Carata Ca

ST.ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

(A Unit of the Sisters of St. Anne, Trichirapalli) Anguchettypalayam,Siruvathur Post, Panruti -Taluk, Cuddalore District.

Phone: 04142-242661, 243661

Email id: <u>stannescet@gmail.com</u>

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

Appointment Order

01.07.2013

Dear Sir/Madam Mr.R.AROKIADASS,

We are happy to appoint you as Professor in the department of Mechanical Engineering of St. Anne's College of Engineering and Technology.

- 1. Your salary is fixed in the scale of pay Rs.37400 67000 with Basic pay of Rs.37,400/- plus 20% DA, Rs.3000 HRA, Rs.2120 Other allowances (Total Rs.50,000
- 2. Your service conditions will be governed by the Tamilnadu State rules as applicable to private unaided institutions as per AICTE norms.
- 3. You will be on probation for a period of Two years. During the period of probation, your service will be terminated with one month notice without assigning specific reasons, if your services are found to be unsatisfactory. After successful completion of the probation your salary will be revised.
- 4. For any reason, if you want to relive from the institution, you have to give two months prior notice, or otherwise pay 2 months salary.
- 5. You shall abide by the rules and regulations of the institution and the management, formulated from time to time to suit the needs of the institution and the welfare of the students.
- 6. The discipline of the students are one of our prime responsibilities.
- 7. Your end aim should be the welfare of the students and the institution.
- 8. You must work for the academic students results and placement activities and Admission activities.
- 9. You should take serious steps for the growth and all-round development of the institution and convert the institution as one of the excellent Engineering Colleges in Tamilnadu.
- 10. You should discuss all administrative, academic matters with the Principal.

If you agree to the above conditions please sign this order and return a copy to the management. You are requested to report duty on or before 01.07.2013. We wish you all the best throughout your career. May the almighty bless you abundantly.

R. M. H. H. 13

- <u>1 Tradici</u>
 - 1. Individual
 - 2. Accounts section.



St. Anne's College of Engineering & Technology. ANGUCHETTYPALAYAM, Siruvathur-Post, Pauriti-Tk, Cuadatore-Dist, 607



(A Unit of the Sisters of St. Anne, Trichirapalli.)

Anguchettypalayam, Siruvathur Post, Panruti Taluk - 607 110. Cuddalore District. Phone : 04142 - 242661, 243661 Email id : <u>stannescet@gmail.com</u>

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

Appointment Order

02-05-2014

Dear Sir/Madam Dr.R.AROKIADASS,

We are happy to appoint you as Professor and Principal of St. Anne's College of Engineering and Technology.

- 1. Your salary is fixed in the scale of pay Rs.37400 67000 with Basic pay of Rs.48,000/- plus 50% DA, Rs.8,000 Other allowances (Total Rs.80,000). You will be given a transportation allowances and medical allowances of Rs.20,000/- per month.
- 2. Your service conditions will be governed by the Tamilnadu State rules as applicable to private unaided institutions as per AICTE norms.
- 3. Based on the Performance during the service your salary will be revised.
- 4. You shall abide by the rules and regulations of the institution and the management, formulated from time to time to suit the needs of the institution and the welfare of the students.
- 5. The discipline of the students are one of our prime responsibilities.
- 6. Your end and aim should be the welfare of the students and the institution.
- 7. You must work for the academic students results and placement activities and Admission activities.
- 8. You should take serious steps for the growth and all-round development of the institution and convert the institution as one of the excellent Engineering Colleges in Tamilnadu.
- 9. You should discuss all administrative, academic matters with the Secretary.

If you agree to the above conditions please sign this order and return a copy to the management. You are requested to report duty on or before 02.05.2014.We wish you all the best throughout your career. May the almighty bless you abundantly.

Copy to :

1. Individual

2. Accounts section.

Remark on 2.5.19 R. Keneder 215/14

So Am m

(SR.XAVIER MARIA THANGAM) Secretary, St. Anne's College of Engineering & Technology. ANGUCHETTYPALAYAM, Siruvathur-Post, Panruti-Tk, Cuddalore-Dist, 607 110.

(A Unit of the Sisters of St. Anne, Trichirapalli.)

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Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

<u>Appointment Order</u>

04.06.2014

Dear Sir/Madam D.OMMURUGADHASAN

We are happy to appoint you as Associate Professor in the department of Mechanical Engineering of St. Anne's College of Engineering and Technology.

- 1. Your salary is fixed in the scale of pay Rs.37400-67000 with Basic pay of Rs.37400/- plus AGP Rs.3000, DA 10%, Rs.560 Other Allowances (Total Rs.45,000/-).
- 2. Your service conditions will be governed by the Tamilnadu State rules as applicable to private unaided institutions as per AICTE norms.
- 3. You will be on probation for a period of Two years. During the period of probation, your service will be terminated with one month notice without assigning specific reasons, if your services are found to be unsatisfactory. After successful completion of the probation period you will be in the regular service.
- 4. You shall abide by the rules and regulations of the institution and the management, formulated from time to time to suit the needs of the institution and the welfare of the students.
- 5. The discipline of the students are one of our prime responsibilities.
- 6. Your end aim should be the welfare of the students and the institution.
- 7. You must work for the academic students results and placement activities and Admission activities.
- 8. You should take serious steps for the growth and all-round development of the institution and convert the institution as one of the excellent Engineering Colleges in Tamilnadu.
- 9. You should discuss all administrative, academic matters with the Principal.

If you agree to the above conditions please sign this order and return a copy to the management. You are requested to report duty on or before 02.07.2014. We wish you all the best throughout your career. May the almighty bless you abundantly.

Copy to:

- 1. Individual
- 2. Accounts section.

Lectured

Ir. Am manga

(SR.XAVIER MARIA THANGAM)

Secretary, St. Anne's College of Engineering & Technology, ANGUCHETTYPALAYAM, Siruvathur-Post, Panruti-Tk, Cuddalore-Dist, 607 110.

(A Unit of the Sisters of St. Anne, Trichirapalli)

Anguchettypalayam, Siruvathur Post, Panruti - Taluk, Cuddalore District.

Phone: 04142-242661, 243661 Email id: <u>stannescet@gmail.com</u>

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

Date: 01.06.2011

Appointment Order

Dear Sir/Madam Mr.R.SASIKUMAR,

We are happy to appoint you as Assistant Professor in the department of Mechanical Engineering of St. Anne's College of Engineering and Technology.

- Your salary is fixed in the scale of pay Rs.15600- 39100 with Basic pay of Rs.15600/- plus Rs.750 AGP, with 6 Increments of 3% each and 10% DA (Total Rs.21,222). You will be provided with transportation facilities and other benefits including PF after confirmation.
- 2. Your service conditions will be governed by the Tamilnadu State rules as applicable to private unaided institutions as per AICTE norms.
- 3. You will be on probation for a period of One year. During the period of probation, your service will be terminated with three months notice or three months salary, without assigning specific reasons, if your services are found to be unsatisfactory. After successful completion of the probation your salary will be revised.
- 4. You shall abide by the rules and regulations of the institution and the management, formulated from time to time to suit the needs of the institution and the welfare of the students.
- 5. Your end and aim should be the welfare of the students and the institution.
- 6. The disciplines of the students are one of your prime responsibilities.
- 7. You should take serious steps for the growth and all-round development of the institution and convert the institution as one of the excellent Engineering Colleges in Tamilnadu.
- 8. You should discuss all administrative matters with the Principal.
- 9. You are governed by service rules of college and retire at the age of sixty.

If you agree to the above conditions please sign this order and return a copy to the management. You are to report to duty on or before 1st July 2011.

Copy to :

- 1. Individual
- 2. Accounts
- 3. Section

Recitived R Accepted. R. Sanit 116/11

57. Welligene . 201

Secretary St. Anne's College of Engineering & Technology, ANGUCHETTYPALAYAM, Siruvathur-Post, Panruti-Tk, Cuddalore-Dist, 607 110



(A Unit of the Sisters of St. Anne, Trichirapalli) Anguchettypalayam,Siruvathur Post, Panruti -Taluk, Cuddalore District. Phone: 04142-242661, 243661 Email id: stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

Appointment Order

Order No.TFR/MECH 01/2011

Date: 11.07.2011

R 20143-

Thiru/Tmt. **P.MURUGAN** son/daughter /wife of Thiru K.Pannerselvam is appointed temporarily on probation as **Assistant Professor** w.e.f.**14.07.2011** in the department of **Mechanical Engineering** of this Institution. He is fixed in the pay band of Rs.15600-39100 plus usual allowances as admissible under the SACET pay norms from time to time subject to terms and conditions of employment framed by the management.

