



# **ST. ANNE'S**

**COLLEGE OF ENGINEERING AND TECHNOLOGY**

(Approved by AICTE, New Delhi. Affiliated to Anna University, Chennai)

(An ISO 9001 : 2015 Certified Institution)

ANGUCHETTPALAYAM, PANRUTI – 607 110

# **Academic Year 2019-2020 (Placement & Higher Education)**



**ST. ANNE'S**  
**COLLEGE OF ENGINEERING AND TECHNOLOGY**  
ANGUCHETTYPLAYAM, PANRUTI – 607 110.

**Company List & Higher Education**  
**(2019-20)**

S.NO	COMPANY NAME	Mech	EEE	ECE	CSE	Total
1	Mitusba Sical	02	02	02	-	06
2	IDAMS	-	-	-	02	02
3	Globe Components	04	06	11	-	21
4	K. K. Precision	-	09	-	-	09
5	Newtech Persicion	03	03	10	-	16
6	Perfect Gears	15	-	-	-	15
7	Venpa Staffing Services	-	02	06	16	24
8	GenX Lead	-	-	-	-	00
9	Higher Educcion	-	01	-	01	02
	<b>Total</b>	<b>24</b>	<b>23</b>	<b>29</b>	<b>19</b>	<b>95</b>


**Dr. R. AROKIADASS, M.E., Ph.D.,**  
**Principal,**  
**St. Anne's College of Engineering & Technology,**  
**ANGUCHETTYPALAYAM,**  
**Siruvathur-(Post), Panruti-(T.k),**  
**Cuddalore-(Dist), Pin: 607 110.**

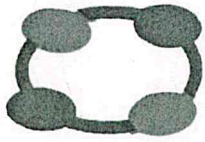


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ANGUCHETTYPLAYAM, PANRUTI – 607 110.

**Company Name: Mitusba Sical**

S.No	Name of the student	Department
1	Subisya	EEE
2	Santhini J	EEE
3	Preethiba A	ECE
4	Pino Deepa M	ECE
5	Prasanth A	Mech
6	Charan P	Mech

  
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**Cuddalore-(Dist), Pin: 607 110.**



# Sri Marg Human Resource Pvt Ltd

H.O. : No. 9, Muthu Nagar, Poonamallee, Chennai - 600 056.

B.O. : 1st Floor, Near Mosque, Tada Kandriga, SPSR Nellore Dist, Andhra Pradesh-524 401.

ESI Code No. 62510554460011001, EPF Code No. : GRCDP1324786, Service Tax No. : AAOCS5453JSD001

Cell : 9940038516, 9940038515 Tele / Fax : 044-26492336

E-mail : asokansrimarg@gmail.com Web Site : <http://www.srimarg.com>

---

Date: 02/07/2020

Name:- Mr/Ms: SUBISYA.B

Further to the interview you had with us, we are pleased to appoint you as Graduate engineer Trainee in our client Company Mitsuba Sical(m/s Srimarg Human Resources). The terms and conditions governing your training are given below:-

#### 1. Training period

You will be on training for a period of 12 months effective date of starting of this program, which will be **13/07/2020**, therein after you will posted in pay roll of Mitsuba Sical.

#### 2. Consolidated Stipend

A sum of Rs. 12000 /- (Rupees Twelve thousand only) per month will be paid to you as stipend. You will not be entitled to any other benefits, apart from the above.

#### 3. Notice period during training

The Company reserves the right to terminate services of trainees on grounds of misconduct or breach of the terms and conditions of the Undertaking to be furnished by the trainee as per clause 6 of this letter and / or violation of any rules and regulations or standing orders of the Company by giving seven calendar days notice or upon payment of stipend in lieu thereof.

#### 4. Posting

Initially you will be posted at Chennai. However during this period of training, you can be transferred to any other department/division of the company, anywhere in India or overseas. You may also be assigned such other duties as may be **SRI MARG HUMAN RESOURCE PVT LTD** at the discretion of the management, in any branch or office of the company and/or its subsidiaries or associate companies.

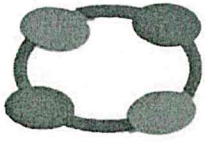
5. You will be required to sign an Undertaking-cum-Indemnity Bond / Agreement on joining.

6. This appointment is subject to:

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b. Your being examined & found medically fit. (Please have yourself medically examined by a general physician, as per the standard examination list enclosed and if referred further by any specialist. The same would have to be filled in and certified by the physician and sent to us directly by 14/06/2020. The fees incurred for the same would be reimbursed on you joining).

7. Your performance will be reviewed periodically during the training period. If your performance does not meet with the requirements of the training program, your training period would be extended by a maximum of six months with an interim review after three months.



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8. On successful completion of training, based on your performance during and at the end of the training period, you will be confirmed in the services of the Company in the appropriate cadre depending on suitable openings.

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10. You will also be governed by the standard terms and conditions applicable to the managerial cadre of the company as existing now and as may be amended from time to time.

11. Should there be a need for any modification in one or more benefits extended to you through this letter, by way of enactment of any law by the appropriate State/Central Government, you would be entitled to the higher of the benefit(s) but not both.

12. This appointment has been made based on the information furnished in your application for employment and subsequent interviews. If, at any time in future, it comes to light that any of the information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

**13. Your appointment is with effect from 13/07/2020**

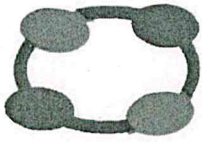
Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the SRI MARG HUMAN RESOURCE PVT LTD, we wish you good luck and a very bright career with us.

For SRIMARG HUMAN RESOURCE P LTD



Accepted and received

B. Somya (B. SUBISYA)



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Date: 02/07/2020

Name:- Mr/Ms: SANTHINI.J

Further to the interview you had with us, we are pleased to appoint you as Graduate engineer Trainee in our client Company Mitsuba Sical(m/s Srimarg Human Resources). The terms and conditions governing your training are given below:-

## 1. Training period

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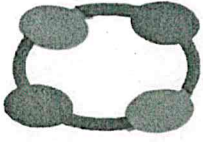
5. You will be required to sign an Undertaking-cum-Indemnity Bond / Agreement on joining.

6. This appointment is subject to:

a. Your having secured a certificate of completion as declared by your Institution / University.

b. Your being examined & found medically fit. (Please have yourself medically examined by a general physician, as per the standard examination list enclosed and if referred further by any specialist. The same would have to be filled in and certified by the physician and sent to us directly by 14/06/2020. The fees incurred for the same would be reimbursed on you joining).

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8. On successful completion of training, based on your performance during and at the end of the training period, you will be confirmed in the services of the Company in the appropriate cadre depending on suitable openings.
9. You are required to maintain the highest order of discipline and secrecy as regards the work of the company and/or its subsidiaries or associate companies and in case of any breach of discipline/trust, your services may be terminated by the company with immediate effect. You will also be required to sign the Secrecy Agreement on your joining.
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13. **Your appointment is with effect from 13/07/2020**

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the SRI MARG HUMAN RESOURCE PVT LTD, we wish you good luck and a very bright career with us.

*Accepted and reviewed*

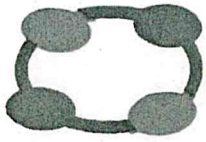
*Santhi J (SANTHINI-J)*

For SRIMARG HUMAN RESOURCE P LTD

*Santhi J*



Authorized Signatory



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Date: 02/07/2020

Name:- Mr/Ms: PREETHIBA.A

Further to the interview you had with us, we are pleased to appoint you as Graduate engineer Trainee in our client Company Mitsuba Sical(m/s Srimarg Human Resources). The terms and conditions governing your training are given below:-

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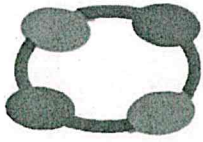
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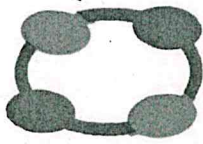
*Preethiba*  
(PREETHIBA)

For SRIMARG HUMAN RESOURCE P LTD

*AS. @*



Authorized Signatory



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Date: 02/07/2020

Name:- Mr/Ms: PINO DEEPA.M

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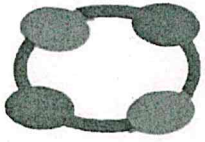
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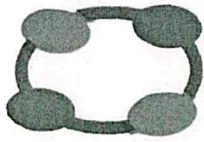
M. Deepa (Deepa)

For SRIMARG HUMAN RESOURCE P LTD

S. C.



Authorized Signatory



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Date: 02/07/2020

Name:- Mr/Ms: PRASANTH.A

Further to the interview you had with us, we are pleased to appoint you as Graduate engineer Trainee in our client Company Mitsuba Sical(m/s Srimarg Human Resources). The terms and conditions governing your training are given below:-

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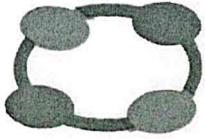
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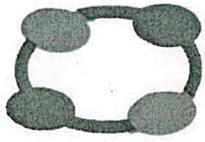
For SRIMARG HUMAN RESOURCE P LTD



~~APP~~ Accepted and received

A. Prashanth

A PRA SANTH



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B.O. : 1st Floor, Near Mosque, Tada Kandriga, SPSR Nellore Dist, Andhra Pradesh-524 401.

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Cell : 9940038516, 9940038515 Tele / Fax : 044-26492336

E-mail : asokansrimarg@gmail.com Web Site : <http://www.srimarg.com>

Date: 02/07/2020

Name:- Mr/Ms: CHARAN.P

Further to the interview you had with us, we are pleased to appoint you as Graduate engineer Trainee in our client Company Mitsuba Sical(m/s Srimarg Human Resources). The terms and conditions governing your training are given below:-

## 1. Training period

You will be on training for a period of 12 months effective date of starting of this program, which will be **13/07/2020**, therein after you will posted in pay roll of Mitsuba Sical.

## 2. Consolidated Stipend

A sum of Rs. 12000 /- (Rupees Twelve thousand only) per month will be paid to you as stipend. You will not be entitled to any other benefits, apart from the above.

## 3. Notice period during training

The Company reserves the right to terminate services of trainees on grounds of misconduct or breach of the terms and conditions of the Undertaking to be furnished by the trainee as per clause 6 of this letter and / or violation of any rules and regulations or standing orders of the Company by giving seven calendar days notice or upon payment of stipend in lieu thereof.

## 4. Posting

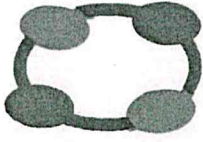
Initially you will be posted at Chennai. However during this period of training, you can be transferred to any other department/division of the company, anywhere in India or overseas. You may also be assigned such other duties as may be **SRI MARG HUMAN RESOURCE PVT LTD** at the discretion of the management, in any branch or office of the company and/or its subsidiaries or associate companies.

5. You will be required to sign an Undertaking-cum-Indemnity Bond / Agreement on joining.

6. This appointment is subject to:

- Your having secured a certificate of completion as declared by your Institution / University.
- Your being examined & found medically fit. (Please have yourself medically examined by a general physician, as per the standard examination list enclosed and if referred further by any specialist. The same would have to be filled in and certified by the physician and sent to us directly by 14/06/2020. The fees incurred for the same would be reimbursed on you joining).

7. Your performance will be reviewed periodically during the training period. If your performance does not meet with the requirements of the training program, your training period would be extended by a maximum of six months with an interim review after three months.



# Sri Marg Human Resource Pvt Ltd

H.O. : No. 9, Muthu Nagar, Poonamallee, Chennai - 600 056.

B.O. : 1st Floor, Near Mosque, Tada Kandriga, SPSR Nellore Dist, Andhra Pradesh-524 401.

ESI Code No. 62510554460011001, EPF Code No. : GRCDP1324786, Service Tax No. : AAOC5453JSD001

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E-mail : asokansrimarg@gmail.com Web Site : <http://www.srimarg.com>

8. On successful completion of training, based on your performance during and at the end of the training period, you will be confirmed in the services of the Company in the appropriate cadre depending on suitable openings.
9. You are required to maintain the highest order of discipline and secrecy as regards the work of the company and/or its subsidiaries or associate companies and in case of any breach of discipline/trust, your services may be terminated by the company with immediate effect. You will also be required to sign the Secrecy Agreement on your joining.
10. You will also be governed by the standard terms and conditions applicable to the managerial cadre of the company as existing now and as may be amended from time to time.
11. Should there be a need for any modification in one or more benefits extended to you through this letter, by way of enactment of any law by the appropriate State/Central Government, you would be entitled to the higher of the benefit(s) but not both.
12. This appointment has been made based on the information furnished in your application for employment and subsequent interviews. If, at any time in future, it comes to light that any of the information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.
13. **Your appointment is with effect from 13/07/2020**

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the SRI MARG HUMAN RESOURCE PVT LTD, we wish you good luck and a very bright career with us.

For SRIMARG HUMAN RESOURCE P LTD

WS. @



Authorized Signatory

Accepted and received,

P. CHARAN


*P. Charan*



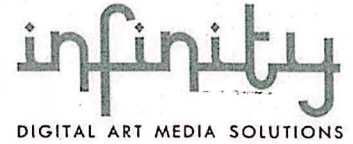
**ST. ANNE'S**  
**COLLEGE OF ENGINEERING AND TECHNOLOGY**  
ANGUCHETTYPLAYAM, PANRUTI – 607 110.

**Company Name: IDAMS**

S.No	Name of the student	Department
1	Sarita Nayak	CSE
2	Logeshwaran D	CSE

  
**Dr. R. AROKIADASS, M.E., Ph.D.,**  
**Principal,**  
St. Anne's College of Engineering & Technology,  
ANGUCHETTYPALAYAM,  
Siruvathur-(Post), Panruti-(T.k),  
Cuddalore-(Dist), Pin: 607 110.





## APPOINTMENT LETTER

Date: 04.05.2020

Dear SARITA NAYAK,

With reference to your application 30-12-2019 and further tests and interview 06-01-2020, we are pleased to inform you that have been appointed at INFINITY DIGITAL ART MEDIA SOLUTIONS as a "Trainee Graphic Designer" on the following terms and conditions.

This offer valid till "31<sup>st</sup> may 2020" only. Kindly confirm and report to the HR on or before the date

1. Your salary will be Rs.11,000 per month during the probation peroid which is 6 months from the date of joining the company.
2. You will be on probation for a period of six months (extendable upto one year at the discrion of the company) from the date of your appointment .You will be eligible to draw annual increments during the probation period. However,grant of an increment would not mean that the company considers you suitable for being confirmed in the company's service.
3. You are liable to be posted in any of the offices of the company and to work in any of its departments. You are also liable for transfer to any place in india as the company may decide from time to time without payment of any allowance other than travelling allowance.
4. You will be govered by the INFINITY DIGITAL ART MEDIA SOLUTIONS. (Staff Regulations,as amended from time to time)
5. You will not engage in any other work or carry out any orther business except with the permission of the company

With regards,

S.Senthil murugan,COO

Accepted and resigne

Sarita (SARITANAYAK)



infinity  
DIGITAL ART MEDIA SOLUTIONS

## APPOINTMENT LETTER

Date: 04.05.2020

Dear **LOGESHWARAN.D**,

With reference to your application 30-12-2019 and further tests and interview 06-01-2020, we are pleased to inform you that have been appointed at INFINITY DIGITAL ART MEDIA SOLUTIONS as a "Trainee Graphic Designer" on the following terms and conditions.

This offer valid till "31<sup>st</sup> may 2020" only. Kindly confirm and report to the HR on or before the date

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4. You will be govered by the INFINITY DIGITAL ART MEDIA SOLUTIONS. (Staff Regulations,as amended from time to time)
5. You will not engage in any other work or carry out any orther business except with the permission of the company

With regards,

S.Senthil murugan,COO

Accepted and Resigned  
Logeshwaran.D



**ST. ANNE'S**  
**COLLEGE OF ENGINEERING AND TECHNOLOGY**  
ANGUCHETTPALAYAM, PANRUTI – 607 106.

**Company Name :** Globe Components

S.No.	Name of the Student	Department
1	Nirmala M	EEE
2	Balashanthini B	EEE
3	Gnanavel S	EEE
4	Rajkumar R	EEE
5	Pushpanathan G	EEE
6	Amithan G	EEE
7	Banupriya E	ECE
8	Chandiralekha P	ECE
9	Delphina Mary' P	ECE
10	Jasmin Daina S	ECE
11	Joachim Daniel S	ECE
12	Kowsalya R	ECE
13	Preetha S	ECE
14	Shalini S	ECE
15	Shanthini S	ECE
16	Kaviselvi R	ECE
17	Vijayaraj M	ECE
18	Gunaseelan B	MECH
19	Gunasekaran S	MECH
20	Rajkumar A	MECH
21	Velankumar S	MECH

Dr. R. ARCKIADASS, M.E., Ph.D.,  
Principal,  
St. Anne's College of Engineering & Technology,  
ANGUCHETTPALAYAM,  
Siruvathur-(Post), Panruti-(T.k),  
Cuddalore-(Dist), Pin: 607 110.



# GLOBE COMPONENTS (P) LTD

SP - 85, 12th Street, Ambattur Industrial Estate,  
Chennai - 600 058, Tamil Nadu, India.

☎ +91-44-2654 3467, 4218 0068

Fax +91-44-2623 1024

[globecomp@globe-india.com](mailto:globecomp@globe-india.com)

Date: **01.07.2020**

## APPOINTMENT ORDER

Dear NIRMALA.M ,

We are pleased to confirm that you are in our employment w.e.f. 02.07.2020 Presently you are in our employment as Graduate Engineer Trainee at a salary of Rs.12,000 per month.

