



# **ST. ANNE'S**

**COLLEGE OF ENGINEERING AND TECHNOLOGY**

(Approved by AICTE, New Delhi. Affiliated to Anna University, Chennai)

(An ISO 9001 : 2015 Certified Institution)

ANGUCHETTYPALAYAM, PANRUTI – 607 110

**Academic Year  
2020-2021  
(Placement & Higher  
Education)**



**ST. ANNE'S**  
**COLLEGE OF ENGINEERING AND TECHNOLOGY**  
ANGUCHETTYPLAYAM, PANRUTI – 607 110.

**Company List & Higher Education**  
**(2020-21)**

S.NO	COMPANY NAME	Mech	EEE	ECE	CSE	Total
1	Daejung Moparts Pvt Ltd	07	03	-	-	10
2	Wonjin Autoparts Pvt Ltd	10	13	-	-	23
3	Rishvanthi Technologies Pvt Ltd	07	-	03	-	10
4	Hakuna Matata	-	-	-	-	00
	<b>Total</b>	<b>24</b>	<b>16</b>	<b>03</b>	<b>00</b>	<b>43</b>

*R. Aradiass*


**Dr. R. AROKIADASS, M.E., Ph.D.,**  
**Principal,**  
**St. Anne's College of Engineering & Technology,**  
**ANGUCHETTYPALAYAM,**  
**Siruvathur-(Post), Panruti-(T.k),**  
**Cuddalore-(Dist), Pin: 607 110.**



**ST. ANNE'S**  
**COLLEGE OF ENGINEERING AND TECHNOLOGY**  
ANGUCHETTYPLAYAM, PANRUTI – 607 110.

**Company Name:** Daejung Moparts Pvt Ltd

S.No	Name of the student	Department
1	Deepak Kumar S	Mech
2	Thirunavukkarasu T	Mech
3	Kathirazhagan K	Mech
4	Selvaganapathi D	Mech
5	Rajasekar.A	Mech
6	Sivaprakash R	Mech
7	Sampathkumar M	Mech
8	Krishnakumar.S	EEE
9	Kumerasan.S	EEE
10	Udayakumar.U	EEE

  
**Dr. R. AROKIADASS, M.E., Ph.D.,**  
Principal,  
St. Anne's College of Engineering & Technology,  
ANGUCHETTYPALAYAM,  
Siruvathur-(Post), Panruti-(T.k),  
Cuddalore-(Dist), Pin: 607 110.



**Date: 15/07/2021**

**Dear S.Deepak kumar,**

Further to the interview you had with us, we are pleased to appoint you as Graduate engineer Trainee in our Company. The terms and conditions governing your training are given below:-

**1. Training period**

You will be on training for a period of 12 months effective date of starting of this program, which will be indicated to you.

**2. Consolidated Stipend**

A sum of Rs. 12000 /- (Rupees Twelve thousand only) per month will be paid to you as stipend. You will not be entitled to any other benefits, apart from the above.

**3. Notice period during training**

The Company reserves the right to terminate services of trainees on grounds of misconduct or breach of the terms and conditions of the Undertaking to be furnished by the trainee as per clause 6 of this letter and / or violation of any rules and regulations or standing orders of the Company by giving seven calendar days notice or upon payment of stipend in lieu thereof.

**4. Posting**

Initially you will be posted at Chennai. However during this period of training, you can be transferred to any other department/division of the company, anywhere in India or overseas. You may also be assigned such other duties as may be **DEAJUNG MOPARTS PVT LID/ CHENNAI** at the discretion of the management, in any branch or office of the company and/or its subsidiaries or associate companies.

5. You will be required to sign an Undertaking-cum-Indemnity Bond / Agreement on joining.

6. This appointment is subject to:

a. Your having secured a certificate of completion as declared by your Institution / University.

b. Your being examined & found medically fit. (Please have yourself medically examined by a general physician, as per the standard examination list enclosed and if referred further by any specialist. The same would have to be filled in and certified by the physician and sent to us directly by 18/06/2021. The fees incurred for the same would be reimbursed on you joining).

7. Your performance will be reviewed periodically during the training period. If your performance does not meet with the requirements of the training program, your training period would be extended by a maximum of six months with an interim review after three months.



## DAEJUNG MOPARTS PVT LTD

8. On successful completion of training, based on your performance during and at the end of the training period, you will be confirmed in the services of the Company in the appropriate cadre depending on suitable openings.
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11. Should there be a need for any modification in one or more benefits extended to you through this letter, by way of enactment of any law by the appropriate State/Central Government, you would be entitled to the higher of the benefit(s) but not both.
12. This appointment has been made based on the information furnished in your application for employment and subsequent interviews. If, at any time in future, it comes to light that any of the information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.
13. **Your appointment is with effect from 20/07/21**

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the (Organization Name) Group, we wish you good luck and a very bright career with us.

Regards

For Deajung Moparts india pvt lid



For *M. D. William*

Manager, HR & Admin

*Accepted and Received.*

*S. Deepak kumar.*

*(S. Deepak kumar)*

Date: 15/07/2021

Dear Thirunavukkarasu T

Further to the interview you had with us, we are pleased to appoint you as Graduate engineer Trainee in our Company. The terms and conditions governing your training are given below:-

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*Accepted and Received*

*T. Thirunayakar*

*(T. THIRUNAYAKARASO)*



Regards

For Daejung Moparts india pvt lid

*For M. William*

Manager, HR & Admin

Date: 15/07/2021

Dear Kathirazhagan K,

Further to the interview you had with us, we are pleased to appoint you as Graduate engineer Trainee in our Company. The terms and conditions governing your training are given below:-

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### 2. Consolidated Stipend

A sum of Rs. 12000 /- (Rupees Twelve thousand only) per month will be paid to you as stipend. You will not be entitled to any other benefits, apart from the above.

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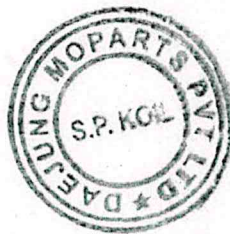
# DAEJUNG MOPARTS PVT LTD

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Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the (Organization Name) Group, we wish you good luck and a very bright career with us.

Regards

For Deajung Moparts india pvt lid



For. *M. Swildian*

Manager, HR & Admin

Accepted and Received  
*K. Kathiravan*  
(K. Kathiravazhagan)



Date: 15/07/2021

Dear Selvaganapathi D,

Further to the interview you had with us, we are pleased to appoint you as Graduate engineer Trainee in our Company. The terms and conditions governing your training are given below:-

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## DAEJUNG MOPARTS PVT LTD

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Regards

For Daejung Moparts india pvt lid



For: *M. William*

Manager, HR & Admin

Accepted and Received  
D. Selvam  
(D. Selvaganapathi).

a group company of Daejung Corpn.,

S.KOREA | USA | EUROPE | CHINA | INDIA

CIN : U25199TN2002PTC049427

Plot No. 6 Sengundram Ind. Estate, Melrosapuram, S.P. Koil, Kancheepuram District - 603204, Tamil Nadu, India. +91 44 2746 4836 | info@daejungindia.com | www.daejungindia.com

Date: 15/07/2021

Dear Rajasekar.A,

Further to the interview you had with us, we are pleased to appoint you as Graduate engineer Trainee in our Company. The terms and conditions governing your training are given below:-

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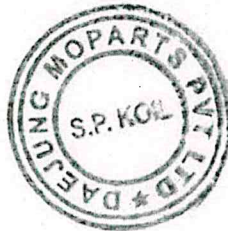
## DAEJUNG MOPARTS PVT LTD

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Accepted And Received

A. Rajasekar  
(A. RAJASEKAR.)



Regards

For Daejung Moparts india pvt lid

For M. William.

Manager, HR & Admin

a group company of  Daejung Corpn.,

S.KOREA | USA | EUROPE | CHINA | INDIA

CIN : U25199TN2002PTC049427

Plot No. 6 Sengundram Ind. Estate, Melrosapuram, S.P. Koil, Kancheepuram District - 603204, Tamil Nadu, India. +91 44 2746 4836 | info@daejungindia.com | www.daejungindia.com

Date: 15/07/2021

Dear Sivaprakash R,

Further to the interview you had with us, we are pleased to appoint you as Graduate engineer Trainee in our Company. The terms and conditions governing your training are given below:-

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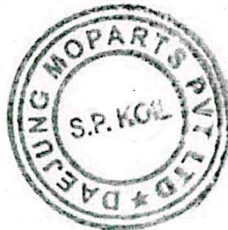
Regards

For Deajung Moparts india pvt lid

Accepted and Received

R. Sivaprakash

(RSIVA PRAKASH)



For M. William

Manager, HR & Admin

a group company of  Daejung Corpn.,

S.KOREA | USA | EUROPE | CHINA | INDIA

CIN : U25199TN2002PTC049427

Plot No. 6 Sengundram Ind. Estate, Melrosapuram, S.P. Koil, Kancheepuram District - 603204, Tamil Nadu, India. +91 44 2746 4836 | info@daejungindia.com | www.daejungindia.com



**Date: 15/07/2021**

**Dear Sampathkumar M,**

Further to the interview you had with us, we are pleased to appoint you as Graduate engineer Trainee in our Company. The terms and conditions governing your training are given below:-

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Regards

For Daejung Moparts india pvt lid



*For M. D. Williams*

Manager, HR & Admin

*Accepted and Received*

*M. Senthil Kumar*

*( M. Sampath Kumar )*



Date: 15/07/2021

Dear Krishnakumar.S,

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The Company reserves the right to terminate services of trainees on grounds of misconduct or breach of the terms and conditions of the Undertaking to be furnished by the trainee as per clause 6 of this letter and / or violation of any rules and regulations or standing orders of the Company by giving seven calendar days notice or upon payment of stipend in lieu thereof.

**4. Posting**

Initially you will be posted at Chennai. However during this period of training, you can be transferred to any other department/division of the company, anywhere in India or overseas. You may also be assigned such other duties as may be **DEAJUNG MOPARTS PVT LID/ CHENNAI** at the discretion of the management, in any branch or office of the company and/or its subsidiaries or associate companies.

5. You will be required to sign an Undertaking-cum-Indemnity Bond / Agreement on joining.

6. This appointment is subject to:

- a. Your having secured a certificate of completion as declared by your Institution / University.
- b. Your being examined & found medically fit. (Please have yourself medically examined by a general physician, as per the standard examination list enclosed and if referred further by any specialist. The same would have to be filled in and certified by the physician and sent to us directly by 18/06/2021. The fees incurred for the same would be reimbursed on you joining).

7. Your performance will be reviewed periodically during the training period. If your performance does not meet with the requirements of the training program, your training period would be extended by a maximum of six months with an interim review after three months.



## DAEJUNG MOPARTS PVT LTD

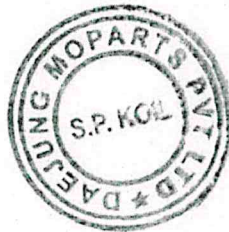
8. On successful completion of training, based on your performance during and at the end of the training period, you will be confirmed in the services of the Company in the appropriate cadre depending on suitable openings.
9. You are required to maintain the highest order of discipline and secrecy as regards the work of the company and/or its subsidiaries or associate companies and in case of any breach of discipline/trust, your services may be terminated by the company with immediate effect. You will also be required to sign the Secrecy Agreement on your joining.
10. You will also be governed by the standard terms and conditions applicable to the managerial cadre of the company as existing now and as may be amended from time to time.
11. Should there be a need for any modification in one or more benefits extended to you through this letter, by way of enactment of any law by the appropriate State/Central Government, you would be entitled to the higher of the benefit(s) but not both.
12. This appointment has been made based on the information furnished in your application for employment and subsequent interviews. If, at any time in future, it comes to light that any of the information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.
13. **Your appointment is with effect from 20/07/21**

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the (Organization Name) Group, we wish you good luck and a very bright career with us.

Accepted and Received.

S. Krishnakumar

(S. Krishnakumar)



Regards

For Daejung Moparts india pvt lid

For M. D. D. D. D.

Manager, HR & Admin

Date: 15/07/2021

Dear Kumerasan.S,

Further to the interview you had with us, we are pleased to appoint you as Graduate engineer Trainee in our Company. The terms and conditions governing your training are given below:-

**1. Training period**

You will be on training for a period of 12 months effective date of starting of this program, which will be indicated to you.

**2. Consolidated Stipend**

A sum of Rs. 12000 /- (Rupees Twelve thousand only) per month will be paid to you as stipend. You will not be entitled to any other benefits, apart from the above.

**3. Notice period during training**

The Company reserves the right to terminate services of trainees on grounds of misconduct or breach of the terms and conditions of the Undertaking to be furnished by the trainee as per clause 6 of this letter and / or violation of any rules and regulations or standing orders of the Company by giving seven calendar days notice or upon payment of stipend in lieu thereof.

**4. Posting**

Initially you will be posted at Chennai. However during this period of training, you can be transferred to any other department/division of the company, anywhere in India or overseas. You may also be assigned such other duties as may be **DEAJUNG MOPARTS PVT LID/ CHENNAI** at the discretion of the management, in any branch or office of the company and/or its subsidiaries or associate companies.

5. You will be required to sign an Undertaking-cum-Indemnity Bond / Agreement on joining.

6. This appointment is subject to:

a. Your having secured a certificate of completion as declared by your Institution / University.

b. Your being examined & found medically fit. (Please have yourself medically examined by a general physician, as per the standard examination list enclosed and if referred further by any specialist. The same would have to be filled in and certified by the physician and sent to us directly by 18/06/2021. The fees incurred for the same would be reimbursed on you joining).

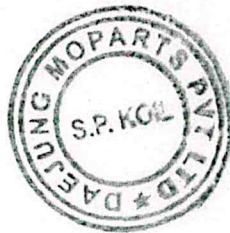
7. Your performance will be reviewed periodically during the training period. If your performance does not meet with the requirements of the training program, your training period would be extended by a maximum of six months with an interim review after three months.

