice period during training

The Company reserves the right to terminate services of trainees on grounds of misconduct or breach of the terms and conditions of the Undertaking to be furnished by the trainee as per clause 6 of this letter and / or violation of any rules and regulations or standing orders of the Company by giving seven calendar days notice or upon payment of stipend in lieu thereof.

## 4. Posting

Initially you will be posted at Graduate Engineer Trainee. However during this period of training, you can be transferred to any other department/division of the company, anywhere in India or overseas. You may also be assigned such other duties as may be K.K.Precision Components, Chennai at the discretion of the management, in any branch or office of the company and/or its subsidiaries or associate companies.

5. You will be required to sign an Undertaking-cum-Indemnity Bond / Agreement on joining.

6. This appointment is subject to:

- a. Your having secured a certificate of completion as declared by your Institution / University.
- b. Your being examined & found medically fit. (Please have yourself medically examined by a general physician, as per the standard examination list enclosed and if referred further by any specialist. The same would have to be filled in and certified by the physician and sent to us directly by 14.06.2019. The fees incurred for the same would be reimbursed on you joining).

7. Your performance will be reviewed periodically during the training period. If your performance does not meet with the requirements of the training program, your training period would be extended by a maximum of six months with an interim review after three months.



**K.K. PRECISION COMPONENTS**

Manufacturers of C.N.C. Turned Precision Components



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Ph. : 044 - 2688 0049

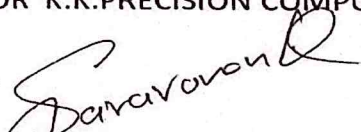
8. On successful completion of training, based on your performance during and at the end of the training period, you will be confirmed in the services of the Company in the appropriate cadre depending on suitable openings.
9. You are required to maintain the highest order of discipline and secrecy as regards the work of the company and/or its subsidiaries or associate companies and in case of any breach of discipline/trust, your services may be terminated by the company with immediate effect. You will also be required to sign the Secrecy Agreement on your joining.
10. You will also be governed by the standard terms and conditions applicable to the managerial cadre of the company as existing now and as may be amended from time to time.
11. Should there be a need for any modification in one or more benefits extended to you through this letter, by way of enactment of any law by the appropriate State/Central Government, you would be entitled to the higher of the benefit(s) but not both.
12. This appointment has been made based on the information furnished in your application for employment and subsequent interviews. If, at any time in future, it comes to light that any of the information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.
13. **Your appointment is with effect from 15.07.2020**

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the K.K.Precision Components, Chennai. we wish you good luck and a very bright career with us.

Regards

Name of the Business Leader  
Designation  
Company

FOR K.K.PRECISION COMPONENTS

  
Authorised Signatory



Received  
v. Dharmasekar  
v. DHARMASEKAR.



# K.K. PRECISION COMPONENTS

Manufacturers of C.N.C. Turned Precision Components



No. : 205/2, Ganesh Street, Nageshwara Rao Road, Athipet, Chennai - 600 058.  
Ph. : 044 - 2688 0049

---

Date: 05.07.2019

Dear SHANMUGAPANDIAN.V,

Further to the interview you had with us, we are pleased to appoint you as Graduate Engineer Trainee in our Company. The terms and conditions governing your training are given below:-

## 1. Training period

You will be on training for a period of 12 months effective date of starting of this program, which will be indicated to you.

## 2. Consolidated Stipend

A sum of Rs.12,000/- (Rupees Twelve Thousand only) per month will be paid to you as stipend. You will not be entitled to any other benefits, apart from the above.

## 3. Notice period during training

The Company reserves the right to terminate services of trainees on grounds of misconduct or breach of the terms and conditions of the Undertaking to be furnished by the trainee as per clause 6 of this letter and / or violation of any rules and regulations or standing orders of the Company by giving seven calendar days notice or upon payment of stipend in lieu thereof.

## 4. Posting

Initially you will be posted at Graduate Engineer Trainee. However during this period of training, you can be transferred to any other department/division of the company, anywhere in India or overseas. You may also be assigned such other duties as may be K.K.Precision Components, Chennai at the discretion of the management, in any branch or office of the company and/or its subsidiaries or associate companies.

5. You will be required to sign an Undertaking-cum-Indemnity Bond / Agreement on joining.

6. This appointment is subject to:

- a. Your having secured a certificate of completion as declared by your Institution / University.
- b. Your being examined & found medically fit. (Please have yourself medically examined by a general physician, as per the standard examination list enclosed and if referred further by any specialist. The same would have to be filled in and certified by the physician and sent to us directly by 14.06.2019. The fees incurred for the same would be reimbursed on you joining).

7. Your performance will be reviewed periodically during the training period. If your performance does not meet with the requirements of the training program, your training period would be extended by a maximum of six months with an interim review after three months.



**K.K. PRECISION COMPONENTS**

Manufacturers of C.N.C. Turned Precision Components



No. : 205/2, Ganesh Street, Nageshwara Rao Road, Athipet, Chennai - 600 058.  
Ph. : 044 - 2688 0049

8. On successful completion of training, based on your performance during and at the end of the training period, you will be confirmed in the services of the Company in the appropriate cadre depending on suitable openings.

9. You are required to maintain the highest order of discipline and secrecy as regards the work of the company and/or its subsidiaries or associate companies and in case of any breach of discipline/trust, your services may be terminated by the company with immediate effect. You will also be required to sign the Secrecy Agreement on your joining.

10. You will also be governed by the standard terms and conditions applicable to the managerial cadre of the company as existing now and as may be amended from time to time.

11. Should there be a need for any modification in one or more benefits extended to you through this letter, by way of enactment of any law by the appropriate State/Central Government, you would be entitled to the higher of the benefit(s) but not both.

12. This appointment has been made based on the information furnished in your application for employment and subsequent interviews. If, at any time in future, it comes to light that any of the information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

**13. Your appointment is with effect from 15.07.2020**

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the K.K.Precision Components, Chennai. we wish you good luck and a very bright career with us.