Further you are in the service on the following terms and conditions:

- 1.That the services are liable to be terminated with one month notice or payment of salary in lieu thereof on either side.
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- 4.You will be a full time employee of the Globe Components PVT, Chennai will not work anywhere else nor accept any payment in cash or kind from the other candidates / organization.
- 5.You will discharge your duties faithfully and observe the timings regulated by the Management from time to time.
- 6.That if any misconduct is alleged against you, you can be suspended from duty without wages. However, if you are held guilty of all or any of the charges leveled against you, you will be treated absent from duty during the period of suspension.
- 7.In all other matters included removal from service on disciplinary grounds or any other matter, you will be Governed Employment rules as in force or which may be enforced from time to time.



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[globecomp@globe-india.com](mailto:globecomp@globe-india.com)

8. This office is subject to your being declared medically fit by our medical officer (Medical checkup) and verification of original certificates.

9. You are requested to sign the duplicate copy of this letter as a token for acceptance of the duties and responsibility as token of acceptance of the above terms and condition.

Yours Sincerely,

**GLOBE COMPONENTS (P) LTD,**

**Authorised Signatory**

*Received*

*M. Dismalay . (M. NIRMALA)*



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[globecomp@globe-india.com](mailto:globecomp@globe-india.com)

Date: **01.07.2020**

## **APPOINTMENT ORDER**

Dear BALASHANTHINI.B ,

We are pleased to confirm that you are in our employment w.e.f. 02.07.2020 Presently you are in our employment as Graduate Engineer Trainee at a salary of Rs.12,000 per month.

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9. You are requested to sign the duplicate copy of this letter as a token for acceptance of the duties and responsibility as token of acceptance of the above terms and condition.

Yours Sincerely,

**GLOBE COMPONENTS (P) LTD,**

A handwritten signature in black ink, appearing to be "Caf...".

**Authorised Signatory**

Received

Balashanthini B (BALASHANTHINI-B)



# GLOBE COMPONENTS (P) LTD

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Chennai - 600 058, Tamil Nadu, India.

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[globecomp@globe-india.com](mailto:globecomp@globe-india.com)

Date: **01.07.2020**

## **APPOINTMENT ORDER**

Dear GNANAVEL.S ,

We are pleased to confirm that you are in our employment w.e.f. 02.07.2020 Presently you are in our employment as Graduate Engineer Trainee at a salary of Rs.12,000 per month.

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9. You are requested to sign the duplicate copy of this letter as a token for acceptance of the duties and responsibility as token of acceptance of the above terms and condition.

Yours Sincerely,

**GLOBE COMPONENTS (P) LTD,**

A handwritten signature in black ink, appearing to be "C. P. S.", written over a horizontal line.

**Authorised Signatory**

Accepted and Received

Gnanavel

(GNANAVELS)



# GLOBE COMPONENTS (P) LTD

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Chennai - 600 058, Tamil Nadu, India.

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[globecomp@globe-india.com](mailto:globecomp@globe-india.com)

Date: **01.07.2020**

## APPOINTMENT ORDER

Dear RAJKUMAR.R ,

We are pleased to confirm that you are in our employment w.e.f. 02.07.2020 Presently you are in our employment as Graduate Engineer Trainee at a salary of Rs.12,000 per month.

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9. You are requested to sign the duplicate copy of this letter as a token for acceptance of the duties and responsibility as token of acceptance of the above terms and condition.

Yours Sincerely,

**GLOBE COMPONENTS (P) LTD,**

**Authorised Signatory**

Received

R. Rajkumar (Rajkumar)



# GLOBE COMPONENTS (P) LTD

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Chennai - 600 058, Tamil Nadu, India.

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[globecomp@globe-india.com](mailto:globecomp@globe-india.com)

Date: **01.07.2020**

## **APPOINTMENT ORDER**

Dear PUSHPANATHAN.G ,

We are pleased to confirm that you are in our employment w.e.f. 02.07.2020 Presently you are in our employment as Graduate Engineer Trainee at a salary of Rs.12,000 per month.

Further you are in the service on the following terms and conditions:

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Yours Sincerely,

**GLOBE COMPONENTS (P) LTD,**

**Authorised Signatory**

Received

G. pushpanathan

( PUSHPANATHAN - G )



# GLOBE COMPONENTS (P) LTD

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Chennai - 600 058, Tamil Nadu, India.

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[globecomp@globe-india.com](mailto:globecomp@globe-india.com)

Date: **01.07.2020**

## **APPOINTMENT ORDER**

Dear AMITHAN.G ,

We are pleased to confirm that you are in our employment w.e.f. 02.07.2020 Presently you are in our employment as Graduate Engineer Trainee at a salary of Rs.12,000 per month.

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Yours Sincerely,

**GLOBE COMPONENTS (P) LTD,**

**Authorised Signatory**

Received

(G. AMITHAN)

G. Amithan



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Chennai - 600 058, Tamil Nadu, India.

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[globecomp@globe-india.com](mailto:globecomp@globe-india.com)

Date: **01.07.2020**

## **APPOINTMENT ORDER**

Dear BANUPRIYA.E ,

We are pleased to confirm that you are in our employment w.e.f. 02.07.2020 Presently you are in our employment as Graduate Engineer Trainee at a salary of Rs.12,000 per month.

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Yours Sincerely,

**GLOBE COMPONENTS (P) LTD,**

**Authorised Signatory**

Received

Banup: (Banupriya . E)



# GLOBE COMPONENTS (P) LTD

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Chennai - 600 058, Tamil Nadu, India.

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[globecomp@globe-india.com](mailto:globecomp@globe-india.com)

Date: **01.07.2020**

## APPOINTMENT ORDER

Dear CHANDIRALEKHA.P ,

We are pleased to confirm that you are in our employment w.e.f. 02.07.2020 Presently you are in our employment as Graduate Engineer Trainee at a salary of Rs.12,000 per month.

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Yours Sincerely,

**GLOBE COMPONENTS (P) LTD,**

**Authorised Signatory**

Resived.

Chandiralekha (CHANDIRALEKHA P)



# GLOBE COMPONENTS (P) LTD

SP - 85, 12th Street, Ambattur Industrial Estate,  
Chennai - 600 058, Tamil Nadu, India.

☎ +91-44-2654 3467, 4218 0068  
Fax +91-44-2623 1024  
[globecomp@globe-india.com](mailto:globecomp@globe-india.com)

Date: **01.07.2020**

## **APPOINTMENT ORDER**

Dear DELPHINA MARY.P ,

We are pleased to confirm that you are in our employment w.e.f. 02.07.2020 Presently you are in our employment as Graduate Engineer Trainee at a salary of Rs.12,000 per month.

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Yours Sincerely,

**GLOBE COMPONENTS (P) LTD,**

**Authorised Signatory**

Received,

Delphine Mary,

(Delphine Mary, P).



# GLOBE COMPONENTS (P) LTD

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Date: **01.07.2020**

## APPOINTMENT ORDER

Dear JASMINDIANA.S ,

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Yours Sincerely,

GLOBE COMPONENTS (P) LTD,

Authorised Signatory

Received

Jasmin S

(Jasmin diana.S)



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Date: **01.07.2020**

## APPOINTMENT ORDER

Dear JOACHIM DANIEL.S ,

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Yours Sincerely,

**GLOBE COMPONENTS (P) LTD,**

**Authorised Signatory**

*Received.*

*S. Jandem (Joachim Daniel S)*



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Date: **01.07.2020**

## APPOINTMENT ORDER

Dear KOUSALYA.R ,

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Yours Sincerely,

**GLOBE COMPONENTS (P) LTD,**

**Authorised Signatory**

*Received*

*R. Kousalya (Kousalya.R)*



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Date: **01.07.2020**

## **APPOINTMENT ORDER**

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Yours Sincerely,

**GLOBE COMPONENTS (P) LTD,**

**Authorised Signatory**

Received,

S. Pratheep. (pratheepa)



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Date: **01.07.2020**

## APPOINTMENT ORDER

Dear SHALINI.S ,

We are pleased to confirm that you are in our employment w.e.f. 02.07.2020 Presently you are in our employment as Graduate Engineer Trainee at a salary of Rs.12,000 per month.

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Yours Sincerely,

**GLOBE COMPONENTS (P) LTD,**

A handwritten signature in black ink, appearing to be "S. Shalini".

**Authorised Signatory**

Received:

S. Shalini (S. Shalini)



# GLOBE COMPONENTS (P) LTD

SP - 85, 12th Street, Ambattur Industrial Estate,  
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Date: **01.07.2020**

## **APPOINTMENT ORDER**

Dear SHANTHINI.S ,

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Yours Sincerely,

**GLOBE COMPONENTS (P) LTD,**

**Authorised Signatory**

Received by ,

Shanthini

S. Shanthini



# GLOBE COMPONENTS (P) LTD

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Date: **01.07.2020**

## **APPOINTMENT ORDER**

Dear KAVISELVI.R ,

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Yours Sincerely,

**GLOBE COMPONENTS (P) LTD,**

**Authorised Signatory**

*Received by.*

*R. Kaviselvi*



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Date: **01.07.2020**

## APPOINTMENT ORDER

Dear VIJAYARAJ.M ,

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Yours Sincerely,

GLOBE COMPONENTS (P) LTD,

A handwritten signature in blue ink, appearing to be "Cafu ~ ~".

Authorised Signatory

Received

M. Vijayaraj., (M. VIJAYARAJ)



# GLOBE COMPONENTS (P) LTD

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Date: **01.07.2020**

## **APPOINTMENT ORDER**

Dear GUNASEELAN.B ,

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Yours Sincerely,

**GLOBE COMPONENTS (P) LTD,**

**Authorised Signatory**

Received

Gunasekar B (GUNASEELAN B)



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Yours Sincerely,

**GLOBE COMPONENTS (P) LTD,**

**Authorised Signatory**

Accepted and Received  
Gunasekar  
(GUNASEKARAN)



# GLOBE COMPONENTS (P) LTD

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Date: **01.07.2020**

## **APPOINTMENT ORDER**

Dear RAJKUMAR.A ,

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[globecomp@globe-india.com](mailto:globecomp@globe-india.com)

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9. You are requested to sign the duplicate copy of this letter as a token for acceptance of the duties and responsibility as token of acceptance of the above terms and condition.

Yours Sincerely,

GLOBE COMPONENTS (P) LTD,

Authorised Signatory

Received

A. Rajh (Rajkumar)



# GLOBE COMPONENTS (P) LTD

SP - 85, 12th Street, Ambattur Industrial Estate,  
Chennai - 600 058, Tamil Nadu, India.

☎ +91-44-2654 3467, 4218 0068  
Fax +91-44-2623 1024  
[globecomp@globe-india.com](mailto:globecomp@globe-india.com)

Date: 01.07.2020

## APPOINTMENT ORDER

Dear VELNKUMAR.S ,

We are pleased to confirm that you are in our employment w.e.f. 02.07.2020 Presently you are in our employment as Graduate Engineer Trainee at a salary of Rs.12,000 per month.

Further you are in the service on the following terms and conditions:

- 1.That the services are liable to be terminated with one month notice or payment of salary in lieu thereof on either side.
- 2.On confirmation you will be further entitled to other benefits as may be admissible to other confirmed employees of your category.
- 3.That it will be the discretion of the Management to assign you any work and regulate the working hours the normal working hours or duties shall be 9 hours with one hour as rest.
- 4.You will be a full time employee of the Globe Components PVT, Chennai will not work anywhere else nor accept any payment in cash or kind from the other candidates / organization.
- 5.You will discharge your duties faithfully and observe the timings regulated by the Management from time to time.
- 6.That if any misconduct is alleged against you, you can be suspended from duty without wages. However, if you are held guilty of all or any of the charges leveled against you, you will be treated absent from duty during the period of suspension.
- 7.In all other matters included removal from service on disciplinary grounds or any other matter, you will be Governed Employment rules as in force or which may be enforced from time to time.



## GLOBE COMPONENTS (P) LTD

SP - 85, 12th Street, Ambattur Industrial Estate,  
Chennai - 600 058, Tamil Nadu, India.

☎ +91-44-2654 3467, 4218 0068

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8. This office is subject to your being declared medically fit by our medical officer (Medical checkup) and verification of original certificates.

9. You are requested to sign the duplicate copy of this letter as a token for acceptance of the duties and responsibility as token of acceptance of the above terms and condition.

Yours Sincerely,

GLOBE COMPONENTS (P) LTD,

Authorised Signatory

Received

S. Velankumar

(VELANKUMAR . S )



**ST. ANNE'S**  
**COLLEGE OF ENGINEERING AND TECHNOLOGY**  
ANGUCHETTYPLAYAM, PANRUTI – 607 110.

**Company Name: K. K. Precision**

S.No	Name of the student	Department
1	Albrit S	Mech
2	Arulkumar K	Mech
3	Dinesh Kumar M	Mech
4	Gunasekaran D	Mech
5	Mohanraj B	Mech
6	Rajamurugan S	Mech
7	Sethuraman A	Mech
8	Gokul A	Mech
9	Rajan M	Mech

*R. Aradi*

**Dr. R. AROKIADASS, M.E., Ph.D.,**  
**Principal,**  
St. Anne's College of Engineering & Technology,  
ANGUCHETTYPALAYAM,  
Siruvathur-(Post), Panruti-(T.k),  
Cuddalore-(Dist), Pin: 607 110.



# K.K. PRECISION COMPONENTS

Manufacturers of C.N.C. Turned Precision Components



No. : 205/2, Ganesh Street, Nageshwara Rao Road, Athipet, Chennai - 600 058.  
Ph. : 044 - 2688 0049

---

Date: 06.07.2020

Dear **Albrit.S,**

Further to the interview you had with us, we are pleased to appoint you as Graduate Engineer Trainee in our Company. The terms and conditions governing your training are given below:-

## 1. Training period

You will be on training for a period of 12 months effective date of starting of this program, which will be indicated to you.

## 2. Consolidated Stipend

A sum of Rs.12,000/- (Rupees Twelve Thousand only) per month will be paid to you as stipend. You will not be entitled to any other benefits, apart from the above.

## 3. Notice period during training

The Company reserves the right to terminate services of trainees on grounds of misconduct or breach of the terms and conditions of the Undertaking to be furnished by the trainee as per clause 6 of this letter and / or violation of any rules and regulations or standing orders of the Company by giving seven calendar days notice or upon payment of stipend in lieu thereof.

## 4. Posting

Initially you will be posted at Graduate Engineer Trainee. However during this period of training, you can be transferred to any other department/division of the company, anywhere in India or overseas. You may also be assigned such other duties as may be K.K.Precision Components, Chennai at the discretion of the management, in any branch or office of the company and/or its subsidiaries or associate companies.

5. You will be required to sign an Undertaking-cum-Indemnity Bond / Agreement on joining.

6. This appointment is subject to:

a. Your having secured a certificate of completion as declared by your Institution / University.

b. Your being examined & found medically fit. (Please have yourself medically examined by a general physician, as per the standard examination list enclosed and if referred further by any specialist. The same would have to be filled in and certified by the physician and sent to us directly by 13.06.2020 . The fees incurred for the same would be reimbursed on you joining).

7. Your performance will be reviewed periodically during the training period. If your performance does not meet with the requirements of the training program, your training period would be extended by a maximum of six months with an interim review after three months.

8. On successful completion of training, based on your performance during and at the end of the training period, you will be confirmed in the services of the Company in the appropriate cadre depending on suitable openings.



# K.K. PRECISION COMPONENTS

Manufacturers of C.N.C. Turned Precision Components



No. : 205/2, Ganesh Street, Nageshwara Rao Road, Athipet, Chennai - 600 058.  
Ph. : 044 - 2688 0049

9. You are required to maintain the highest order of discipline and secrecy as regards the work of the company and/or its subsidiaries or associate companies and in case of any breach of discipline/trust, your services may be terminated by the company with immediate effect. You will also be required to sign the Secrecy Agreement on your joining.

10. You will also be governed by the standard terms and conditions applicable to the managerial cadre of the company as existing now and as may be amended from time to time.

11. Should there be a need for any modification in one or more benefits extended to you through this letter, by way of enactment of any law by the appropriate State/Central Government, you would be entitled to the higher of the benefit(s) but not both.

12. This appointment has been made based on the information furnished in your application for employment and subsequent interviews. If, at any time in future, it comes to light that any of the information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

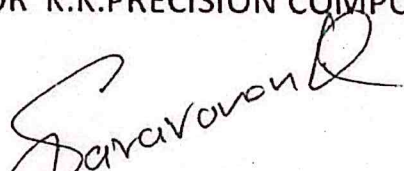
13. Your appointment is with effect from 10.07.2020

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the K.K.Precision Components, Chennai. we wish you good luck and a very bright career with us.

Regards

Name of the Business Leader  
Designation  
Company

FOR K.K.PRECISION COMPONENTS

  
Authorised Signatory

R



Received

S. Albrit / S. Albrit





# K.K. PRECISION COMPONENTS

Manufacturers of C.N.C. Turned Precision Components



No. : 205/2, Ganesh Street, Nageshwara Rao Road, Athipet, Chennai - 600 058.  
Ph. : 044 - 2688 0049

Date: 06.07.2020

Dear Arulkumar.K

Further to the interview you had with us, we are pleased to appoint you as Graduate Engineer Trainee in our Company. The terms and conditions governing your training are given below:-

## 1. Training period

You will be on training for a period of 12 months effective date of starting of this program, which will be indicated to you.