He is directed to report to duty latest by **14.07.2011** failing which his appointment shall stand cancelled without any further communication. This appointment is temporary and on provisional basis for two years from the date of joining and further subject to verification of character and antecedents by the management. This appointment is also subject to verification of qualification / documents/certificates by the concerned Authorities.

Accepted and copy Received P. M. EVI 11/7/11

St. Anne's College of Engineering & Technology, ANGUCHETTYPALAYAM, Siruvathur-Post, Panruti-TF, Cuddalore-Dist, 607



(A Unit of the Sisters of St. Anne, Trichirapalli)

Anguchettypalayam,Siruvathur Post, Panruti -Taluk, Cuddalore District. Phone: 04142-242661, 243661 Email id: stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

Appointment Order

R 25000

Order No.TFR/MECH 01/2012

Date: 11.01.2012

Thiru/Tmt. **K.SHANMUGA ELANGO** son/daughter /wife of Thiru S.Kothandapani is popointed temporarily on probation as **Assistant Professor** in the department of **Mechanical Engineering** of this Institution w.e.f.**18.01.2012**. He is fixed in the pay band of Rs.15600-39100 plus usual allowances as admissible under the SACET pay norms from time to time subject to terms and conditions of employment framed by the management.

He is directed to report to duty latest by **18.01.2012** failing which his appointment shall stand cancelled without any further communication. This appointment is temporary and on provisional basis for two years from the date of joining and further subject to verification of character and antecedents by the management. This appointment is also subject to verification of qualification / documents/certificates by the concerned authorities.

Secretary

St. Anne's College of Engineering & Technology. ANGUCHETTYPALAYAM, Siruvathur-Post, Panruti-Tk, Cuddalore-Dist, 607 110

Accepted and copy received by K. Remperformer 18/11/12



(A Unit of the Sisters of St. Anne, Trichirapalli) Anguchettypalayam,Siruvathur Post, Panruti -Taluk, Cuddalore District. Phone: 04142-242661, 243661 Email id: <u>stannescet@gmail.com</u>

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

15-07-2010

Appointment Order

Dear Sir/Madam Annie John

We are happy to appoint you as Lecturer in civil Engineering of St. Anne's College of Engineering and Technology.

- 1. Your salary is fixed in the scale of pay 8000-275-13500 plus 25 % DA (Total emolument Rs.10000). You will be provided with PF and other benefits after confirmation. cream
- 2. Your service conditions will be governed by the Tamil Nadu State Government rules as applicable to private unaided institutions as per AICTE norms.
- 3. You will be on probation for a period of one year. During the period of probation, if the management feels that your service is not fit, you will be terminated with three months notice or three months salary, without assigning specific reasons. After successful completion of the probation your salary will be revised.
- 4. You shall abide by the rules and regulations of the institution and the management,formulated from time to time to suit the needs of the institution and the welfare of the students.
- 5. Your end and aim should be the welfare of the students and the institution.



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Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

- 6. Being the academic person you will be responsible for all the academic activities of the college. The disciplines of the students are one of your prime responsibilities.
- 7. You should take serious steps for the growth and all-round development of the institution and convert the institution as one of the excellent Engineering Colleges in Tamilnadu.
- 8. You should discuss all academic and administrative matters with the Principal.
- 9. You are governed by service rules of college and retire at the age of sixty.

If you agree to the above conditions please sign this order and return a copy to the management. You are to report to duty on 16th July 2010.

Accepted, and received

Copy to:

- 1. Individual.
- 2. Accounts.
- 3. Section.

51. Willycoe Secretary

Secretary St. Anne's College of Engineering & Technology, ANGUCHETTYPALAYAM, Siruvathur-Post, Panruti-Tk, Cuddalore-Dist, 607 10



(A Unit of the Sisters of St. Anne, Trichirapalli.)

Anguchettypalayam, Siruvathur Post, Panruti Taluk - 607 110. Cuddalore District. Phone : 04142 - 242661, 243661 Email id : <u>stannescet@gmail.com</u>

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

Appointment Order

04.06.2014

Dear Sir/Madam K.SARAVANAN

We are happy to appoint you as Assistant Professor in the department of Mechanical Engineering of St. Anne's College of Engineering and Technology.

- 1. Your salary is fixed in the scale of pay Rs.15600-39100 with Basic pay of Rs.21194/- plus AGP Rs.750, DA 10%, Rs.862 Other Allowances (Total Rs.25,000/-).
- 2. Your service conditions will be governed by the Tamilnadu State rules as applicable to private unaided institutions as per AICTE norms.
- 3. You will be on probation for a period of Two years. During the period of probation, your service will be terminated with one month notice without assigning specific reasons, if your services are found to be unsatisfactory. After successful completion of the probation period you will be in the regular service.
- 4. You shall abide by the rules and regulations of the institution and the management, formulated from time to time to suit the needs of the institution and the welfare of the students.
- 5. The discipline of the students are one of our prime responsibilities.
- 6. Your end aim should be the welfare of the students and the institution.
- 7. You must work for the academic students results and placement activities and Admission activities.
- 8. You should take serious steps for the growth and all-round development of the institution and convert the institution as one of the excellent Engineering Colleges in Tamilnadu.
- 9. You should discuss all administrative, academic matters with the Principal.

If you agree to the above conditions please sign this order and return a copy to the management. You are requested to report duty on or before 02.07.2014. We wish you all the best throughout your career. May the almighty bless you abundantly.

Copy to:

- 1. Individual
- 2. Accounts section.

br. am man

(SR.XAVIER MARIA THANGAM)

Secretary, St. Anne's College of Engineering & Technology, ANGUCHETTYPALAYAM, Siruvathur-Post, Panruti-Tk, Cuddalore-Dist, 607 110.





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Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

LETTER OF APPOINTMENT

Dear Sir/Madam U.NAVEENKUMAR

Based on your application dated 18/05/2015 and interview held on 29/05/2015, we are happy to appoint you as an Assistant Professor in the Department of Mechanical Engineering in St.Anne's college of Engineering & Technology. Welcome to work with us to mould young students as persons of concern, compassion, conscience and integrity.

1. You will be on probation for a period of two years which may be extended at the discretion of the management for such further period or periods as the management may deem fit. During the probation period your salary is fixed as Rs.15,600/- per month.

2. You shall be present in the premises of the college during the working hours. During the period of your employment you will devote all your time and attention exclusively for the assignment assigned to you by the management. You will work to implement the ideals based on which the college was established and administered.

3. You have to submit your Qualifying degree or other certificates and experience Certificates required for the above post at the time of joining in our college. Only then, this appointment order will be considered as valid.

4. You will be paid a consolidated salary per month. Any increase of salary or increment will be linked strictly to your excellence in performance.

5. You shall not apply for any job outside while in your service without prior written permission from the Secretary. You shall not engage in private tuition or business while in service.

6. You shall be eligible for 12days of casual leave and the leave application shall be approved by the Principal only. You will report to the Principal and the secretary.

Date: 01-07-2015

(A Unit of the Sisters of St. Anne, Trichirapalli.)

Anguchettypalayam, Siruvathur Post, Panruti Taluk - 607 110. Cuddalore District.Phone : 04142 - 242661, 243661Email id : stannescet@gmail.com

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SECRETARY

7. Although, your normal work will consist of duties assigned to you in the capacity mentioned above, you may at any time be called upon to discharge any other duty which, in the opinion of the management is within your capacity and ability to discharge and you will forthwith undertake to discharge those duties with diligence and care. You are liable for transfer to any post within our college.

8. Your service can be terminated by giving one month prior notice in writing by the management or in the absence of notice, three months' salary will be paid. However, no notice will be required to be given in case your services are terminated for any misconduct/indiscipline.

9. On your discharge or relieving or termination from service, you shall handover all papers, documents and any other properties belonging to the college or which have been entrusted to you or received by you in the course of your employment with the college.

10. In the event of your decision to leave from service, you should give two months' prior notice in writing to the College, failing to do so you will have to remit three months salary and leaving of service should be made only at the end of the academic year.

11. If the details furnished by you in your application regarding your qualification, previous experience, employment, etc are found to be incorrect or not true, you will be liable for dismissal without notice and / or such further action as the management deems fit.

12. You shall conform to the rules and regulations of the College that are in force and may be framed from time to time.

13. The College reserves all rights to retain or terminate you from service at its discretion, without assigning any reason.