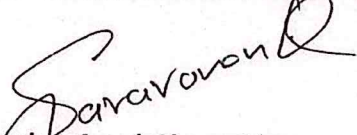
Regards

Name of the Business Leader

Designation

Company

FOR K.K.PRECISION COMPONENTS

  
Authorised Signatory



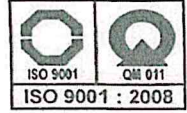
Received  


[ SHANMUGARANDIAN, V ]



# K.K. PRECISION COMPONENTS

Manufacturers of C.N.C. Turned Precision Components



No. : 205/2, Ganesh Street, Nageshwara Rao Road, Athipet, Chennai - 600 058.  
Ph. : 044 - 2688 0049

---

Date: 05.07.2019

Dear SARVIN KUMAR.S,

Further to the interview you had with us, we are pleased to appoint you as Graduate Engineer Trainee in our Company. The terms and conditions governing your training are given below:-

## 1. Training period

You will be on training for a period of 12 months effective date of starting of this program, which will be indicated to you.

## 2. Consolidated Stipend

A sum of Rs.12,000/- (Rupees Twelve Thousand only) per month will be paid to you as stipend. You will not be entitled to any other benefits, apart from the above.

## 3. Notice period during training

The Company reserves the right to terminate services of trainees on grounds of misconduct or breach of the terms and conditions of the Undertaking to be furnished by the trainee as per clause 6 of this letter and / or violation of any rules and regulations or standing orders of the Company by giving seven calendar days notice or upon payment of stipend in lieu thereof.

## 4. Posting

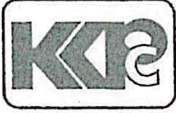
Initially you will be posted at Graduate Engineer Trainee. However during this period of training, you can be transferred to any other department/division of the company, anywhere in India or overseas. You may also be assigned such other duties as may be K.K.Precision Components, Chennai at the discretion of the management, in any branch or office of the company and/or its subsidiaries or associate companies.

5. You will be required to sign an Undertaking-cum-Indemnity Bond / Agreement on joining.

6. This appointment is subject to:

- a. Your having secured a certificate of completion as declared by your Institution / University.
- b. Your being examined & found medically fit. (Please have yourself medically examined by a general physician, as per the standard examination list enclosed and if referred further by any specialist. The same would have to be filled in and certified by the physician and sent to us directly by 14.06.2019. The fees incurred for the same would be reimbursed on you joining).

7. Your performance will be reviewed periodically during the training period. If your performance does not meet with the requirements of the training program, your training period would be extended by a maximum of six months with an interim review after three months.



# K.K. PRECISION COMPONENTS

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Ph. : 044 - 2688 0049

8. On successful completion of training, based on your performance during and at the end of the training period, you will be confirmed in the services of the Company in the appropriate cadre depending on suitable openings.

9. You are required to maintain the highest order of discipline and secrecy as regards the work of the company and/or its subsidiaries or associate companies and in case of any breach of discipline/trust, your services may be terminated by the company with immediate effect. You will also be required to sign the Secrecy Agreement on your joining.

10. You will also be governed by the standard terms and conditions applicable to the managerial cadre of the company as existing now and as may be amended from time to time.

11. Should there be a need for any modification in one or more benefits extended to you through this letter, by way of enactment of any law by the appropriate State/Central Government, you would be entitled to the higher of the benefit(s) but not both.

12. This appointment has been made based on the information furnished in your application for employment and subsequent interviews. If, at any time in future, it comes to light that any of the information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

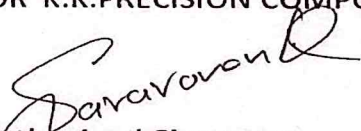
**13. Your appointment is with effect from 15.07.2020**

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the K.K.Precision Components, Chennai. we wish you good luck and a very bright career with us.

Regards

Name of the Business Leader  
Designation  
Company

FOR K.K.PRECISION COMPONENTS

  
Authorised Signatory



Received



[S. SARVIN KUMAR]



# K.K. PRECISION COMPONENTS

Manufacturers of C.N.C. Turned Precision Components



No. : 205/2, Ganesh Street, Nageshwara Rao Road, Athipet, Chennai - 600 058.  
Ph. : 044 - 2688 0049

---

Date: 05.07.2019

Dear RAKESH.R,

Further to the interview you had with us, we are pleased to appoint you as Graduate Engineer Trainee in our Company. The terms and conditions governing your training are given below:-

## 1. Training period

You will be on training for a period of 12 months effective date of starting of this program, which will be indicated to you.

## 2. Consolidated Stipend

A sum of Rs.12,000/- (Rupees Twelve Thousand only) per month will be paid to you as stipend. You will not be entitled to any other benefits, apart from the above.

## 3. Notice period during training

The Company reserves the right to terminate services of trainees on grounds of misconduct or breach of the terms and conditions of the Undertaking to be furnished by the trainee as per clause 6 of this letter and / or violation of any rules and regulations or standing orders of the Company by giving seven calendar days notice or upon payment of stipend in lieu thereof.

## 4. Posting

Initially you will be posted at Graduate Engineer Trainee. However during this period of training, you can be transferred to any other department/division of the company, anywhere in India or overseas. You may also be assigned such other duties as may be K.K.Precision Components, Chennai at the discretion of the management, in any branch or office of the company and/or its subsidiaries or associate companies.

5. You will be required to sign an Undertaking-cum-Indemnity Bond / Agreement on joining.

6. This appointment is subject to:

- a. Your having secured a certificate of completion as declared by your Institution / University.
- b. Your being examined & found medically fit. (Please have yourself medically examined by a general physician, as per the standard examination list enclosed and if referred further by any specialist. The same would have to be filled in and certified by the physician and sent to us directly by 14.06.2019. The fees incurred for the same would be reimbursed on you joining).