## 2. Consolidated Stipend

A sum of Rs.12,000/- (Rupees Twelve Thousand only) per month will be paid to you as stipend. You will not be entitled to any other benefits, apart from the above.

## 3. Notice period during training

The Company reserves the right to terminate services of trainees on grounds of misconduct or breach of the terms and conditions of the Undertaking to be furnished by the trainee as per clause 6 of this letter and / or violation of any rules and regulations or standing orders of the Company by giving seven calendar days notice or upon payment of stipend in lieu thereof.

## 4. Posting

Initially you will be posted at Graduate Engineer Trainee. However during this period of training, you can be transferred to any other department/division of the company, anywhere in India or overseas. You may also be assigned such other duties as may be K.K.Precision Components,Chennai at the discretion of the management, in any branch or office of the company and/or its subsidiaries or associate companies.

5. You will be required to sign an Undertaking-cum-Indemnity Bond / Agreement on joining.

6. This appointment is subject to:

- a. Your having secured a certificate of completion as declared by your Institution / University.
- b. Your being examined & found medically fit. (Please have yourself medically examined by a general physician, as per the standard examination list enclosed and if referred further by any specialist. The same would have to be filled in and certified by the physician and sent to us directly by 13.06.2020 . The fees incurred for the same would be reimbursed on you joining).

7. Your performance will be reviewed periodically during the training period. If your performance does not meet with the requirements of the training program, your training period would be extended by a maximum of six months with an interim review after three months.

8. On successful completion of training, based on your performance during and at the end of the training period, you will be confirmed in the services of the Company in the appropriate cadre depending on suitable openings.



# K.K. PRECISION COMPONENTS

Manufacturers of C.N.C. Turned Precision Components



No. : 205/2, Ganesh Street, Nageshwara Rao Road, Athipet, Chennai - 600 058.  
Ph. : 044 - 2688 0049

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10. You will also be governed by the standard terms and conditions applicable to the managerial cadre of the company as existing now and as may be amended from time to time.

11. Should there be a need for any modification in one or more benefits extended to you through this letter, by way of enactment of any law by the appropriate State/Central Government, you would be entitled to the higher of the benefit(s) but not both.

12. This appointment has been made based on the information furnished in your application for employment and subsequent interviews. If, at any time in future, it comes to light that any of the information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

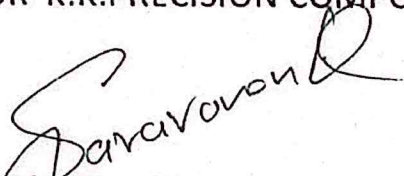
13. **Your appointment is with effect from 10.07.2020**

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the K.K.Precision Components, Chennai, we wish you good luck and a very bright career with us.

Regards

Name of the Business Leader  
Designation  
Company

FOR K.K.PRECISION COMPONENTS

  
Authorised Signatory



Received



(ARUNKUMAR.K)



# K.K. PRECISION COMPONENTS

Manufacturers of C.N.C. Turned Precision Components



No. : 205/2, Ganesh Street, Nageshwara Rao Road, Athipet, Chennai - 600 058.  
Ph. : 044 - 2688 0049

Date: 06.07.2020

Dear Dinesh Kumar.M

Further to the interview you had with us, we are pleased to appoint you as Graduate Engineer Trainee in our Company. The terms and conditions governing your training are given below:-

## 1. Training period

You will be on training for a period of 12 months effective date of starting of this program, which will be indicated to you.

## 2. Consolidated Stipend

A sum of Rs.12,000/- (Rupees Twelve Thousand only) per month will be paid to you as stipend. You will not be entitled to any other benefits, apart from the above.

## 3. Notice period during training

The Company reserves the right to terminate services of trainees on grounds of misconduct or breach of the terms and conditions of the Undertaking to be furnished by the trainee as per clause 6 of this letter and / or violation of any rules and regulations or standing orders of the Company by giving seven calendar days notice or upon payment of stipend in lieu thereof.

## 4. Posting

Initially you will be posted at Graduate Engineer Trainee. However during this period of training, you can be transferred to any other department/division of the company, anywhere in India or overseas. You may also be assigned such other duties as may be K.K.Precision Components,Chennai at the discretion of the management, in any branch or office of the company and/or its subsidiaries or associate companies.

5. You will be required to sign an Undertaking-cum-Indemnity Bond / Agreement on joining.

6. This appointment is subject to:

- a. Your having secured a certificate of completion as declared by your Institution / University.
- b. Your being examined & found medically fit. (Please have yourself medically examined by a general physician, as per the standard examination list enclosed and if referred further by any specialist. The same would have to be filled in and certified by the physician and sent to us directly by 13.06.2020 . The fees incurred for the same would be reimbursed on you joining).

7. Your performance will be reviewed periodically during the training period. If your performance does not meet with the requirements of the training program, your training period would be extended by a maximum of six months with an interim review after three months.

8. On successful completion of training, based on your performance during and at the end of the training period, you will be confirmed in the services of the Company in the appropriate cadre depending on suitable openings.



**K.K. PRECISION COMPONENTS**

Manufacturers of C.N.C. Turned Precision Components



No. : 205/2, Ganesh Street, Nageshwara Rao Road, Athipet, Chennai - 600 058.  
Ph. : 044 - 2688 0049

9. You are required to maintain the highest order of discipline and secrecy as regards the work of the company and/or its subsidiaries or associate companies and in case of any breach of discipline/trust, your services may be terminated by the company with immediate effect. You will also be required to sign the Secrecy Agreement on your joining.

10. You will also be governed by the standard terms and conditions applicable to the managerial cadre of the company as existing now and as may be amended from time to time.

11. Should there be a need for any modification in one or more benefits extended to you through this letter, by way of enactment of any law by the appropriate State/Central Government, you would be entitled to the higher of the benefit(s) but not both.

12. This appointment has been made based on the information furnished in your application for employment and subsequent interviews. If, at any time in future, it comes to light that any of the information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

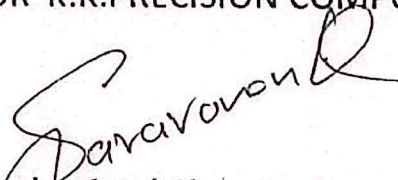
13. **Your appointment is with effect from 10.07.2020**

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the K.K.Precision Components, Chennai, we wish you good luck and a very bright career with us.

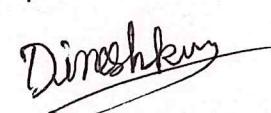
Regards

Name of the Business Leader  
Designation  
Company

FOR K.K.PRECISION COMPONENTS

  
Authorised Signatory



Accepted And Received  
  
(DINESHKUMAR)



# K.K. PRECISION COMPONENTS

Manufacturers of C.N.C. Turned Precision Components



No. : 205/2, Ganesh Street, Nageshwara Rao Road, Athipet, Chennai - 600 058.  
Ph. : 044 - 2688 0049

Date: 06.07.2020

Dear **Gunasekaran.D**

Further to the interview you had with us, we are pleased to appoint you as Graduate Engineer Trainee in our Company. The terms and conditions governing your training are given below:-

## 1. Training period

You will be on training for a period of 12 months effective date of starting of this program, which will be indicated to you.

## 2. Consolidated Stipend

A sum of Rs.12,000/- (Rupees Twelve Thousand only) per month will be paid to you as stipend. You will not be entitled to any other benefits, apart from the above.

## 3. Notice period during training

The Company reserves the right to terminate services of trainees on grounds of misconduct or breach of the terms and conditions of the Undertaking to be furnished by the trainee as per clause 6 of this letter and / or violation of any rules and regulations or standing orders of the Company by giving seven calendar days notice or upon payment of stipend in lieu thereof.

## 4. Posting

Initially you will be posted at Graduate Engineer Trainee. However during this period of training, you can be transferred to any other department/division of the company, anywhere in India or overseas. You may also be assigned such other duties as may be K.K.Precision Components, Chennai at the discretion of the management, in any branch or office of the company and/or its subsidiaries or associate companies.

5. You will be required to sign an Undertaking-cum-Indemnity Bond / Agreement on joining.

6. This appointment is subject to:

a. Your having secured a certificate of completion as declared by your Institution / University.

b. Your being examined & found medically fit. (Please have yourself medically examined by a general physician, as per the standard examination list enclosed and if referred further by any specialist. The same would have to be filled in and certified by the physician and sent to us directly by 13.06.2020 . The fees incurred for the same would be reimbursed on you joining).

7. Your performance will be reviewed periodically during the training period. If your performance does not meet with the requirements of the training program, your training period would be extended by a maximum of six months with an interim review after three months.

8. On successful completion of training, based on your performance during and at the end of the training period, you will be confirmed in the services of the Company in the appropriate cadre depending on suitable openings.



# K.K. PRECISION COMPONENTS

Manufacturers of C.N.C. Turned Precision Components



No. : 205/2, Ganesh Street, Nageshwara Rao Road, Athipet, Chennai - 600 058.  
Ph. : 044 - 2688 0049

9. You are required to maintain the highest order of discipline and secrecy as regards the work of the company and/or its subsidiaries or associate companies and in case of any breach of discipline/trust, your services may be terminated by the company with immediate effect. You will also be required to sign the Secrecy Agreement on your joining.

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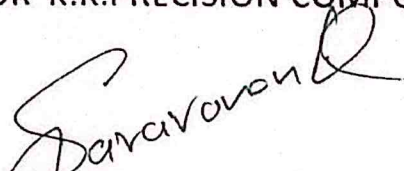
**13. Your appointment is with effect from 10.07.2020**

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the K.K.Precision Components, Chennai, we wish you good luck and a very bright career with us.

Regards

Name of the Business Leader  
Designation  
Company

FOR K.K.PRECISION COMPONENTS

  
Authorised Signatory



Received  
D. Gunasekaran  
(Gunasekaran)



# K.K. PRECISION COMPONENTS

Manufacturers of C.N.C. Turned Precision Components



No. : 205/2, Ganesh Street, Nageshwara Rao Road, Athipet, Chennai - 600 058.

Ph. : 044 - 2688 0049

Date: 06.07.2020

Dear **Mohanraj.B**

Further to the interview you had with us, we are pleased to appoint you as Graduate Engineer Trainee in our Company. The terms and conditions governing your training are given below:-

### 1. Training period

You will be on training for a period of 12 months effective date of starting of this program, which will be indicated to you.

### 2. Consolidated Stipend

A sum of Rs.12,000/- (Rupees Twelve Thousand only) per month will be paid to you as stipend. You will not be entitled to any other benefits, apart from the above.

### 3. Notice period during training

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### 4. Posting

Initially you will be posted at Graduate Engineer Trainee. However during this period of training, you can be transferred to any other department/division of the company, anywhere in India or overseas. You may also be assigned such other duties as may be K.K.Precision Components,Chennai at the discretion of the management, in any branch or office of the company and/or its subsidiaries or associate companies.

5. You will be required to sign an Undertaking-cum-Indemnity Bond / Agreement on joining.

6. This appointment is subject to:

- a. Your having secured a certificate of completion as declared by your Institution / University.
- b. Your being examined & found medically fit. (Please have yourself medically examined by a general physician, as per the standard examination list enclosed and if referred further by any specialist. The same would have to be filled in and certified by the physician and sent to us directly by 13.06.2020 . The fees incurred for the same would be reimbursed on you joining).

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**K.K. PRECISION COMPONENTS**

Manufacturers of C.N.C. Turned Precision Components



No. : 205/2, Ganesh Street, Nageshwara Rao Road, Athipet, Chennai - 600 058.  
Ph. : 044 - 2688 0049

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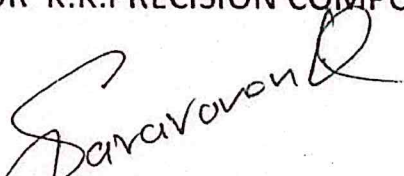
**13. Your appointment is with effect from 10.07.2020**

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the K.K.Precision Components, Chennai, we wish you good luck and a very bright career with us.

Regards

Name of the Business Leader  
Designation  
Company

FOR K.K.PRECISION COMPONENTS

  
Authorised Signatory



Recided

B. Mohanraj

( Mohanraj. B )





# K.K. PRECISION COMPONENTS

Manufacturers of C.N.C. Turned Precision Components



No. : 205/2, Ganesh Street, Nageshwara Rao Road, Athipet, Chennai - 600 058.  
Ph. : 044 - 2688 0049

Date: 06.07.2020

Dear Rajamurugan.S

Further to the interview you had with us, we are pleased to appoint you as Graduate Engineer Trainee in our Company. The terms and conditions governing your training are given below:-

## 1. Training period

You will be on training for a period of 12 months effective date of starting of this program, which will be indicated to you.

## 2. Consolidated Stipend

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## 3. Notice period during training

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# K.K. PRECISION COMPONENTS

Manufacturers of C.N.C. Turned Precision Components



No. : 205/2, Ganesh Street, Nageshwara Rao Road, Athipet, Chennai - 600 058.  
Ph. : 044 - 2688 0049

9. You are required to maintain the highest order of discipline and secrecy as regards the work of the company and/or its subsidiaries or associate companies and in case of any breach of discipline/trust, your services may be terminated by the company with immediate effect. You will also be required to sign the Secrecy Agreement on your joining.

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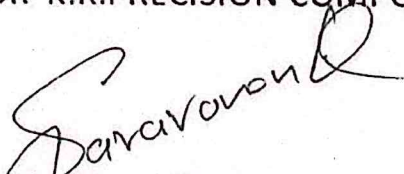
13. **Your appointment is with effect from 10.07.2020**

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the K.K.Precision Components, Chennai, we wish you good luck and a very bright career with us.

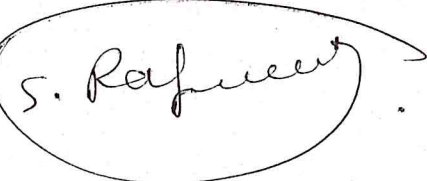
Regards

Name of the Business Leader  
Designation  
Company

FOR K.K.PRECISION COMPONENTS

  
Authorised Signatory



Received  
S. Rajamurugan  




# K.K. PRECISION COMPONENTS

Manufacturers of C.N.C. Turned Precision Components



No. : 205/2, Ganesh Street, Nageshwara Rao Road, Athipet, Chennai - 600 058.  
Ph. : 044 - 2688 0049

Date: 06.07.2020

Dear **Sethuraman.A**

Further to the interview you had with us, we are pleased to appoint you as Graduate Engineer Trainee in our Company. The terms and conditions governing your training are given below:-

## 1. Training period

You will be on training for a period of 12 months effective date of starting of this program, which will be indicated to you.

## 2. Consolidated Stipend

A sum of Rs.12,000/- (Rupees Twelve Thousand only) per month will be paid to you as stipend. You will not be entitled to any other benefits, apart from the above.

## 3. Notice period during training

The Company reserves the right to terminate services of trainees on grounds of misconduct or breach of the terms and conditions of the Undertaking to be furnished by the trainee as per clause 6 of this letter and / or violation of any rules and regulations or standing orders of the Company by giving seven calendar days notice or upon payment of stipend in lieu thereof.

## 4. Posting

Initially you will be posted at Graduate Engineer Trainee. However during this period of training, you can be transferred to any other department/division of the company, anywhere in India or overseas. You may also be assigned such other duties as may be K.K.Precision Components, Chennai at the discretion of the management, in any branch or office of the company and/or its subsidiaries or associate companies.

5. You will be required to sign an Undertaking-cum-Indemnity Bond / Agreement on joining.

6. This appointment is subject to:

- a. Your having secured a certificate of completion as declared by your Institution / University.
- b. Your being examined & found medically fit. (Please have yourself medically examined by a general physician, as per the standard examination list enclosed and if referred further by any specialist. The same would have to be filled in and certified by the physician and sent to us directly by 13.06.2020 . The fees incurred for the same would be reimbursed on you joining).

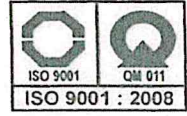
7. Your performance will be reviewed periodically during the training period. If your performance does not meet with the requirements of the training program, your training period would be extended by a maximum of six months with an interim review after three months.

8. On successful completion of training, based on your performance during and at the end of the training period, you will be confirmed in the services of the Company in the appropriate cadre depending on suitable openings.



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No. : 205/2, Ganesh Street, Nageshwara Rao Road, Athipet, Chennai - 600 058.  
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9. You are required to maintain the highest order of discipline and secrecy as regards the work of the company and/or its subsidiaries or associate companies and in case of any breach of discipline/trust, your services may be terminated by the company with immediate effect. You will also be required to sign the Secrecy Agreement on your joining.

10. You will also be governed by the standard terms and conditions applicable to the managerial cadre of the company as existing now and as may be amended from time to time.

11. Should there be a need for any modification in one or more benefits extended to you through this letter, by way of enactment of any law by the appropriate State/Central Government, you would be entitled to the higher of the benefit(s) but not both.