We are looking forward to a rewarding working relationship with you and we will endeavor to support your work every way. Please indicate your acceptance of this offer of appointment by returning a signed duplicate copy of this appointment Letter.

Secretary,

Secretary, St. Anne's College of Engineering & Technology, ANGUCHETTYPALAYAM, Siruvathur-Post, Panruti-Tk, Cuddalore-Dist, 607 110.



(A Unit of the Sisters of St. Anne, Trichirapalli.)

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Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

By signing below. I accept the specific terms and conditions of employment that are provided above and that are in force and may be framed from time to time by St.Anne's College of Engineering & Technology, Panruti and agree to put forth my best efforts to support the goals and objectives of the college.

I am reporting for duty on ... 01 107 2015

Date:

01 07 2015

Signature: U.N.-J.-.

Place:

Pansahi

Name of Employee: NAVEEN KUMAR.U



(A Unit of the Sisters of St. Anne, Trichirapalli.)

Anguchettypalayam, Siruvathur Post, Panruti Taluk - 607 110. Cuddalore District. Phone : 04142 - 242661, 243661 Email id : <u>stannescet@gmail.com</u>

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

Appointment Order

03.07.2013

Dear Sir/Madam A.JOSEPHINE MARY

We are happy to appoint you as Pro-term Lecturer in the department of Mechanical Engineering of St. Anne's College of Engineering and Technology.

- 1. Your salary is fixed in the scale of pay Rs.10000-15200 with Basic pay of Rs.10000/- plus AGP Rs.1000, 10% DA, Rs.2900 Other Allowances (Total Rs.15,000/-).
- 2. Your service conditions will be governed by the Tamilnadu State rules as applicable to private unaided institutions as per AICTE norms.
- 3. You will be on probation for a period of Two years. During the period of probation, your service will be terminated with one month notice without assigning specific reasons, if your services are found to be unsatisfactory. After successful completion of the probation period you will be in the regular service.
- 4. You shall abide by the rules and regulations of the institution and the management, formulated from time to time to suit the needs of the institution and the welfare of the students.
- 5. The discipline of the students are one of our prime responsibilities.
- 6. Your end aim should be the welfare of the students and the institution.
- 7. You must work for the academic students results and placement activities and Admission activities.
- 8. You should take serious steps for the growth and all-round development of the institution and convert the institution as one of the excellent Engineering Colleges in Tamilnadu.
- 9. You should discuss all administrative, academic matters with the Principal.

If you agree to the above conditions please sign this order and return a copy to the management. You are requested to report duty on or before 03.07.2013.We wish you all the best throughout your career. May the almighty bless you abundantly.

Copy to :

- 1. Individual
- 2. Accounts section.

Ir. Xm mangam (Sr.XAVIER MARIA THANGAM)

Secretary, St. Anne's College of Engineering & Technology, ANGUCHETTYPALAYAM, Siruvathur-Post, Panruti-Tk, Cuddalore-Dist, 607, 110



(A Unit of the Sisters of St. Anne, Trichirapalli.)

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Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

LETTER OF APPOINTMENT

Dear Sir R. Jayakumar

Date: 02-01-2017

Based on your application dated 30/12/2016 and interview held on 02/01/2017, we are happy to appoint you as an Assistant Professor in the Department of Mechanical Engineering in St.Anne's college of Engineering & Technology. Welcome to work with us to mould young students as persons of concern, compassion, conscience and integrity.

1. You will be on probation for a period of two years which may be extended at the discretion of the management for such further period or periods as the management may deem fit. During the probation period you will get the consolidated pay of Rs.10,000/- per month.

2. You shall be present in the premises of the college during the working hours. During the period of your employment you will devote all your time and attention exclusively for the assignment assigned to you by the management. You will work to implement the ideals based on which the college was established and administered.

3. You have to submit your Qualifying degree or other certificates and experience Certificates required for the above post at the time of joining in our college. Only then, this appointment order will be considered as valid.

4. You will be paid a consolidated salary per month. Any increase of salary or increment will be linked strictly to your excellence in performance.

5. You shall not apply for any job outside while in your service without prior written permission from the Secretary. You shall not engage in private tuition or business while in service.

6. You shall be eligible for 12 days of casual leave and the leave application shall be approved by the Principal only. You will report to the Principal and the secretary.



(A Unit of the Sisters of St. Anne, Trichirapalli.)

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Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

7. Although, your normal work will consist of duties assigned to you in the capacity mentioned above, you may at any time be called upon to discharge any other duty which, in the opinion of the management is within your capacity and ability to discharge and you will forthwith undertake to discharge those duties with diligence and care. You are liable for transfer to any post within our college.

8. Your service can be terminated by giving one month prior notice in writing by the management or in the absence of notice, three months' salary will be paid. However, no notice will be required to be given in case your services are terminated for any misconduct/indiscipline.

9. On your discharge or relieving or termination from service, you shall handover all papers, documents and any other properties belonging to the college or which have been entrusted to you or received by you in the course of your employment with the college.

10. In the event of your decision to leave from service, you should give two months' prior notice in writing to the College, failing to do so you will have to remit three months salary and leaving of service should be made only at the end of the academic year.

11. If the details furnished by you in your application regarding your qualification, previous experience, employment, etc are found to be incorrect or not true, you will be liable for dismissal without notice and / or such further action as the management deems fit.

12. You shall conform to the rules and regulations of the College that are in force and may be framed from time to time.

13. The College reserves all rights to retain or terminate you from service at its discretion, without assigning any reason.

We are looking forward to a rewarding working relationship with you and we will endeavor to support your work every way. Please indicate your acceptance of this offer of appointment by returning a signed duplicate copy of this appointment Letter.

5-1-17 Secretary,

St. Anne's College of Engineering & Technology, ANGUCHETTYPALAYAM, Siruvathur-Post, Panruti Tk, Cuddalore-Dist, 607 110.



(A Unit of the Sisters of St. Anne, Trichirapalli.)

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Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

By signing below. I accept the specific terms and conditions of employment that are provided above and that are in force and may be framed from time to time by St.Anne's College of Engineering & Technology, Panruti and agree to put forth my best efforts to support the goals and objectives of the college.

I am reporting for duty on .02-01-2017

Date: 02-01-2017

Signature: L. Jo Day

Place: PANRUTE

Name of Employee: R. JAYA KUMAR



(A Unit of the Sisters of St. Anne, Trichirapalli.)

Anguchettypalayam, Siruvathur Post, Panruti Taluk - 607 110. Cuddalore District.Phone : 04142 - 242661, 243661Email id : stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

LETTER OF APPOINTMENT

Dear Sir T.ELANGOVAN

Date: 01-03-2017

Based on your application dated 30/12/2016 and interview held on 01/03/2017, we are happy to appoint you as an Assistant Professor in the Department of Mechanical Engineering in St.Anne's college of Engineering & Technology. Welcome to work with us to mould young students as persons of concern, compassion, conscience and integrity.

1. You will be on probation for a period of two years which may be extended at the discretion of the management for such further period or periods as the management may deem fit. During the probation period your salary is fixed as Rs.19,000/- per month

2. You shall be present in the premises of the college during the working hours. During the period of your employment you will devote all your time and attention exclusively for the assignment assigned to you by the management. You will work to implement the ideals based on which the college was established and administered.

3. You have to submit your Qualifying degree or other certificates and experience Certificates required for the above post at the time of joining in our college. Only then, this appointment order will be considered as valid.

4. You will be paid a consolidated salary per month. Any increase of salary or increment will be linked strictly to your excellence in performance.

5. You shall not apply for any job outside while in your service without prior written permission from the Secretary. You shall not engage in private tuition or business while in service.

6. You shall be eligible for 12 days of casual leave and the leave application shall be approved by the Principal only. You will report to the Principal and the secretary.



(A Unit of the Sisters of St. Anne, Trichirapalli.)

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SECRETARY

7. Although, your normal work will consist of duties assigned to you in the capacity mentioned above, you may at any time be called upon to discharge any other duty which, in the opinion of the management is within your capacity and ability to discharge and you will forthwith undertake to discharge those duties with diligence and care. You are liable for transfer to any post within our college.

8. Your service can be terminated by giving one month prior notice in writing by the management or in the absence of notice, three months' salary will be paid. However, no notice will be required to be given in case your services are terminated for any misconduct/indiscipline.

9. On your discharge or relieving or termination from service, you shall handover all papers, documents and any other properties belonging to the college or which have been entrusted to you or received by you in the course of your employment with the college.