7. Your performance will be reviewed periodically during the training period. If your performance does not meet with the requirements of the training program, your training period would be extended by a maximum of six months with an interim review after three months.





**K.K. PRECISION COMPONENTS**

Manufacturers of C.N.C. Turned Precision Components



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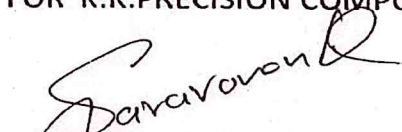
8. On successful completion of training, based on your performance during and at the end of the training period, you will be confirmed in the services of the Company in the appropriate cadre depending on suitable openings.
9. You are required to maintain the highest order of discipline and secrecy as regards the work of the company and/or its subsidiaries or associate companies and in case of any breach of discipline/trust, your services may be terminated by the company with immediate effect. You will also be required to sign the Secrecy Agreement on your joining.
10. You will also be governed by the standard terms and conditions applicable to the managerial cadre of the company as existing now and as may be amended from time to time.
11. Should there be a need for any modification in one or more benefits extended to you through this letter, by way of enactment of any law by the appropriate State/Central Government, you would be entitled to the higher of the benefit(s) but not both.
12. This appointment has been made based on the information furnished in your application for employment and subsequent interviews. If, at any time in future, it comes to light that any of the information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.
13. **Your appointment is with effect from 15.07.2020**

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the K.K.Precision Components, Chennai. we wish you good luck and a very bright career with us.

Regards

Name of the Business Leader  
Designation  
Company

FOR K.K.PRECISION COMPONENTS

  
Authorised Signatory



Received



[R. Rakesh]



# K.K. PRECISION COMPONENTS

Manufacturers of C.N.C. Turned Precision Components



No. : 205/2, Ganesh Street, Nageshwara Rao Road, Athipet, Chennai - 600 058.  
Ph. : 044 - 2688 0049

---

Date: 05.07.2019

Dear RAJMOHAN.R,

Further to the interview you had with us, we are pleased to appoint you as Graduate Engineer Trainee in our Company. The terms and conditions governing your training are given below:-

## 1. Training period

You will be on training for a period of 12 months effective date of starting of this program, which will be indicated to you.

## 2. Consolidated Stipend

A sum of Rs.12,000/- (Rupees Twelve Thousand only) per month will be paid to you as stipend. You will not be entitled to any other benefits, apart from the above.

## 3. Notice period during training

The Company reserves the right to terminate services of trainees on grounds of misconduct or breach of the terms and conditions of the Undertaking to be furnished by the trainee as per clause 6 of this letter and / or violation of any rules and regulations or standing orders of the Company by giving seven calendar days notice or upon payment of stipend in lieu thereof.

## 4. Posting

Initially you will be posted at Graduate Engineer Trainee. However during this period of training, you can be transferred to any other department/division of the company, anywhere in India or overseas. You may also be assigned such other duties as may be K.K.Precision Components, Chennai at the discretion of the management, in any branch or office of the company and/or its subsidiaries or associate companies.

5. You will be required to sign an Undertaking-cum-Indemnity Bond / Agreement on joining.

6. This appointment is subject to:

- a. Your having secured a certificate of completion as declared by your Institution / University.
- b. Your being examined & found medically fit. (Please have yourself medically examined by a general physician, as per the standard examination list enclosed and if referred further by any specialist. The same would have to be filled in and certified by the physician and sent to us directly by 14.06.2019. The fees incurred for the same would be reimbursed on you joining).

7. Your performance will be reviewed periodically during the training period. If your performance does not meet with the requirements of the training program, your training period would be extended by a maximum of six months with an interim review after three months.



**K.K. PRECISION COMPONENTS**

Manufacturers of C.N.C. Turned Precision Components



No. : 205/2, Ganesh Street, Nageshwara Rao Road, Athipet, Chennai - 600 058.  
Ph. : 044 - 2688 0049

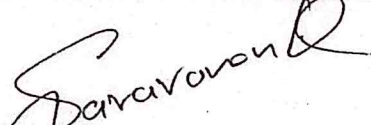
8. On successful completion of training, based on your performance during and at the end of the training period, you will be confirmed in the services of the Company in the appropriate cadre depending on suitable openings.
9. You are required to maintain the highest order of discipline and secrecy as regards the work of the company and/or its subsidiaries or associate companies and in case of any breach of discipline/trust, your services may be terminated by the company with immediate effect. You will also be required to sign the Secrecy Agreement on your joining.
10. You will also be governed by the standard terms and conditions applicable to the managerial cadre of the company as existing now and as may be amended from time to time.
11. Should there be a need for any modification in one or more benefits extended to you through this letter, by way of enactment of any law by the appropriate State/Central Government, you would be entitled to the higher of the benefit(s) but not both.
12. This appointment has been made based on the information furnished in your application for employment and subsequent interviews. If, at any time in future, it comes to light that any of the information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.
13. **Your appointment is with effect from 15.07.2020**

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the K.K.Precision Components, Chennai. we wish you good luck and a very bright career with us.

Regards

Name of the Business Leader  
Designation  
Company

FOR K.K.PRECISION COMPONENTS

  
Authorised Signatory



Received  
R. Rajmohan  
[R. RAJMOHAN]



# K.K. PRECISION COMPONENTS

Manufacturers of C.N.C. Turned Precision Components



No. : 205/2, Ganesh Street, Nageshwara Rao Road, Athipet, Chennai - 600 058.  
Ph. : 044 - 2688 0049

---

Date: 05.07.2019

Dear NITHIYANANDHAM.K,

Further to the interview you had with us, we are pleased to appoint you as Graduate Engineer Trainee in our Company. The terms and conditions governing your training are given below:-

## 1. Training period

You will be on training for a period of 12 months effective date of starting of this program, which will be indicated to you.

## 2. Consolidated Stipend

A sum of Rs.12,000/- (Rupees Twelve Thousand only) per month will be paid to you as stipend. You will not be entitled to any other benefits, apart from the above.