8. On successful completion of training, based on your performance during and at the end of the training period, you will be confirmed in the services of the Company in the appropriate cadre depending on suitable openings.
9. You are required to maintain the highest order of discipline and secrecy as regards the work of the company and/or its subsidiaries or associate companies and in case of any breach of discipline/trust, your services may be terminated by the company with immediate effect. You will also be required to sign the Secrecy Agreement on your joining.
10. You will also be governed by the standard terms and conditions applicable to the managerial cadre of the company as existing now and as may be amended from time to time.
11. Should there be a need for any modification in one or more benefits extended to you through this letter, by way of enactment of any law by the appropriate State/Central Government, you would be entitled to the higher of the benefit(s) but not both.
12. This appointment has been made based on the information furnished in your application for employment and subsequent interviews. If, at any time in future, it comes to light that any of the information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.
- 13. Your appointment is with effect from 20/07/21**

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the (Organization Name) Group, we wish you good luck and a very bright career with us.

*Accepted and Received*

*S. Kumesh*  
(S. Kumerasan)



Regards

For Daejung Moparts india pvt lid

*For M. D. Willyam*

Manager, HR & Admin



**Date: 15/07/2021**

**Dear Udayakumar.U,**

Further to the interview you had with us, we are pleased to appoint you as Graduate engineer Trainee in our Company. The terms and conditions governing your training are given below:-

**1. Training period**

You will be on training for a period of 12 months effective date of starting of this program, which will be indicated to you.

**2. Consolidated Stipend**

A sum of Rs. 12000 /- (Rupees Twelve thousand only) per month will be paid to you as stipend. You will not be entitled to any other benefits, apart from the above.

**3. Notice period during training**

The Company reserves the right to terminate services of trainees on grounds of misconduct or breach of the terms and conditions of the Undertaking to be furnished by the trainee as per clause 6 of this letter and / or violation of any rules and regulations or standing orders of the Company by giving seven calendar days notice or upon payment of stipend in lieu thereof.

**4. Posting**

Initially you will be posted at Chennai. However during this period of training, you can be transferred to any other department/division of the company, anywhere in India or overseas. You may also be assigned such other duties as may be **DEAJUNG MOPARTS PVT LID/ CHENNAI** at the discretion of the management, in any branch or office of the company and/or its subsidiaries or associate companies.

5. You will be required to sign an Undertaking-cum-Indemnity Bond / Agreement on joining.

6. This appointment is subject to:

a. Your having secured a certificate of completion as declared by your Institution / University.

b. Your being examined & found medically fit. (Please have yourself medically examined by a general physician, as per the standard examination list enclosed and if referred further by any specialist. The same would have to be filled in and certified by the physician and sent to us directly by 18/06/2021. The fees incurred for the same would be reimbursed on you joining).

7. Your performance will be reviewed periodically during the training period. If your performance does not meet with the requirements of the training program, your training period would be extended by a maximum of six months with an interim review after three months.



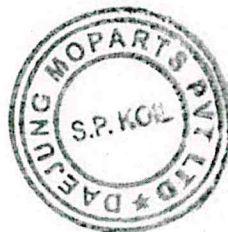
## DAEJUNG MOPARTS PVT LTD

8. On successful completion of training, based on your performance during and at the end of the training period, you will be confirmed in the services of the Company in the appropriate cadre depending on suitable openings.
9. You are required to maintain the highest order of discipline and secrecy as regards the work of the company and/or its subsidiaries or associate companies and in case of any breach of discipline/trust, your services may be terminated by the company with immediate effect. You will also be required to sign the Secrecy Agreement on your joining.
10. You will also be governed by the standard terms and conditions applicable to the managerial cadre of the company as existing now and as may be amended from time to time.
11. Should there be a need for any modification in one or more benefits extended to you through this letter, by way of enactment of any law by the appropriate State/Central Government, you would be entitled to the higher of the benefit(s) but not both.
12. This appointment has been made based on the information furnished in your application for employment and subsequent interviews. If, at any time in future, it comes to light that any of the information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.
13. **Your appointment is with effect from 20/07/21**

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Whilst welcoming you to the (Organization Name) Group, we wish you good luck and a very bright career with us.

Regards

For Deajung Moparts india pvt lid



*For. M. Swamy*

Manager, HR & Admin

*Accepted and Received*

*S. Sridha Kumar.*

*V. Velayakumar.*

a group company of  Daejung Corpn.,

S.KOREA | USA | EUROPE | CHINA | INDIA

CIN : U25199TN2002PTC049427

Plot No. 6 Sengundram Ind. Estate, Melrosapuram, S.P. Koil, Kancheepuram District – 603204, Tamil Nadu, India. +91 44 2746 4836 | info@daejungindia.com | www.daejungindia.com



**ST. ANNE'S**  
**COLLEGE OF ENGINEERING AND TECHNOLOGY**  
ANGUCHETTYPLAYAM, PANRUTI – 607 110.

**Company Name: Wonjin Autoparts Pvt Ltd**

S.No	Name of the student	Department
1	Agadesan.A	Mech
2	Vinothkumar.P	Mech
3	Vallarasu P	Mech
4	Anburaj V	Mech
5	Rajkumar.K	Mech
6	Prakash.P	Mech
7	Vasantharaj.G	Mech
8	Abinathan R	Mech
9	Agathiyan S	Mech
10	Amstrong.A	Mech
11	Selvakumar .M	EEE
12	Aravinth.M	EEE
13	Valanarasu A	EEE
14	Dinesh.E	EEE
15	Jagathratchagan S	EEE
16	Kalaiselvan.A	EEE
17	Kiridharan.A	EEE
18	Kalaivani.M	EEE
19	Monisha.R	EEE

P



20	Gandhimathi.C	EEE
21	Suvedha M	EEE
22	Vinothini.R	EEE
23	Dhivya V	EEE

*R. Aradiadass*

**Dr. R. AROKIADASS, M.E., Ph.D.,**  
**Principal,**  
**St. Anne's College of Engineering & Technology,**  
**ANGUCHETTYPALAYAM,**  
**Siruvathur-(Post), Panruti-(T.k),**  
**Cuddalore-(Dist), Pin: 607 110.**



## WONJIN AUTOPARTS INDIA PVT. LTD.

Plot No. A1 K  
CMDA Industrial Complex,  
Maraimalai Nagar - 603 209.  
Tel : 91 - 44 - 4740 4400  
Fax : 044 - 4740 0142  
e-mail : hr@onegeneindia.in

Dated:01/04/2021

Dear Agadesan.A,

We (firm) are pleased to appoint you as (GET) as per the following terms of appointment (Agreement)

### 1. Appointment

- The firm hereby appoints the employee as an (**Graduate Engineer trainee**) w. e. f. (10/06/21) and the employee agrees to undertake and execute such responsibilities as may be delegated to him/her by the firm from time to time. The appointment shall be subject to a period of probation of six months from the date hereof. The period of probation shall be subject to reduction of extension at the sole discretion of the management. Employee's retention beyond probation period will be strictly based on merit and performance. Probation shall be deemed complete only after the issuance of "confirmation letter" by the management.
- The place of employment shall be Delhi. However, depending on the time constraint within which the firm may have to provide services to its clients, the employee undertakes to make himself/herself available in respect of the business of the firm during such times

### 2. Compensation and Remuneration

- The employee shall be paid a monthly remuneration and reimbursed for the expenses incurred in relation to official work subject to the prevailing tax laws.

### 3. Employee Undertakings, Commitments and Covenants

- The employee agrees that he/she shall perform his/her duties and undertake responsibilities within the mandate of work place and office policies of the Firm, as modified from time to time, at the discretion of the Firm, and shall use his/her sincere and dedicated efforts to effectively carry out all duties and responsibilities assigned to him/her by the manager/supervisor and others authorized by the Firm to assign such duties and responsibilities.
- Waiver. The rights of the Parties as under this agreement shall not be prejudiced or restricted by any indulgence or forbearance extended to another party. No waiver by any party in respect to breach shall operate as a waiver in respect of any subsequent breach
- Survival. The Employee hereby agrees that all terms relating to Confidentiality, Intellectual Property Rights, Non Compete and Consequences of termination shall survive termination of this agreement
- Entire Agreement. This Agreement together with other writings signed by the Parties expressly stated to be supplemental hereto and together with any instruments to be executed and delivered pursuant to this agreement, constitutes the agreement between the Parties and supersedes all prior understandings and writings, and may be amended or changed only by a writing signed by the Parties hereof.
- Governing Law and Jurisdiction. This agreement shall be construed, interpreted and applied in accordance with, and shall be governed by the laws applicable in India. The courts at Delhi shall have the exclusive jurisdiction to entertain any dispute or suit arising out of or in relation to this Agreement.



# WONJIN AUTOPARTS INDIA PVT. LTD.

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Tel : 91 - 44 - 4740 4400  
Fax : 044 - 4740 0142  
e-mail : hr@onegeneindia.in

#### 4. Your salary structure would be as follows:

Components	Amount (Rs.)
Basic	12000
HRA	As per the norms
CCA	1500
Conveyance	As per the norms
Medical	As per the norms
<b>Total per month</b>	As per the norms
<b>Total per annum</b>	As per the norms
PF Employer Contribution Per Annum	2430
EX-Gratia (Per Annum)	100
<b>Annual Cost to Company (CTC)</b>	1.44L

Your salary shall be subject to statutory deductions as applicable from time to time and the allowances shall be subject to statutory variances if any.

Yours Sincerely  
For (WONJIN AUTOPARTS PVT LTD)



Signature

*Agarwal*  
10/06/2021

**Authorized Signatory (Name & Designation)**

I have read and understood the above emoluments and hereby confirm my acceptance of the same.

*Agarwal*  
**Name with Signature**

**Date 10/06/2021**



# WONJIN AUTOPARTS INDIA PVT. LTD.

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Tel : 91 - 44 - 4740 4400  
Fax : 044 - 4740 0142  
e-mail : hr@onegeneindia.in

Dated:01/04/2021

Dear **Vinothkumar.P,**

We (firm) are pleased to appoint you as (GET) as per the following terms of appointment (Agreement)

## 1. Appointment

- The firm hereby appoints the employee as an (**Graduate Engineer trainee**) w. e. f. (10/06/21) and the employee agrees to undertake and execute such responsibilities as may be delegated to him/her by the firm from time to time. The appointment shall be subject to a period of probation of six months from the date hereof. The period of probation shall be subject to reduction or extension at the sole discretion of the management. Employee's retention beyond probation period will be strictly based on merit and performance. Probation shall be deemed complete only after the issuance of "confirmation letter" by the management.
- The place of employment shall be Delhi. However, depending on the time constraint within which the firm may have to provide services to its clients, the employee undertakes to make himself/herself available in respect of the business of the firm during such times

## 2. Compensation and Remuneration

- The employee shall be paid a monthly remuneration and reimbursed for the expenses incurred in relation to official work subject to the prevailing tax laws.

## 3. Employee Undertakings, Commitments and Covenants

- The employee agrees that he/she shall perform his/her duties and undertake responsibilities within the mandate of work place and office policies of the Firm, as modified from time to time, at the discretion of the Firm, and shall use his/her sincere and dedicated efforts to effectively carry out all duties and responsibilities assigned to him/her by the manager/supervisor and others authorized by the Firm to assign such duties and responsibilities.
- Waiver. The rights of the Parties as under this agreement shall not be prejudiced or restricted by any indulgence or forbearance extended to another party. No waiver by any party in respect to breach shall operate as a waiver in respect of any subsequent breach
- Survival. The Employee hereby agrees that all terms relating to Confidentiality, Intellectual Property Rights, Non Compete and Consequences of termination shall survive termination of this agreement
- Entire Agreement. This Agreement together with other writings signed by the Parties expressly stated to be supplemental hereto and together with any instruments to be executed and delivered pursuant to this agreement, constitutes the agreement between the Parties and supersedes all prior understandings and writings, and may be amended or changed only by a writing signed by the Parties hereof.
- Governing Law and Jurisdiction. This agreement shall be construed, interpreted and applied in accordance with, and shall be governed by the laws applicable in India. The courts at Delhi shall have the exclusive jurisdiction to entertain any dispute or suit arising out of or in relation to this Agreement.



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e-mail : hr@onegeneindia.in

#### 4. Your salary structure would be as follows:

Components	Amount (Rs.)
Basic	12000
HRA	As per the norms
CCA	1500
Conveyance	As per the norms
Medical	As per the norms
<b>Total per month</b>	As per the norms
<b>Total per annum</b>	As per the norms
PF Employer Contribution Per Annum	2430
EX-Gratia (Per Annum)	100
<b>Annual Cost to Company (CTC)</b>	1.44L

Your salary shall be subject to statutory deductions as applicable from time to time and the allowances shall be subject to statutory variances if any.

Yours Sincerely  
For (WONJIN AUTOPARTS PVT LTD)



Signature

*C. P. Vinodh Kumar*  
01/06/21

**Authorized Signatory (Name & Designation)**

I have read and understood the above emoluments and hereby confirm my acceptance of the same.

*P. Vinodh Kumar* (P. Vinodh Kumar)

**Name with Signature**

**Date 10/06/2021**



# WONJIN AUTOPARTS INDIA PVT. LTD.

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Tel : 91 - 44 - 4740 4400  
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e-mail : hr@onegeneindia.in

Dated:01/04/2021

Dear **Vallarasu P,**

We (firm) are pleased to appoint you as (GET) as per the following terms of appointment (Agreement)

## 1. Appointment

- The firm hereby appoints the employee as an (**Graduate Engineer trainee**) w. e. f. (10/06/21) and the employee agrees to undertake and execute such responsibilities as may be delegated to him/her by the firm from time to time. The appointment shall be subject to a period of probation of six months from the date hereof. The period of probation shall be subject to reduction of extension at the sole discretion of the management. Employee's retention beyond probation period will be strictly based on merit and performance. Probation shall be deemed complete only after the issuance of "confirmation letter" by the management.
- The place of employment shall be Delhi. However, depending on the time constraint within which the firm may have to provide services to its clients, the employee undertakes to make himself/herself available in respect of the business of the firm during such times

## 2. Compensation and Remuneration

- The employee shall be paid a monthly remuneration and reimbursed for the expenses incurred in relation to official work subject to the prevailing tax laws.