10. In the event of your decision to leave from service, you should give two months' prior notice in writing to the College, failing to do so you will have to remit three months salary and leaving of service should be made only at the end of the academic year.

11. If the details furnished by you in your application regarding your qualification, previous experience, employment, etc are found to be incorrect or not true, you will be liable for dismissal without notice and / or such further action as the management deems fit.

12. You shall conform to the rules and regulations of the College that are in force and may be framed from time to time.

13. The College reserves all rights to retain or terminate you from service at its discretion, without assigning any reason.

We are looking forward to a rewarding working relationship with you and we will endeavor to support your work every way. Please indicate your acceptance of this offer of appointment by returning a signed duplicate copy of this appointment Letter.

b.Vos Secretary,

St. Anne's College of Engineering & Technology, ANGUCHETTYPALAYAM, Siruvathur-Post, Panruti-Tk. Cuddalore-Dist, 607 110.



(A Unit of the Sisters of St. Anne, Trichirapalli.)

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SECRETARY

By signing below. I accept the specific terms and conditions of employment that are provided above and that are in force and may be framed from time to time by St.Anne's College of Engineering & Technology, Panruti and agree to put forth my best efforts to support the goals and objectives of the college.

Date: 01 10417

Signature:

Place: panruti

Name of Employee: T. Slangovan.



Annai Velankanni Educational and Social Society Reg. No. 30/85 Anguchettypalayam,Siruvathur Post, Panruti -Taluk, Cuddalore District. Phone No. 04142-242153, 242551, 315887

SECRETARY

 \square

Date: 06-05-2009

Appointment Order

Dear Sir/Madam N.Neelavannan,

We are happy to appoint you as Special officer of St. Anne's College of Engineering and Technology.

- Your salary is fixed at 10000 in the scale of pay 10000-325-15200 plus all allowances at the State Government and AICTE norms i.e., 50% DP, 64% DA, Rs.180 CCA and Rs.700 HRA. You will be provided with transportation facilities and other benefits including PF after confirmation.
- 2. Your service conditions will be governed by the Tamilnadu State rules as applicable to private unaided institutions as per AICTE norms.
- 3. You will be on probation for a period of One year. During the period of probation, your service will be terminated with three months notice or three months salary, without assigning specific reasons. After successful completion of the probation your salary will be revised.
- 4. You shall abide by the rules and regulations of the institution and the management, formulated from time to time to suit the needs of the institution and the welfare of the students.
- 5. Your end and aim should be the welfare of the students and the institution.



Annai Velankanni Educational and Social Society Reg. No. 30/85 Anguchettypalayam,Siruvathur Post, Panruti -Taluk, Cuddalore District. Phone No. 04142-242153, 242551, 315887

SECRETARY

- 6. Being the academic and administrative person, you will be responsible for all academic and administrative activities of the College. The disciplines of the students are one of your prime responsibilities.
- You should take serious steps for the growth and all-round development of the institution and convert the institution as one of the excellent Engineering Colleges in Tamilnadu.
- 8. You should discuss all academic and administrative matters with the Principal.
- 9. You are governed by service rules of college and retire at the age of sixty.

If you agree to the above conditions please sign this order and return a copy to the management. You are to report to duty on or before 11th May 2009.

59. Willype

SECRETARY Annai Velankanni Educational and Sociel Society, Anguchettypalayam, Panruti-Tk Cuddalore-Dist. Pin: 607 110

Copy to:

- 1. Individual.
- 2. Accounts.
- 3. Section.

Acepted and foceived KO-Noelacomon 615T09



(A Unit of the Sisters of St. Anne, Trichirapalli)

Anguchettypalayam,Siruvathur Post, Panruti -Taluk, Cuddalore District. Phone: 04142-242661, 243661 Email id: <u>stannescet@gmail.com</u>

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

01-06-2010

Appointment Order

Dear Sir/Madam D. Uma Maheswari

We are happy to appoint you as Lecturer of St. Anne's College of Engineering and Technology.

- Your salary is fixed at 10000 in the scale of pay 10000-325-15200 plus 50% DA. You will be provided with transportation facilities and other benefits including PF after confirmation.
- Your service conditions will be governed by the Tamil Nadu State rules as applicable to private unaided institutions as per AICTE norms.
- You will be on probation for a period of One year. During the period of probation, your service will be terminated with three months notice or three months salary, without assigning specific reasons. After successful completion of the probation your salary will be revised.
- 4. You shall abide by the rules and regulations of the institution and the management, formulated from time to time to suit the needs of the institution and the welfare of the students.
- 5. Your end and aim should be the welfare of the students and the institution.



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Lr. From AICTE File No. 07/08/TN/E&T/2009/20

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- Being the academic and administrative person, you will be responsible for all academic and administrative activities of the College. The disciplines of the students are one of your prime responsibilities.
- You should take serious steps for the growth and all-round development of the institution and convert the institution as one of the excellent Engineering Colleges in Tamilnadu.
- 8. You should discuss all academic and administrative matters with the Principal.
- 9. You are governed by service rules of college and retire at the age of sixty.

If you agree to the above conditions please sign this order and return a copy to the management. You are to report to duty on or before 1st July 2010.

Accepted & Received. 59. Willique

Copy to:

Secretary St. Anne's College of Engineering & Technology, ANGUCHETTYPALAYAM, Siruvathur-Post, Panruti-Tk, Cuddalore-Dist, 607 110

- 1. Individual.
- 2. Accounts.
- 3. Section.

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Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

Date: 01.07.2011

Appointment Order

Dear Sir/Madam Mrs.M.VAIDEHI,

We are happy to appoint you as Assistant Professor in the department of Electronics & Communication Engineering of St. Anne's College of Engineering and Technology.

- Your salary is fixed in the scale of pay Rs.15600- 39100 with Basic pay of Rs.15600/- plus Rs.750 AGP, with 10 Increments of 3% each and 10% DA (Total Rs.23,380). You will be provided with transportation facilities and other benefits including PF after confirmation.
- 2. Your service conditions will be governed by the Tamilnadu State rules as applicable to private unaided institutions as per AICTE norms.
- 3. You will be on probation for a period of Two years. During the period of probation, your service will be terminated with three months notice or three months salary, without assigning specific reasons, if your services are found to be unsatisfactory. After successful completion of the probation your appointment will be confirmed.
- 4. You shall abide by the rules and regulations of the institution and the management, formulated from time to time to suit the needs of the institution and the welfare of the students.
- 5. Your end and aim should be the welfare of the students and the institution.
- 6. The disciplines of the students are one of your prime responsibilities.
- 7. You should take serious steps for the growth and all-round development of the institution and convert the institution as one of the excellent Engineering Colleges in Tamilnadu.
- 8. You should discuss all administrative matters with the Principal.
- 9. You are governed by service rules of college and retire at the age of sixty.

If you agree to the above conditions please sign this order and return a copy to the management. You are to report to duty on or before 1st July 2011.

Copy to :

- 1. Individual
- 2. Accounts
- 3. Section

Accepted & Copy Received. M.V. 102/11

Annai Velankanni Educational and Sociel Society, Anguchettypalayam, Panruti-Tk Cuddalore-Dist. Pin: 607 110



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SECRETARY

07-03-2010

Appointment Order

Dear Sir/madam S. Balabaskar

We are happy to appoint you as Lecturer of St. Anne's College of Engineering and Technology.

- Your salary is fixed at 8000 in the scale of pay 8000-275-13500 plus 25% DA. You will be provided with transportation facilities and other benefits including PF after confirmation.
- Your service conditions will be governed by the Tamil Nadu State rules as applicable to private unaided institutions as per AICTE norms.
- You will be on probation for a period of One year. During the period of probation, your service will be terminated with three months notice or three months salary, without assigning specific reasons. After successful completion of the probation your salary will be revised.
- 4. You shall abide by the rules and regulations of the institution and the management, formulated from time to time to suit the needs of the institution and the welfare of the students.
- 5. Your end and aim should be the welfare of the students and the institution.



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- 6. Being the academic person you will be responsible for all the academic activities of the College. The disciplines of the students are one of your prime responsibilities.
- You should take serious steps for the growth and all-round development of the institution and convert the institution as one of the excellent Engineering Colleges in Tamilnadu.
- 8. You should discuss all academic and administrative matters with the Principal.
- 9. You are governed by service rules of college and retire at the age of sixty.