## 3. Notice period during training

The Company reserves the right to terminate services of trainees on grounds of misconduct or breach of the terms and conditions of the Undertaking to be furnished by the trainee as per clause 6 of this letter and / or violation of any rules and regulations or standing orders of the Company by giving seven calendar days notice or upon payment of stipend in lieu thereof.

## 4. Posting

Initially you will be posted at Graduate Engineer Trainee. However during this period of training, you can be transferred to any other department/division of the company, anywhere in India or overseas. You may also be assigned such other duties as may be K.K.Precision Components, Chennai at the discretion of the management, in any branch or office of the company and/or its subsidiaries or associate companies.

5. You will be required to sign an Undertaking-cum-Indemnity Bond / Agreement on joining.

6. This appointment is subject to:

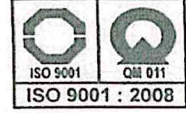
- a. Your having secured a certificate of completion as declared by your Institution / University.
- b. Your being examined & found medically fit. (Please have yourself medically examined by a general physician, as per the standard examination list enclosed and if referred further by any specialist. The same would have to be filled in and certified by the physician and sent to us directly by 14.06.2019. The fees incurred for the same would be reimbursed on you joining).

7. Your performance will be reviewed periodically during the training period. If your performance does not meet with the requirements of the training program, your training period would be extended by a maximum of six months with an interim review after three months.



**K.K. PRECISION COMPONENTS**

Manufacturers of C.N.C. Turned Precision Components



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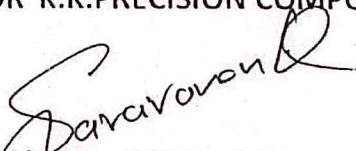
8. On successful completion of training, based on your performance during and at the end of the training period, you will be confirmed in the services of the Company in the appropriate cadre depending on suitable openings.
9. You are required to maintain the highest order of discipline and secrecy as regards the work of the company and/or its subsidiaries or associate companies and in case of any breach of discipline/trust, your services may be terminated by the company with immediate effect. You will also be required to sign the Secrecy Agreement on your joining.
10. You will also be governed by the standard terms and conditions applicable to the managerial cadre of the company as existing now and as may be amended from time to time.
11. Should there be a need for any modification in one or more benefits extended to you through this letter, by way of enactment of any law by the appropriate State/Central Government, you would be entitled to the higher of the benefit(s) but not both.
12. This appointment has been made based on the information furnished in your application for employment and subsequent interviews. If, at any time in future, it comes to light that any of the information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.
13. **Your appointment is with effect from 15.07.2020**

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the K.K.Precision Components, Chennai. we wish you good luck and a very bright career with us.

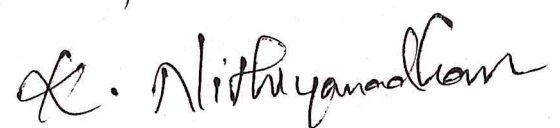
Regards

Name of the Business Leader  
Designation  
Company

FOR K.K.PRECISION COMPONENTS

  
Authorised Signatory



Received  


[K. NITHYANANDHAM]



# K.K. PRECISION COMPONENTS

Manufacturers of C.N.C. Turned Precision Components



No. : 205/2, Ganesh Street, Nageshwara Rao Road, Athipet, Chennai - 600 058.  
Ph. : 044 - 2688 0049

---

Date: 05.07.2019

Dear NAVEEN KUMAR.S,

Further to the interview you had with us, we are pleased to appoint you as Graduate Engineer Trainee in our Company. The terms and conditions governing your training are given below:-

## 1. Training period

You will be on training for a period of 12 months effective date of starting of this program, which will be indicated to you.

## 2. Consolidated Stipend

A sum of Rs.12,000/- (Rupees Twelve Thousand only) per month will be paid to you as stipend. You will not be entitled to any other benefits, apart from the above.

## 3. Notice period during training

The Company reserves the right to terminate services of trainees on grounds of misconduct or breach of the terms and conditions of the Undertaking to be furnished by the trainee as per clause 6 of this letter and / or violation of any rules and regulations or standing orders of the Company by giving seven calendar days notice or upon payment of stipend in lieu thereof.

## 4. Posting

Initially you will be posted at Graduate Engineer Trainee. However during this period of training, you can be transferred to any other department/division of the company, anywhere in India or overseas. You may also be assigned such other duties as may be K.K.Precision Components, Chennai at the discretion of the management, in any branch or office of the company and/or its subsidiaries or associate companies.

5. You will be required to sign an Undertaking-cum-Indemnity Bond / Agreement on joining.

6. This appointment is subject to:

- a. Your having secured a certificate of completion as declared by your Institution / University.
- b. Your being examined & found medically fit. (Please have yourself medically examined by a general physician, as per the standard examination list enclosed and if referred further by any specialist. The same would have to be filled in and certified by the physician and sent to us directly by 14.06.2019. The fees incurred for the same would be reimbursed on you joining).

7. Your performance will be reviewed periodically during the training period. If your performance does not meet with the requirements of the training program, your training period would be extended by a maximum of six months with an interim review after three months.



**K.K. PRECISION COMPONENTS**

Manufacturers of C.N.C. Turned Precision Components



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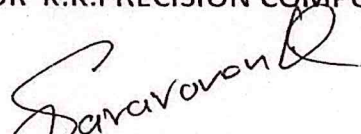
8. On successful completion of training, based on your performance during and at the end of the training period, you will be confirmed in the services of the Company in the appropriate cadre depending on suitable openings.
9. You are required to maintain the highest order of discipline and secrecy as regards the work of the company and/or its subsidiaries or associate companies and in case of any breach of discipline/trust, your services may be terminated by the company with immediate effect. You will also be required to sign the Secrecy Agreement on your joining.
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12. This appointment has been made based on the information furnished in your application for employment and subsequent interviews. If, at any time in future, it comes to light that any of the information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.
13. **Your appointment is with effect from 15.07.2020**

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the K.K.Precision Components, Chennai. we wish you good luck and a very bright career with us.