12. This appointment has been made based on the information furnished in your application for employment and subsequent interviews. If, at any time in future, it comes to light that any of the information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

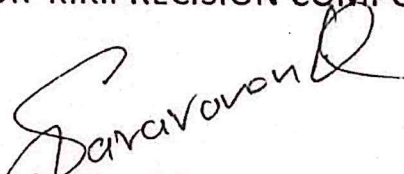
13. **Your appointment is with effect from 10.07.2020**

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the K.K.Precision Components,Chennai, we wish you good luck and a very bright career with us.

Regards

Name of the Business Leader  
Designation  
Company

FOR K.K.PRECISION COMPONENTS

  
Authorised Signatory



Received

: C Sethuraman



# K.K. PRECISION COMPONENTS

Manufacturers of C.N.C. Turned Precision Components



No. : 205/2, Ganesh Street, Nageshwara Rao Road, Athipet, Chennai - 600 058.  
Ph. : 044 - 2688 0049

Date: 06.07.2020

Dear **Gokul.A**

Further to the interview you had with us, we are pleased to appoint you as Graduate Engineer Trainee in our Company. The terms and conditions governing your training are given below:-

## 1. Training period

You will be on training for a period of 12 months effective date of starting of this program, which will be indicated to you.

## 2. Consolidated Stipend

A sum of Rs.12,000/- (Rupees Twelve Thousand only) per month will be paid to you as stipend. You will not be entitled to any other benefits, apart from the above.

## 3. Notice period during training

The Company reserves the right to terminate services of trainees on grounds of misconduct or breach of the terms and conditions of the Undertaking to be furnished by the trainee as per clause 6 of this letter and / or violation of any rules and regulations or standing orders of the Company by giving seven calendar days notice or upon payment of stipend in lieu thereof.

## 4. Posting

Initially you will be posted at Graduate Engineer Trainee. However during this period of training, you can be transferred to any other department/division of the company, anywhere in India or overseas. You may also be assigned such other duties as may be K.K.Precision Components, Chennai at the discretion of the management, in any branch or office of the company and/or its subsidiaries or associate companies.

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8. On successful completion of training, based on your performance during and at the end of the training period, you will be confirmed in the services of the Company in the appropriate cadre depending on suitable openings.



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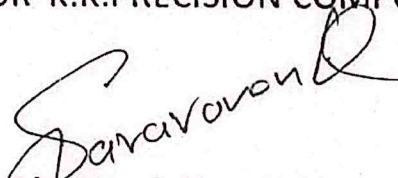
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Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the K.K.Precision Components, Chennai, we wish you good luck and a very bright career with us.

Regards

Name of the Business Leader  
Designation  
Company

FOR K.K.PRECISION COMPONENTS

  
Authorised Signatory



Resived

Gurub

(By/for A)



# K.K. PRECISION COMPONENTS

Manufacturers of C.N.C. Turned Precision Components



No. : 205/2, Ganesh Street, Nageshwara Rao Road, Athipet, Chennai - 600 058.  
Ph. : 044 - 2688 0049

Date: 06.07.2020

Dear Rajan.M

Further to the interview you had with us, we are pleased to appoint you as Graduate Engineer Trainee in our Company. The terms and conditions governing your training are given below:-

## 1. Training period

You will be on training for a period of 12 months effective date of starting of this program, which will be indicated to you.

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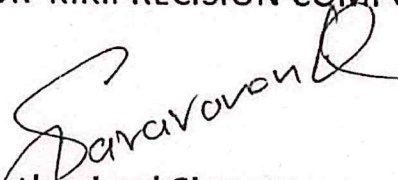
**13. Your appointment is with effect from 10.07.2020**

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the K.K.Precision Components, Chennai, we wish you good luck and a very bright career with us.

Regards

Name of the Business Leader  
Designation  
Company

FOR K.K.PRECISION COMPONENTS

  
Authorised Signatory



Received,  
Rajan. M





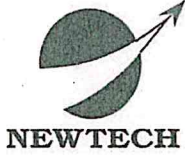
**ST. ANNE'S**  
**COLLEGE OF ENGINEERING AND TECHNOLOGY**  
ANGUCHETTYPLAYAM, PANRUTI - 607 110.

**Company Name: Newtech Persicion**

S.No	Name of the Student	Department
1	Parthipan R	ECE
2	Rajamani T	Mech
3	Vignesh Kumar S	ECE
4	Mohamed Sidick A	ECE
5	Dhamodaran R	ECE
6	Kalaiselvan S	ECE
7	Ajithkumar A	ECE
8	Vignesh G	ECE
9	Ragupathy R	ECE
10	Pugazhendi G	Mech
11	Surendharkumar N	Mech
12	Dilip Pandian N	ECE
13	Liven Partten A	EEE
14	Magimai Xavi Thomas Y	EEE
15	Pasupathi P	EEE
16	Adhikesan R	ECE

*R. Arokiadass*

**Dr. R. AROKIADASS, M.E., Ph.D.,**  
Principal,  
St. Anne's College of Engineering & Technology,  
ANGUCHETTYPALAYAM,  
Siruvathur-(Post), Panruti-(T.k),  
Cuddalore-(Dist), Pin: 607 110.



GST NO : 33AAFCN8379P1ZM

## NEWTECH PRECISION PRODUCTS PRIVATE LIMITED

Mfrs. Automobile Components an ISO 9001: 2015 Certified Company.

Dated: 08.07.2020

Name:Mr/Ms: PARTHIPAN.R

### **SUBJECT:- APPOINTMENT TO THE POST OF GRADUATE ENGINEER TRAINEE**

We are pleased to confirm that you are in our employment w.e.f. 08.07.2020 Presently you are in our employment as Graduate Engineer Trainee at a salary of Rs.13,000 per month.

#### **Further you are in the service on the following terms and conditions:**

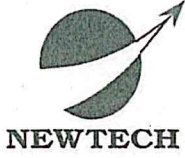
10. That the services are liable to be terminated with one month notice or payment of salary in lieu thereof on either side.
11. On confirmation you will be further entitled to other benefits as may be admissible to other confirmed employees of your category.
12. That it will be the discretion of the Management to assign you any work and regulate the working hours the normal working hours or duties shall be 9 hours with one hour as rest.
13. You will be a full time employee of the Newtech Precision Products,PVT will not work anywhere else nor accept any payment in cash or kind from the other candidates / organization.
14. You will discharge your duties faithfully and observe the timings regulated by the Management from time to time.
15. That if any misconduct is alleged against you, you can be suspended from duty without wages. However, if you are held guilty of all or any of the charges leveled against you, you will be treated absent from duty during the period of suspension.
16. In all other matters included removal from service on disciplinary grounds or any other matter, you will be Governed Employment rules as in force or which may be enforced from time to time.
17. This office is subject to your being declared medically fit by our medical officer (Medical checkup) and verification of original certificates.
18. You are requested to sign the duplicate copy of this letter as a token for acceptance of the duties and responsibility as token of acceptance of the above terms and conditions

For Newtech Precision Products Pvt. Ltd.,

Authorized Signatory



received  
partipan  
(parthipan.R)



GST NO : 33AAFNCN8379P1ZM

## NEWTECH PRECISION PRODUCTS PRIVATE LIMITED

Mfrs. Automobile Components an ISO 9001: 2015 Certified Company.

Dated: 08.07.2020

Name:Mr/Ms: RAJAMANI.T

### **SUBJECT:- APPOINTMENT TO THE POST OF GRADUATE ENGINEER TRAINEE**

We are pleased to confirm that you are in our employment w.e.f. 08.07.2020 Presently you are in our employment as Graduate Engineer Trainee at a salary of Rs.13,000 per month.

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For Newtech Precision Products Pvt. Ltd.,

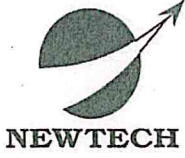


Authorized Signatory

Received

Raja

(RAJAMANI)



GST NO : 33AAFNCN8379P1ZM

## NEWTECH PRECISION PRODUCTS PRIVATE LIMITED

Mrs. Automobile Components an ISO 9001: 2015 Certified Company.

Dated: 08.07.2020

Name: Mr/Ms: **VIGNESHKUMAR.S**

### **SUBJECT:- APPOINTMENT TO THE POST OF GRADUATE ENGINEER TRAINEE**

We are pleased to confirm that you are in our employment w.e.f. 08.07.2020 Presently you are in our employment as Graduate Engineer Trainee at a salary of Rs.13,000 per month.

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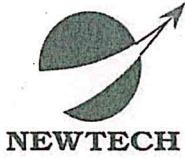
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For Newtech Precision Products Pvt. Ltd.,

Authorized Signatory



Received  
Vigneshkumar  
(Vigneshkumar)



GST NO : 33AAFNCN8379P1ZM

## NEWTECH PRECISION PRODUCTS PRIVATE LIMITED

Mrs. Automobile Components an ISO 9001: 2015 Certified Company.

Dated: 08.07.2020

Name:Mr/Ms: MOHAMED SIDICK.A

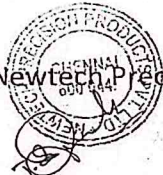
### **SUBJECT:- APPOINTMENT TO THE POST OF GRADUATE ENGINEER TRAINEE**

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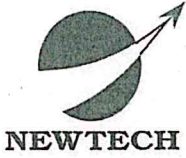
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For Newtech Precision Products Pvt. Ltd.,



Authorized Signatory

Received  
Mohamed Sidick  
[Mohamed sidick]



GST NO : 33AAFNCN8379P1ZM

## NEWTECH PRECISION PRODUCTS PRIVATE LIMITED

Mfrs. Automobile Components an ISO 9001: 2015 Certified Company.

Dated: 08.07.2020

Name:Mr/Ms: DHAMODARAN.R

### **SUBJECT:- APPOINTMENT TO THE POST OF GRADUATE ENGINEER TRAINEE**

We are pleased to confirm that you are in our employment w.e.f. 08.07.2020 Presently you are in our employment as Graduate Engineer Trainee at a salary of Rs.13,000 per month.

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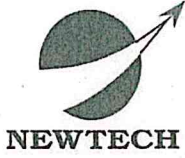


Authorized Signatory

Received

Dhamodharan . R

(Dhamodharan . R)



GST NO : 33AAFNCN8379P1ZM

## NEWTECH PRECISION PRODUCTS PRIVATE LIMITED

Mfrs. Automobile Components an ISO 9001: 2015 Certified Company.

Dated: 08.07.2020

Name:Mr/Ms: KALAISELVAN.S

### **SUBJECT:- APPOINTMENT TO THE POST OF GRADUATE ENGINEER TRAINEE**

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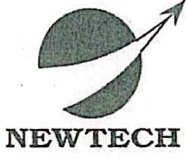
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For Newtech Precision Products Pvt. Ltd.,

Authorized Signatory



*Kalaiselvan S*  
*(KALAISELVAN.S)*



GST NO : 33AAFNCN8379P1ZM

## NEWTECH PRECISION PRODUCTS PRIVATE LIMITED

Mfrs. Automobile Components an ISO 9001: 2015 Certified Company.

Dated: 08.07.2020

Name:Mr/Ms: AJITHKUMAR.A

### SUBJECT:- APPOINTMENT TO THE POST OF GRADUATE ENGINEER TRAINEE

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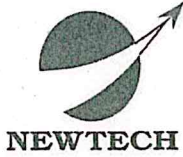
For Newtech Precision Products Pvt. Ltd.,

Authorized Signatory



Received  
Ajithkumar.A  
(Ajithkumar)





GST NO : 33AAFNC8379P1ZM

## NEWTECH PRECISION PRODUCTS PRIVATE LIMITED

Mfrs. Automobile Components an ISO 9001: 2015 Certified Company.

Dated: 08.07.2020

Name: Mr/Ms: VIGNESH.G

### SUBJECT:- APPOINTMENT TO THE POST OF GRADUATE ENGINEER TRAINEE

We are pleased to confirm that you are in our employment w.e.f. 08.07.2020 Presently you are in our employment as Graduate Engineer Trainee at a salary of Rs.13,000 per month.

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For Newtech Precision Products Pvt. Ltd.,

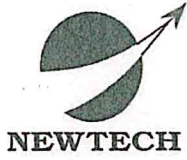


Authorized Signatory

received.

G. Vignesh

(G. Vignesh)



GST NO : 33AAFCN8379P1ZM

## NEWTECH PRECISION PRODUCTS PRIVATE LIMITED

Mfrs. Automobile Components an ISO 9001: 2015 Certified Company.

Dated: 08.07.2020

Name:Mr/Ms: RAGUPATHY.R

### **SUBJECT:- APPOINTMENT TO THE POST OF GRADUATE ENGINEER TRAINEE**

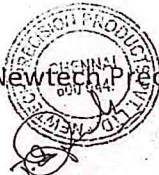
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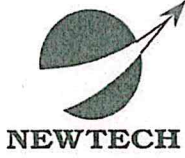
For Newtech Precision Products Pvt. Ltd.,

Authorized Signatory



Received by,  
Ragupathy.

R. Ragupathy



GST NO : 33AAFNCN8379P1ZM

## NEWTECH PRECISION PRODUCTS PRIVATE LIMITED

Mfrs. Automobile Components an ISO 9001: 2015 Certified Company.

Dated: 08.07.2020

Name:Mr/Ms: PUGAZHENDI.G

### **SUBJECT:- APPOINTMENT TO THE POST OF GRADUATE ENGINEER TRAINEE**

We are pleased to confirm that you are in our employment w.e.f. 08.07.2020 Presently you are in our employment as Graduate Engineer Trainee at a salary of Rs.13,000 per month.

#### **Further you are in the service on the following terms and conditions:**

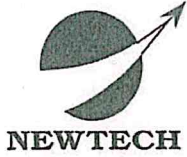
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For Newtech Precision Products Pvt. Ltd.,



Authorized Signatory

*Received by*  
*CT. pugzhendi.*



GST NO : 33AAFNCN8379P1ZM

## NEWTECH PRECISION PRODUCTS PRIVATE LIMITED

Mfrs. Automobile Components an ISO 9001: 2015 Certified Company.

Dated: 08.07.2020

Name:Mr/Ms: SURENDHARKUMAR.N

### SUBJECT:- APPOINTMENT TO THE POST OF GRADUATE ENGINEER TRAINEE

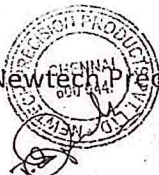
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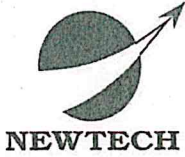
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For Newtech Precision Products Pvt. Ltd.,

Authorized Signatory



Done by  
  
(SURENDA KUMAR N)



GST NO : 33AAFNCN8379P1ZM

## NEWTECH PRECISION PRODUCTS PRIVATE LIMITED

Mfrs. Automobile Components an ISO 9001: 2015 Certified Company.

Dated: 08.07.2020

Name:Mr/Ms: **DILIP PANDIAN.N**

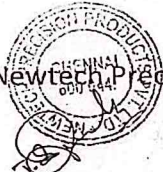
### **SUBJECT:- APPOINTMENT TO THE POST OF GRADUATE ENGINEER TRAINEE**

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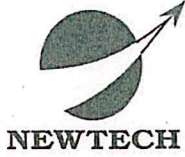
For Newtech Precision Products Pvt. Ltd.,



Authorized Signatory

Received by,  
Dilip pandian

N. Dilip pandian



GST NO : 33AAFNCN8379P1ZM

## NEWTECH PRECISION PRODUCTS PRIVATE LIMITED

Mfrs. Automobile Components an ISO 9001: 2015 Certified Company.

Dated: 08.07.2020

Name:Mr/Ms: **LIVEN PARTTEN.A**

### **SUBJECT:- APPOINTMENT TO THE POST OF GRADUATE ENGINEER TRAINEE**

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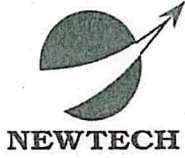


Authorized Signatory

*Received*

*Livin*

*(LIVEN PARTTEN)*



GST NO : 33AAFNCN8379P1ZM

## NEWTECH PRECISION PRODUCTS PRIVATE LIMITED

Mfrs. Automobile Components an ISO 9001: 2015 Certified Company.

Dated: 08.07.2020

Name:Mr/Ms: **MAGIMAI XAVI THOMAS.Y**

### **SUBJECT:- APPOINTMENT TO THE POST OF GRADUATE ENGINEER TRAINEE**

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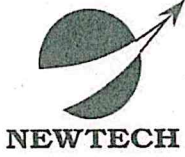
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For Newtech Precision Products Pvt. Ltd.,



Authorized Signatory

*Received*  
*Y. Magimai xavi Thomas*  
*(Magimai xavi Thomas.Y)*



GST NO : 33AAFCN8379P1ZM

## NEWTECH PRECISION PRODUCTS PRIVATE LIMITED

Mfrs. Automobile Components an ISO 9001: 2015 Certified Company.

Dated: 08.07.2020

Name:Mr/Ms: **PASUPATHI.P**

### **SUBJECT:- APPOINTMENT TO THE POST OF GRADUATE ENGINEER TRAINEE**

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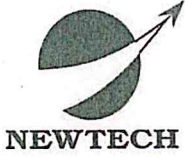
For Newtech Precision Products Pvt. Ltd.,

Authorized Signatory



*received*  
*pasupathi.p*  
*(pasupathi.p)*





GST NO : 33AAFCN8379P1ZM

## NEWTECH PRECISION PRODUCTS PRIVATE LIMITED

Mfrs. Automobile Components an ISO 9001: 2015 Certified Company.