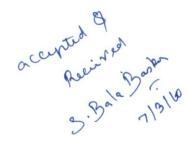
If you agree to the above conditions please sign this order and return a copy to the management. You are to report to duty on or before July 1St 2010

SH. Willigisc

Secretary St. Anne's College of Engineering & Technology, ANGUCHETTYPALAYAM, Siruvathur-Post, Panruti-Tk, Cuddalore-Dist, 607 ++0



- Individual.
- 2. Accounts.
- 3. Section.



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SECRETARY

Appointment Order

30.05.2013

Dear Sir/Madam Mr.R.RADHAKRISHNAN,

We are happy to appoint you as Assistant Professor in the department of Electronics and Communication Engineering of St. Anne's College of Engineering and Technology.

- 1. Your salary is fixed in the scale of pay Rs.15600-39100 with Basic pay of Rs.15600/- plus 10% DA, Rs.840 HRA, (Total Rs.18,000).
- 2. Your service conditions will be governed by the Tamilnadu State rules as applicable to private unaided institutions as per AICTE norms.
- 3. You will be on probation for a period of Two years. During the period of probation, your service will be terminated with one month notice without assigning specific reasons, if your services are found to be unsatisfactory. After successful completion of the probation your salary will be revised.
- 4. You shall abide by the rules and regulations of the institution and the management, formulated from time to time to suit the needs of the institution and the welfare of the students.
- 5. The discipline of the students are one of our prime responsibilities.
- 6. Your end aim should be the welfare of the students and the institution.
- 7. You must work for the academic students results and placement activities and Admission activities.
- 8. You should take serious steps for the growth and all-round development of the institution and convert the institution as one of the excellent Engineering Colleges in Tamilnadu.
- 9. You should discuss all administrative, academic matters with the Principal.

If you agree to the above conditions please sign this order and return a copy to the management. You are requested to report duty on or before 03.07.2013.We wish you all the best throughout your career. May the almighty bless you abundantly.

Copy to :

- 1. Individual
- 2. Accounts section.

Acapt the Conditions. R. Du

Secretary St. Anne's College of Engineering & Technology, ANGUCHETTYPALAYAM, Siruvathur-Post, Panruti-Tk, Cuddalore-Dist, 607 110

02.06.12



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SECRETARY

Appointment Order

04.06.2014

Dear Sir/Madam B.MARY AMALA JENNI

We are happy to appoint you as Assistant Professor in the department of Electronics and Communication Engineering of St. Anne's College of Engineering and Technology.

- 1. Your salary is fixed in the scale of pay Rs.15600-39100 with Basic pay of Rs.15600/- plus AGP Rs.750, Rs.650 Other Allowances (Total Rs.17,000/-).
- 2. Your service conditions will be governed by the Tamilnadu State rules as applicable to private unaided institutions as per AICTE norms.
- 3. You will be on probation for a period of Two years. During the period of probation, your service will be terminated with one month notice without assigning specific reasons, if your services are found to be unsatisfactory. After successful completion of the probation period you will be in the regular service.
- 4. You shall abide by the rules and regulations of the institution and the management, formulated from time to time to suit the needs of the institution and the welfare of the students.
- 5. The discipline of the students are one of our prime responsibilities.
- 6. Your end aim should be the welfare of the students and the institution.
- 7. You must work for the academic students results and placement activities and Admission activities.
- 8. You should take serious steps for the growth and all-round development of the institution and convert the institution as one of the excellent Engineering Colleges in Tamilnadu.
- 9. You should discuss all administrative, academic matters with the Principal.

If you agree to the above conditions please sign this order and return a copy to the management. You are requested to report duty on or before 02.07.2014. We wish you all the best throughout your career. May the almighty bless you abundantly.

Copy to:

- 1. Individual
- 2. Accounts section.

Accepted, B. MayAmater

Jr. Xm Manga

(SR.XAVIER MARIA THANGAM)

Secretary, St. Anne's College of Engineering & Technology. ANGUCHETTYPALAYAM, Siruvathur-Post, Panruti-Tk, Cuddalore-Dist, 607 110.



(A Unit of the Sisters of St. Anne, Trichirapalli.)

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Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

LETTER OF APPOINTMENT

Dear Sir/Madam V.VENKATESAN

Date: 01-07-2015

Based on your application dated 12/11/2014 and interview held on 16/05/2015, we are happy to appoint you as an Assistant Professor in the Department of Electronics and Communication Engineering in St.Anne's college of Engineering & Technology. Welcome to work with us to mould young students as persons of concern, compassion, conscience and integrity.

1. You will be on probation for a period of two years which may be extended at the discretion of the management for such further period or periods as the management may deem fit. During the probation period your salary is fixed as Rs.15,600/- per month.

2. You shall be present in the premises of the college during the working hours. During the period of your employment you will devote all your time and attention exclusively for the assignment assigned to you by the management. You will work to implement the ideals based on which the college was established and administered.

3. You have to submit your Qualifying degree or other certificates and experience Certificates required for the above post at the time of joining in our college. Only then, this appointment order will be considered as valid.

4. You will be paid a consolidated salary per month. Any increase of salary or increment will be linked strictly to your excellence in performance.

5. You shall not apply for any job outside while in your service without prior written permission from the Secretary. You shall not engage in private tuition or business while in service.

6. You shall be eligible for 12days of casual leave and the leave application shall be approved by the Principal only. You will report to the Principal and the secretary.



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7. Although, your normal work will consist of duties assigned to you in the capacity mentioned above, you may at any time be called upon to discharge any other duty which, in the opinion of the management is within your capacity and ability to discharge and you will forthwith undertake to discharge those duties with diligence and care. You are liable for transfer to any post within our college.

8. Your service can be terminated by giving one month prior notice in writing by the management or in the absence of notice, three months' salary will be paid. However, no notice will be required to be given in case your services are terminated for any misconduct/indiscipline.

9. On your discharge or relieving or termination from service, you shall handover all papers, documents and any other properties belonging to the college or which have been entrusted to you or received by you in the course of your employment with the college.

10. In the event of your decision to leave from service, you should give two months' prior notice in writing to the College, failing to do so you will have to remit three months salary and leaving of service should be made only at the end of the academic year.

11. If the details furnished by you in your application regarding your qualification, previous experience, employment, etc are found to be incorrect or not true, you will be liable for dismissal without notice and / or such further action as the management deems fit.

12. You shall conform to the rules and regulations of the College that are in force and may be framed from time to time.

13. The College reserves all rights to retain or terminate you from service at its discretion, without assigning any reason.

We are looking forward to a rewarding working relationship with you and we will endeavor to support your work every way. Please indicate your acceptance of this offer of appointment by returning a signed duplicate copy of this appointment Letter.

h-200

Secretary, St. Anne's College of Engineering & Technology, ANGUCHETTYPALAYAM, Siruvathur-Post, Panruti ~ Cuddalore-Dist, 607 110.



(A Unit of the Sisters of St. Anne, Trichirapalli.)

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SECRETARY

By signing below. I accept the specific terms and conditions of employment that are provided above and that are in force and may be framed from time to time by St.Anne's College of Engineering & Technology, Panruti and agree to put forth my best efforts to support the goals and objectives of the college.

Date: 1-7-15

Signature: V. V.n keitesm

Place: ST ANNE'S COLLEGIE

Name of Employee: V.VENKATESAN

(A Unit of the Sisters of St. Anne, Trichirapalli.)

Anguchettypalayam, Siruvathur Post, Panruti Taluk - 607 110. Cuddalore District.Phone : 04142 - 242661, 243661Email id : stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

LETTER OF APPOINTMENT

Dear Sir/Madam S.DEVIKA

Date: 03-08-2015

Based on your application dated 22/01/2015 and interview held on 20/07/2015, we are happy to appoint you as an Assistant Professor in the Department of Electronics and Communication Engineering in St.Anne's college of Engineering & Technology. Welcome to work with us to mould young students as persons of concern, compassion, conscience and integrity.

1. You will be on probation for a period of two years which may be extended at the discretion of the management for such further period or periods as the management may deem fit. During the probation period your salary is fixed as Rs.15,600/- per month.

2. You shall be present in the premises of the college during the working hours. During the period of your employment you will devote all your time and attention exclusively for the assignment assigned to you by the management. You will work to implement the ideals based on which the college was established and administered.

3. You have to submit your Qualifying degree or other certificates and experience Certificates required for the above post at the time of joining in our college. Only then, this appointment order will be considered as valid.

4. You will be paid a consolidated salary per month. Any increase of salary or increment will be linked strictly to your excellence in performance.

5. You shall not apply for any job outside while in your service without prior written permission from the Secretary. You shall not engage in private tuition or business while in service.