Regards

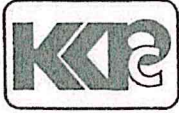
Name of the Business Leader  
Designation  
Company

FOR K.K.PRECISION COMPONENTS

  
Authorised Signatory



Received  
Naveen Rng.



# K.K. PRECISION COMPONENTS

Manufacturers of C.N.C. Turned Precision Components



No. : 205/2, Ganesh Street, Nageshwara Rao Road, Athipet, Chennai - 600 058.  
Ph. : 044 - 2688 0049

---

Date: 05.07.2019

Dear CHAKKARAVARTHI,T,

Further to the interview you had with us, we are pleased to appoint you as Graduate Engineer Trainee in our Company. The terms and conditions governing your training are given below:-

## 1. Training period

You will be on training for a period of 12 months effective date of starting of this program, which will be indicated to you.

## 2. Consolidated Stipend

A sum of Rs.12,000/- (Rupees Twelve Thousand only) per month will be paid to you as stipend. You will not be entitled to any other benefits, apart from the above.

## 3. Notice period during training

The Company reserves the right to terminate services of trainees on grounds of misconduct or breach of the terms and conditions of the Undertaking to be furnished by the trainee as per clause 6 of this letter and / or violation of any rules and regulations or standing orders of the Company by giving seven calendar days notice or upon payment of stipend in lieu thereof.

## 4. Posting

Initially you will be posted at Graduate Engineer Trainee. However during this period of training, you can be transferred to any other department/division of the company, anywhere in India or overseas. You may also be assigned such other duties as may be K.K.Precision Components,Chennai at the discretion of the management, in any branch or office of the company and/or its subsidiaries or associate companies.

5. You will be required to sign an Undertaking-cum-Indemnity Bond / Agreement on joining.

6. This appointment is subject to:

a. Your having secured a certificate of completion as declared by your Institution / University.

b. Your being examined & found medically fit. (Please have yourself medically examined by a general physician, as per the standard examination list enclosed and if referred further by any specialist. The same would have to be filled in and certified by the physician and sent to us directly by 14.06.2019. The fees incurred for the same would be reimbursed on you joining).

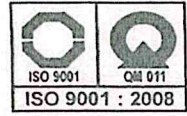
7. Your performance will be reviewed periodically during the training period. If your performance does not meet with the requirements of the training program, your training period would be extended by a maximum of six months with an interim review after three months.





**K.K. PRECISION COMPONENTS**

Manufacturers of C.N.C. Turned Precision Components



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Ph. : 044 - 2688 0049

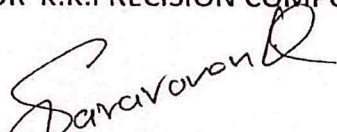
8. On successful completion of training, based on your performance during and at the end of the training period, you will be confirmed in the services of the Company in the appropriate cadre depending on suitable openings.
9. You are required to maintain the highest order of discipline and secrecy as regards the work of the company and/or its subsidiaries or associate companies and in case of any breach of discipline/trust, your services may be terminated by the company with immediate effect. You will also be required to sign the Secrecy Agreement on your joining.
10. You will also be governed by the standard terms and conditions applicable to the managerial cadre of the company as existing now and as may be amended from time to time.
11. Should there be a need for any modification in one or more benefits extended to you through this letter, by way of enactment of any law by the appropriate State/Central Government, you would be entitled to the higher of the benefit(s) but not both.
12. This appointment has been made based on the information furnished in your application for employment and subsequent interviews. If, at any time in future, it comes to light that any of the information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.
13. **Your appointment is with effect from 15.07.2020**

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the K.K.Precision Components, Chennai. we wish you good luck and a very bright career with us.

Regards

Name of the Business Leader  
Designation  
Company

FOR K.K.PRECISION COMPONENTS

  
Authorised Signatory



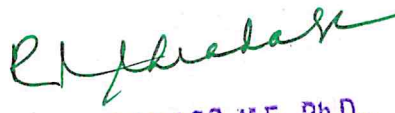
Received  
Chakrini JT



**ST. ANNE'S**  
**COLLEGE OF ENGINEERING AND TECHNOLOGY**  
ANGUCHETTYPLAYAM, PANRUTI – 607 110.

**Company Name: Flextronics**

S.No	Name of the Student	Department
1	Monica Y	EEE
2	Santhiya R	EEE
3	Kanchana.K	ECE
4	Suganya.E	ECE
5	Varsha.B	ECE
6	Monica W	CSE
7	Sumitha V	CSE
8	Yuvasri A	CSE
9	Esther Printina Mary	CSE
10	Gunasundhari A	CSE
11	Kalaiselvi A	CSE

  
**Dr. R. AROKIADASS, M.E., Ph.D.,**  
**Principal,**  
**St. Anne's College of Engineering & Technology,**  
**ANGUCHETTYPALAYAM,**  
**Siruvathur-(Post), Panruti-(T.k),**  
**Cuddalore-(Dist), Pin: 607 110.**

# FLEXTRONICS TECHNOLOGIES INDIA PVT LTD

Campus-2, RMZ MILLENIA BUSINESS PARK-II,  
143, Kodandarama Nagar, Campus II, Chennai, Tamil Nadu 600096



Phone: (044) 66251200,66251205

---

Date: 03.07.2019

## APPOINTMENT ORDER

Dear Monica Y

We are pleased to confirm that you are in our employment w. e. f. 08.07.2019 Presently you are in our employment as Graduate Engineer Trainee at a salary of Rs.12,000/-per month.