## 3. Employee Undertakings, Commitments and Covenants

- The employee agrees that he/she shall perform his/her duties and undertake responsibilities within the mandate of work place and office policies of the Firm, as modified from time to time, at the discretion of the Firm, and shall use his/her sincere and dedicated efforts to effectively carry out all duties and responsibilities assigned to him/her by the manager/supervisor and others authorized by the Firm to assign such duties and responsibilities.
- Waiver. The rights of the Parties as under this agreement shall not be prejudiced or restricted by any indulgence or forbearance extended to another party. No waiver by any party in respect to breach shall operate as a waiver in respect of any subsequent breach
- Survival. The Employee hereby agrees that all terms relating to Confidentiality, Intellectual Property Rights, Non Compete and Consequences of termination shall survive termination of this agreement
- Entire Agreement. This Agreement together with other writings signed by the Parties expressly stated to be supplemental hereto and together with any instruments to be executed and delivered pursuant to this agreement, constitutes the agreement between the Parties and supersedes all prior understandings and writings, and may be amended or changed only by a writing signed by the Parties hereof.
- Governing Law and Jurisdiction. This agreement shall be construed, interpreted and applied in accordance with, and shall be governed by the laws applicable in India. The courts at Delhi shall have the exclusive jurisdiction to entertain any dispute or suit arising out of or in relation to this Agreement.



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e-mail : hr@onegeneindia.in

#### 4. Your salary structure would be as follows:

Components	Amount (Rs.)
Basic	12000
HRA	As per the norms
CCA	1500
Conveyance	As per the norms
Medical	As per the norms
<b>Total per month</b>	As per the norms
<b>Total per annum</b>	As per the norms
PF Employer Contribution Per Annum	2430
EX-Gratia (Per Annum)	100
<b>Annual Cost to Company (CTC)</b>	1.44L

Your salary shall be subject to statutory deductions as applicable from time to time and the allowances shall be subject to statutory variances if any.

Yours Sincerely  
For (WONJIN AUTOPARTS PVT LTD)



Signature

*Copied from file 01/9/24*

**Authorized Signatory (Name & Designation)**

I have read and understood the above emoluments and hereby confirm my acceptance of the same.

*P. Vallarasan*  
Name with Signature

Date 10/06/2021



## WONJIN AUTOPARTS INDIA PVT. LTD.

Plot No. A1 K  
CMDA Industrial Complex,  
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Tel : 91 - 44 - 4740 4400  
Fax : 044 - 4740 0142  
e-mail : hr@onegeneindia.in

Dated:01/04/2021

Dear **Anburaj V**,

We (firm) are pleased to appoint you as (GET) as per the following terms of appointment (Agreement)

### 1. Appointment

- The firm hereby appoints the employee as an (**Graduate Engineer trainee**) w. e. f. (10/06/21) and the employee agrees to undertake and execute such responsibilities as may be delegated to him/her by the firm from time to time. The appointment shall be subject to a period of probation of six months from the date hereof. The period of probation shall be subject to reduction or extension at the sole discretion of the management. Employee's retention beyond probation period will be strictly based on merit and performance. Probation shall be deemed complete only after the issuance of "confirmation letter" by the management.
- The place of employment shall be Delhi. However, depending on the time constraint within which the firm may have to provide services to its clients, the employee undertakes to make himself/herself available in respect of the business of the firm during such times

### 2. Compensation and Remuneration

- The employee shall be paid a monthly remuneration and reimbursed for the expenses incurred in relation to official work subject to the prevailing tax laws.

### 3. Employee Undertakings, Commitments and Covenants

- The employee agrees that he/she shall perform his/her duties and undertake responsibilities within the mandate of work place and office policies of the Firm, as modified from time to time, at the discretion of the Firm, and shall use his/her sincere and dedicated efforts to effectively carry out all duties and responsibilities assigned to him/her by the manager/supervisor and others authorized by the Firm to assign such duties and responsibilities.
- Waiver. The rights of the Parties as under this agreement shall not be prejudiced or restricted by any indulgence or forbearance extended to another party. No waiver by any party in respect to breach shall operate as a waiver in respect of any subsequent breach
- Survival. The Employee hereby agrees that all terms relating to Confidentiality, Intellectual Property Rights, Non Compete and Consequences of termination shall survive termination of this agreement
- Entire Agreement. This Agreement together with other writings signed by the Parties expressly stated to be supplemental hereto and together with any instruments to be executed and delivered pursuant to this agreement, constitutes the agreement between the Parties and supersedes all prior understandings and writings, and may be amended or changed only by a writing signed by the Parties hereof.
- Governing Law and Jurisdiction. This agreement shall be construed, interpreted and applied in accordance with, and shall be governed by the laws applicable in India. The courts at Delhi shall have the exclusive jurisdiction to entertain any dispute or suit arising out of or in relation to this Agreement.





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e-mail : hr@onegeneindia.in

#### 4. Your salary structure would be as follows:

Components	Amount (Rs.)
Basic	12000
HRA	As per the norms
CCA	1500
Conveyance	As per the norms
Medical	As per the norms
<b>Total per month</b>	As per the norms
<b>Total per annum</b>	As per the norms
PF Employer Contribution Per Annum	2430
EX-Gratia (Per Annum)	100
<b>Annual Cost to Company (CTC)</b>	1.44L

Your salary shall be subject to statutory deductions as applicable from time to time and the allowances shall be subject to statutory variances if any.

Yours Sincerely  
For (WONJIN AUTOPARTS PVT LTD)



Signature

*[Handwritten Signature]*  
10/06/2021

**Authorized Signatory (Name & Designation)**

I have read and understood the above emoluments and hereby confirm my acceptance of the same.

*v. Anshaj (v. Anburaj)*  
Name with Signature

Date 10/06/2021



## WONJIN AUTOPARTS INDIA PVT. LTD.

Plot No. A1 K  
CMDA Industrial Complex,  
Maraimalai Nagar - 603 209.  
Tel : 91 - 44 - 4740 4400  
Fax : 044 - 4740 0142  
e-mail : hr@onegeneindia.in

Dated:01/04/2021

Dear **Rajkumar.K,**

We (firm) are pleased to appoint you as (GET) as per the following terms of appointment (Agreement)

### 1. Appointment

- The firm hereby appoints the employee as an (**Graduate Engineer trainee**) w. e. f. (10/06/21) and the employee agrees to undertake and execute such responsibilities as may be delegated to him/her by the firm from time to time. The appointment shall be subject to a period of probation of six months from the date hereof. The period of probation shall be subject to reduction or extension at the sole discretion of the management. Employee's retention beyond probation period will be strictly based on merit and performance. Probation shall be deemed complete only after the issuance of "confirmation letter" by the management.
- The place of employment shall be Delhi. However, depending on the time constraint within which the firm may have to provide services to its clients, the employee undertakes to make himself/herself available in respect of the business of the firm during such times

### 2. Compensation and Remuneration

- The employee shall be paid a monthly remuneration and reimbursed for the expenses incurred in relation to official work subject to the prevailing tax laws.

### 3. Employee Undertakings, Commitments and Covenants

- The employee agrees that he/she shall perform his/her duties and undertake responsibilities within the mandate of work place and office policies of the Firm, as modified from time to time, at the discretion of the Firm, and shall use his/her sincere and dedicated efforts to effectively carry out all duties and responsibilities assigned to him/her by the manager/supervisor and others authorized by the Firm to assign such duties and responsibilities.
- Waiver. The rights of the Parties as under this agreement shall not be prejudiced or restricted by any indulgence or forbearance extended to another party. No waiver by any party in respect to breach shall operate as a waiver in respect of any subsequent breach
- Survival. The Employee hereby agrees that all terms relating to Confidentiality, Intellectual Property Rights, Non Compete and Consequences of termination shall survive termination of this agreement
- Entire Agreement. This Agreement together with other writings signed by the Parties expressly stated to be supplemental hereto and together with any instruments to be executed and delivered pursuant to this agreement, constitutes the agreement between the Parties and supersedes all prior understandings and writings, and may be amended or changed only by a writing signed by the Parties hereof.
- Governing Law and Jurisdiction. This agreement shall be construed, interpreted and applied in accordance with, and shall be governed by the laws applicable in India. The courts at Delhi shall have the exclusive jurisdiction to entertain any dispute or suit arising out of or in relation to this Agreement.



# WONJIN AUTOPARTS INDIA PVT. LTD.

Plot No. A1 K  
CMDA Industrial Complex,  
Maraimalai Nagar - 603 209.  
Tel : 91 - 44 - 4740 4400  
Fax : 044 - 4740 0142  
e-mail : hr@onegeneindia.in

#### 4. Your salary structure would be as follows:

Components	Amount (Rs.)
Basic	12000
HRA	As per the norms
CCA	1500
Conveyance	As per the norms
Medical	As per the norms
<b>Total per month</b>	As per the norms
<b>Total per annum</b>	As per the norms
PF Employer Contribution Per Annum	2430
EX-Gratia (Per Annum)	100
<b>Annual Cost to Company (CTC)</b>	1.44L

Your salary shall be subject to statutory deductions as applicable from time to time and the allowances shall be subject to statutory variances if any.

Yours Sincerely  
For (WONJIN AUTOPARTS PVT LTD)



Signature

*C. Raj Kumar*  
10/6/2021

**Authorized Signatory (Name & Designation)**

I have read and understood the above emoluments and hereby confirm my acceptance of the same.

*K. Raj Kumar (Raj Kumar.K)*  
**Name with Signature**

**Date 10/06/2021**



## WONJIN AUTOPARTS INDIA PVT. LTD.

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Tel : 91 - 44 - 4740 4400  
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e-mail : hr@onegeneindia.in

Dated:01/04/2021

Dear **Prakash.P,**

We (firm) are pleased to appoint you as (GET) as per the following terms of appointment (Agreement)

### 1. Appointment

- The firm hereby appoints the employee as an (**Graduate Engineer trainee**) w. e. f. (10/06/21) and the employee agrees to undertake and execute such responsibilities as may be delegated to him/her by the firm from time to time. The appointment shall be subject to a period of probation of six months from the date hereof. The period of probation shall be subject to reduction of extension at the sole discretion of the management. Employee's retention beyond probation period will be strictly based on merit and performance. Probation shall be deemed complete only after the issuance of "confirmation letter" by the management.
- The place of employment shall be Delhi. However, depending on the time constraint within which the firm may have to provide services to its clients, the employee undertakes to make himself/herself available in respect of the business of the firm during such times

### 2. Compensation and Remuneration

- The employee shall be paid a monthly remuneration and reimbursed for the expenses incurred in relation to official work subject to the prevailing tax laws.

### 3. Employee Undertakings, Commitments and Covenants

- The employee agrees that he/she shall perform his/her duties and undertake responsibilities within the mandate of work place and office policies of the Firm, as modified from time to time, at the discretion of the Firm, and shall use his/her sincere and dedicated efforts to effectively carry out all duties and responsibilities assigned to him/her by the manager/supervisor and others authorized by the Firm to assign such duties and responsibilities.
- Waiver. The rights of the Parties as under this agreement shall not be prejudiced or restricted by any indulgence or forbearance extended to another party. No waiver by any party in respect to breach shall operate as a waiver in respect of any subsequent breach
- Survival. The Employee hereby agrees that all terms relating to Confidentiality, Intellectual Property Rights, Non Compete and Consequences of termination shall survive termination of this agreement
- Entire Agreement. This Agreement together with other writings signed by the Parties expressly stated to be supplemental hereto and together with any instruments to be executed and delivered pursuant to this agreement, constitutes the agreement between the Parties and supersedes all prior understandings and writings, and may be amended or changed only by a writing signed by the Parties hereof.
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#### 4. Your salary structure would be as follows:

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Basic	12000
HRA	As per the norms
CCA	1500
Conveyance	As per the norms
Medical	As per the norms
<b>Total per month</b>	As per the norms
<b>Total per annum</b>	As per the norms
PF Employer Contribution Per Annum	2430
EX-Gratia (Per Annum)	100
<b>Annual Cost to Company (CTC)</b>	1.44L

Your salary shall be subject to statutory deductions as applicable from time to time and the allowances shall be subject to statutory variances if any.

Yours Sincerely  
For (WONJIN AUTOPARTS PVT LTD)



Signature

*C. Prakash*  
10/6/21

**Authorized Signatory (Name & Designation)**

I have read and understood the above emoluments and hereby confirm my acceptance of the same.

*P. Prakash* (P. Prakash)  
Name with Signature

**Date 10/06/2021**



## WONJIN AUTOPARTS INDIA PVT. LTD.

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Tel : 91 - 44 - 4740 4400  
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e-mail : hr@onegeneindia.in

Dated:01/04/2021

Dear **Vasantharaj.G,**

We (firm) are pleased to appoint you as (GET) as per the following terms of appointment (Agreement)

### 1. Appointment

- The firm hereby appoints the employee as an (**Graduate Engineer trainee**) w. e. f. (10/06/21) and the employee agrees to undertake and execute such responsibilities as may be delegated to him/her by the firm from time to time. The appointment shall be subject to a period of probation of six months from the date hereof. The period of probation shall be subject to reduction or extension at the sole discretion of the management. Employee's retention beyond probation period will be strictly based on merit and performance. Probation shall be deemed complete only after the issuance of "confirmation letter" by the management.
- The place of employment shall be Delhi. However, depending on the time constraint within which the firm may have to provide services to its clients, the employee undertakes to make himself/herself available in respect of the business of the firm during such times

### 2. Compensation and Remuneration

- The employee shall be paid a monthly remuneration and reimbursed for the expenses incurred in relation to official work subject to the prevailing tax laws.