6. You shall be eligible for 12days of casual leave and the leave application shall be approved by the Principal only. You will report to the Principal and the secretary.



(A Unit of the Sisters of St. Anne, Trichirapalli.)

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7. Although, your normal work will consist of duties assigned to you in the capacity mentioned above, you may at any time be called upon to discharge any other duty which, in the opinion of the management is within your capacity and ability to discharge and you will forthwith undertake to discharge those duties with diligence and care. You are liable for transfer to any post within our college.

8. Your service can be terminated by giving one month prior notice in writing by the management or in the absence of notice, three months' salary will be paid. However, no notice will be required to be given in case your services are terminated for any misconduct/indiscipline.

9. On your discharge or relieving or termination from service, you shall handover all papers, documents and any other properties belonging to the college or which have been entrusted to you or received by you in the course of your employment with the college.

10. In the event of your decision to leave from service, you should give two months' prior notice in writing to the College, failing to do so you will have to remit three months salary and leaving of service should be made only at the end of the academic year.

11. If the details furnished by you in your application regarding your qualification, previous experience, employment, etc are found to be incorrect or not true, you will be liable for dismissal without notice and / or such further action as the management deems fit.

12. You shall conform to the rules and regulations of the College that are in force and may be framed from time to time.

13. The College reserves all rights to retain or terminate you from service at its discretion, without assigning any reason.

We are looking forward to a rewarding working relationship with you and we will endeavor to support your work every way. Please indicate your acceptance of this offer of appointment by returning a signed duplicate copy of this appointment Letter.

Secretary, 8-15

SLAnne's College of Engineering & Technology, ANGUCHETTYPALAYAM, Siruvathur-Post, Panruti-Tk, Cuddalore-Dist, 607 110.



(A Unit of the Sisters of St. Anne, Trichirapalli.)

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SECRETARY

By signing below. I accept the specific terms and conditions of employment that are provided above and that are in force and may be framed from time to time by St.Anne's College of Engineering & Technology, Panruti and agree to put forth my best efforts to support the goals and objectives of the college.

I am reporting for duty on ...03-.08-...2015.

Date: 03-08-2015

Place: Anguchottipalayam

S. DEVIKA Name of Employee:



(A Unit of the Sisters of St. Anne, Trichirapalli.)

Anguchettypalayam, Siruvathur Post, Panruti Taluk - 607 110. Cuddalore District.Phone : 04142 - 242661, 243661Email id : stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

LETTER OF APPOINTMENT

Dear Madam C. SUGANYA

Date: 23-12-2016

Based on your application dated 21/12/2016 and interview held on 23/12/2016, we are happy to appoint you as an Assistant Professor in the Department of Electronics and Communication Engineering in St.Anne's college of Engineering & Technology. Welcome to work with us to mould young students as persons of concern, compassion, conscience and integrity.

1. You will be on probation for a period of two years which may be extended at the discretion of the management for such further period or periods as the management may deem fit. During the probation period you will get the consolidated pay of Rs.10,000/- per month.

2. You shall be present in the premises of the college during the working hours. During the period of your employment you will devote all your time and attention exclusively for the assignment assigned to you by the management. You will work to implement the ideals based on which the college was established and administered.

3. You have to submit your Qualifying degree or other certificates and experience Certificates required for the above post at the time of joining in our college. Only then, this appointment order will be considered as valid.

4. You will be paid a consolidated salary per month. Any increase of salary or increment will be linked strictly to your excellence in performance.

5. You shall not apply for any job outside while in your service without prior written permission from the Secretary. You shall not engage in private tuition or business while in service.

6. You shall be eligible for 12 days of casual leave and the leave application shall be approved by the Principal only. You will report to the Principal and the secretary.

Received C.S.M.

(A Unit of the Sisters of St. Anne, Trichirapalli.)

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SECRETARY

7. Although, your normal work will consist of duties assigned to you in the capacity mentioned above, you may at any time be called upon to discharge any other duty which, in the opinion of the management is within your capacity and ability to discharge and you will forthwith undertake to discharge those duties with diligence and care. You are liable for transfer to any post within our college.

8. Your service can be terminated by giving one month prior notice in writing by the management or in the absence of notice, three months' salary will be paid. However, no notice will be required to be given in case your services are terminated for any misconduct/indiscipline.

9. On your discharge or relieving or termination from service, you shall handover all papers, documents and any other properties belonging to the college or which have been entrusted to you or received by you in the course of your employment with the college.

10. In the event of your decision to leave from service, you should give two months' prior notice in writing to the College, failing to do so you will have to remit three months salary and leaving of service should be made only at the end of the academic year.

11. If the details furnished by you in your application regarding your qualification, previous experience, employment, etc are found to be incorrect or not true, you will be liable for dismissal without notice and / or such further action as the management deems fit.

12. You shall conform to the rules and regulations of the College that are in force and may be framed from time to time.

13. The College reserves all rights to retain or terminate you from service at its discretion, without assigning any reason.

We are looking forward to a rewarding working relationship with you and we will endeavor to support your work every way. Please indicate your acceptance of this offer of appointment by returning a signed duplicate copy of this appointment Letter.

5-202-16



(A Unit of the Sisters of St. Anne, Trichirapalli.)

Anguchettypalayam, Siruvathur Post, Panruti Taluk - 607 110. Cuddalore District.Phone : 04142 - 242661, 243661Email id : stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

By signing below. I accept the specific terms and conditions of employment that are provided above and that are in force and may be framed from time to time by St.Anne's College of Engineering & Technology, Panruti and agree to put forth my best efforts to support the goals and objectives of the college.

I am reporting for duty on . Jan 2, 2017

Date: 2/1/2017

Signature: C: Sugar

Place: NEYVELI

Name of Employee: C. SUGANYA



(A Unit of the Sisters of St. Anne, Trichirapalli.)

Anguchettypalayam, Siruvathur Post, Panruti Taluk - 607 110. Cuddalore District. Phone : 04142 - 242661, 243661 Email id : <u>stannescet@gmail.com</u>

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

LETTER OF APPOINTMENT

Dear Madam C. ADITHYA

Date: 27-12-2016

Based on your application dated 21/12/2016 and interview held on 23/12/2016, we are happy to appoint you as an Assistant Professor in the Department of Electronics and Communication Engineering in St.Anne's college of Engineering & Technology. Welcome to work with us to mould young students as persons of concern, compassion, conscience and integrity.

1. You will be on probation for a period of two years which may be extended at the discretion of the management for such further period or periods as the management may deem fit. During the probation period you will get the consolidated pay of Rs.10,000/- per month.

2. You shall be present in the premises of the college during the working hours. During the period of your employment you will devote all your time and attention exclusively for the assignment assigned to you by the management. You will work to implement the ideals based on which the college was established and administered.

3. You have to submit your Qualifying degree or other certificates and experience Certificates required for the above post at the time of joining in our college. Only then, this appointment order will be considered as valid.

4. You will be paid a consolidated salary per month. Any increase of salary or increment will be linked strictly to your excellence in performance.

5. You shall not apply for any job outside while in your service without prior written permission from the Secretary. You shall not engage in private tuition or business while in service.

6. You shall be eligible for 12 days of casual leave and the leave application shall be approved by the Principal only. You will report to the Principal and the secretary.

Acceived Adult 23/12/2016



(A Unit of the Sisters of St. Anne, Trichirapalli.)

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Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

7. Although, your normal work will consist of duties assigned to you in the capacity mentioned above, you may at any time be called upon to discharge any other duty which, in the opinion of the management is within your capacity and ability to discharge and you will forthwith undertake to discharge those duties with diligence and care. You are liable for transfer to any post within our college.

8. Your service can be terminated by giving one month prior notice in writing by the management or in the absence of notice, three months' salary will be paid. However, no notice will be required to be given in case your services are terminated for any misconduct/indiscipline.

9. On your discharge or relieving or termination from service, you shall handover all papers, documents and any other properties belonging to the college or which have been entrusted to you or received by you in the course of your employment with the college.

10. In the event of your decision to leave from service, you should give two months' prior notice in writing to the College, failing to do so you will have to remit three months salary and leaving of service should be made only at the end of the academic year.

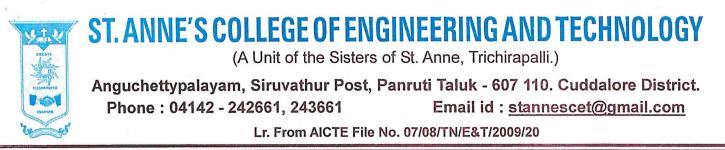
11. If the details furnished by you in your application regarding your qualification, previous experience, employment, etc are found to be incorrect or not true, you will be liable for dismissal without notice and / or such further action as the management deems fit.