### **Further you are in the service on the following terms and conditions:**

1. That the services are liable to be terminated with one month notice or payment of salary in lieu thereof on either side.
2. On confirmation you will be further entitled to other benefits as may be admissible to other confirmed employees of your category.
3. That it will be the discretion of the Management to assign you any work and regulate the working hours the normal working hours or duties shall be 9 hours with one hour as rest.
4. You will be a full time employee of the Company (Flextronics Technologies PVT LTD, India) will not work anywhere else nor accept any payment in cash or kind from the other candidates / organization.
5. You will discharge your duties faithfully and observe the timings regulated by the Management from time to time.
6. That if any misconduct is alleged against you, you can be suspended from duty without wages. However, if you are held guilty of all or any of the charges leveled against you, you will be treated absent from duty during the period of suspension.
7. In all other matters included removal from service on disciplinary grounds or any other matter, you will be Governed Employment rules as in force or which may be enforced from time to time.

# FLEXTRONICS TECHNOLOGIES INDIA PVT LTD

Campus-2, RMZ MILLENIA BUSINESS PARK-II,  
143, Kodandarama Nagar, Campus II, Chennai, Tamil Nadu 600096



Phone: (044) 66251200,66251205

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8. This office is subject to your being declared medically fit by our medical officer (Medical checkup) and verification of original certificates.
9. You are requested to sign the duplicate copy of this letter as a token for acceptance of the duties and responsibility as token of acceptance of the above terms and conditions.

Yours Sincerely,  
**Flextronics Technologies (P) LTD,**

A handwritten signature in black ink, appearing to read "Jayaraj", written over a horizontal line.

**Authorised Signatory**

---

## Acceptance from Employee

I confirm the contents of the letter as correct and accept the Employees Service Rules of the Society.

Monica.y  
Signature of Employee

A handwritten signature in black ink, appearing to read "Monica.y", written over a horizontal line.

# FLEXTRONICS TECHNOLOGIES INDIA PVT LTD

Campus-2, RMZ MILLENIA BUSINESS PARK-II,  
143, Kodandarama Nagar, Campus II, Chennai, Tamil Nadu 600096



Phone: (044) 66251200,66251205

---

Date: 03.07.2019

## APPOINTMENT ORDER

Dear Santhiya R

We are pleased to confirm that you are in our employment w. e. f. 08.07.2019 Presently you are in our employment as Graduate Engineer Trainee at a salary of Rs.12,000/-per month.

### **Further you are in the service on the following terms and conditions:**

1. That the services are liable to be terminated with one month notice or payment of salary in lieu thereof on either side.
2. On confirmation you will be further entitled to other benefits as may be admissible to other confirmed employees of your category.
3. That it will be the discretion of the Management to assign you any work and regulate the working hours the normal working hours or duties shall be 9 hours with one hour as rest.
4. You will be a full time employee of the Company (Flextronics Technologies PVT LTD, India) will not work anywhere else nor accept any payment in cash or kind from the other candidates / organization.
5. You will discharge your duties faithfully and observe the timings regulated by the Management from time to time.
6. That if any misconduct is alleged against you, you can be suspended from duty without wages. However, if you are held guilty of all or any of the charges leveled against you, you will be treated absent from duty during the period of suspension.
7. In all other matters included removal from service on disciplinary grounds or any other matter, you will be Governed Employment rules as in force or which may be enforced from time to time.

# FLEXTRONICS TECHNOLOGIES INDIA PVT LTD

Campus-2, RMZ MILLENIA BUSINESS PARK-II,  
143, Kodandarama Nagar, Campus II, Chennai, Tamil Nadu 600096



Phone: (044) 66251200, 66251205

- 
8. This office is subject to your being declared medically fit by our medical officer (Medical checkup) and verification of original certificates.
  9. You are requested to sign the duplicate copy of this letter as a token for acceptance of the duties and responsibility as token of acceptance of the above terms and conditions.

Yours Sincerely,  
Flextronics Technologies (P) LTD,

A handwritten signature in black ink, appearing to read "Sagar", written over a horizontal line.

Authorised Signatory

---

## Acceptance from Employee

I confirm the contents of the letter as correct and accept the Employees Service Rules of the Society.

R. Santhi

Signature of Employee

SANITHIYA . R

# FLEXTRONICS TECHNOLOGIES INDIA PVT LTD

Campus-2, RMZ MILLENIA BUSINESS PARK-II,  
143, Kodandarama Nagar, Campus II, Chennai, Tamil Nadu 600096



Phone: (044) 66251200,66251205

---

Date: 03.07.2019

## APPOINTMENT ORDER

Dear **Kanchana.K**

We are pleased to confirm that you are in our employment w. e. f. 08.07.2019 Presently you are in our employment as Graduate Engineer Trainee at a salary of Rs.12,000/-per month.

### **Further you are in the service on the following terms and conditions:**

1. That the services are liable to be terminated with one month notice or payment of salary in lieu thereof on either side.
2. On confirmation you will be further entitled to other benefits as may be admissible to other confirmed employees of your category.
3. That it will be the discretion of the Management to assign you any work and regulate the working hours the normal working hours or duties shall be 9 hours with one hour as rest.
4. You will be a full time employee of the Company (Flextronics Technologies PVT LTD, India) will not work anywhere else nor accept any payment in cash or kind from the other candidates / organization.
5. You will discharge your duties faithfully and observe the timings regulated by the Management from time to time.
6. That if any misconduct is alleged against you, you can be suspended from duty without wages. However, if you are held guilty of all or any of the charges leveled against you, you will be treated absent from duty during the period of suspension.
7. In all other matters included removal from service on disciplinary grounds or any other matter, you will be Governed Employment rules as in force or which may be enforced from time to time.

# FLEXTRONICS TECHNOLOGIES INDIA PVT LTD

Campus-2, RMZ MILLENIA BUSINESS PARK-II,  
143, Kodandarama Nagar, Campus II, Chennai, Tamil Nadu 600096



Phone: (044) 66251200,66251205

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8. This office is subject to your being declared medically fit by our medical officer (Medical checkup) and verification of original certificates.
9. You are requested to sign the duplicate copy of this letter as a token for acceptance of the duties and responsibility as token of acceptance of the above terms and conditions.