Dated: 08.07.2020

Name:Mr/Ms: ADHIKESAN.R

### **SUBJECT:- APPOINTMENT TO THE POST OF GRADUATE ENGINEER TRAINEE**

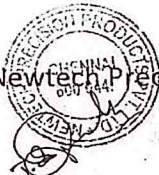
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For Newtech Precision Products Pvt. Ltd.,

Authorized Signatory




Received by  
R. Adhikesan,  
R. Adhikesan.



**ST. ANNE'S**  
**COLLEGE OF ENGINEERING AND TECHNOLOGY**  
ANGUCHETTYPLAYAM, PANRUTI - 607 110.

**Company Name: Perfect Gears**

S.No	Name of the Student	Department
1	Manikandan A	Mech
2	Nathinraj S	Mech
3	Ragul Raj M	Mech
4	Varadharaj A	Mech
5	Edwin Raj P	Mech
6	Vignesh M S	Mech
7	Sujith Raj A	Mech
8	Saleth Raj S	Mech
9	Prakash A	Mech
10	Mirzahasan H	Mech
11	Kalairasigan D	Mech
12	Dhinesh M	Mech
13	Ajeeth Kumar M	Mech
14	Agilan M	Mech
15	Vetrivel S	Mech

  
**Dr. R. AROKIADASS, M.E., Ph.D.,**  
Principal,  
St. Anne's College of Engineering & Technology,  
ANGUCHETTYPALAYAM,  
Siruvathur-(Post), Panruti-(T.k),  
Cuddalore-(Dist), Pin: 607 110.



CIN U34103TN1997PTC038052  
TS 16949 COMPANY

2, Vembuli Amman Koil, 1st Cross St.,  
Udhayam Colony, K. K. Nagar (West), Chennai - 600 078  
Ph : 044 23640404, 23641010 / Fax : 23640505

Email : office@perfectgears.in / Website : www.perfectgears.in

Date: 06/07/2020

Dear MANIKANDAN.A,

Further to the interview you had with us, we are pleased to appoint you as Graduate engineer Trainee in our Company. The terms and conditions governing your training are given below:-

#### 1. Training period

You will be on training for a period of 12 months effective date of starting of this program, which will be indicated to you.

#### 2. Consolidated Stipend

A sum of Rs. 13000 /- (Rupees Thirteen thousand only) per month will be paid to you as stipend. You will not be entitled to any other benefits, apart from the above.

#### 3. Notice period during training

The Company reserves the right to terminate services of trainees on grounds of misconduct or breach of the terms and conditions of the Undertaking to be furnished by the trainee as per clause 6 of this letter and / or violation of any rules and regulations or standing orders of the Company by giving seven calendar days notice or upon payment of stipend in lieu thereof.

#### 4. Posting

Initially you will be posted at Chennai. However during this period of training, you can be transferred to any other department/division of the company, anywhere in India or overseas. You may also be assigned such other duties as may be **PERFECT GEARS (CHENNAI) PVT LTD** at the discretion of the management, in any branch or office of the company and/or its subsidiaries or associate companies.

5. You will be required to sign an Undertaking-cum-Indemnity Bond / Agreement on joining.

6. This appointment is subject to:

a. Your having secured a certificate of completion as declared by your Institution / University.

b. Your being examined & found medically fit. (Please have yourself medically examined by a general physician, as per the standard examination list enclosed and if referred further by any specialist. The same would have to be filled in and certified by the physician and sent to us directly by 15/06/2020. The fees incurred for the same would be reimbursed on you joining).



CIN U34103TN1997PTC038052  
TS 16949 COMPANY

2, Vembuli Amman Koil, 1st Cross St.,  
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Ph : 044 23640404, 23641010 / Fax : 23640505  
Email : office@perfectgears.in / Website : www.perfectgears.in

7. Your performance will be reviewed periodically during the training period. If your performance does not meet with the requirements of the training program, your training period would be extended by a maximum of six months with an interim review after three months.
8. On successful completion of training, based on your performance during and at the end of the training period, you will be confirmed in the services of the Company in the appropriate cadre depending on suitable openings.
9. You are required to maintain the highest order of discipline and secrecy as regards the work of the company and/or its subsidiaries or associate companies and in case of any breach of discipline/trust, your services may be terminated by the company with immediate effect. You will also be required to sign the Secrecy Agreement on your joining.
10. You will also be governed by the standard terms and conditions applicable to the managerial cadre of the company as existing now and as may be amended from time to time.
11. Should there be a need for any modification in one or more benefits extended to you through this letter, by way of enactment of any law by the appropriate State/Central Government, you would be entitled to the higher of the benefit(s) but not both.
12. This appointment has been made based on the information furnished in your application for employment and subsequent interviews. If, at any time in future, it comes to light that any of the information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.
13. **Your appointment is with effect from 20/07/2020**

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the Perfect Gears (Chennai) PVT.LTD, we wish you good luck and a very bright career with us.

Regards

For Perfect Gears (Chennai) PVT.LTD, Chennai.

*Received*

*A. Manikandam* / (A. MANIKANDAM)

**PERFECT GEARS (CHENNAI) PVT. LTD.**  
No.2, Vembuli Amman Koil 1st Cross St.  
Udhayam Colony, K.K. Nagar (West)  
Chennai - 600 078.



CIN U34103TN1997PTC038052

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Ph : 044 23640404, 23641010 / Fax : 23640505

Email : office@perfectgears.in / Website : www.perfectgears.in

Date: 06/07/2020

Dear NATHINTRAJ.S,

Further to the interview you had with us, we are pleased to appoint you as Graduate engineer Trainee in our Company. The terms and conditions governing your training are given below:-

#### 1. Training period

You will be on training for a period of 12 months effective date of starting of this program, which will be indicated to you.

#### 2. Consolidated Stipend

A sum of Rs. 13000 /- (Rupees Thirteen thousand only) per month will be paid to you as stipend. You will not be entitled to any other benefits, apart from the above.

#### 3. Notice period during training

The Company reserves the right to terminate services of trainees on grounds of misconduct or breach of the terms and conditions of the Undertaking to be furnished by the trainee as per clause 6 of this letter and / or violation of any rules and regulations or standing orders of the Company by giving seven calendar days notice or upon payment of stipend in lieu thereof.

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5. You will be required to sign an Undertaking-cum-Indemnity Bond / Agreement on joining.

6. This appointment is subject to:

- a. Your having secured a certificate of completion as declared by your Institution / University.
- b. Your being examined & found medically fit. (Please have yourself medically examined by a general physician, as per the standard examination list enclosed and if referred further by any specialist. The same would have to be filled in and certified by the physician and sent to us directly by 15/06/2020. The fees incurred for the same would be reimbursed on you joining).



CIN U34103TN1997PTC038052  
TS 16949 COMPANY

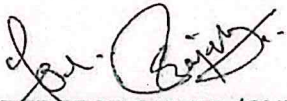
2, Vembuli Amman Koil, 1st Cross St.,  
Udhayam Colony, K: K. Nagar (West), Chennai - 600 078  
Ph : 044 23640404, 23641010 / Fax : 23640505  
Email : office@perfectgears.in / Website : www.perfectgears.in

7. Your performance will be reviewed periodically during the training period. If your performance does not meet with the requirements of the training program, your training period would be extended by a maximum of six months with an interim review after three months.
8. On successful completion of training, based on your performance during and at the end of the training period, you will be confirmed in the services of the Company in the appropriate cadre depending on suitable openings.
9. You are required to maintain the highest order of discipline and secrecy as regards the work of the company and/or its subsidiaries or associate companies and in case of any breach of discipline/trust, your services may be terminated by the company with immediate effect. You will also be required to sign the Secrecy Agreement on your joining.
10. You will also be governed by the standard terms and conditions applicable to the managerial cadre of the company as existing now and as may be amended from time to time.
11. Should there be a need for any modification in one or more benefits extended to you through this letter, by way of enactment of any law by the appropriate State/Central Government, you would be entitled to the higher of the benefit(s) but not both.
12. This appointment has been made based on the information furnished in your application for employment and subsequent interviews. If, at any time in future, it comes to light that any of the information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.
13. **Your appointment is with effect from 20/07/2020**

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the Perfect Gears (Chennai) PVT.LTD, we wish you good luck and a very bright career with us.

Regards

For Perfect Gears (Chennai) PVT.LTD, Chennai.

  
**PERFECT GEARS (CHENNAI) PVT. LTD.**  
No.2, Vembuli Amman Koil 1st Cross St.  
Udhayam Colony, K.K. Nagar (West)  
Chennai - 600 078.

Received

Nathinraj . S

(NATHINRAJ . S)



CIN U34103TN1997PTC038052  
TS 16949 COMPANY

2, Vembuli Amman Koil, 1st Cross St.,  
Udhayam Colony, K. K. Nagar (West), Chennai - 600 078  
Ph : 044 23640404, 23641010 / Fax : 23640505

Email : office@perfectgears.in / Website : www.perfectgears.in

Date: 06/07/2020

Dear RAGUL RAJ.M,

Further to the interview you had with us, we are pleased to appoint you as Graduate engineer Trainee in our Company. The terms and conditions governing your training are given below:-

#### 1. Training period

You will be on training for a period of 12 months effective date of starting of this program, which will be indicated to you.

#### 2. Consolidated Stipend

A sum of Rs. 13000 /- (Rupees Thirteen thousand only) per month will be paid to you as stipend. You will not be entitled to any other benefits, apart from the above.

#### 3. Notice period during training

The Company reserves the right to terminate services of trainees on grounds of misconduct or breach of the terms and conditions of the Undertaking to be furnished by the trainee as per clause 6 of this letter and / or violation of any rules and regulations or standing orders of the Company by giving seven calendar days notice or upon payment of stipend in lieu thereof.

#### 4. Posting

Initially you will be posted at Chennai. However during this period of training, you can be transferred to any other department/division of the company, anywhere in India or overseas. You may also be assigned such other duties as may be PERFECT GEARS (CHENNAI) PVT LTD at the discretion of the management, in any branch or office of the company and/or its subsidiaries or associate companies.

5. You will be required to sign an Undertaking-cum-Indemnity Bond / Agreement on joining.

6. This appointment is subject to:

- a. Your having secured a certificate of completion as declared by your Institution / University.
- b. Your being examined & found medically fit. (Please have yourself medically examined by a general physician, as per the standard examination list enclosed and if referred further by any specialist. The same would have to be filled in and certified by the physician and sent to us directly by 15/06/2020. The fees incurred for the same would be reimbursed on you joining).



**PERFECT GEARS**  
(Chennai) Pvt. Ltd

CIN U34103TN1997PTC038052

TS 16949 COMPANY

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Udhayam Colony, K. K. Nagar (West), Chennai - 600 078

Ph : 044 23640404, 23641010 / Fax : 23640505

Email : office@perfectgears.in / Website : www.perfectgears.in

7. Your performance will be reviewed periodically during the training period. If your performance does not meet with the requirements of the training program, your training period would be extended by a maximum of six months with an interim review after three months.

8. On successful completion of training, based on your performance during and at the end of the training period, you will be confirmed in the services of the Company in the appropriate cadre depending on suitable openings.

9. You are required to maintain the highest order of discipline and secrecy as regards the work of the company and/or its subsidiaries or associate companies and in case of any breach of discipline/trust, your services may be terminated by the company with immediate effect. You will also be required to sign the Secrecy Agreement on your joining.

10. You will also be governed by the standard terms and conditions applicable to the managerial cadre of the company as existing now and as may be amended from time to time.

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**13. Your appointment is with effect from 20/07/2020**

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the Perfect Gears (Chennai) PVT.LTD, we wish you good luck and a very bright career with us.

Regards

For Perfect Gears (Chennai) PVT.LTD, Chennai.

**PERFECT GEARS (CHENNAI) PVT. LTD.**  
No.2, Vembuli Amman Koil 1st Cross St.  
Udhayam Colony, K.K. Nagar (West)  
Chennai - 600 078.

Accepted and Received

Ragul Raj

(RAGUL RAJ)





CIN U34103TN1997PTC038052  
TS 16949 COMPANY

2, Vembuli Amman Koil, 1st Cross St.,  
Udhayam Colony, K. K. Nagar (West), Chennai - 600 078  
Ph : 044 23640404, 23641010 / Fax : 23640505

Email : office@perfectgears.in / Website : www.perfectgears.in

Date: 06/07/2020

Dear VARADHARAJ.A,

Further to the interview you had with us, we are pleased to appoint you as Graduate engineer Trainee in our Company. The terms and conditions governing your training are given below:-

**1. Training period**

You will be on training for a period of 12 months effective date of starting of this program, which will be indicated to you.

**2. Consolidated Stipend**

A sum of Rs. 13000 /- (Rupees Thirteen thousand only) per month will be paid to you as stipend. You will not be entitled to any other benefits, apart from the above.

**3. Notice period during training**

The Company reserves the right to terminate services of trainees on grounds of misconduct or breach of the terms and conditions of the Undertaking to be furnished by the trainee as per clause 6 of this letter and / or violation of any rules and regulations or standing orders of the Company by giving seven calendar days notice or upon payment of stipend in lieu thereof.

**4. Posting**

Initially you will be posted at Chennai. However during this period of training, you can be transferred to any other department/division of the company, anywhere in India or overseas. You may also be assigned such other duties as may be **PERFECT GEARS (CHENNAI) PVT LTD** at the discretion of the management, in any branch or office of the company and/or its subsidiaries or associate companies.

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- a. Your having secured a certificate of completion as declared by your Institution / University.
- b. Your being examined & found medically fit. (Please have yourself medically examined by a general physician, as per the standard examination list enclosed and if referred further by any specialist. The same would have to be filled in and certified by the physician and sent to us directly by 15/06/2020. The fees incurred for the same would be reimbursed on you joining).



**PERFECT GEARS**  
(Chennai) Pvt. Ltd

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TS 16949 COMPANY

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Ph : 044 23640404, 23641010 / Fax : 23640505  
Email : office@perfectgears.in / Website : www.perfectgears.in

7. Your performance will be reviewed periodically during the training period. If your performance does not meet with the requirements of the training program, your training period would be extended by a maximum of six months with an interim review after three months.
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Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the Perfect Gears (Chennai) PVT.LTD, we wish you good luck and a very bright career with us.

Regards

For Perfect Gears (Chennai) PVT.LTD, Chennai.

**PERFECT GEARS (CHENNAI) PVT. LTD.**  
No.2, Vembuli Amman Koil 1st Cross St.  
Udhayam Colony, K.K. Nagar (West)  
Chennai - 600 078.

Received

A. Varadharaj (Varadharaj)



CIN U34103TN1997PTC038052  
TS 16949 COMPANY

2, Vembuli Amman Koil, 1st Cross St.,  
Udhayam Colony, K. K. Nagar (West), Chennai - 600 078  
Ph : 044 23640404, 23641010 / Fax : 23640505  
Email : office@perfectgears.in / Website : www.perfectgears.in

Date: 06/07/2020

Dear EDWIN RAJ.P,

Further to the interview you had with us, we are pleased to appoint you as Graduate engineer Trainee in our Company. The terms and conditions governing your training are given below:-

**1. Training period**

You will be on training for a period of 12 months effective date of starting of this program, which will be indicated to you.

**2. Consolidated Stipend**

A sum of Rs. 13000 /- (Rupees Thirteen thousand only) per month will be paid to you as stipend. You will not be entitled to any other benefits, apart from the above.

**3. Notice period during training**

The Company reserves the right to terminate services of trainees on grounds of misconduct or breach of the terms and conditions of the Undertaking to be furnished by the trainee as per clause 6 of this letter and / or violation of any rules and regulations or standing orders of the Company by giving seven calendar days notice or upon payment of stipend in lieu thereof.

**4. Posting**

Initially you will be posted at Chennai. However during this period of training, you can be transferred to any other department/division of the company, anywhere in India or overseas. You may also be assigned such other duties as may be **PERFECT GEARS (CHENNAI) PVT LTD** at the discretion of the management, in any branch or office of the company and/or its subsidiaries or associate companies.

5. You will be required to sign an Undertaking-cum-Indemnity Bond / Agreement on joining.

6. This appointment is subject to:

- a. Your having secured a certificate of completion as declared by your Institution / University.
- b. Your being examined & found medically fit. (Please have yourself medically examined by a general physician, as per the standard examination list enclosed and if referred further by any specialist. The same would have to be filled in and certified by the physician and sent to us directly by 15/06/2020. The fees incurred for the same would be reimbursed on you joining).



**PERFECT GEARS**  
(Chennai) Pvt. Ltd

**CIN U34103TN1997PTC038052**  
**TS 16949 COMPANY**

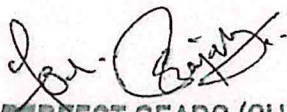
2, Vembuli Amman Koil, 1st Cross St.,  
Udhayam Colony, K. K. Nagar (West), Chennai - 600 078  
Ph : 044 23640404, 23641010 / Fax : 23640505  
Email : office@perfectgears.in / Website : www.perfectgears.in

7. Your performance will be reviewed periodically during the training period. If your performance does not meet with the requirements of the training program, your training period would be extended by a maximum of six months with an interim review after three months.
8. On successful completion of training, based on your performance during and at the end of the training period, you will be confirmed in the services of the Company in the appropriate cadre depending on suitable openings.
9. You are required to maintain the highest order of discipline and secrecy as regards the work of the company and/or its subsidiaries or associate companies and in case of any breach of discipline/trust, your services may be terminated by the company with immediate effect. You will also be required to sign the Secrecy Agreement on your joining.
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13. **Your appointment is with effect from 20/07/2020**

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the Perfect Gears (Chennai) PVT.LTD, we wish you good luck and a very bright career with us.