12. You shall conform to the rules and regulations of the College that are in force and may be framed from time to time.

13. The College reserves all rights to retain or terminate you from service at its discretion, without assigning any reason.

We are looking forward to a rewarding working relationship with you and we will endeavor to support your work every way. Please indicate your acceptance of this offer of appointment by returning a signed duplicate copy of this appointment Letter.

Sn. V 12-16.



SECRETARY

By signing below. I accept the specific terms and conditions of employment that are provided above and that are in force and may be framed from time to time by St.Anne's College of Engineering & Technology, Panruti and agree to put forth my best efforts to support the goals and objectives of the college.

Date: 23. 12. 2016

Signature:

Place: PANRUTI

Name of Employee: ADITHYA

·C

(A Unit of the Sisters of St. Anne, Trichirapalli.)

Anguchettypalayam, Siruvathur Post, Panruti Taluk - 607 110. Cuddalore District.Phone : 04142 - 242661, 243661Email id : stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

LETTER OF APPOINTMENT

Dear Madam S.K. SURIYA

Date: 23-12-2016

Based on your application dated 21/12/2016 and interview held on 23/12/2016, we are happy to appoint you as an Assistant Professor in the Department of Electronics and Communication Engineering in St.Anne's college of Engineering & Technology. Welcome to work with us to mould young students as persons of concern, compassion, conscience and integrity.

1. You will be on probation for a period of two years which may be extended at the discretion of the management for such further period or periods as the management may deem fit. During the probation period you will get the consolidated pay of Rs.10,000/- per month.

2. You shall be present in the premises of the college during the working hours. During the period of your employment you will devote all your time and attention exclusively for the assignment assigned to you by the management. You will work to implement the ideals based on which the college was established and administered.

3. You have to submit your Qualifying degree or other certificates and experience Certificates required for the above post at the time of joining in our college. Only then, this appointment order will be considered as valid.

4. You will be paid a consolidated salary per month. Any increase of salary or increment will be linked strictly to your excellence in performance.

5. You shall not apply for any job outside while in your service without prior written permission from the Secretary. You shall not engage in private tuition or business while in service.

6. You shall be eligible for 12 days of casual leave and the leave application shall be approved by the Principal only. You will report to the Principal and the secretary.

Received S. K. Suriya 23/12/16

(A Unit of the Sisters of St. Anne, Trichirapalli.)

Anguchettypalayam, Siruvathur Post, Panruti Taluk - 607 110. Cuddalore District.Phone : 04142 - 242661, 243661Email id : stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

7. Although, your normal work will consist of duties assigned to you in the capacity mentioned above, you may at any time be called upon to discharge any other duty which, in the opinion of the management is within your capacity and ability to discharge and you will forthwith undertake to discharge those duties with diligence and care. You are liable for transfer to any post within our college.

8. Your service can be terminated by giving one month prior notice in writing by the management or in the absence of notice, three months' salary will be paid. However, no notice will be required to be given in case your services are terminated for any misconduct/indiscipline.

9. On your discharge or relieving or termination from service, you shall handover all papers, documents and any other properties belonging to the college or which have been entrusted to you or received by you in the course of your employment with the college.

10. In the event of your decision to leave from service, you should give two months' prior notice in writing to the College, failing to do so you will have to remit three months salary and leaving of service should be made only at the end of the academic year.

11. If the details furnished by you in your application regarding your qualification, previous experience, employment, etc are found to be incorrect or not true, you will be liable for dismissal without notice and / or such further action as the management deems fit.

12. You shall conform to the rules and regulations of the College that are in force and may be framed from time to time.

13. The College reserves all rights to retain or terminate you from service at its discretion, without assigning any reason.

We are looking forward to a rewarding working relationship with you and we will endeavor to support your work every way. Please indicate your acceptance of this offer of appointment by returning a signed duplicate copy of this appointment Letter.

Sr-2 22. n.16



(A Unit of the Sisters of St. Anne, Trichirapalli.)

Anguchettypalayam, Siruvathur Post, Panruti Taluk - 607 110. Cuddalore District. Phone : 04142 - 242661, 243661 Email id : <u>stannescet@gmail.com</u>

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

by signing below. I accept the specific terms and conditions of employment that are provided above and that are in force and may be framed from time to time by St.Anne's College of Engineering & Technology, Panruti and agree to put forth my best efforts to support the goals and objectives of the college.

Date: 2. 1. 2017

Signature: S.K. Suriy?

Place: chinnathanakuppam

Name of Employee: S.K. SURIYA



(A Unit of the Sisters of St. Anne, Trichirapalli.)

Anguchettypalayam, Siruvathur Post, Panruti Taluk - 607 110. Cuddalore District.Phone : 04142 - 242661, 243661Email id : stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

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LETTER OF APPOINTMENT

Dear Madam J. REVATHI

Date: 27-12-2016

Based on your application dated 05/09/2016 and interview held on 23/12/2016, we are happy to appoint you as an Assistant Professor in the Department of Electronics and Communication Engineering in St.Anne's college of Engineering & Technology. Welcome to work with us to mould young students as persons of concern, compassion, conscience and integrity.

1. You will be on probation for a period of two years which may be extended at the discretion of the management for such further period or periods as the management may deem fit. During the probation period you will get the consolidated pay of Rs.10,000/- per month.

2. You shall be present in the premises of the college during the working hours. During the period of your employment you will devote all your time and attention exclusively for the assignment assigned to you by the management. You will work to implement the ideals based on which the college was established and administered.

3. You have to submit your Qualifying degree or other certificates and experience Certificates required for the above post at the time of joining in our college. Only then, this appointment order will be considered as valid.

4. You will be paid a consolidated salary per month. Any increase of salary or increment will be linked strictly to your excellence in performance.

5. You shall not apply for any job outside while in your service without prior written permission from the Secretary. You shall not engage in private tuition or business while in service.

6. You shall be eligible for 12 days of casual leave and the leave application shall be approved by the Principal only. You will report to the Principal and the secretary.

Received 23/12/16



(A Unit of the Sisters of St. Anne, Trichirapalli.)

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Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

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7. Although, your normal work will consist of duties assigned to you in the capacity mentioned above, you may at any time be called upon to discharge any other duty which, in the opinion of the management is within your capacity and ability to discharge and you will forthwith undertake to discharge those duties with diligence and care. You are liable for transfer to any post within our college.

8. Your service can be terminated by giving one month prior notice in writing by the management or in the absence of notice, three months' salary will be paid. However, no notice will be required to be given in case your services are terminated for any misconduct/indiscipline.

9. On your discharge or relieving or termination from service, you shall handover all papers, documents and any other properties belonging to the college or which have been entrusted to you or received by you in the course of your employment with the college.

10. In the event of your decision to leave from service, you should give two months' prior notice in writing to the College, failing to do so you will have to remit three months salary and leaving of service should be made only at the end of the academic year.

11. If the details furnished by you in your application regarding your qualification, previous experience, employment, etc are found to be incorrect or not true, you will be liable for dismissal without notice and / or such further action as the management deems fit.

12. You shall conform to the rules and regulations of the College that are in force and may be framed from time to time.

13. The College reserves all rights to retain or terminate you from service at its discretion, without assigning any reason.

We are looking forward to a rewarding working relationship with you and we will endeavor to support your work every way. Please indicate your acceptance of this offer of appointment by returning a signed duplicate copy of this appointment Letter.

Sn.V. 23.12-16.



SECRETARY

By signing below. I accept the specific terms and conditions of employment that are provided above and that are in force and may be framed from time to time by St.Anne's College of Engineering & Technology, Panruti and agree to put forth my best efforts to support the goals and objectives of the college.

Date: 2/1/17

Signature: **B**

Place: NEYVELI

Name of Employee: J.REVATHI.



(A Unit of the Sisters of St. Anne, Trichirapalli.)

Anguchettypalayam, Siruvathur Post, Panruti Taluk - 607 110. Cuddalore District. Phone : 04142 - 242661, 243661 Email id : <u>stannescet@gmail.com</u>

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

ECRETARY

LETTER OF APPOINTMENT

Dear Sir/Madam S.DURAI RAJ

Date: 05-07-2017

Based on your application dated 20/06/2017 and interview held on 28/06/2017, we are happy to appoint you as an Assistant Professor in the Department of Electronics and Communication Engineering in St.Anne's college of Engineering & Technology. Welcome to work with us to mould young students as persons of concern, compassion, conscience and integrity.