### 3. Employee Undertakings, Commitments and Covenants

- The employee agrees that he/she shall perform his/her duties and undertake responsibilities within the mandate of work place and office policies of the Firm, as modified from time to time, at the discretion of the Firm, and shall use his/her sincere and dedicated efforts to effectively carry out all duties and responsibilities assigned to him/her by the manager/supervisor and others authorized by the Firm to assign such duties and responsibilities.
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- Survival. The Employee hereby agrees that all terms relating to Confidentiality, Intellectual Property Rights, Non Compete and Consequences of termination shall survive termination of this agreement
- Entire Agreement. This Agreement together with other writings signed by the Parties expressly stated to be supplemental hereto and together with any instruments to be executed and delivered pursuant to this agreement, constitutes the agreement between the Parties and supersedes all prior understandings and writings, and may be amended or changed only by a writing signed by the Parties hereof.
- Governing Law and Jurisdiction. This agreement shall be construed, interpreted and applied in accordance with, and shall be governed by the laws applicable in India. The courts at Delhi shall have the exclusive jurisdiction to entertain any dispute or suit arising out of or in relation to this Agreement.



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#### 4. Your salary structure would be as follows:

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Basic	12000
HRA	As per the norms
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Conveyance	As per the norms
Medical	As per the norms
<b>Total per month</b>	As per the norms
<b>Total per annum</b>	As per the norms
PF Employer Contribution Per Annum	2430
EX-Gratia (Per Annum)	100
<b>Annual Cost to Company (CTC)</b>	1.44L

Your salary shall be subject to statutory deductions as applicable from time to time and the allowances shall be subject to statutory variances if any.

Yours Sincerely  
For (WONJIN AUTOPARTS PVT LTD)



Signature

*G. Vasantharaj*  
01/06/21

Authorized Signatory (Name & Designation)

I have read and understood the above emoluments and hereby confirm my acceptance of the same.

*G. Vasantharaj* (G. Vasantharaj)  
Name with Signature

Date 10/06/2021



## WONJIN AUTOPARTS INDIA PVT. LTD.

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e-mail : hr@onogeneindia.in

Dated:01/04/2021

Dear **Abinathan R,**

We (firm) are pleased to appoint you as (GET) as per the following terms of appointment (Agreement)

### 1. Appointment

- The firm hereby appoints the employee as an (**Graduate Engineer trainee**) w. e. f. (10/06/21) and the employee agrees to undertake and execute such responsibilities as may be delegated to him/her by the firm from time to time. The appointment shall be subject to a period of probation of six months from the date hereof. The period of probation shall be subject to reduction or extension at the sole discretion of the management. Employee's retention beyond probation period will be strictly based on merit and performance. Probation shall be deemed complete only after the issuance of "confirmation letter" by the management.
- The place of employment shall be Delhi. However, depending on the time constraint within which the firm may have to provide services to its clients, the employee undertakes to make himself/herself available in respect of the business of the firm during such times

### 2. Compensation and Remuneration

- The employee shall be paid a monthly remuneration and reimbursed for the expenses incurred in relation to official work subject to the prevailing tax laws.

### 3. Employee Undertakings, Commitments and Covenants

- The employee agrees that he/she shall perform his/her duties and undertake responsibilities within the mandate of work place and office policies of the Firm, as modified from time to time, at the discretion of the Firm, and shall use his/her sincere and dedicated efforts to effectively carry out all duties and responsibilities assigned to him/her by the manager/supervisor and others authorized by the Firm to assign such duties and responsibilities.
- Waiver. The rights of the Parties as under this agreement shall not be prejudiced or restricted by any indulgence or forbearance extended to another party. No waiver by any party in respect to breach shall operate as a waiver in respect of any subsequent breach
- Survival. The Employee hereby agrees that all terms relating to Confidentiality, Intellectual Property Rights, Non Compete and Consequences of termination shall survive termination of this agreement
- Entire Agreement. This Agreement together with other writings signed by the Parties expressly stated to be supplemental hereto and together with any instruments to be executed and delivered pursuant to this agreement, constitutes the agreement between the Parties and supersedes all prior understandings and writings, and may be amended or changed only by a writing signed by the Parties hereof.
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#### 4. Your salary structure would be as follows:

Components	Amount (Rs.)
Basic	12000
HRA	As per the norms
CCA	1500
Conveyance	As per the norms
Medical	As per the norms
<b>Total per month</b>	As per the norms
<b>Total per annum</b>	As per the norms
PF Employer Contribution Per Annum	2430
EX-Gratia (Per Annum)	100
<b>Annual Cost to Company (CTC)</b>	1.44L

Your salary shall be subject to statutory deductions as applicable from time to time and the allowances shall be subject to statutory variances if any.

Yours Sincerely  
For (WONJIN AUTOPARTS PVT LTD)



Signature

*R. Abinathan*  
10/6/2021

**Authorized Signatory (Name & Designation)**

I have read and understood the above emoluments and hereby confirm my acceptance of the same.

*R. Abinathan (R. Abinathan)*

**Name with Signature**

**Date 10/06/2021**



## WONJIN AUTOPARTS INDIA PVT. LTD.

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e-mail : hr@onegeneindia.in

Dated:01/04/2021

Dear **Agathiyan S,**

We (firm) are pleased to appoint you as (GET) as per the following terms of appointment (Agreement)

### 1. **Appointment**

- The firm hereby appoints the employee as an (**Graduate Engineer trainee**) w. e. f. (10/06/21) and the employee agrees to undertake and execute such responsibilities as may be delegated to him/her by the firm from time to time. The appointment shall be subject to a period of probation of six months from the date hereof. The period of probation shall be subject to reduction of extension at the sole discretion of the management. Employee's retention beyond probation period will be strictly based on merit and performance. Probation shall be deemed complete only after the issuance of "confirmation letter" by the management.
- The place of employment shall be Delhi. However, depending on the time constraint within which the firm may have to provide services to its clients, the employee undertakes to make himself/herself available in respect of the business of the firm during such times

### 2. **Compensation and Remuneration**

- The employee shall be paid a monthly remuneration and reimbursed for the expenses incurred in relation to official work subject to the prevailing tax laws.

### 3. **Employee Undertakings, Commitments and Covenants**

- The employee agrees that he/she shall perform his/her duties and undertake responsibilities within the mandate of work place and office policies of the Firm, as modified from time to time, at the discretion of the Firm, and shall use his/her sincere and dedicated efforts to effectively carry out all duties and responsibilities assigned to him/her by the manager/supervisor and others authorized by the Firm to assign such duties and responsibilities.
- Waiver. The rights of the Parties as under this agreement shall not be prejudiced or restricted by any indulgence or forbearance extended to another party. No waiver by any party in respect to breach shall operate as a waiver in respect of any subsequent breach
- Survival. The Employee hereby agrees that all terms relating to Confidentiality, Intellectual Property Rights, Non Compete and Consequences of termination shall survive termination of this agreement
- Entire Agreement. This Agreement together with other writings signed by the Parties expressly stated to be supplemental hereto and together with any instruments to be executed and delivered pursuant to this agreement, constitutes the agreement between the Parties and supersedes all prior understandings and writings, and may be amended or changed only by a writing signed by the Parties hereof.
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#### 4. Your salary structure would be as follows:

Components	Amount (Rs.)
Basic	12000
HRA	As per the norms
CCA	1500
Conveyance	As per the norms
Medical	As per the norms
<b>Total per month</b>	As per the norms
<b>Total per annum</b>	As per the norms
PF Employer Contribution Per Annum	2430
EX-Gratia (Per Annum)	100
<b>Annual Cost to Company (CTC)</b>	1.44L

Your salary shall be subject to statutory deductions as applicable from time to time and the allowances shall be subject to statutory variances if any.

Yours Sincerely  
For (WONJIN AUTOPARTS PVT LTD)



Signature

*C. Agathiyam*  
10/6/2021

Authorized Signatory (Name & Designation)

I have read and understood the above emoluments and hereby confirm my acceptance of the same.

*C. Agathiyam* (C. Agathiyam)  
Name with Signature

Date 10/06/2021



## WONJIN AUTOPARTS INDIA PVT. LTD.

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CMDA Industrial Complex,  
Maraimalai Nagar - 603 209.  
Tel : 91 - 44 - 4740 4400  
Fax : 044 - 4740 0142  
e-mail : hr@onegeneindia.in

Dated:01/04/2021

Dear **Amstrong.A,**

We (firm) are pleased to appoint you as (GET) as per the following terms of appointment (Agreement)

### 1. Appointment

- The firm hereby appoints the employee as an (**Graduate Engineer trainee**) w. e. f. (10/06/21) and the employee agrees to undertake and execute such responsibilities as may be delegated to him/her by the firm from time to time. The appointment shall be subject to a period of probation of six months from the date hereof. The period of probation shall be subject to reduction or extension at the sole discretion of the management. Employee's retention beyond probation period will be strictly based on merit and performance. Probation shall be deemed complete only after the issuance of "confirmation letter" by the management.
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### 2. Compensation and Remuneration

- The employee shall be paid a monthly remuneration and reimbursed for the expenses incurred in relation to official work subject to the prevailing tax laws.

### 3. Employee Undertakings, Commitments and Covenants

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- Survival. The Employee hereby agrees that all terms relating to Confidentiality, Intellectual Property Rights, Non Compete and Consequences of termination shall survive termination of this agreement
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Components	Amount (Rs.)
Basic	12000
HRA	As per the norms
CCA	1500
Conveyance	As per the norms
Medical	As per the norms
<b>Total per month</b>	As per the norms
<b>Total per annum</b>	As per the norms
PF Employer Contribution Per Annum	2430
EX-Gratia (Per Annum)	100
<b>Annual Cost to Company (CTC)</b>	1.44L

Your salary shall be subject to statutory deductions as applicable from time to time and the allowances shall be subject to statutory variances if any.

Yours Sincerely  
For (WONJIN AUTOPARTS PVT LTD)



Signature

*C. Srinivas*  
10/6/2021

**Authorized Signatory (Name & Designation)**

I have read and understood the above emoluments and hereby confirm my acceptance of the same.

*A. Amstrong* (Amstrong, A)  
Name with Signature

Date 10/06/2021



## WONJIN AUTOPARTS INDIA PVT. LTD.

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Tel : 91 - 44 - 4740 4400  
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e-mail : hr@onegeneindia.in

Dated:01/04/2021

Dear **Selvakumar .M,**

We (firm) are pleased to appoint you as (GET) as per the following terms of appointment (Agreement)

### 1. Appointment

- The firm hereby appoints the employee as an (**Graduate Engineer trainee**) w. e. f. (10/06/21) and the employee agrees to undertake and execute such responsibilities as may be delegated to him/her by the firm from time to time. The appointment shall be subject to a period of probation of six months from the date hereof. The period of probation shall be subject to reduction of extension at the sole discretion of the management. Employee's retention beyond probation period will be strictly based on merit and performance. Probation shall be deemed complete only after the issuance of "confirmation letter" by the management.
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### 2. Compensation and Remuneration

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Basic	12000
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Medical	As per the norms
<b>Total per month</b>	As per the norms
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PF Employer Contribution Per Annum	2430
EX-Gratia (Per Annum)	100
<b>Annual Cost to Company (CTC)</b>	1.44L

Your salary shall be subject to statutory deductions as applicable from time to time and the allowances shall be subject to statutory variances if any.

Yours Sincerely  
For (WONJIN AUTOPARTS PVT LTD)



Signature

*C. S. Srinivas*  
10/6/2021

**Authorized Signatory (Name & Designation)**

I have read and understood the above emoluments and hereby confirm my acceptance of the same.

*M. Selvakumar* (M. Selvakumar)

**Name with Signature**

**Date 10/06/2021**



# WONJIN AUTOPARTS INDIA PVT. LTD.

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Tel : 91 - 44 - 4740 4400  
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e-mail : hr@onegeneindia.in

Dated:01/04/2021

Dear **Aravinth.M,**

We (firm) are pleased to appoint you as (GET) as per the following terms of appointment (Agreement)

## 1. Appointment

- The firm hereby appoints the employee as an (**Graduate Engineer trainee**) w. e. f. (10/06/21) and the employee agrees to undertake and execute such responsibilities as may be delegated to him/her by the firm from time to time. The appointment shall be subject to a period of probation of six months from the date hereof. The period of probation shall be subject to reduction or extension at the sole discretion of the management. Employee's retention beyond probation period will be strictly based on merit and performance. Probation shall be deemed complete only after the issuance of "confirmation letter" by the management.
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## 2. Compensation and Remuneration

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Components	Amount (Rs.)
Basic	12000
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<b>Total per month</b>	As per the norms
<b>Total per annum</b>	As per the norms
PF Employer Contribution Per Annum	2430
EX-Gratia (Per Annum)	100
<b>Annual Cost to Company (CTC)</b>	1.44L

Your salary shall be subject to statutory deductions as applicable from time to time and the allowances shall be subject to statutory variances if any.

Yours Sincerely  
For (WONJIN AUTOPARTS PVT LTD)



Signature

*[Handwritten Signature]*  
10/6/2021

**Authorized Signatory (Name & Designation)**

I have read and understood the above emoluments and hereby confirm my acceptance of the same.

*M. Aravindh*  
Name with Signature [M. Aravindh]

Date 10/06/2021



## WONJIN AUTOPARTS INDIA PVT. LTD.

Plot No. A1 K  
CMDA Industrial Complex,  
Maraimalai Nagar - 603 209.  
Tel : 91 - 44 - 4740 4400  
Fax : 044 - 4740 0142  
e-mail : hr@onegeneindia.in

Dated:01/04/2021

Dear **Valanarasu A,**

We (firm) are pleased to appoint you as (GET) as per the following terms of appointment (Agreement)

### 1. Appointment

- The firm hereby appoints the employee as an (**Graduate Engineer trainee**) w. e. f. (10/06/21) and the employee agrees to undertake and execute such responsibilities as may be delegated to him/her by the firm from time to time. The appointment shall be subject to a period of probation of six months from the date hereof. The period of probation shall be subject to reduction or extension at the sole discretion of the management. Employee's retention beyond probation period will be strictly based on merit and performance. Probation shall be deemed complete only after the issuance of "confirmation letter" by the management.
- The place of employment shall be Delhi. However, depending on the time constraint within which the firm may have to provide services to its clients, the employee undertakes to make himself/herself available in respect of the business of the firm during such times

### 2. Compensation and Remuneration

- The employee shall be paid a monthly remuneration and reimbursed for the expenses incurred in relation to official work subject to the prevailing tax laws.