Regards

For Perfect Gears (Chennai) PVT.LTD, Chennai.

  
**PERFECT GEARS (CHENNAI) PVT. LTD.**  
No.2, Vembuli Amman Koil 1st Cross St.  
Udhayam Colony, K.K. Nagar (West)  
Chennai - 600 078.

Received

P. (EDWIN RAJ)

Edwin Raj



CIN U34103TN1997PTC038052  
TS 16949 COMPANY

2, Vembuli Amman Koil, 1st Cross St.,  
Udhayam Colony, K. K. Nagar (West), Chennai - 600 078  
Ph : 044 23640404, 23641010 / Fax : 23640505  
Email : office@perfectgears.in / Website : www.perfectgears.in

Date: 06/07/2020

Dear VIGNESH.M.S,

Further to the interview you had with us, we are pleased to appoint you as Graduate engineer Trainee in our Company. The terms and conditions governing your training are given below:-

#### 1. Training period

You will be on training for a period of 12 months effective date of starting of this program, which will be indicated to you.

#### 2. Consolidated Stipend

A sum of Rs. 13000 /- (Rupees Thirteen thousand only) per month will be paid to you as stipend. You will not be entitled to any other benefits, apart from the above.

#### 3. Notice period during training

The Company reserves the right to terminate services of trainees on grounds of misconduct or breach of the terms and conditions of the Undertaking to be furnished by the trainee as per clause 6 of this letter and / or violation of any rules and regulations or standing orders of the Company by giving seven calendar days notice or upon payment of stipend in lieu thereof.

#### 4. Posting

Initially you will be posted at Chennai. However during this period of training, you can be transferred to any other department/division of the company, anywhere in India or overseas. You may also be assigned such other duties as may be PERFECT GEARS (CHENNAI) PVT LTD at the discretion of the management, in any branch or office of the company and/or its subsidiaries or associate companies.

5. You will be required to sign an Undertaking-cum-Indemnity Bond / Agreement on joining.

6. This appointment is subject to:

- a. Your having secured a certificate of completion as declared by your Institution / University.
- b. Your being examined & found medically fit. (Please have yourself medically examined by a general physician, as per the standard examination list enclosed and if referred further by any specialist. The same would have to be filled in and certified by the physician and sent to us directly by 15/06/2020. The fees incurred for the same would be reimbursed on you joining).



CIN U34103TN1997PTC038052  
TS 16949 COMPANY

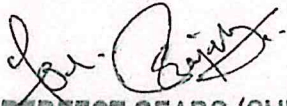
2, Vembuli Amman Koil, 1st Cross St.,  
Udhayam Colony, K. K. Nagar (West), Chennai - 600 078  
Ph : 044 23640404, 23641010 / Fax : 23640505  
Email : office@perfectgears.in / Website : www.perfectgears.in


7. Your performance will be reviewed periodically during the training period. If your performance does not meet with the requirements of the training program, your training period would be extended by a maximum of six months with an interim review after three months.
8. On successful completion of training, based on your performance during and at the end of the training period, you will be confirmed in the services of the Company in the appropriate cadre depending on suitable openings.
9. You are required to maintain the highest order of discipline and secrecy as regards the work of the company and/or its subsidiaries or associate companies and in case of any breach of discipline/trust, your services may be terminated by the company with immediate effect. You will also be required to sign the Secrecy Agreement on your joining.
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13. **Your appointment is with effect from 20/07/2020**

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the Perfect Gears (Chennai) PVT.LTD, we wish you good luck and a very bright career with us.

Regards

For Perfect Gears (Chennai) PVT.LTD, Chennai.

  
**PERFECT GEARS (CHENNAI) PVT. LTD.**  
No.2, Vembuli Amman Koil 1st Cross St.  
Udhayam Colony, K.K. Nagar (West)  
Chennai - 600 078.

  
(S. Vignesh)





CIN U34103TN1997PTC038052  
TS 16949 COMPANY

2, Vembuli Amman Koil, 1st Cross St.,  
Udhayam Colony, K. K. Nagar (West), Chennai - 600 078  
Ph : 044 23640404, 23641010 / Fax : 23640505

Email : office@perfectgears.in / Website : www.perfectgears.in

Date: 06/07/2020

Dear **SUJITHRAJ.A**,

Further to the interview you had with us, we are pleased to appoint you as Graduate engineer Trainee in our Company. The terms and conditions governing your training are given below:-

#### **1. Training period**

You will be on training for a period of 12 months effective date of starting of this program, which will be indicated to you.

#### **2. Consolidated Stipend**

A sum of Rs. 13000 /- (Rupees Thirteen thousand only) per month will be paid to you as stipend. You will not be entitled to any other benefits, apart from the above.

#### **3. Notice period during training**

The Company reserves the right to terminate services of trainees on grounds of misconduct or breach of the terms and conditions of the Undertaking to be furnished by the trainee as per clause 6 of this letter and / or violation of any rules and regulations or standing orders of the Company by giving seven calendar days notice or upon payment of stipend in lieu thereof.

#### **4. Posting**

Initially you will be posted at Chennai. However during this period of training, you can be transferred to any other department/division of the company, anywhere in India or overseas. You may also be assigned such other duties as may be **PERFECT GEARS (CHENNAI) PVT LTD** at the discretion of the management, in any branch or office of the company and/or its subsidiaries or associate companies.

5. You will be required to sign an Undertaking-cum-Indemnity Bond / Agreement on joining.

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- a. Your having secured a certificate of completion as declared by your Institution / University.
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**PERFECT GEARS**  
(Chennai) Pvt. Ltd

CIN U34103TN1997PTC038052  
TS 16949 COMPANY

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Ph : 044 23640404, 23641010 / Fax : 23640505  
Email : office@perfectgears.in / Website : www.perfectgears.in

7. Your performance will be reviewed periodically during the training period. If your performance does not meet with the requirements of the training program, your training period would be extended by a maximum of six months with an interim review after three months.
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12. This appointment has been made based on the information furnished in your application for employment and subsequent interviews. If, at any time in future, it comes to light that any of the information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.
13. **Your appointment is with effect from 20/07/2020**

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the Perfect Gears (Chennai) PVT.LTD, we wish you good luck and a very bright career with us.

Regards

For Perfect Gears (Chennai) PVT.LTD, Chennai.

**PERFECT GEARS (CHENNAI) PVT. LTD.**  
No.2, Vembuli Amman Koil 1st Cross St.  
Udhayam Colony, K.K. Nagar (West)  
Chennai - 600 078.

Received

Sujitharaj (Sujitharaj. A)





CIN U34103TN1997PTC038052  
TS 16949 COMPANY

2, Vembuli Amman Koil, 1st Cross St.,  
Udhayam Colony, K. K. Nagar (West), Chennai - 600 078  
Ph : 044 23640404, 23641010 / Fax : 23640505

Email : office@perfectgears.in / Website : www.perfectgears.in

Date: 06/07/2020

Dear SALETH RAJ.S,

Further to the interview you had with us, we are pleased to appoint you as Graduate engineer Trainee in our Company. The terms and conditions governing your training are given below:-

#### 1. Training period

You will be on training for a period of 12 months effective date of starting of this program, which will be indicated to you.

#### 2. Consolidated Stipend

A sum of Rs. 13000 /- (Rupees Thirteen thousand only) per month will be paid to you as stipend. You will not be entitled to any other benefits, apart from the above.

#### 3. Notice period during training

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**PERFECT GEARS**  
(Chennai) Pvt. Ltd

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Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the Perfect Gears (Chennai) PVT.LTD, we wish you good luck and a very bright career with us.

Regards

For Perfect Gears (Chennai) PVT.LTD, Chennai.

**PERFECT GEARS (CHENNAI) PVT. LTD.**  
No.2, Vembuli Amman Koil 1st Cross St.  
Udhayam Colony, K.K. Nagar (West)  
Chennai - 600 078.

Resvide

Saleth - S

(SALETH Raj S)



CIN U34103TN1997PTC038052  
TS 16949 COMPANY

2, Vembuli Amman Koil, 1st Cross St.,  
Udhayam Colony, K. K. Nagar (West), Chennai - 600 078  
Ph : 044 23640404, 23641010 / Fax : 23640505

Email : office@perfectgears.in / Website : www.perfectgears.in

Date: 06/07/2020

Dear PRAKASH.A,

Further to the interview you had with us, we are pleased to appoint you as Graduate engineer Trainee in our Company. The terms and conditions governing your training are given below:-

**1. Training period**

You will be on training for a period of 12 months effective date of starting of this program, which will be indicated to you.

**2. Consolidated Stipend**

A sum of Rs. 13000 /- (Rupees Thirteen thousand only) per month will be paid to you as stipend. You will not be entitled to any other benefits, apart from the above.

**3. Notice period during training**

The Company reserves the right to terminate services of trainees on grounds of misconduct or breach of the terms and conditions of the Undertaking to be furnished by the trainee as per clause 6 of this letter and / or violation of any rules and regulations or standing orders of the Company by giving seven calendar days notice or upon payment of stipend in lieu thereof.

**4. Posting**

Initially you will be posted at Chennai. However during this period of training, you can be transferred to any other department/division of the company, anywhere in India or overseas. You may also be assigned such other duties as may be **PERFECT GEARS (CHENNAI) PVT LTD** at the discretion of the management, in any branch or office of the company and/or its subsidiaries or associate companies.

5. You will be required to sign an Undertaking-cum-Indemnity Bond / Agreement on joining.

6. This appointment is subject to:

- a. Your having secured a certificate of completion as declared by your Institution / University.
- b. Your being examined & found medically fit. (Please have yourself medically examined by a general physician, as per the standard examination list enclosed and if referred further by any specialist. The same would have to be filled in and certified by the physician and sent to us directly by 15/06/2020. The fees incurred for the same would be reimbursed on you joining).



CIN U34103TN1997PTC038052  
TS 16949 COMPANY

2, Vembuli Amman Koil, 1st Cross St.,  
Udhayam Colony, K. K. Nagar (West), Chennai - 600 078  
Ph : 044 23640404, 23641010 / Fax : 23640505  
Email : office@perfectgears.in / Website : www.perfectgears.in

7. Your performance will be reviewed periodically during the training period. If your performance does not meet with the requirements of the training program, your training period would be extended by a maximum of six months with an interim review after three months.
8. On successful completion of training, based on your performance during and at the end of the training period, you will be confirmed in the services of the Company in the appropriate cadre depending on suitable openings.
9. You are required to maintain the highest order of discipline and secrecy as regards the work of the company and/or its subsidiaries or associate companies and in case of any breach of discipline/trust, your services may be terminated by the company with immediate effect. You will also be required to sign the Secrecy Agreement on your joining.
10. You will also be governed by the standard terms and conditions applicable to the managerial cadre of the company as existing now and as may be amended from time to time.
11. Should there be a need for any modification in one or more benefits extended to you through this letter, by way of enactment of any law by the appropriate State/Central Government, you would be entitled to the higher of the benefit(s) but not both.
12. This appointment has been made based on the information furnished in your application for employment and subsequent interviews. If, at any time in future, it comes to light that any of the information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.
13. **Your appointment is with effect from 20/07/2020**

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the Perfect Gears (Chennai) PVT.LTD, we wish you good luck and a very bright career with us.

Regards

For Perfect Gears (Chennai) PVT.LTD, Chennai.

**PERFECT GEARS (CHENNAI) PVT. LTD.**  
No.2, Vembuli Amman Koil 1st Cross St.  
Udhayam Colony, K.K. Nagar (West)  
Chennai - 600 078.

Received,

Prakash .A (prakash .A)



CIN U34103TN1997PTC038052  
TS 16949 COMPANY

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Udhayam Colony, K. K. Nagar (West), Chennai - 600 078  
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Email : office@perfectgears.in / Website : www.perfectgears.in

Date: 06/07/2020

Dear **MIRZAHASAN.H,**

Further to the interview you had with us, we are pleased to appoint you as Graduate engineer Trainee in our Company. The terms and conditions governing your training are given below:-

**1. Training period**

You will be on training for a period of 12 months effective date of starting of this program, which will be indicated to you.

**2. Consolidated Stipend**

A sum of Rs. 13000 /- (Rupees Thirteen thousand only) per month will be paid to you as stipend. You will not be entitled to any other benefits, apart from the above.

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7. Your performance will be reviewed periodically during the training period. If your performance does not meet with the requirements of the training program, your training period would be extended by a maximum of six months with an interim review after three months.

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Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the Perfect Gears (Chennai) PVT.LTD, we wish you good luck and a very bright career with us.

Regards

For Perfect Gears (Chennai) PVT.LTD, Chennai.

Received

H. Mirza (H. MIRZA HASAN)

PERFECT GEARS (CHENNAI) PVT. LTD.  
No.2, Vembuli Amman Koil 1st Cross St.  
Udhayam Colony, K.K. Nagar (West)  
Chennai - 600 078.



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Email : office@perfectgears.in / Website : www.perfectgears.in

Date: 06/07/2020

Dear KALAIRASIGAN.D,

Further to the interview you had with us, we are pleased to appoint you as Graduate engineer Trainee in our Company. The terms and conditions governing your training are given below:-

#### 1. Training period

You will be on training for a period of 12 months effective date of starting of this program, which will be indicated to you.

#### 2. Consolidated Stipend

A sum of Rs. 13000 /- (Rupees Thirteen thousand only) per month will be paid to you as stipend. You will not be entitled to any other benefits, apart from the above.

#### 3. Notice period during training

The Company reserves the right to terminate services of trainees on grounds of misconduct or breach of the terms and conditions of the Undertaking to be furnished by the trainee as per clause 6 of this letter and / or violation of any rules and regulations or standing orders of the Company by giving seven calendar days notice or upon payment of stipend in lieu thereof.

#### 4. Posting

Initially you will be posted at Chennai. However during this period of training, you can be transferred to any other department/division of the company, anywhere in India or overseas. You may also be assigned such other duties as may be **PERFECT GEARS (CHENNAI) PVT LTD** at the discretion of the management, in any branch or office of the company and/or its subsidiaries or associate companies.

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Ph : 044 23640404, 23641010 / Fax : 23640505

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7. Your performance will be reviewed periodically during the training period. If your performance does not meet with the requirements of the training program, your training period would be extended by a maximum of six months with an interim review after three months.

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Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the Perfect Gears (Chennai) PVT.LTD, we wish you good luck and a very bright career with us.

Regards

For Perfect Gears (Chennai) PVT.LTD, Chennai.

**PERFECT GEARS (CHENNAI) PVT. LTD.**  
No.2, Vembuli Amman Koil 1st Cross St.  
Udhayam Colony, K.K. Nagar (West)  
Chennai - 600 078.

Reviewed

KALAI RASIGAN - D

(KALAI RASIGAN - D)





CIN U34103TN1997PTC038052  
TS 16949 COMPANY

2, Vembuli Amman Koil, 1st Cross St.,  
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Email : office@perfectgears.in / Website : www.perfectgears.in

Date: 06/07/2020

Dear DHINESH.M,

Further to the interview you had with us, we are pleased to appoint you as Graduate engineer Trainee in our Company. The terms and conditions governing your training are given below:-

**1. Training period**

You will be on training for a period of 12 months effective date of starting of this program, which will be indicated to you.

**2. Consolidated Stipend**

A sum of Rs. 13000 /- (Rupees Thirteen thousand only) per month will be paid to you as stipend. You will not be entitled to any other benefits, apart from the above.

**3. Notice period during training**

The Company reserves the right to terminate services of trainees on grounds of misconduct or breach of the terms and conditions of the Undertaking to be furnished by the trainee as per clause 6 of this letter and / or violation of any rules and regulations or standing orders of the Company by giving seven calendar days notice or upon payment of stipend in lieu thereof.

**4. Posting**

Initially you will be posted at Chennai. However during this period of training, you can be transferred to any other department/division of the company, anywhere in India or overseas. You may also be assigned such other duties as may be **PERFECT GEARS (CHENNAI) PVT LTD** at the discretion of the management, in any branch or office of the company and/or its subsidiaries or associate companies.

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TS 16949 COMPANY

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Udhayam Colony, K. K. Nagar (West), Chennai - 600 078  
Ph : 044 23640404, 23641010 / Fax : 23640505

Email : office@perfectgears.in / Website : www.perfectgears.in

7. Your performance will be reviewed periodically during the training period. If your performance does not meet with the requirements of the training program, your training period would be extended by a maximum of six months with an interim review after three months.

8. On successful completion of training, based on your performance during and at the end of the training period, you will be confirmed in the services of the Company in the appropriate cadre depending on suitable openings.

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**13. Your appointment is with effect from 20/07/2020**

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the Perfect Gears (Chennai) PVT.LTD, we wish you good luck and a very bright career with us.

Regards

For Perfect Gears (Chennai) PVT.LTD, Chennai.

**PERFECT GEARS (CHENNAI) PVT. LTD.**  
No.2, Vembuli Amman Koil 1st Cross St.  
Udhayam Colony, K.K. Nagar (West)  
Chennai - 600 078.