Yours Sincerely,  
Flextronics Technologies (P) LTD,

A handwritten signature in black ink, appearing to read "Sagar", written over a horizontal line.

Authorised Signatory

---

## Acceptance from Employee

I confirm the contents of the letter as correct and accept the Employees Service Rules of the Society.

A handwritten signature in black ink, appearing to read "K. Kamehane", written over a horizontal line.  
Signature of Employee

A handwritten signature in black ink, appearing to read "K. KANUGAAN", written over a horizontal line.



# FLEXTRONICS TECHNOLOGIES INDIA PVT LTD

Campus-2, RMZ MILLENIA BUSINESS PARK-II,  
143, Kodandarama Nagar, Campus II, Chennai, Tamil Nadu 600096



Phone: (044) 66251200,66251205

Date: 03.07.2019

## APPOINTMENT ORDER

Dear Suganya.E

We are pleased to confirm that you are in our employment w. e. f. 08.07.2019 Presently you are in our employment as Graduate Engineer Trainee at a salary of Rs.12,000/-per month.

### **Further you are in the service on the following terms and conditions:**

1. That the services are liable to be terminated with one month notice or payment of salary in lieu thereof on either side.
2. On confirmation you will be further entitled to other benefits as may be admissible to other confirmed employees of your category.
3. That it will be the discretion of the Management to assign you any work and regulate the working hours the normal working hours or duties shall be 9 hours with one hour as rest.
4. You will be a full time employee of the Company (Flextronics Technologies PVT LTD, India) will not work anywhere else nor accept any payment in cash or kind from the other candidates / organization.
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7. In all other matters included removal from service on disciplinary grounds or any other matter, you will be Governed Employment rules as in force or which may be enforced from time to time.

# FLEXTRONICS TECHNOLOGIES INDIA PVT LTD

Campus-2, RMZ MILLENIA BUSINESS PARK-II,  
143, Kodandarama Nagar, Campus II, Chennai, Tamil Nadu 600096



Phone: (044) 66251200,66251205

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8. This office is subject to your being declared medically fit by our medical officer (Medical checkup) and verification of original certificates.
9. You are requested to sign the duplicate copy of this letter as a token for acceptance of the duties and responsibility as token of acceptance of the above terms and conditions.

Yours Sincerely,  
Flextronics Technologies (P) LTD,

A handwritten signature in black ink, appearing to read "Sagar", written over a horizontal line.

Authorised Signatory

---

## Acceptance from Employee

I confirm the contents of the letter as correct and accept the Employees Service Rules of the Society.

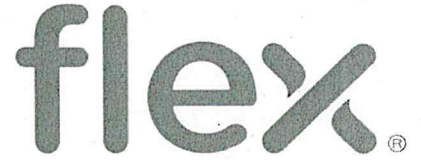
A handwritten signature in blue ink, reading "E. Suganya", written over a horizontal line.

Signature of Employee

E. SUGANYA

# FLEXTRONICS TECHNOLOGIES INDIA PVT LTD

Campus-2, RMZ MILLENIA BUSINESS PARK-II,  
143, Kodandarama Nagar, Campus II, Chennai, Tamil Nadu 600096



Phone: (044) 66251200,66251205

---

Date: 03.07.2019

## APPOINTMENT ORDER

Dear **Varsha.B**

We are pleased to confirm that you are in our employment w. e. f. 08.07.2019 Presently you are in our employment as Graduate Engineer Trainee at a salary of Rs.12,000/-per month.

### **Further you are in the service on the following terms and conditions:**

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4. You will be a full time employee of the Company (Flextronics Technologies PVT LTD, India) will not work anywhere else nor accept any payment in cash or kind from the other candidates / organization.
5. You will discharge your duties faithfully and observe the timings regulated by the Management from time to time.
6. That if any misconduct is alleged against you, you can be suspended from duty without wages. However, if you are held guilty of all or any of the charges leveled against you, you will be treated absent from duty during the period of suspension.
7. In all other matters included removal from service on disciplinary grounds or any other matter, you will be Governed Employment rules as in force or which may be enforced from time to time.

# FLEXTRONICS TECHNOLOGIES INDIA PVT LTD

Campus-2, RMZ MILLENIA BUSINESS PARK-II,  
143, Kodandarama Nagar, Campus II, Chennai, Tamil Nadu 600096



Phone: (044) 66251200,66251205

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8. This office is subject to your being declared medically fit by our medical officer (Medical checkup) and verification of original certificates.
9. You are requested to sign the duplicate copy of this letter as a token for acceptance of the duties and responsibility as token of acceptance of the above terms and conditions.

Yours Sincerely,  
Flextronics Technologies (P) LTD,

A handwritten signature in black ink, appearing to read "Sagar", written over a horizontal line.

Authorised Signatory

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## Acceptance from Employee

I confirm the contents of the letter as correct and accept the Employees Service Rules of the Society.

A handwritten signature in blue ink, appearing to read "B. Varsha", written over a horizontal line.  
Signature of Employee

[B. VARSHA]

# FLEXTRONICS TECHNOLOGIES INDIA PVT LTD

Campus-2, RMZ MILLENIA BUSINESS PARK-II,  
143, Kodandarama Nagar, Campus II, Chennai, Tamil Nadu 600096



Phone: (044) 66251200,66251205

Date: 03.07.2019

## APPOINTMENT ORDER

Dear Monica W

We are pleased to confirm that you are in our employment w. e. f. 08.07.2019 Presently you are in our employment as Graduate Engineer Trainee at a salary of Rs.12,000/-per month.

### **Further you are in the service on the following terms and conditions:**

1. That the services are liable to be terminated with one month notice or payment of salary in lieu thereof on either side.
2. On confirmation you will be further entitled to other benefits as may be admissible to other confirmed employees of your category.
3. That it will be the discretion of the Management to assign you any work and regulate the working hours the normal working hours or duties shall be 9 hours with one hour as rest.
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143, Kodandarama Nagar, Campus II, Chennai, Tamil Nadu 600096



Phone: (044) 66251200,66251205

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Yours Sincerely,  
Flextronics Technologies (P) LTD,

A handwritten signature in black ink, appearing to read "Jayaraj", written over a horizontal line.