### 3. Employee Undertakings, Commitments and Covenants

- The employee agrees that he/she shall perform his/her duties and undertake responsibilities within the mandate of work place and office policies of the Firm, as modified from time to time, at the discretion of the Firm, and shall use his/her sincere and dedicated efforts to effectively carry out all duties and responsibilities assigned to him/her by the manager/supervisor and others authorized by the Firm to assign such duties and responsibilities.
- Waiver. The rights of the Parties as under this agreement shall not be prejudiced or restricted by any indulgence or forbearance extended to another party. No waiver by any party in respect to breach shall operate as a waiver in respect of any subsequent breach
- Survival. The Employee hereby agrees that all terms relating to Confidentiality, Intellectual Property Rights, Non Compete and Consequences of termination shall survive termination of this agreement
- Entire Agreement. This Agreement together with other writings signed by the Parties expressly stated to be supplemental hereto and together with any instruments to be executed and delivered pursuant to this agreement, constitutes the agreement between the Parties and supersedes all prior understandings and writings, and may be amended or changed only by a writing signed by the Parties hereof.
- Governing Law and Jurisdiction. This agreement shall be construed, interpreted and applied in accordance with, and shall be governed by the laws applicable in India. The courts at Delhi shall have the exclusive jurisdiction to entertain any dispute or suit arising out of or in relation to this Agreement.



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e-mail : hr@onegeneindia.in

#### 4. Your salary structure would be as follows:

Components	Amount (Rs.)
Basic	12000
HRA	As per the norms
CCA	1500
Conveyance	As per the norms
Medical	As per the norms
<b>Total per month</b>	As per the norms
<b>Total per annum</b>	As per the norms
PF Employer Contribution Per Annum	2430
EX-Gratia (Per Annum)	100
<b>Annual Cost to Company (CTC)</b>	1.44L

Your salary shall be subject to statutory deductions as applicable from time to time and the allowances shall be subject to statutory variances if any.

Yours Sincerely  
For (WONJIN AUTOPARTS PVT LTD)



Signature

*Copy of this is true*  
01/9/24

Authorized Signatory (Name & Designation)

I have read and understood the above emoluments and hereby confirm my acceptance of the same.

*A. Valanarasu*

Name with Signature

*A. Valanarasu*

Date 10/06/2021



## WONJIN AUTOPARTS INDIA PVT. LTD.

Plot No. A1 K  
CMDA Industrial Complex,  
Maraimalai Nagar - 603 209.  
Tel : 91 - 44 - 4740 4400  
Fax : 044 - 4740 0142  
e-mail : hr@onegeneindia.in

Dated:01/04/2021

Dear **Dinesh.E,**

We (firm) are pleased to appoint you as (GET) as per the following terms of appointment (Agreement)

### 1. Appointment

- The firm hereby appoints the employee as an (**Graduate Engineer trainee**) w. e. f. (10/06/21) and the employee agrees to undertake and execute such responsibilities as may be delegated to him/her by the firm from time to time. The appointment shall be subject to a period of probation of six months from the date hereof. The period of probation shall be subject to reduction of extension at the sole discretion of the management. Employee's retention beyond probation period will be strictly based on merit and performance. Probation shall be deemed complete only after the issuance of "confirmation letter" by the management.
- The place of employment shall be Delhi. However, depending on the time constraint within which the firm may have to provide services to its clients, the employee undertakes to make himself/herself available in respect of the business of the firm during such times

### 2. Compensation and Remuneration

- The employee shall be paid a monthly remuneration and reimbursed for the expenses incurred in relation to official work subject to the prevailing tax laws.

### 3. Employee Undertakings, Commitments and Covenants

- The employee agrees that he/she shall perform his/her duties and undertake responsibilities within the mandate of work place and office policies of the Firm, as modified from time to time, at the discretion of the Firm, and shall use his/her sincere and dedicated efforts to effectively carry out all duties and responsibilities assigned to him/her by the manager/supervisor and others authorized by the Firm to assign such duties and responsibilities.
- Waiver. The rights of the Parties as under this agreement shall not be prejudiced or restricted by any indulgence or forbearance extended to another party. No waiver by any party in respect to breach shall operate as a waiver in respect of any subsequent breach
- Survival. The Employee hereby agrees that all terms relating to Confidentiality, Intellectual Property Rights, Non Compete and Consequences of termination shall survive termination of this agreement
- Entire Agreement. This Agreement together with other writings signed by the Parties expressly stated to be supplemental hereto and together with any instruments to be executed and delivered pursuant to this agreement, constitutes the agreement between the Parties and supersedes all prior understandings and writings, and may be amended or changed only by a writing signed by the Parties hereof.
- Governing Law and Jurisdiction. This agreement shall be construed, interpreted and applied in accordance with, and shall be governed by the laws applicable in India. The courts at Delhi shall have the exclusive jurisdiction to entertain any dispute or suit arising out of or in relation to this Agreement.



# WONJIN AUTOPARTS INDIA PVT. LTD.

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e-mail : hr@onegeneindia.in

#### 4. Your salary structure would be as follows:

Components	Amount (Rs.)
Basic	12000
HRA	As per the norms
CCA	1500
Conveyance	As per the norms
Medical	As per the norms
<b>Total per month</b>	As per the norms
<b>Total per annum</b>	As per the norms
PF Employer Contribution Per Annum	2430
EX-Gratia (Per Annum)	100
<b>Annual Cost to Company (CTC)</b>	1.44L

Your salary shall be subject to statutory deductions as applicable from time to time and the allowances shall be subject to statutory variances if any.

Yours Sincerely  
For (WONJIN AUTOPARTS PVT LTD)



Signature

*[Handwritten Signature]*  
01/07/21

**Authorized Signatory (Name & Designation)**

I have read and understood the above emoluments and hereby confirm my acceptance of the same.

*E. Dinesh* (Dinesh.E)  
Name with Signature

Date 10/06/2021



# WONJIN AUTOPARTS INDIA PVT. LTD.

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CMDA Industrial Complex,  
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Tel : 91 - 44 - 4740 4400  
Fax : 044 - 4740 0142  
e-mail : hr@onegeneindia.in

Dated:01/04/2021

Dear **Jagathratchagan S,**

We (firm) are pleased to appoint you as (GET) as per the following terms of appointment (Agreement)

## 1. Appointment

- The firm hereby appoints the employee as an (**Graduate Engineer trainee**) w. e. f. (10/06/21) and the employee agrees to undertake and execute such responsibilities as may be delegated to him/her by the firm from time to time. The appointment shall be subject to a period of probation of six months from the date hereof. The period of probation shall be subject to reduction or extension at the sole discretion of the management. Employee's retention beyond probation period will be strictly based on merit and performance. Probation shall be deemed complete only after the issuance of "confirmation letter" by the management.
- The place of employment shall be Delhi. However, depending on the time constraint within which the firm may have to provide services to its clients, the employee undertakes to make himself/herself available in respect of the business of the firm during such times

## 2. Compensation and Remuneration

- The employee shall be paid a monthly remuneration and reimbursed for the expenses incurred in relation to official work subject to the prevailing tax laws.

## 3. Employee Undertakings, Commitments and Covenants

- The employee agrees that he/she shall perform his/her duties and undertake responsibilities within the mandate of work place and office policies of the Firm, as modified from time to time, at the discretion of the Firm, and shall use his/her sincere and dedicated efforts to effectively carry out all duties and responsibilities assigned to him/her by the manager/supervisor and others authorized by the Firm to assign such duties and responsibilities.
- Waiver. The rights of the Parties as under this agreement shall not be prejudiced or restricted by any indulgence or forbearance extended to another party. No waiver by any party in respect to breach shall operate as a waiver in respect of any subsequent breach
- Survival. The Employee hereby agrees that all terms relating to Confidentiality, Intellectual Property Rights, Non Compete and Consequences of termination shall survive termination of this agreement
- Entire Agreement. This Agreement together with other writings signed by the Parties expressly stated to be supplemental hereto and together with any instruments to be executed and delivered pursuant to this agreement, constitutes the agreement between the Parties and supersedes all prior understandings and writings, and may be amended or changed only by a writing signed by the Parties hereof.
- Governing Law and Jurisdiction. This agreement shall be construed, interpreted and applied in accordance with, and shall be governed by the laws applicable in India. The courts at Delhi shall have the exclusive jurisdiction to entertain any dispute or suit arising out of or in relation to this Agreement.



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e-mail : hr@onegeneindia.in

#### 4. Your salary structure would be as follows:

Components	Amount (Rs.)
Basic	12000
HRA	As per the norms
CCA	1500
Conveyance	As per the norms
Medical	As per the norms
<b>Total per month</b>	As per the norms
<b>Total per annum</b>	As per the norms
PF Employer Contribution Per Annum	2430
EX-Gratia (Per Annum)	100
<b>Annual Cost to Company (CTC)</b>	1.44L

Your salary shall be subject to statutory deductions as applicable from time to time and the allowances shall be subject to statutory variances if any.

Yours Sincerely  
For (WONJIN AUTOPARTS PVT LTD)



Signature

*C. Jagathrakshak*  
10/6/2021

**Authorized Signatory (Name & Designation)**

I have read and understood the above emoluments and hereby confirm my acceptance of the same.

*S. Jagathrakshak (S. Jagathrakshak)*

**Name with Signature**

**Date 10/06/2021**



# WONJIN AUTOPARTS INDIA PVT. LTD.

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Tel : 91 - 44 - 4740 4400  
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e-mail : hr@onegeneindia.in

Dated:01/04/2021

Dear **Kalaiselvan.A,**

We (firm) are pleased to appoint you as (GET) as per the following terms of appointment (Agreement)

## 1. Appointment

- The firm hereby appoints the employee as an (**Graduate Engineer trainee**) w. e. f. (10/06/21) and the employee agrees to undertake and execute such responsibilities as may be delegated to him/her by the firm from time to time. The appointment shall be subject to a period of probation of six months from the date hereof. The period of probation shall be subject to reduction of extension at the sole discretion of the management. Employee's retention beyond probation period will be strictly based on merit and performance. Probation shall be deemed complete only after the issuance of "confirmation letter" by the management.
- The place of employment shall be Delhi. However, depending on the time constraint within which the firm may have to provide services to its clients, the employee undertakes to make himself/herself available in respect of the business of the firm during such times

## 2. Compensation and Remuneration

- The employee shall be paid a monthly remuneration and reimbursed for the expenses incurred in relation to official work subject to the prevailing tax laws.

## 3. Employee Undertakings, Commitments and Covenants

- The employee agrees that he/she shall perform his/her duties and undertake responsibilities within the mandate of work place and office policies of the Firm, as modified from time to time, at the discretion of the Firm, and shall use his/her sincere and dedicated efforts to effectively carry out all duties and responsibilities assigned to him/her by the manager/supervisor and others authorized by the Firm to assign such duties and responsibilities.
- Waiver. The rights of the Parties as under this agreement shall not be prejudiced or restricted by any indulgence or forbearance extended to another party. No waiver by any party in respect to breach shall operate as a waiver in respect of any subsequent breach
- Survival. The Employee hereby agrees that all terms relating to Confidentiality, Intellectual Property Rights, Non Compete and Consequences of termination shall survive termination of this agreement
- Entire Agreement. This Agreement together with other writings signed by the Parties expressly stated to be supplemental hereto and together with any instruments to be executed and delivered pursuant to this agreement, constitutes the agreement between the Parties and supersedes all prior understandings and writings, and may be amended or changed only by a writing signed by the Parties hereof.
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#### 4. Your salary structure would be as follows:

Components	Amount (Rs.)
Basic	12000
HRA	As per the norms
CCA	1500
Conveyance	As per the norms
Medical	As per the norms
<b>Total per month</b>	As per the norms
<b>Total per annum</b>	As per the norms
PF Employer Contribution Per Annum	2430
EX-Gratia (Per Annum)	100
<b>Annual Cost to Company (CTC)</b>	1.44L

Your salary shall be subject to statutory deductions as applicable from time to time and the allowances shall be subject to statutory variances if any.

Yours Sincerely  
For (WONJIN AUTOPARTS PVT LTD)



Signature

*[Handwritten Signature]*  
01/9/21

**Authorized Signatory (Name & Designation)**

I have read and understood the above emoluments and hereby confirm my acceptance of the same.

*A. Kalaiselvan* [KALAISELVAN.A]

**Name with Signature**

**Date 10/06/2021**



## WONJIN AUTOPARTS INDIA PVT. LTD.

Plot No. A1 K  
CMDA Industrial Complex,  
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Tel : 91 - 44 - 4740 4400  
Fax : 044 - 4740 0142  
e-mail : hr@onegeneindia.in

Dated:01/04/2021

Dear **Kiridharan.A,**

We (firm) are pleased to appoint you as (GET) as per the following terms of appointment (Agreement)

### 1. Appointment

- The firm hereby appoints the employee as an (**Graduate Engineer trainee**) w. e. f. (10/06/21) and the employee agrees to undertake and execute such responsibilities as may be delegated to him/her by the firm from time to time. The appointment shall be subject to a period of probation of six months from the date hereof. The period of probation shall be subject to reduction of extension at the sole discretion of the management. Employee's retention beyond probation period will be strictly based on merit and performance. Probation shall be deemed complete only after the issuance of "confirmation letter" by the management.
- The place of employment shall be Delhi. However, depending on the time constraint within which the firm may have to provide services to its clients, the employee undertakes to make himself/herself available in respect of the business of the firm during such times

### 2. Compensation and Remuneration

- The employee shall be paid a monthly remuneration and reimbursed for the expenses incurred in relation to official work subject to the prevailing tax laws.