Accepted and Received  
Mr. Dimesh  
(DHINESH.M)



CIN U34103TN1997PTC038052  
TS 16949 COMPANY

2, Vembuli Amman Koil, 1st Cross St.,  
Udhayam Colony, K. K. Nagar (West), Chennai - 600 078  
Ph : 044 23640404, 23641010 / Fax : 23640505

Email : office@perfectgears.in / Website : www.perfectgears.in

Date: 06/07/2020

Dear **AJEETH KUMAR.M,**

Further to the interview you had with us, we are pleased to appoint you as Graduate engineer Trainee in our Company. The terms and conditions governing your training are given below:-

**1. Training period**

You will be on training for a period of 12 months effective date of starting of this program, which will be indicated to you.

**2. Consolidated Stipend**

A sum of Rs. 13000 /- (Rupees Thirteen thousand only) per month will be paid to you as stipend. You will not be entitled to any other benefits, apart from the above.

**3. Notice period during training**

The Company reserves the right to terminate services of trainees on grounds of misconduct or breach of the terms and conditions of the Undertaking to be furnished by the trainee as per clause 6 of this letter and / or violation of any rules and regulations or standing orders of the Company by giving seven calendar days notice or upon payment of stipend in lieu thereof.

**4. Posting**

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5. You will be required to sign an Undertaking-cum-Indemnity Bond / Agreement on joining.

6. This appointment is subject to:

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**PERFECT GEARS**  
(Chennai) Pvt. Ltd

CIN U34103TN1997PTC038052  
TS 16949 COMPANY

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Ph : 044 23640404, 23641010 / Fax : 23640505

Email : office@perfectgears.in / Website : www.perfectgears.in

7. Your performance will be reviewed periodically during the training period. If your performance does not meet with the requirements of the training program, your training period would be extended by a maximum of six months with an interim review after three months.

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Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the Perfect Gears (Chennai) PVT.LTD, we wish you good luck and a very bright career with us.

Regards

For Perfect Gears (Chennai) PVT.LTD, Chennai.

**PERFECT GEARS (CHENNAI) PVT. LTD.**  
No.2, Vembuli Amman Koil 1st Cross St.  
Udhayam Colony, K.K. Nagar (West)  
Chennai - 600 078.

Received.

M. Ajith Kumar.

(Ajith Kumar)



CIN U34103TN1997PTC038052  
TS 16949 COMPANY

2, Vembuli Amman Koil, 1st Cross St.,  
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Ph : 044 23640404, 23641010 / Fax : 23640505

Email : office@perfectgears.in / Website : www.perfectgears.in

Date: 06/07/2020

Dear AGILAN.M,

Further to the interview you had with us, we are pleased to appoint you as Graduate engineer Trainee in our Company. The terms and conditions governing your training are given below:-

#### 1. Training period

You will be on training for a period of 12 months effective date of starting of this program, which will be indicated to you.

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CIN U34103TN1997PTC038052

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Regards

For Perfect Gears (Chennai) PVT.LTD, Chennai.

**PERFECT GEARS (CHENNAI) PVT. LTD.**  
No.2, Vembuli Amman Koil 1st Cross St.  
Udhayam Colony, K.K. Nagar (West)  
Chennai - 600 078.

Received

M. Agilan ..

M. Agilan



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TS 16949 COMPANY

2, Vembuli Amman Koil, 1st Cross St.,  
Udhayam Colony, K. K. Nagar (West), Chennai - 600 078  
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Date: 06/07/2020

Dear VETRIVEL.S,

Further to the interview you had with us, we are pleased to appoint you as Graduate engineer Trainee in our Company. The terms and conditions governing your training are given below:-

#### 1. Training period

You will be on training for a period of 12 months effective date of starting of this program, which will be indicated to you.

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**PERFECT GEARS**  
(Chennai) Pvt. Ltd

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12. This appointment has been made based on the information furnished in your application for employment and subsequent interviews. If, at any time in future, it comes to light that any of the information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

**13. Your appointment is with effect from 20/07/2020**

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the Perfect Gears (Chennai) PVT.LTD, we wish you good luck and a very bright career with us.

Regards

For Perfect Gears (Chennai) PVT.LTD, Chennai.

**PERFECT GEARS (CHENNAI) PVT. LTD.**  
No.2, Vembuli Amman Koil 1st Cross St.  
Udhayam Colony, K.K. Nagar (West)  
Chennai - 600 078.

Received.

*(Handwritten signature)*





**ST. ANNE'S**  
**COLLEGE OF ENGINEERING AND TECHNOLOGY**  
ANGUCHETTYPLAYAM, PANRUTI – 607 110.

**Company Name: Venpa Staffing Services**

S.No	Name of the Student	Department
1	Aarthi V	CSE
2	Babyshalini S	CSE
3	Dhivya S	CSE
4	Kayal Vizhi K	CSE
5	Leema Roseline R	CSE
6	Malarvizhi S	CSE
7	Nishanthi R	CSE
8	Shalini V	CSE
9	Srimathi S	CSE
10	Suganya N	CSE
11	Thamilarasi S	CSE
12	Vijayadurga V	CSE
13	Vinisha A	CSE
14	Keerthiga.J	CSE
15	Priya.P	CSE
16	Thilagavathi K	CSE
17	Santhiya.S	ECE
18	Elakkiya.S	ECE
19	Sumithi Melinda.C	ECE
20	Abarna.K	ECE
21	Jayalakshmi.J	ECE

22	Dhanavanthini.S	ECE
23	Archana. A	EEE
24	Kabila R	EEE

*R. Aradiass*

**Dr. R. AROKIADASS, M.E., Ph.D.,**  
**Principal,**  
**St. Anne's College of Engineering & Technology,**  
**ANGUCHETTPALAYAM,**  
**Siruvathur-(Post), Panruti-(T.k),**  
**Cuddalore-(Dist), Pin: 607 110.**

**APPOINTMENT LETTER**

Date: 08.07.2020

Dear **AARTHI V**,

Congratulations..! With reference to your application and subsequent interviews you had with us, we are pleased to offer you the position of “**Executive - Assembly**” in our organization.

This offer is subject to fulfillment of the terms and conditions of the employment, including but not limited to the below:

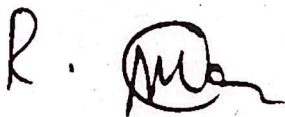
1. You are required to submit all relevant documents at the time of joining the organization whenever requested. It is understood that our decision to offer you is based on the information given by you in the bio-data / Application Form during the interview you had with us. If at a later stage, it is found that information you had provided is false / incorrect, your services are liable to be terminated at any point of time.
2. You would be following the working hours and any shift timings of the company as per the business requirement and projects allotted. You are agreeing to work on any shift timings including night shift.
3. After On-boarding process & Induction, your employment would be subject to the Terms & Conditions of our companies HR-Policy.
4. You are hereby agreeing to work at / be transferred to any of our units / departments / clients, affiliate entities and subsidiary companies across India.
5. Your Date of Joining will be on subject to company on-boarding procedure. If, any changes in DOJ will inform with proper details.
6. Salary Take Home Per Month: **INR 12,000**
7. Your employment is subject to the clearance of Document verification.
8. Accommodation & Food – FREE.
9. This offer-letter is valid only up-to the given Joining date.

**Submit Xerox copies of following documents on the day of Joining:**

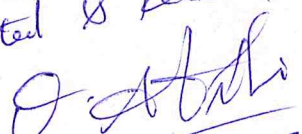
1. 5 Passport size photographs
2. Educational Qualification Proof - Xerox Copy and Original for verification.
3. Aadhar Card (DD/MM/YYYY) copy and original for verification.

We welcome you to the VENPA family and wishing you for a rewarding career ahead. All the very best..!

Yours Sincerely,  
**VENPA STAFFING SERVICES INDIA PRIVATE LIMITED,**



**Authorised Signatory**

Accepted & Received  
  
[V. AARTHI V]

**APPOINTMENT LETTER**

Date: 08.07.2020

Dear **BABYSHALINI S,**

Congratulations..! With reference to your application and subsequent interviews you had with us, we are pleased to offer you the position of “**Executive - Assembly**” in our organization.

This offer is subject to fulfillment of the terms and conditions of the employment, including but not limited to the below:

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6. Salary Take Home Per Month: **INR 12,000**
7. Your employment is subject to the clearance of Document verification.
8. Accommodation & Food – FREE.
9. This offer-letter is valid only up-to the given Joining date.

**Submit Xerox copies of following documents on the day of Joining:**


1. 5 Passport size photographs
2. Educational Qualification Proof - Xerox Copy and Original for verification.
3. Aadhar Card (DD/MM/YYYY) copy and original for verification.

We welcome you to the VENPA family and wishing you for a rewarding career ahead. All the very best..!

Yours Sincerely,  
**VENPA STAFFING SERVICES INDIA PRIVATE LIMITED,**

R. 

**Authorised Signatory**

  
5/7/20  
(S. BABY SHALINI)

**APPOINTMENT LETTER**

Date: 08.07.2020

Dear **DHIVYA S,**

Congratulations..! With reference to your application and subsequent interviews you had with us, we are pleased to offer you the position of “**Executive - Assembly**” in our organization.

This offer is subject to fulfillment of the terms and conditions of the employment, including but not limited to the below:

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6. Salary Take Home Per Month: **INR 12,000**
7. Your employment is subject to the clearance of Document verification.
8. Accommodation & Food – FREE.
9. This offer-letter is valid only up-to the given Joining date.

**Submit Xerox copies of following documents on the day of Joining:**

1. 5 Passport size photographs
2. Educational Qualification Proof - Xerox Copy and Original for verification.
3. Aadhar Card (DD/MM/YYYY) copy and original for verification.

We welcome you to the VENPA family and wishing you for a rewarding career ahead. All the very best..!

Yours Sincerely,  
**VENPA STAFFING SERVICES INDIA PRIVATE LIMITED,**



**Authorised Signatory**

Accepted & Received  
S. Dhivya  
(DHIVYA .S)

**APPOINTMENT LETTER**

Date: 08.07.2020

Dear **KAYAL VIZHI K**,

Congratulations..! With reference to your application and subsequent interviews you had with us, we are pleased to offer you the position of "**Executive - Assembly**" in our organization.

This offer is subject to fulfillment of the terms and conditions of the employment, including but not limited to the below:

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6. Salary Take Home Per Month: **INR 12,000**
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8. Accommodation & Food – FREE.
9. This offer-letter is valid only up-to the given Joining date.

**Submit Xerox copies of following documents on the day of Joining:**

1. 5 Passport size photographs
2. Educational Qualification Proof - Xerox Copy and Original for verification.
3. Aadhar Card (DD/MM/YYYY) copy and original for verification.

We welcome you to the VENPA family and wishing you for a rewarding career ahead. All the very best..!

Yours Sincerely,  
**VENPA STAFFING SERVICES INDIA PRIVATE LIMITED,**

R. 

Authorised Signatory

Accepted & Received  
[KAYAL VIZHI K]

**APPOINTMENT LETTER**

Date: 08.07.2020

Dear **LEEMA ROSELINE R,**

Congratulations..! With reference to your application and subsequent interviews you had with us, we are pleased to offer you the position of “**Executive - Assembly**” in our organization.

This offer is subject to fulfillment of the terms and conditions of the employment, including but not limited to the below:

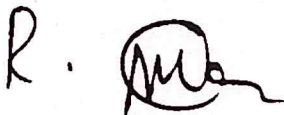
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8. Accommodation & Food – FREE.
9. This offer-letter is valid only up-to the given Joining date.

**Submit Xerox copies of following documents on the day of Joining:**

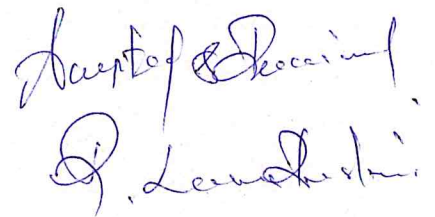
1. 5 Passport size photographs
2. Educational Qualification Proof - Xerox Copy and Original for verification.
3. Aadhar Card (DD/MM/YYYY) copy and original for verification.

We welcome you to the VENPA family and wishing you for a rewarding career ahead. All the very best..!

Yours Sincerely,  
**VENPA STAFFING SERVICES INDIA PRIVATE LIMITED,**



**Authorised Signatory**



(**R. LEEMA ROSELINE**)

**APPOINTMENT LETTER**

Date: 08.07.2020

Dear **MALARVIZHI S,**

Congratulations..! With reference to your application and subsequent interviews you had with us, we are pleased to offer you the position of "**Executive - Assembly**" in our organization.

This offer is subject to fulfillment of the terms and conditions of the employment, including but not limited to the below:

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7. Your employment is subject to the clearance of Document verification.
8. Accommodation & Food – FREE.
9. This offer-letter is valid only up-to the given Joining date.

**Submit Xerox copies of following documents on the day of Joining:**

1. 5 Passport size photographs
2. Educational Qualification Proof - Xerox Copy and Original for verification.
3. Aadhar Card (DD/MM/YYYY) copy and original for verification.

We welcome you to the VENPA family and wishing you for a rewarding career ahead. All the very best..!

Yours Sincerely,  
**VENPA STAFFING SERVICES INDIA PRIVATE LIMITED,**



**Authorised Signatory**

Accepted & Received  
S. Malarvizhi  
(S. MALARVIZHI)



**APPOINTMENT LETTER**

Date: 08.07.2020

Dear **NISHANTHI R,**

Congratulations..! With reference to your application and subsequent interviews you had with us, we are pleased to offer you the position of "**Executive - Assembly**" in our organization.

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6. Salary Take Home Per Month: **INR 12,000**
7. Your employment is subject to the clearance of Document verification.
8. Accommodation & Food – FREE.
9. This offer-letter is valid only up-to the given Joining date.

**Submit Xerox copies of following documents on the day of Joining:**

1. 5 Passport size photographs
2. Educational Qualification Proof - Xerox Copy and Original for verification.
3. Aadhar Card (DD/MM/YYYY) copy and original for verification.

We welcome you to the VENPA family and wishing you for a rewarding career ahead. All the very best..!

Yours Sincerely,  
**VENPA STAFFING SERVICES INDIA PRIVATE LIMITED,**



**Authorised Signatory**

*Accepted & Received*

*R. Nishanthi*

**(R. NISHANTHI)**

**APPOINTMENT LETTER**

Date: 08.07.2020

Dear **SHALINI V**,

Congratulations..! With reference to your application and subsequent interviews you had with us, we are pleased to offer you the position of "**Executive - Assembly**" in our organization.

This offer is subject to fulfillment of the terms and conditions of the employment, including but not limited to the below:

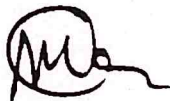
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8. Accommodation & Food – FREE.
9. This offer-letter is valid only up-to the given Joining date.

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We welcome you to the VENPA family and wishing you for a rewarding career ahead. All the very best..!

Yours Sincerely,  
**VENPA STAFFING SERVICES INDIA PRVITE LIMITED,**

R. 

**Authorised Signatory**

Accepted & Received  
V. Shalini  
[ V. SHALINI ]

**APPOINTMENT LETTER**

Date: 08.07.2020

Dear **SRIMATHI S,**

Congratulations..! With reference to your application and subsequent interviews you had with us, we are pleased to offer you the position of "**Executive - Assembly**" in our organization.

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2. Educational Qualification Proof - Xerox Copy and Original for verification.
3. Aadhar Card (DD/MM/YYYY) copy and original for verification.

We welcome you to the VENPA family and wishing you for a rewarding career ahead. All the very best..!

Yours Sincerely,  
**VENPA STAFFING SERVICES INDIA PRIVTE LIMITED,**

R. 

**Authorised Signatory**

Accepted and Received



(S. SRIMATHI)

**APPOINTMENT LETTER**

Date: 08.07.2020

Dear **SUGANYA N,**

Congratulations..! With reference to your application and subsequent interviews you had with us, we are pleased to offer you the position of “**Executive - Assembly**” in our organization.

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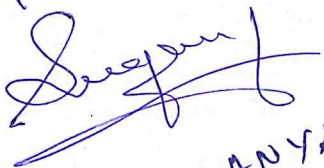
1. 5 Passport size photographs
2. Educational Qualification Proof - Xerox Copy and Original for verification.
3. Aadhar Card (DD/MM/YYYY) copy and original for verification.

We welcome you to the VENPA family and wishing you for a rewarding career ahead. All the very best..!

Yours Sincerely,  
**VENPA STAFFING SERVICES INDIA PRVITE LIMITED,**

R. 

**Authorised Signatory**

*Accepted & Received,*  
  
(N. SUGANYA)

**APPOINTMENT LETTER**

Date: 08.07.2020

Dear **THAMILARASI S,**

Congratulations..! With reference to your application and subsequent interviews you had with us, we are pleased to offer you the position of “**Executive - Assembly**” in our organization.

This offer is subject to fulfillment of the terms and conditions of the employment, including but not limited to the below:

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We welcome you to the VENPA family and wishing you for a rewarding career ahead. All the very best..!

Yours Sincerely,  
**VENPA STAFFING SERVICES INDIA PRIVATE LIMITED,**

R. 

**Authorised Signatory**

Accepted & Received  
  
[ S. THAMILARASI ]

**APPOINTMENT LETTER**

Date: 08.07.2020

Dear **VIJAYADURGA V,**

Congratulations..! With reference to your application and subsequent interviews you had with us, we are pleased to offer you the position of “**Executive - Assembly**” in our organization.

This offer is subject to fulfillment of the terms and conditions of the employment, including but not limited to the below:

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We welcome you to the VENPA family and wishing you for a rewarding career ahead. All the very best..!