Authorised Signatory

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## Acceptance from Employee

I confirm the contents of the letter as correct and accept the Employees Service Rules of the Society.

A handwritten signature in blue ink, appearing to read "W. Monica", written over a horizontal line.

Signature of Employee

[MONICA.N]

# FLEXTRONICS TECHNOLOGIES INDIA PVT LTD

Campus-2, RMZ MILLENIA BUSINESS PARK-II,  
143, Kodandarama Nagar, Campus II, Chennai, Tamil Nadu 600096



Phone: (044) 66251200,66251205

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Date: 03.07.2019

## APPOINTMENT ORDER

Dear Sumitha V

We are pleased to confirm that you are in our employment w. e. f. 08.07.2019 Presently you are in our employment as Graduate Engineer Trainee at a salary of Rs.12,000/-per month.

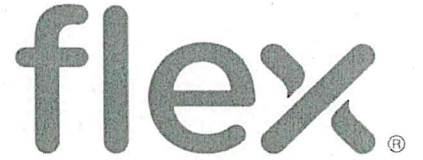
**Further you are in the service on the following terms and conditions:**

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**Website: [www.flex.com](http://www.flex.com)**

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143, Kodandarama Nagar, Campus II, Chennai, Tamil Nadu 600096



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Yours Sincerely,  
Flextronics Technologies (P) LTD,

A handwritten signature in black ink, appearing to read "Sagar", written over a horizontal line.

Authorised Signatory

---

## Acceptance from Employee

I confirm the contents of the letter as correct and accept the Employees Service Rules of the Society.

A handwritten signature in blue ink, appearing to read "V. Sumitha", written over a horizontal line.

Signature of Employee

(Sumitha V)



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Campus-2, RMZ MILLENIA BUSINESS PARK-II,  
143, Kodandarama Nagar, Campus II, Chennai, Tamil Nadu 600096



Phone: (044) 66251200,66251205

---

Date: 03.07.2019

## APPOINTMENT ORDER

Dear Yuvasri A

We are pleased to confirm that you are in our employment w. e. f. 08.07.2019 Presently you are in our employment as Graduate Engineer Trainee at a salary of Rs.12,000/-per month.

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Yours Sincerely,  
Flextronics Technologies (P) LTD,

A handwritten signature in black ink, appearing to read "Sagar", written over a horizontal line.

Authorised Signatory

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## Acceptance from Employee

I confirm the contents of the letter as correct and accept the Employees Service Rules of the Society.

A handwritten signature in blue ink, appearing to read "A. YUVASRI", written over a horizontal line.

Signature of Employee

[A. YUVASRI]

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Campus-2, RMZ MILLENIA BUSINESS PARK-II,  
143, Kodandarama Nagar, Campus II, Chennai, Tamil Nadu 600096



Phone: (044) 66251200,66251205

Date: 03.07.2019

## APPOINTMENT ORDER

Dear **Esther Printina Mary**

We are pleased to confirm that you are in our employment w. e. f. 08.07.2019 Presently you are in our employment as Graduate Engineer Trainee at a salary of Rs.12,000/-per month.

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**Website: [www.flex.com](http://www.flex.com)**

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Yours Sincerely,  
Flextronics Technologies (P) LTD,

A handwritten signature in black ink, appearing to read "Sagar", written over a horizontal line.

Authorised Signatory

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## Acceptance from Employee

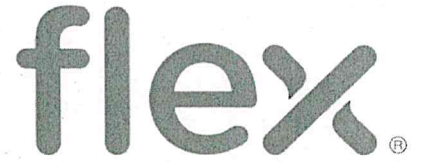
I confirm the contents of the letter as correct and accept the Employees Service Rules of the Society.

A handwritten signature in blue ink, appearing to read "Esther Primitiva Mary", written over a horizontal line.  
Signature of Employee

Esther Primitiva Mary

# FLEXTRONICS TECHNOLOGIES INDIA PVT LTD

Campus-2, RMZ MILLENIA BUSINESS PARK-II,  
143, Kodandarama Nagar, Campus II, Chennai, Tamil Nadu 600096



Phone: (044) 66251200,66251205

---

Date: 03.07.2019

## APPOINTMENT ORDER

Dear **Gunasundhari A**

We are pleased to confirm that you are in our employment w. e. f. 08.07.2019 Presently you are in our employment as Graduate Engineer Trainee at a salary of Rs.12,000/-per month.

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Yours Sincerely,  
Flextronics Technologies (P) LTD,

A handwritten signature in black ink, appearing to read "Sagar", written over a horizontal line.

Authorised Signatory

---

## Acceptance from Employee

I confirm the contents of the letter as correct and accept the Employees Service Rules of the Society.

*A. Gnanasundhara*  
Signature of Employee

*A. Gnanasundhara*

# FLEXTRONICS TECHNOLOGIES INDIA PVT LTD

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143, Kodandarama Nagar, Campus II, Chennai, Tamil Nadu 600096



Phone: (044) 66251200,66251205

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Date: 03.07.2019

## APPOINTMENT ORDER

Dear **Kalaiselvi A**

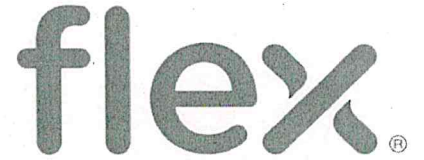
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Yours Sincerely,  
Flextronics Technologies (P) LTD,

A handwritten signature in black ink, appearing to read "Sagar", written over a horizontal line.

Authorised Signatory

## Acceptance from Employee

I confirm the contents of the letter as correct and accept the Employees Service Rules of the Society.

A. Kalaiselvi

Signature of Employee

A. Kalaiselvi