### 3. Employee Undertakings, Commitments and Covenants

- The employee agrees that he/she shall perform his/her duties and undertake responsibilities within the mandate of work place and office policies of the Firm, as modified from time to time, at the discretion of the Firm, and shall use his/her sincere and dedicated efforts to effectively carry out all duties and responsibilities assigned to him/her by the manager/supervisor and others authorized by the Firm to assign such duties and responsibilities.
- Waiver. The rights of the Parties as under this agreement shall not be prejudiced or restricted by any indulgence or forbearance extended to another party. No waiver by any party in respect to breach shall operate as a waiver in respect of any subsequent breach
- Survival. The Employee hereby agrees that all terms relating to Confidentiality, Intellectual Property Rights, Non Compete and Consequences of termination shall survive termination of this agreement
- Entire Agreement. This Agreement together with other writings signed by the Parties expressly stated to be supplemental hereto and together with any instruments to be executed and delivered pursuant to this agreement, constitutes the agreement between the Parties and supersedes all prior understandings and writings, and may be amended or changed only by a writing signed by the Parties hereof.
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# WONJIN AUTOPARTS INDIA PVT. LTD.

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e-mail : hr@onegeneindia.in

#### 4. Your salary structure would be as follows:

Components	Amount (Rs.)
Basic	12000
HRA	As per the norms
CCA	1500
Conveyance	As per the norms
Medical	As per the norms
<b>Total per month</b>	As per the norms
<b>Total per annum</b>	As per the norms
PF Employer Contribution Per Annum	2430
EX-Gratia (Per Annum)	100
<b>Annual Cost to Company (CTC)</b>	1.44L

Your salary shall be subject to statutory deductions as applicable from time to time and the allowances shall be subject to statutory variances if any.

Yours Sincerely  
For (WONJIN AUTOPARTS PVT LTD)



Signature

*[Handwritten Signature]*  
01/07/21

**Authorized Signatory (Name & Designation)**

I have read and understood the above emoluments and hereby confirm my acceptance of the same.

*[Handwritten Signature]*  
**[A. Kesidharan.A]**  
Name with Signature

**Date 10/06/2021**



## WONJIN AUTOPARTS INDIA PVT. LTD.

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CMDA Industrial Complex,  
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Tel : 91 - 44 - 4740 4400  
Fax : 044 - 4740 0142  
e-mail : hr@onegeneindia.in

Dated:01/04/2021

Dear **Kalaivani.M,**

We (firm) are pleased to appoint you as (GET) as per the following terms of appointment (Agreement)

### 1. Appointment

- The firm hereby appoints the employee as an (**Graduate Engineer trainee**) w. e. f. (10/06/21) and the employee agrees to undertake and execute such responsibilities as may be delegated to him/her by the firm from time to time. The appointment shall be subject to a period of probation of six months from the date hereof. The period of probation shall be subject to reduction or extension at the sole discretion of the management. Employee's retention beyond probation period will be strictly based on merit and performance. Probation shall be deemed complete only after the issuance of "confirmation letter" by the management.
- The place of employment shall be Delhi. However, depending on the time constraint within which the firm may have to provide services to its clients, the employee undertakes to make himself/herself available in respect of the business of the firm during such times

### 2. Compensation and Remuneration

- The employee shall be paid a monthly remuneration and reimbursed for the expenses incurred in relation to official work subject to the prevailing tax laws.

### 3. Employee Undertakings, Commitments and Covenants

- The employee agrees that he/she shall perform his/her duties and undertake responsibilities within the mandate of work place and office policies of the Firm, as modified from time to time, at the discretion of the Firm, and shall use his/her sincere and dedicated efforts to effectively carry out all duties and responsibilities assigned to him/her by the manager/supervisor and others authorized by the Firm to assign such duties and responsibilities.
- Waiver. The rights of the Parties as under this agreement shall not be prejudiced or restricted by any indulgence or forbearance extended to another party. No waiver by any party in respect to breach shall operate as a waiver in respect of any subsequent breach
- Survival. The Employee hereby agrees that all terms relating to Confidentiality, Intellectual Property Rights, Non Compete and Consequences of termination shall survive termination of this agreement
- Entire Agreement. This Agreement together with other writings signed by the Parties expressly stated to be supplemental hereto and together with any instruments to be executed and delivered pursuant to this agreement, constitutes the agreement between the Parties and supersedes all prior understandings and writings, and may be amended or changed only by a writing signed by the Parties hereof.
- Governing Law and Jurisdiction. This agreement shall be construed, interpreted and applied in accordance with, and shall be governed by the laws applicable in India. The courts at Delhi shall have the exclusive jurisdiction to entertain any dispute or suit arising out of or in relation to this Agreement.



# WONJIN AUTOPARTS INDIA PVT. LTD.

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e-mail : hr@onegeneindia.in

## 4. Your salary structure would be as follows:

Components	Amount (Rs.)
Basic	12000
HRA	As per the norms
CCA	1500
Conveyance	As per the norms
Medical	As per the norms
<b>Total per month</b>	As per the norms
<b>Total per annum</b>	As per the norms
PF Employer Contribution Per Annum	2430
EX-Gratia (Per Annum)	100
<b>Annual Cost to Company (CTC)</b>	1.44L

Your salary shall be subject to statutory deductions as applicable from time to time and the allowances shall be subject to statutory variances if any.

Yours Sincerely  
For (WONJIN AUTOPARTS PVT LTD)



Signature

*[Handwritten Signature]*  
10/6/2021

**Authorized Signatory (Name & Designation)**

I have read and understood the above emoluments and hereby confirm my acceptance of the same.

*Kalavani - M.*  
*[KALAVANI]*  
Name with Signature

Date 10/06/2021



## WONJIN AUTOPARTS INDIA PVT. LTD.

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CMDA Industrial Complex,  
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Tel : 91 - 44 - 4740 4400  
Fax : 044 - 4740 0142  
e-mail : hr@onegeneindia.in

Dated:01/04/2021

Dear **Monisha.R,**

We (firm) are pleased to appoint you as (GET) as per the following terms of appointment (Agreement)

### 1. Appointment

- The firm hereby appoints the employee as an (**Graduate Engineer trainee**) w. e. f. (10/06/21) and the employee agrees to undertake and execute such responsibilities as may be delegated to him/her by the firm from time to time. The appointment shall be subject to a period of probation of six months from the date hereof. The period of probation shall be subject to reduction or extension at the sole discretion of the management. Employee's retention beyond probation period will be strictly based on merit and performance. Probation shall be deemed complete only after the issuance of "confirmation letter" by the management.
- The place of employment shall be Delhi. However, depending on the time constraint within which the firm may have to provide services to its clients, the employee undertakes to make himself/herself available in respect of the business of the firm during such times

### 2. Compensation and Remuneration

- The employee shall be paid a monthly remuneration and reimbursed for the expenses incurred in relation to official work subject to the prevailing tax laws.

### 3. Employee Undertakings, Commitments and Covenants

- The employee agrees that he/she shall perform his/her duties and undertake responsibilities within the mandate of work place and office policies of the Firm, as modified from time to time, at the discretion of the Firm, and shall use his/her sincere and dedicated efforts to effectively carry out all duties and responsibilities assigned to him/her by the manager/supervisor and others authorized by the Firm to assign such duties and responsibilities.
- Waiver. The rights of the Parties as under this agreement shall not be prejudiced or restricted by any indulgence or forbearance extended to another party. No waiver by any party in respect to breach shall operate as a waiver in respect of any subsequent breach
- Survival. The Employee hereby agrees that all terms relating to Confidentiality, Intellectual Property Rights, Non Compete and Consequences of termination shall survive termination of this agreement
- Entire Agreement. This Agreement together with other writings signed by the Parties expressly stated to be supplemental hereto and together with any instruments to be executed and delivered pursuant to this agreement, constitutes the agreement between the Parties and supersedes all prior understandings and writings, and may be amended or changed only by a writing signed by the Parties hereof.
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e-mail : hr@onegeneindia.in

#### 4. Your salary structure would be as follows:

Components	Amount (Rs.)
Basic	12000
HRA	As per the norms
CCA	1500
Conveyance	As per the norms
Medical	As per the norms
<b>Total per month</b>	As per the norms
<b>Total per annum</b>	As per the norms
PF Employer Contribution Per Annum	2430
EX-Gratia (Per Annum)	100
<b>Annual Cost to Company (CTC)</b>	1.44L

Your salary shall be subject to statutory deductions as applicable from time to time and the allowances shall be subject to statutory variances if any.

Yours Sincerely  
For (WONJIN AUTOPARTS PVT LTD)



Signature

*[Handwritten Signature]*  
01/07/2021

**Authorized Signatory (Name & Designation)**

I have read and understood the above emoluments and hereby confirm my acceptance of the same.

*[Handwritten Signature]*  
*[M. Mohan]*

**Name with Signature**

**Date 10/06/2021**



## WONJIN AUTOPARTS INDIA PVT. LTD.

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Tel : 91 - 44 - 4740 4400  
Fax : 044 - 4740 0142  
e-mail : hr@onegeneindia.in

Dated:01/04/2021

Dear **Gandhimathi.C**,

We (firm) are pleased to appoint you as (GET) as per the following terms of appointment (Agreement)

### 1. Appointment

- The firm hereby appoints the employee as an (**Graduate Engineer trainee**) w. e. f. (10/06/21) and the employee agrees to undertake and execute such responsibilities as may be delegated to him/her by the firm from time to time. The appointment shall be subject to a period of probation of six months from the date hereof. The period of probation shall be subject to reduction or extension at the sole discretion of the management. Employee's retention beyond probation period will be strictly based on merit and performance. Probation shall be deemed complete only after the issuance of "confirmation letter" by the management.
- The place of employment shall be Delhi. However, depending on the time constraint within which the firm may have to provide services to its clients, the employee undertakes to make himself/herself available in respect of the business of the firm during such times

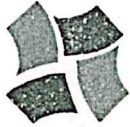
### 2. Compensation and Remuneration

- The employee shall be paid a monthly remuneration and reimbursed for the expenses incurred in relation to official work subject to the prevailing tax laws.

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- The employee agrees that he/she shall perform his/her duties and undertake responsibilities within the mandate of work place and office policies of the Firm, as modified from time to time, at the discretion of the Firm, and shall use his/her sincere and dedicated efforts to effectively carry out all duties and responsibilities assigned to him/her by the manager/supervisor and others authorized by the Firm to assign such duties and responsibilities.
- Waiver. The rights of the Parties as under this agreement shall not be prejudiced or restricted by any indulgence or forbearance extended to another party. No waiver by any party in respect to breach shall operate as a waiver in respect of any subsequent breach
- Survival. The Employee hereby agrees that all terms relating to Confidentiality, Intellectual Property Rights, Non Compete and Consequences of termination shall survive termination of this agreement
- Entire Agreement. This Agreement together with other writings signed by the Parties expressly stated to be supplemental hereto and together with any instruments to be executed and delivered pursuant to this agreement, constitutes the agreement between the Parties and supersedes all prior understandings and writings, and may be amended or changed only by a writing signed by the Parties hereof.
- Governing Law and Jurisdiction. This agreement shall be construed, interpreted and applied in accordance with, and shall be governed by the laws applicable in India. The courts at Delhi shall have the exclusive jurisdiction to entertain any dispute or suit arising out of or in relation to this Agreement.





**ONEGENE**  
The best one

**WONJIN AUTOPARTS INDIA PVT. LTD.**

Plot No. A1 K  
CMDA Industrial Complex,  
Maraimalai Nagar - 603 209.  
Tel : 91 - 44 - 4740 4400  
Fax : 044 - 4740 0142  
e-mail : hr@onegeneindia.in

**4. Your salary structure would be as follows:**

Components	Amount (Rs.)
Basic	12000
HRA	As per the norms
CCA	1500
Conveyance	As per the norms
Medical	As per the norms
<b>Total per month</b>	As per the norms
<b>Total per annum</b>	As per the norms
PF Employer Contribution Per Annum	2430
EX-Gratia (Per Annum)	100
<b>Annual Cost to Company (CTC)</b>	1.44L

Your salary shall be subject to statutory deductions as applicable from time to time and the allowances shall be subject to statutory variances if any.

Yours Sincerely  
For (WONJIN AUTOPARTS PVT LTD)



Signature

*Gandhimathi*  
10/6/2021

**Authorized Signatory (Name & Designation)**

I have read and understood the above emoluments and hereby confirm my acceptance of the same.

*Gandhimathi* (Gandhimathi)

**Name with Signature**

**Date 10/06/2021**



## WONJIN AUTOPARTS INDIA PVT. LTD.

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Maraimalai Nagar - 603 209.  
Tel : 91 - 44 - 4740 4400  
Fax : 044 - 4740 0142  
e-mail : hr@onegeneindia.in

Dated:01/04/2021

Dear **Suvedha M,**

We (firm) are pleased to appoint you as (GET) as per the following terms of appointment (Agreement)

### 1. Appointment

- The firm hereby appoints the employee as an (**Graduate Engineer trainee**) w. e. f. (10/06/21) and the employee agrees to undertake and execute such responsibilities as may be delegated to him/her by the firm from time to time. The appointment shall be subject to a period of probation of six months from the date hereof. The period of probation shall be subject to reduction or extension at the sole discretion of the management. Employee's retention beyond probation period will be strictly based on merit and performance. Probation shall be deemed complete only after the issuance of "confirmation letter" by the management.
- The place of employment shall be Delhi. However, depending on the time constraint within which the firm may have to provide services to its clients, the employee undertakes to make himself/herself available in respect of the business of the firm during such times

### 2. Compensation and Remuneration

- The employee shall be paid a monthly remuneration and reimbursed for the expenses incurred in relation to official work subject to the prevailing tax laws.