Yours Sincerely,  
**VENPA STAFFING SERVICES INDIA PRIVATE LIMITED,**

R. 

**Authorised Signatory**

Accepted & Received  
V. Vijayadurga.  
(V. VIJAYADURGA)

**APPOINTMENT LETTER**

Date: 08.07.2020

Dear **VINISHA A**,

Congratulations..! With reference to your application and subsequent interviews you had with us, we are pleased to offer you the position of “**Executive - Assembly**” in our organization.

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We welcome you to the VENPA family and wishing you for a rewarding career ahead. All the very best..!

Yours Sincerely,  
**VENPA STAFFING SERVICES INDIA PRIVATE LIMITED,**



**Authorised Signatory**

Accepted &  
Received  
A. Vinisha

**APPOINTMENT LETTER**

Date: 08.07.2020

Dear **KEERTHIGA.J**,

Congratulations..! With reference to your application and subsequent interviews you had with us, we are pleased to offer you the position of “**Executive - Assembly**” in our organization.

This offer is subject to fulfillment of the terms and conditions of the employment, including but not limited to the below:

1. You are required to submit all relevant documents at the time of joining the organization whenever requested. It is understood that our decision to offer you is based on the information given by you in the bio-data / Application Form during the interview you had with us. If at a later stage, it is found that information you had provided is false / incorrect, your services are liable to be terminated at any point of time.
2. You would be following the working hours and any shift timings of the company as per the business requirement and projects allotted. You are agreeing to work on any shift timings including night shift.
3. After On-boarding process & Induction, your employment would be subject to the Terms & Conditions of our companies HR-Policy.
4. You are hereby agreeing to work at / be transferred to any of our units / departments / clients, affiliate entities and subsidiary companies across India.
5. Your Date of Joining will be on subject to company on-boarding procedure. If, any changes in DOJ will inform with proper details.
6. Salary Take Home Per Month: **INR 12,000**
7. Your employment is subject to the clearance of Document verification.
8. Accommodation & Food – FREE.
9. This offer-letter is valid only up-to the given Joining date.

**Submit Xerox copies of following documents on the day of Joining:**

1. 5 Passport size photographs
2. Educational Qualification Proof - Xerox Copy and Original for verification.
3. Aadhar Card (DD/MM/YYYY) copy and original for verification.

We welcome you to the VENPA family and wishing you for a rewarding career ahead. All the very best..!

Yours Sincerely,  
**VENPA STAFFING SERVICES INDIA PRIVATE LIMITED,**

R. 

**Authorised Signatory**

Accepted & Received  
J. Keerthiga  
[J. Keerthiga]



**APPOINTMENT LETTER**

Date: 08.07.2020

Dear **PRIYA.P,**

Congratulations..! With reference to your application and subsequent interviews you had with us, we are pleased to offer you the position of “**Executive - Assembly**” in our organization.

This offer is subject to fulfillment of the terms and conditions of the employment, including but not limited to the below:

1. You are required to submit all relevant documents at the time of joining the organization whenever requested. It is understood that our decision to offer you is based on the information given by you in the bio-data / Application Form during the interview you had with us. If at a later stage, it is found that information you had provided is false / incorrect, your services are liable to be terminated at any point of time.
2. You would be following the working hours and any shift timings of the company as per the business requirement and projects allotted. You are agreeing to work on any shift timings including night shift.
3. After On-boarding process & Induction, your employment would be subject to the Terms & Conditions of our companies HR-Policy.
4. You are hereby agreeing to work at / be transferred to any of our units / departments / clients, affiliate entities and subsidiary companies across India.
5. Your Date of Joining will be on subject to company on-boarding procedure. If, any changes in DOJ will inform with proper details.
6. Salary Take Home Per Month: **INR 12,000**
7. Your employment is subject to the clearance of Document verification.
8. Accommodation & Food – FREE.
9. This offer-letter is valid only up-to the given Joining date.

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1. 5 Passport size photographs
2. Educational Qualification Proof - Xerox Copy and Original for verification.
3. Aadhar Card (DD/MM/YYYY) copy and original for verification.

We welcome you to the VENPA family and wishing you for a rewarding career ahead. All the very best..!

Yours Sincerely,  
**VENPA STAFFING SERVICES INDIA PRIVATE LIMITED,**

R. 

**Authorised Signatory**

*Accepted & Received*  
*P. Sujana P.*

**APPOINTMENT LETTER**

Date: 08.07.2020

Dear **THILAGAVATHI K,**

Congratulations..! With reference to your application and subsequent interviews you had with us, we are pleased to offer you the position of "**Executive - Assembly**" in our organization.

This offer is subject to fulfillment of the terms and conditions of the employment, including but not limited to the below:

1. You are required to submit all relevant documents at the time of joining the organization whenever requested. It is understood that our decision to offer you is based on the information given by you in the bio-data / Application Form during the interview you had with us. If at a later stage, it is found that information you had provided is false / incorrect, your services are liable to be terminated at any point of time.
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5. Your Date of Joining will be on subject to company on-boarding procedure. If, any changes in DOJ will inform with proper details.
6. Salary Take Home Per Month: **INR 12,000**
7. Your employment is subject to the clearance of Document verification.
8. Accommodation & Food – FREE.
9. This offer-letter is valid only up-to the given Joining date.

**Submit Xerox copies of following documents on the day of Joining:**

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2. Educational Qualification Proof - Xerox Copy and Original for verification.
3. Aadhar Card (DD/MM/YYYY) copy and original for verification.

We welcome you to the VENPA family and wishing you for a rewarding career ahead. All the very best..!

Yours Sincerely,  
**VENPA STAFFING SERVICES INDIA PRIVATE LIMITED,**



**Authorised Signatory**

*Accepted and Received  
K. Thilagavathi*

**APPOINTMENT LETTER**

Date: 08.07.2020

Dear **SANTHIYA.S,**

Congratulations..! With reference to your application and subsequent interviews you had with us, we are pleased to offer you the position of **"Executive - Assembly"** in our organization.

This offer is subject to fulfillment of the terms and conditions of the employment, including but not limited to the below:

1. You are required to submit all relevant documents at the time of joining the organization whenever requested. It is understood that our decision to offer you is based on the information given by you in the bio-data / Application Form during the interview you had with us. If at a later stage, it is found that information you had provided is false / incorrect, your services are liable to be terminated at any point of time.
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4. You are hereby agreeing to work at / be transferred to any of our units / departments / clients, affiliate entities and subsidiary companies across India.
5. Your Date of Joining will be on subject to company on-boarding procedure. If, any changes in DOJ will inform with proper details.
6. Salary Take Home Per Month: **INR 12,000**
7. Your employment is subject to the clearance of Document verification.
8. Accommodation & Food – FREE.
9. This offer-letter is valid only up-to the given Joining date.

**Submit Xerox copies of following documents on the day of Joining:**


1. 5 Passport size photographs
2. Educational Qualification Proof - Xerox Copy and Original for verification.
3. Aadhar Card (DD/MM/YYYY) copy and original for verification.

We welcome you to the VENPA family and wishing you for a rewarding career ahead. All the very best..!

Yours Sincerely,  
**VENPA STAFFING SERVICES INDIA PRIVATE LIMITED,**

R. 

**Authorised Signatory**

*Accepted and Received*  


**APPOINTMENT LETTER**

Date: 08.07.2020

Dear **ELAKKIYA.S,**

Congratulations..! With reference to your application and subsequent interviews you had with us, we are pleased to offer you the position of “**Executive - Assembly**” in our organization.

This offer is subject to fulfillment of the terms and conditions of the employment, including but not limited to the below:


1. You are required to submit all relevant documents at the time of joining the organization whenever requested. It is understood that our decision to offer you is based on the information given by you in the bio-data / Application Form during the interview you had with us. If at a later stage, it is found that information you had provided is false / incorrect, your services are liable to be terminated at any point of time.
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3. After On-boarding process & Induction, your employment would be subject to the Terms & Conditions of our companies HR-Policy.
4. You are hereby agreeing to work at / be transferred to any of our units / departments / clients, affiliate entities and subsidiary companies across India.
5. Your Date of Joining will be on subject to company on-boarding procedure. If, any changes in DOJ will inform with proper details.
6. Salary Take Home Per Month: **INR 12,000**
7. Your employment is subject to the clearance of Document verification.
8. Accommodation & Food – FREE.
9. This offer-letter is valid only up-to the given Joining date.

**Submit Xerox copies of following documents on the day of Joining:**

1. 5 Passport size photographs
2. Educational Qualification Proof - Xerox Copy and Original for verification.
3. Aadhar Card (DD/MM/YYYY) copy and original for verification.

We welcome you to the VENPA family and wishing you for a rewarding career ahead. All the very best..!

Yours Sincerely,  
**VENPA STAFFING SERVICES INDIA PRIVATE LIMITED,**



**Authorised Signatory**

*Accepted and Received,  
Elakkiya*

**APPOINTMENT LETTER**

Date: 08.07.2020

Dear **SUMITHI MELINDA.C,**

Congratulations..! With reference to your application and subsequent interviews you had with us, we are pleased to offer you the position of “**Executive - Assembly**” in our organization.

This offer is subject to fulfillment of the terms and conditions of the employment, including but not limited to the below:

1. You are required to submit all relevant documents at the time of joining the organization whenever requested. It is understood that our decision to offer you is based on the information given by you in the bio-data / Application Form during the interview you had with us. If at a later stage, it is found that information you had provided is false / incorrect, your services are liable to be terminated at any point of time.
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5. Your Date of Joining will be on subject to company on-boarding procedure. If, any changes in DOJ will inform with proper details.
6. Salary Take Home Per Month: **INR 12,000**
7. Your employment is subject to the clearance of Document verification.
8. Accommodation & Food – FREE.
9. This offer-letter is valid only up-to the given Joining date.

**Submit Xerox copies of following documents on the day of Joining:**


1. 5 Passport size photographs
2. Educational Qualification Proof - Xerox Copy and Original for verification.
3. Aadhar Card (DD/MM/YYYY) copy and original for verification.

We welcome you to the VENPA family and wishing you for a rewarding career ahead. All the very best..!

Yours Sincerely,  
**VENPA STAFFING SERVICES INDIA PRIVATE LIMITED,**

R. 

**Authorised Signatory**

Accepted & Received.  
  
C. SUMITHI MELINDA

**APPOINTMENT LETTER**

Date: 08.07.2020

Dear **ABARNA.K**,

Congratulations..! With reference to your application and subsequent interviews you had with us, we are pleased to offer you the position of "**Executive - Assembly**" in our organization.

This offer is subject to fulfillment of the terms and conditions of the employment, including but not limited to the below:

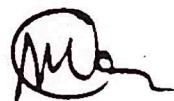
1. You are required to submit all relevant documents at the time of joining the organization whenever requested. It is understood that our decision to offer you is based on the information given by you in the bio-data / Application Form during the interview you had with us. If at a later stage, it is found that information you had provided is false / incorrect, your services are liable to be terminated at any point of time.
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4. You are hereby agreeing to work at / be transferred to any of our units / departments / clients, affiliate entities and subsidiary companies across India.
5. Your Date of Joining will be on subject to company on-boarding procedure. If, any changes in DOJ will inform with proper details.
6. Salary Take Home Per Month: **INR 12,000**
7. Your employment is subject to the clearance of Document verification.
8. Accommodation & Food – FREE.
9. This offer-letter is valid only up-to the given Joining date.

**Submit Xerox copies of following documents on the day of Joining:**

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2. Educational Qualification Proof - Xerox Copy and Original for verification.
3. Aadhar Card (DD/MM/YYYY) copy and original for verification.

We welcome you to the VENPA family and wishing you for a rewarding career ahead. All the very best..!

Yours Sincerely,  
**VENPA STAFFING SERVICES INDIA PRIVATE LIMITED,**

R. 

**Authorised Signatory**

*Accepted & Received*

*[Signature]*  
**[ABARNA.K]**

**APPOINTMENT LETTER**

Date: 08.07.2020

Dear JAYALAKSHMI.J,

Congratulations..! With reference to your application and subsequent interviews you had with us, we are pleased to offer you the position of “Executive - Assembly” in our organization.

This offer is subject to fulfillment of the terms and conditions of the employment, including but not limited to the below:

1. You are required to submit all relevant documents at the time of joining the organization whenever requested. It is understood that our decision to offer you is based on the information given by you in the bio-data / Application Form during the interview you had with us. If at a later stage, it is found that information you had provided is false / incorrect, your services are liable to be terminated at any point of time.
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5. Your Date of Joining will be on subject to company on-boarding procedure. If, any changes in DOJ will inform with proper details.
6. Salary Take Home Per Month: **INR 12,000**
7. Your employment is subject to the clearance of Document verification.
8. Accommodation & Food – FREE.
9. This offer-letter is valid only up-to the given Joining date.

**Submit Xerox copies of following documents on the day of Joining:**

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2. Educational Qualification Proof - Xerox Copy and Original for verification.
3. Aadhar Card (DD/MM/YYYY) copy and original for verification.

We welcome you to the VENPA family and wishing you for a rewarding career ahead. All the very best..!

Yours Sincerely,  
**VENPA STAFFING SERVICES INDIA PRIVATE LIMITED,**



**Authorised Signatory**

Accepted & Received  
J. Jayalaxmi  
[ JAYALAKSHMI .J ]

**APPOINTMENT LETTER**

Date: 08.07.2020

Dear **DHANA VANTHINI.S,**

Congratulations..! With reference to your application and subsequent interviews you had with us, we are pleased to offer you the position of “**Executive - Assembly**” in our organization.

This offer is subject to fulfillment of the terms and conditions of the employment, including but not limited to the below:

1. You are required to submit all relevant documents at the time of joining the organization whenever requested. It is understood that our decision to offer you is based on the information given by you in the bio-data / Application Form during the interview you had with us. If at a later stage, it is found that information you had provided is false / incorrect, your services are liable to be terminated at any point of time.
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6. Salary Take Home Per Month: **INR 12,000**
7. Your employment is subject to the clearance of Document verification.
8. Accommodation & Food – FREE.
9. This offer-letter is valid only up-to the given Joining date.

**Submit Xerox copies of following documents on the day of Joining:**

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3. Aadhar Card (DD/MM/YYYY) copy and original for verification.

We welcome you to the VENPA family and wishing you for a rewarding career ahead. All the very best..!

Yours Sincerely,  
**VENPA STAFFING SERVICES INDIA PRIVATE LIMITED,**



**Authorised Signatory**

Accepted & Received  
Dhanavanthini.S  
(DHANA VANTHINI . S)



**APPOINTMENT LETTER**

Date: 08.07.2020

Dear **ARCHANA. A,**

Congratulations..! With reference to your application and subsequent interviews you had with us, we are pleased to offer you the position of “**Executive - Assembly**” in our organization.

This offer is subject to fulfillment of the terms and conditions of the employment, including but not limited to the below:

1. You are required to submit all relevant documents at the time of joining the organization whenever requested. It is understood that our decision to offer you is based on the information given by you in the bio-data / Application Form during the interview you had with us. If at a later stage, it is found that information you had provided is false / incorrect, your services are liable to be terminated at any point of time.
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6. Salary Take Home Per Month: **INR 12,000**
7. Your employment is subject to the clearance of Document verification.
8. Accommodation & Food – FREE.
9. This offer-letter is valid only up-to the given Joining date.

**Submit Xerox copies of following documents on the day of Joining:**

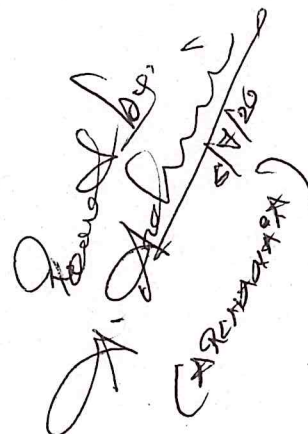
1. 5 Passport size photographs
2. Educational Qualification Proof - Xerox Copy and Original for verification.
3. Aadhar Card (DD/MM/YYYY) copy and original for verification.

We welcome you to the VENPA family and wishing you for a rewarding career ahead. All the very best..!

Yours Sincerely,  
**VENPA STAFFING SERVICES INDIA PRIVATE LIMITED,**



**Authorised Signatory**



**APPOINTMENT LETTER**

Date: 08.07.2020

Dear **KABILA R,**

Congratulations..! With reference to your application and subsequent interviews you had with us, we are pleased to offer you the position of “**Executive - Assembly**” in our organization.

This offer is subject to fulfillment of the terms and conditions of the employment, including but not limited to the below:

10. You are required to submit all relevant documents at the time of joining the organization whenever requested. It is understood that our decision to offer you is based on the information given by you in the bio-data / Application Form during the interview you had with us. If at a later stage, it is found that information you had provided is false / incorrect, your services are liable to be terminated at any point of time.
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15. Salary Take Home Per Month: **INR 12,000**
16. Your employment is subject to the clearance of Document verification.
17. Accommodation & Food – FREE.
18. This offer-letter is valid only up-to the given Joining date.

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5. Educational Qualification Proof - Xerox Copy and Original for verification.
6. Aadhar Card (DD/MM/YYYY) copy and original for verification.

We welcome you to the VENPA family and wishing you for a rewarding career ahead. All the very best..!

Yours Sincerely,  
**VENPA STAFFING SERVICES INDIA PRIVATE LIMITED,**

R. 

**Authorised Signatory**

Accepted & Received  
  
**[R. KABILA]**