### 3. Employee Undertakings, Commitments and Covenants

- The employee agrees that he/she shall perform his/her duties and undertake responsibilities within the mandate of work place and office policies of the Firm, as modified from time to time, at the discretion of the Firm, and shall use his/her sincere and dedicated efforts to effectively carry out all duties and responsibilities assigned to him/her by the manager/supervisor and others authorized by the Firm to assign such duties and responsibilities.
- Waiver. The rights of the Parties as under this agreement shall not be prejudiced or restricted by any indulgence or forbearance extended to another party. No waiver by any party in respect to breach shall operate as a waiver in respect of any subsequent breach
- Survival. The Employee hereby agrees that all terms relating to Confidentiality, Intellectual Property Rights, Non Compete and Consequences of termination shall survive termination of this agreement
- Entire Agreement. This Agreement together with other writings signed by the Parties expressly stated to be supplemental hereto and together with any instruments to be executed and delivered pursuant to this agreement, constitutes the agreement between the Parties and supersedes all prior understandings and writings, and may be amended or changed only by a writing signed by the Parties hereof.
- Governing Law and Jurisdiction. This agreement shall be construed, interpreted and applied in accordance with, and shall be governed by the laws applicable in India. The courts at Delhi shall have the exclusive jurisdiction to entertain any dispute or suit arising out of or in relation to this Agreement.



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e-mail : hr@onegeneindia.in

#### 4. Your salary structure would be as follows:

Components	Amount (Rs.)
Basic	12000
HRA	As per the norms
CCA	1500
Conveyance	As per the norms
Medical	As per the norms
<b>Total per month</b>	As per the norms
<b>Total per annum</b>	As per the norms
PF Employer Contribution Per Annum	2430
EX-Gratia (Per Annum)	100
<b>Annual Cost to Company (CTC)</b>	1.44L

Your salary shall be subject to statutory deductions as applicable from time to time and the allowances shall be subject to statutory variances if any.

Yours Sincerely  
For (WONJIN AUTOPARTS PVT LTD)



Signature

*Signature*  
01/09/21

**Authorized Signatory (Name & Designation)**

I have read and understood the above emoluments and hereby confirm my acceptance of the same.

*Suvedha, M.*  
*(Suvedha)*  
**Name with Signature**

**Date 10/06/2021**



# WONJIN AUTOPARTS INDIA PVT. LTD.

Plot No. A1 K  
CMDA Industrial Complex,  
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Tel : 91 - 44 - 4740 4400  
Fax : 044 - 4740 0142  
e-mail : hr@onegeneindia.in

Dated:01/04/2021

Dear **Vinothini.R,**

We (firm) are pleased to appoint you as (GET) as per the following terms of appointment (Agreement)

## 1. Appointment

- The firm hereby appoints the employee as an (**Graduate Engineer trainee**) w. e. f. (10/06/21) and the employee agrees to undertake and execute such responsibilities as may be delegated to him/her by the firm from time to time. The appointment shall be subject to a period of probation of six months from the date hereof. The period of probation shall be subject to reduction of extension at the sole discretion of the management. Employee's retention beyond probation period will be strictly based on merit and performance. Probation shall be deemed complete only after the issuance of "confirmation letter" by the management.
- The place of employment shall be Delhi. However, depending on the time constraint within which the firm may have to provide services to its clients, the employee undertakes to make himself/herself available in respect of the business of the firm during such times

## 2. Compensation and Remuneration

- The employee shall be paid a monthly remuneration and reimbursed for the expenses incurred in relation to official work subject to the prevailing tax laws.

## 3. Employee Undertakings, Commitments and Covenants

- The employee agrees that he/she shall perform his/her duties and undertake responsibilities within the mandate of work place and office policies of the Firm, as modified from time to time, at the discretion of the Firm, and shall use his/her sincere and dedicated efforts to effectively carry out all duties and responsibilities assigned to him/her by the manager/supervisor and others authorized by the Firm to assign such duties and responsibilities.
- Waiver. The rights of the Parties as under this agreement shall not be prejudiced or restricted by any indulgence or forbearance extended to another party. No waiver by any party in respect to breach shall operate as a waiver in respect of any subsequent breach
- Survival. The Employee hereby agrees that all terms relating to Confidentiality, Intellectual Property Rights, Non Compete and Consequences of termination shall survive termination of this agreement
- Entire Agreement. This Agreement together with other writings signed by the Parties expressly stated to be supplemental hereto and together with any instruments to be executed and delivered pursuant to this agreement, constitutes the agreement between the Parties and supersedes all prior understandings and writings, and may be amended or changed only by a writing signed by the Parties hereof.
- Governing Law and Jurisdiction. This agreement shall be construed, interpreted and applied in accordance with, and shall be governed by the laws applicable in India. The courts at Delhi shall have the exclusive jurisdiction to entertain any dispute or suit arising out of or in relation to this Agreement.



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#### 4. Your salary structure would be as follows:

Components	Amount (Rs.)
Basic	12000
HRA	As per the norms
CCA	1500
Conveyance	As per the norms
Medical	As per the norms
<b>Total per month</b>	As per the norms
<b>Total per annum</b>	As per the norms
PF Employer Contribution Per Annum	2430
EX-Gratia (Per Annum)	100
<b>Annual Cost to Company (CTC)</b>	1.44L

Your salary shall be subject to statutory deductions as applicable from time to time and the allowances shall be subject to statutory variances if any.

Yours Sincerely  
For (WONJIN AUTOPARTS PVT LTD)



Signature

*C. Vinodhini*  
10/6/2021

**Authorized Signatory (Name & Designation)**

I have read and understood the above emoluments and hereby confirm my acceptance of the same.

*C. Vinodhini, R*  
**C. Vinodhini, R**  
Name with Signature

**Date 10/06/2021**



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CMDA Industrial Complex,  
Maraimalai Nagar - 603 209.  
Tel : 91 - 44 - 4740 4400  
Fax : 044 - 4740 0142  
e-mail : hr@onegeneindia.in

Dated:01/04/2021

Dear **Dhivya V**,

We (firm) are pleased to appoint you as (GET) as per the following terms of appointment (Agreement)

## 1. Appointment

- The firm hereby appoints the employee as an (**Graduate Engineer trainee**) w. e. f. (10/06/21) and the employee agrees to undertake and execute such responsibilities as may be delegated to him/her by the firm from time to time. The appointment shall be subject to a period of probation of six months from the date hereof. The period of probation shall be subject to reduction of extension at the sole discretion of the management. Employee's retention beyond probation period will be strictly based on merit and performance. Probation shall be deemed complete only after the issuance of "confirmation letter" by the management.
- The place of employment shall be Delhi. However, depending on the time constraint within which the firm may have to provide services to its clients, the employee undertakes to make himself/herself available in respect of the business of the firm during such times

## 2. Compensation and Remuneration

- The employee shall be paid a monthly remuneration and reimbursed for the expenses incurred in relation to official work subject to the prevailing tax laws.

## 3. Employee Undertakings, Commitments and Covenants

- The employee agrees that he/she shall perform his/her duties and undertake responsibilities within the mandate of work place and office policies of the Firm, as modified from time to time, at the discretion of the Firm, and shall use his/her sincere and dedicated efforts to effectively carry out all duties and responsibilities assigned to him/her by the manager/supervisor and others authorized by the Firm to assign such duties and responsibilities.
- Waiver. The rights of the Parties as under this agreement shall not be prejudiced or restricted by any indulgence or forbearance extended to another party. No waiver by any party in respect to breach shall operate as a waiver in respect of any subsequent breach
- Survival. The Employee hereby agrees that all terms relating to Confidentiality, Intellectual Property Rights, Non Compete and Consequences of termination shall survive termination of this agreement
- Entire Agreement. This Agreement together with other writings signed by the Parties expressly stated to be supplemental hereto and together with any instruments to be executed and delivered pursuant to this agreement, constitutes the agreement between the Parties and supersedes all prior understandings and writings, and may be amended or changed only by a writing signed by the Parties hereof.
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e-mail : hr@onegeneindia.in

#### 4. Your salary structure would be as follows:

Components	Amount (Rs.)
Basic	12000
HRA	As per the norms
CCA	1500
Conveyance	As per the norms
Medical	As per the norms
<b>Total per month</b>	As per the norms
<b>Total per annum</b>	As per the norms
PF Employer Contribution Per Annum	2430
EX-Gratia (Per Annum)	100
<b>Annual Cost to Company (CTC)</b>	1.44L

Your salary shall be subject to statutory deductions as applicable from time to time and the allowances shall be subject to statutory variances if any.

Yours Sincerely  
For (WONJIN AUTOPARTS PVT LTD)



Signature

*C. S. Srinivas*  
10/7/21

Authorized Signatory (Name & Designation)

I have read and understood the above emoluments and hereby confirm my acceptance of the same.

*V. Dhivya*  
(V. Dhivya)

Name with Signature


Date 10/06/2021



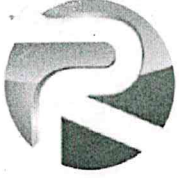
**ST. ANNE'S**  
**COLLEGE OF ENGINEERING AND TECHNOLOGY**  
ANGUCHETTYPLAYAM, PANRUTI – 607 110.

**Company Name: Rishvanthi Technologies Pvt Ltd**

S.No	Name of the student	Department
1	Ashwin K	Mech
2	Balraj B	Mech
3	Deva Kanickai Raj S	Mech
4	Veera Ragu N	Mech
5	Vijaya Kumar A	Mech
6	Pugazhenth V	Mech
7	Ajith E	Mech
8	Anandh S	ECE
9	Rajadurai N	ECE
10	Selva M	ECE

  
**Dr. R. AROKIADASS, M.E., Ph.D.,**  
Principal,  
St. Anne's College of Engineering & Technology,  
ANGUCHETTYPALAYAM,  
Siruvathur-(Post), Panruti-(T.k),  
Cuddalore-(Dist), Pin: 607 110.





# RISHVANTHI TECHNOLOGIES PVT.LTD.

CIN NO.U72900TN2015PTC098826.

Regd. Off: No 5, Shivaji Street, T Nagar, Chennai 600017.

Phone: 044 48518603 Mobile: 7401299540 E-Mail: rishvanthitech@gmail.com

GST No.: 33AAHCR1834P1Z2 Service Tax Reg No.: AAHCR1834PSD001 PAN No.: AAHCR1834P



Date : 07/07/2021

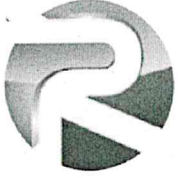
## Subject: Appointment Letter for the Post of Graduate Engineer Trainee

Dear Ashwin K,

This is in reference to your Job application followed with the rounds of Interview had with us.

We are pleased to appoint you to the position of (Job Title) in our organization, with effect from (13/07/2021) on the following terms and conditions:

1. You shall be on probation / training for one year from the date of commencement of your service which may be further extended at the discretion of the company. At the end of the probation / training period, if your services have been found satisfactory. Your appointment will be confirmed in writing by the organization. Notice period for either employer during probation will be a period of 30 days or salary in lieu of.
2. Notice period from either employee or company after confirmation of employment will be a period of 45 days or salary on lieu of. In the cases, probation/training or confirmed employee, company reserves the right to your emplacement till alternative person is employed.
3. Your employment is for Company Name **Rishvanthi Technologies PVT LTD** location at **chennai**, but the company may, at any time, at its sole discretion, transfer you to any other department or location, as deemed necessary by requirement.
4. You will be subject to the Company's rules and regulations for the time being in force and as amended from time to time.
5. During the period of your employment, you shall not engage yourself directly or indirectly, with or without remuneration, for any other employment without written permission from the company.
6. It is agreed that the company may from time to time add, modify or repeal any remuneration, benefit, facility that may have been extended to you on a review of the organization's functioning, finances and prospects and you shall be bound by the organization's decisions in this behalf.
7. You shall not disclose any information of the company or any of its customers to anyone which may come to your knowledge.
8. After tendering resignation from the company, an employee needs to return all company assets such as laptops etc in his/her possession.



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Phone: 044 48518603 Mobile: 7401299540 E-Mail: rishvanthitech@gmail.com

GST No.: 33AAHCR1834P1Z2 Service Tax Reg No.: AAHCR1834PSD001 PAN No.: AAHCR1834P



9. During the tenure of your employment with the company, you may be called upon to present yourself for a medical examination and decision taken by the management based on the findings of the report by the company appointed medical practitioner shall be binding on you.
10. You are requested to confirm your acceptance of the terms of appointment herein above by signing and returning to us the duplicate of this letter.

I extend a warm welcome to you and wish you all the best for a successful career.

Yours faithfully,

For (Rishvanthi Technologies PVT LTD)

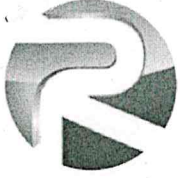
Signature

HR Manager  
Acceptance



I have read the terms and conditions of this appointment and confirm my acceptance of the same.

*Aswin C/B/07/2021*  
(Signature and Date)  
Name of the employee



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GST No.: 33AAHCR1834P1Z2 Service Tax Reg No.: AAHCR1834PSD001 PAN No.: AAHCR1834P



Date : 07/07/2021

## Subject: Appointment Letter for the Post of Graduate Engineer Trainee

Dear Balraj B,

This is in reference to your Job application followed with the rounds of Interview had with us.

We are pleased to appoint you to the position of (Job Title) in our organization, with effect from ( 13/07/2021) on the following terms and conditions:

1. You shall be on probation / training for one year from the date of commencement of your service which may be further extended at the discretion of the company. At the end of the probation / training period, if your services have been found satisfactory. Your appointment will be confirmed in writing by the organization. Notice period for either employer during probation will be a period of 30 days or salary in lieu of.
2. Notice period from either employee or company after confirmation of employment will be a period of 45 days or salary on lieu of. In the cases, probation/training or confirmed employee, company reserves the right to your emplacement till alterative person is employed.
3. Your employment is for Company Name **Rishvanthi Technologies PVT LTD** location at **chennai**, but the company may, at any time, at its sole discretion, transfer you to any other department or location, as deemed necessary by requirement.
4. You will be subject to the Company's rules and regulations for the time being in force and as amended from time to time.
5. During the period of your employment, you shall not engage yourself directly or indirectly, with or without remuneration, for any other employment without written permission from the company.
6. It is agreed that the company may from time to time add, modify or repeal any remuneration, benefit, facility that may have been extended to you on a review of the organization's functioning, finances and prospects and you shall be bound by the organization's decisions in this behalf.
7. You shall not disclose any information of the company or any of its customers to anyone which may come to your knowledge.
8. After tendering resignation from the company, an employee needs to return all company assets such as laptops etc in his/her possession.



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GST No.: 33AAHCR1834P1Z2 Service Tax Reg No.: AAHCR1834PSD001 PAN No.: AAHCR1834P



9. During the tenure of your employment with the company, you may be called upon to present yourself for a medical examination and decision taken by the management based on the findings of the report by the company appointed medical practitioner shall be binding on you.
10. You are requested to confirm your acceptance of the terms of appointment herein above by signing and returning to us the duplicate of this letter.

I extend a warm welcome to you and wish you all the best for a successful career.

Yours faithfully.

For (Rishvanthi Technologies PVT LTD)

Signature

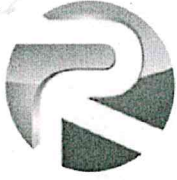
HR Manager  
Acceptance



I have read the terms and conditions of this appointment and confirm my acceptance of the same.

B. Ravi Ravi (13/7/2021)

(Signature and Date)  
Name of the employee



# RISHVANTHI TECHNOLOGIES PVT.LTD.

CIN NO.U72900TN2015PTC098826.

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Phone: 044 48518603 Mobile: 7401299540 E-Mail: rishvanthitech@gmail.com

GST No.: 33AAHCR1834P1Z2 Service Tax Reg No.: AAHCR1834PSD001 PAN No.: AAHCR1834P



Date : 07/07/2021

## **Subject: Appointment Letter for the Post of Graduate Engineer Trainee**

Dear Deva Kanickai Raj S,

This is in reference to your Job application followed with the rounds of Interview had with us.

We are pleased to appoint you to the position of (Job Title) in our organization, with effect from (13/07/2021) on the following terms and conditions:

1. You shall be on probation / training for one year from the date of commencement of your service which may be further extended at the discretion of the company. At the end of the probation / training period, if your services have been found satisfactory. Your appointment will be confirmed in writing by the organization. Notice period for either employer during probation will be a period of 30 days or salary in lieu of.
2. Notice period from either employee or company after confirmation of employment will be a period of 45 days or salary on lieu of. In the cases, probation/training or confirmed employee, company reserves the right to your emplacement till alterative person is employed.
3. Your employment is for Company Name **Rishvanthi Technologies PVT LTD** location at **chennai**, but the company may, at any time, at its sole discretion, transfer you to any other department or location, as deemed necessary by requirement.
4. You will be subject to the Company's rules and regulations for the time being in force and as amended from time to time.
5. During the period of your employment, you shall not engage yourself directly or indirectly, with or without remuneration, for any other employment without written permission from the company.
6. It is agreed that the company may from time to time add, modify or repeal any remuneration, benefit, facility that may have been extended to you on a review of the organization's functioning, finances and prospects and you shall be bound by the organization's decisions in this behalf.
7. You shall not disclose any information of the company or any of its customers to anyone which may come to your knowledge.
8. After tendering resignation from the company, an employee needs to return all company assets such as laptops etc in his/her possession.



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GST No.: 33AAHCR1834P1Z2 Service Tax Reg No.: AAHCR1834PSD001 PAN No.: AAHCR1834P



9. During the tenure of your employment with the company, you may be called upon to present yourself for a medical examination and decision taken by the management based on the findings of the report by the company appointed medical practitioner shall be binding on you.
10. You are requested to confirm your acceptance of the terms of appointment herein above by signing and returning to us the duplicate of this letter.

I extend a warm welcome to you and wish you all the best for a successful career.

Yours faithfully,

For (Rishvanthi Technologies PVT LTD)

Signature

HR Manager  
Acceptance



I have read the terms and conditions of this appointment and confirm my acceptance of the same.

S. Deva Ranickaraj  
(13.07.21)

(Signature and Date)

Name of the employee



# RISHVANTHI TECHNOLOGIES PVT.LTD.

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Regd. Off: No 5, Shivaji Street, T Nagar, Chennai 600017.

Phone: 044 48518603 Mobile: 7401299540 E-Mail: rishvanthitech@gmail.com

GST No.: 33AAHCR1834P1Z2 Service Tax Reg No.: AAHCR1834PSD001 PAN No.: AAHCR1834P



Date : 07/07/2021

## **Subject: Appointment Letter for the Post of Graduate Engineer Trainee**

Dear Veera Ragu N,

This is in reference to your Job application followed with the rounds of Interview had with us.

We are pleased to appoint you to the position of (Job Title) in our organization, with effect from (13/07/2021) on the following terms and conditions:

1. You shall be on probation / training for one year from the date of commencement of your service which may be further extended at the discretion of the company. At the end of the probation / training period, if your services have been found satisfactory. Your appointment will be confirmed in writing by the organization. Notice period for either employer during probation will be a period of 30 days or salary in lieu of.
2. Notice period from either employee or company after confirmation of employment will be a period of 45 days or salary on lieu of. In the cases, probation/training or confirmed employee, company reserves the right to your emplacement till alternative person is employed.
3. Your employment is for Company Name **Rishvanthi Technologies PVT LTD** location at **chennai**, but the company may, at any time, at its sole discretion, transfer you to any other department or location, as deemed necessary by requirement.
4. You will be subject to the Company's rules and regulations for the time being in force and as amended from time to time.
5. During the period of your employment, you shall not engage yourself directly or indirectly, with or without remuneration, for any other employment without written permission from the company.
6. It is agreed that the company may from time to time add, modify or repeal any remuneration, benefit, facility that may have been extended to you on a review of the organization's functioning, finances and prospects and you shall be bound by the organization's decisions in this behalf.
7. You shall not disclose any information of the company or any of its customers to anyone which may come to your knowledge.
8. After tendering resignation from the company, an employee needs to return all company assets such as laptops etc in his/her possession.



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GST.No.: 33AAHCR1834P1Z2 Service Tax Reg No.: AAHCR1834PSD001 PAN No.: AAHCR1834P



9. During the tenure of your employment with the company, you may be called upon to present yourself for a medical examination and decision taken by the management based on the findings of the report by the company appointed medical practitioner shall be binding on you.
10. You are requested to confirm your acceptance of the terms of appointment herein above by signing and returning to us the duplicate of this letter.

I extend a warm welcome to you and wish you all the best for a successful career.

Yours faithfully,

For (Rishvanthi Technologies PVT LTD)

Signature

HR Manager  
Acceptance



I have read the terms and conditions of this appointment and confirm my acceptance of the same.

*N. Veeran Raju*  
13/07/2021

(Signature and Date)  
Name of the employee





# RISHVANTHI TECHNOLOGIES PVT.LTD.

CIN NO.U72900TN2015PTC098826.

Regd. Off: No 5, Shivaji Street, T Nagar, Chennai 600017.

Phone: 044 48518603 Mobile: 7401299540 E-Mail: rishvanthitech@gmail.com

GST No.: 33AAHCR1834P1Z2 Service Tax Reg No.: AAHCR1834PSD001 PAN No.: AAHCR1834P



Date : 07/07/2021

## **Subject: Appointment Letter for the Post of Graduate Engineer Trainee**

Dear Vijaya Kumar A,

This is in reference to your Job application followed with the rounds of Interview had with us.

We are pleased to appoint you to the position of (Job Title) in our organization, with effect from (13/07/2021) on the following terms and conditions:

1. You shall be on probation / training for one year from the date of commencement of your service which may be further extended at the discretion of the company. At the end of the probation / training period, if your services have been found satisfactory. Your appointment will be confirmed in writing by the organization. Notice period for either employer during probation will be a period of 30 days or salary in lieu of.
2. Notice period from either employee or company after confirmation of employment will be a period of 45 days or salary on lieu of. In the cases, probation/training or confirmed employee, company reserves the right to your emplacement till alterative person is employed.
3. Your employment is for Company Name **Rishvanthi Technologies PVT LTD** location at **chennai**, but the company may, at any time, at its sole discretion, transfer you to any other department or location, as deemed necessary by requirement.
4. You will be subject to the Company's rules and regulations for the time being in force and as amended from time to time.
5. During the period of your employment, you shall not engage yourself directly or indirectly, with or without remuneration, for any other employment without written permission from the company.
6. It is agreed that the company may from time to time add, modify or repeal any remuneration, benefit, facility that may have been extended to you on a review of the organization's functioning, finances and prospects and you shall be bound by the organization's decisions in this behalf.
7. You shall not disclose any information of the company or any of its customers to anyone which may come to your knowledge.
8. After tendering resignation from the company, an employee needs to return all company assets such as laptops etc in his/her possession.



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9. During the tenure of your employment with the company, you may be called upon to present yourself for a medical examination and decision taken by the management based on the findings of the report by the company appointed medical practitioner shall be binding on you.
10. You are requested to confirm your acceptance of the terms of appointment herein above by signing and returning to us the duplicate of this letter.

I extend a warm welcome to you and wish you all the best for a successful career.

Yours faithfully.

For (Rishvanthi Technologies PVT LTD)

Signature

HR Manager  
Acceptance



I have read the terms and conditions of this appointment and confirm my acceptance of the same.

13/07/2021

(Signature and Date)

Name of the employee



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Date : 07/07/2021

## Subject: Appointment Letter for the Post of Graduate Engineer Trainee

Dear Pugazhenth V,

This is in reference to your Job application followed with the rounds of Interview had with us.

We are pleased to appoint you to the position of (Job Title) in our organization, with effect from (13/07/2021) on the following terms and conditions:

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10. You are requested to confirm your acceptance of the terms of appointment herein above by signing and returning to us the duplicate of this letter.

I extend a warm welcome to you and wish you all the best for a successful career.

Yours faithfully,

For (Rishvanthi Technologies PVT LTD)

Signature

HR Manager  
Acceptance



I have read the terms and conditions of this appointment and confirm my acceptance of the same.

V. PUGANBHI

13/07/2021

(Signature and Date)

Name of the employee



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Date : 07/07/2021

## **Subject: Appointment Letter for the Post of Graduate Engineer Trainee**

Dear Ajith E,

This is in reference to your Job application followed with the rounds of Interview had with us.

We are pleased to appoint you to the position of (Job Title) in our organization, with effect from ( 13/07/2021) on the following terms and conditions:

1. You shall be on probation / training for one year from the date of commencement of your service which may be further extended at the discretion of the company. At the end of the probation / training period, if your services have been found satisfactory. Your appointment will be confirmed in writing by the organization. Notice period for either employer during probation will be a period of 30 days or salary in lieu of.
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10. You are requested to confirm your acceptance of the terms of appointment herein above by signing and returning to us the duplicate of this letter.

I extend a warm welcome to you and wish you all the best for a successful career.

Yours faithfully,

For (Rishvanthi Technologies PVT LTD)

Signature

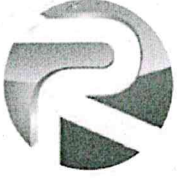
HR Manager  
Acceptance



I have read the terms and conditions of this appointment and confirm my acceptance of the same.

13/07/2021

(Signature and Date)  
Name of the employee



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Date : 07/07/2021

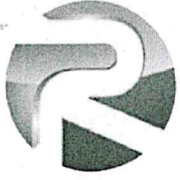
## **Subject: Appointment Letter for the Post of Graduate Engineer Trainee**

Dear ANANDH S,

This is in reference to your Job application followed with the rounds of Interview had with us.

We are pleased to appoint you to the position of (Job Title) in our organization, with effect from (13/07/2021) on the following terms and conditions:

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I extend a warm welcome to you and wish you all the best for a successful career.

Yours faithfully,

For (Rishvanthi Technologies PVT LTD)

Signature

HR Manager  
Acceptance

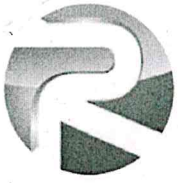


I have read the terms and conditions of this appointment and confirm my acceptance of the same.

S. Ramesh  
13/7/2021

(Signature and Date)  
Name of the employee





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Date : 07/07/2021

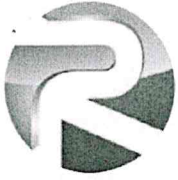
## **Subject: Appointment Letter for the Post of Graduate Engineer Trainee**

Dear RAJADURAI N,

This is in reference to your Job application followed with the rounds of Interview had with us.

We are pleased to appoint you to the position of (Job Title) in our organization, with effect from (13/07/2021) on the following terms and conditions:

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I extend a warm welcome to you and wish you all the best for a successful career.

Yours faithfully,

For (Rishvanthi Technologies PVT LTD)

Signature

HR Manager  
Acceptance



I have read the terms and conditions of this appointment and confirm my acceptance of the same.

*N. Rajad*

13.07.2021

(Signature and Date)

Name of the employee



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Date : 07/07/2021

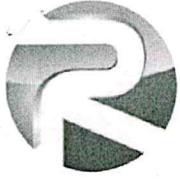
## **Subject: Appointment Letter for the Post of Graduate Engineer Trainee**

Dear SELVA M,

This is in reference to your Job application followed with the rounds of Interview had with us.

We are pleased to appoint you to the position of (Job Title) in our organization, with effect from (13/07/2021) on the following terms and conditions:

1. You shall be on probation / training for one year from the date of commencement of your service which may be further extended at the discretion of the company. At the end of the probation / training period, if your services have been found satisfactory. Your appointment will be confirmed in writing by the organization. Notice period for either employer during probation will be a period of 30 days or salary in lieu of.
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Yours faithfully.

For (Rishvanthi Technologies PVT LTD)

Signature

HR Manager  
Acceptance



I have read the terms and conditions of this appointment and confirm my acceptance of the same.

M. Selam  
(Signature and Date)  
Name of the employee