1. You will be on probation for a period of two years which may be extended at the discretion of the management for such further period or periods as the management may deem fit. During the probation period you will get the consolidated pay of Rs.11,000/- per month.

2. You shall be present in the premises of the college during the working hours. During the period of your employment you will devote all your time and attention exclusively for the assignment assigned to you by the management. You will work to implement the ideals based on which the college was established and administered.

3. You have to submit your Qualifying degree or other certificates and experience Certificates required for the above post at the time of joining in our college. Only then, this appointment order will be considered as valid.

4. You will be paid a consolidated salary per month. Any increase of salary or increment will be linked strictly to your excellence in performance.

5. You shall not apply for any job outside while in your service without prior written permission from the Secretary. You shall not engage in private tuition or business while in service.

6. You shall be eligible for 12 days of casual leave and the leave application shall be approved by the Principal only. You will report to the Principal and the secretary.



(A Unit of the Sisters of St. Anne, Trichirapalli.)

Anguchettypalayam, Siruvathur Post, Panruti Taluk - 607 110. Cuddalore District. Phone : 04142 - 242661, 243661 Email id : <u>stannescet@gmail.com</u>

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

7. Although, your normal work will consist of duties assigned to you in the capacity mentioned above, you may at any time be called upon to discharge any other duty which, in the opinion of the management is within your capacity and ability to discharge and you will forthwith undertake to discharge those duties with diligence and care. You are liable for transfer to any post within our college.

8. Your service can be terminated by giving one month prior notice in writing by the management or in the absence of notice, three months' salary will be paid. However, no notice will be required to be given in case your services are terminated for any misconduct/indiscipline.

9. On your discharge or relieving or termination from service, you shall handover all papers, documents and any other properties belonging to the college or which have been entrusted to you or received by you in the course of your employment with the college.

10. In the event of your decision to leave from service, you should give two months' prior notice in writing to the College, failing to do so you will have to remit three months salary and leaving of service should be made only at the end of the academic year.

11. If the details furnished by you in your application regarding your qualification, previous experience, employment, etc are found to be incorrect or not true, you will be liable for dismissal without notice and / or such further action as the management deems fit.

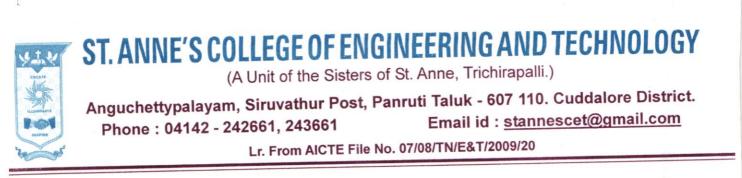
12. You shall conform to the rules and regulations of the College that are in force and may be framed from time to time.

13. The College reserves all rights to retain or terminate you from service at its discretion, without assigning any reason.

We are looking forward to a rewarding working relationship with you and we will endeavor to support your work every way. Please indicate your acceptance of this offer of appointment by returning a signed duplicate copy of this appointment Letter.

R.200

Secretary, St. Anne's College of Engineering & Technology. ANGUCHETTYPALAYAM, Siruvathur-Post, Panruti-Tk, Cuddalore-Dist, 607 110.



SECRETARY

By signing below. I accept the specific terms and conditions of employment that are provided above and that are in force and may be framed from time to time by St.Anne's College of Engineering & Technology, Panruti and agree to put forth my best efforts to support the goals and objectives of the college.

I am reporting for duty on05/07/2017...

Date: 05/07/2017

Signature: 8. Durg

8. DURAI RAJ Name of Employee:

Place: Arguchettipalayam



(A Unit of the Sisters of St. Anne, Trichirapalli) Anguchettypalayam,Siruvathur Post, Panruti -Taluk, Cuddalore District. Phone: 04142-242661, 243661 Email id: <u>stannescet@gmail.com</u>

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

29-03-2010

Appointment Order

Dear Sir/Madam V.C.Eugin Martin Raj

We are happy to appoint you as Lecturer of St. Anne's College of Engineering and Technology.

- Your salary is fixed at 8000 in the scale of pay 8000-275-13500 plus 25 % DA. You will be provided with transportation facilities and other benefits including PF after confirmation.
- 2. Your service conditions will be governed by the Tamil Nadu State rules as applicable to private unaided institutions as per AICTE norms.
- You will be on probation for a period of One year. During the period of probation, your service will be terminated with three months notice or three months salary, without assigning specific reasons. After successful completion of the probation your salary will be revised.
- 4. You shall abide by the rules and regulations of the institution and the management, formulated from time to time to suit the needs of the institution and the welfare of the students.
- 5. Your end and aim should be the welfare of the students and the institution.



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Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

- 6. Being the academic and administrative person, you will be responsible for all academic and administrative activities of the College. The disciplines of the students are one of your prime responsibilities.
- 7. You should take serious steps for the growth and all-round development of the institution and convert the institution as one of the excellent Engineering Colleges in Tamilnadu.
- 8. You should discuss all academic and administrative matters with the Principal.
- 9. You are governed by service rules of college and retire at the age of sixty.

If you agree to the above conditions please sign this order and return a copy to the management. You are to report to duty on or before 1st July 2010.

Necepted & Recieved BH. Willigni No Entroff. [V. C. EUGIN MORTIN] [29/03/2010] St. Anne's College of Engineering & Technology. ANGUCHETTYPALAYAM, Siruvathur-Post, Panruti-Tk, Cuddalore-Dist, 607 /10

1. Individual.

Copy to:

2. Accounts.

3. Section.



(A Unit of the Sisters of St. Anne, Trichirapalli)

Anguchettypalayam,Siruvathur Post, Panruti -Taluk, Cuddalore District. Phone: 04142-242661, 243661 Email id: stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

01-07-2010

Appointment Order

Dear Sir/Madam A. Richard Pravin

We are happy to appoint you as Lecturer of St. Anne's College of Engineering and Technology.

- Your salary is fixed at 10000 in the scale of pay 10000-325-15200 plus 50% DA. You will be provided with transportation facilities and other benefits including PF after confirmation.
- Your service conditions will be governed by the Tamil Nadu State rules as applicable to private unaided institutions as per AICTE norms.
- 3. You will be on probation for a period of One year. During the period of probation, if the management feels your service is not fit, your service will be terminated with three months notice or three months salary, without assigning specific reasons. After successful completion of the probation your salary will be revised.
- 4. You shall abide by the rules and regulations of the institution and the management, formulated from time to time to suit the needs of the institution and the welfare of the students.
- 5. Your end and aim should be the welfare of the students and the institution.



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Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

- Being the academic and administrative person, you will be responsible for all academic and administrative activities of the College. The disciplines of the students are one of your prime responsibilities.
- You should take serious steps for the growth and all-round development of the institution and convert the institution as one of the excellent Engineering Colleges in Tamilnadu.
- 8. You should discuss all academic and administrative matters with the Principal.
- 9. You are governed by service rules of college and retire at the age of sixty.

If you agree to the above conditions please sign this order and return a copy to the management. You are to report to duty on or before 5th July 2010.

Accepted & Received Accepted & Received Accepted & Received

Copy to:

- 1. Individual.
- 2. Accounts.
- 3. Section.

54- Willigie

Secretary St. Anne's College of Engineering & Technology, ANGUCHETTYPALAYAM, Siruvathur-Post, Panruti-Tk, Cuddalore-Dist, 60,



(A Unit of the Sisters of St. Anne, Trichirapalli) Anguchettypalayam,Siruvathur Post, Panruti -Taluk, Cuddalore District. Phone: 04142-242661, 243661 Email id: <u>stannescet@gmail.com</u>

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

07-03-2010

Appointment Order

Dear Sir/Madam A. Annai Theresa

We are happy to appoint you as Lecturer of St. Anne's College of Engineering and Technology.

- 1. Your salary is fixed at 8000 in the scale of pay 8000-275-13500 plus 25 % DA. You will be provided with transportation facilities and other benefits including PF after confirmation.
- 2. Your service conditions will be governed by the Tamil Nadu State rules as applicable to private unaided institutions as per AICTE norms.
- 3. You will be on probation for a period of One year. During the period of probation, your service will be terminated with three months notice or three months salary, without assigning specific reasons. After successful completion of the probation your salary will be revised.
- 4. You shall abide by the rules and regulations of the institution and the management, formulated from time to time to suit the needs of the institution and the welfare of the students.
- 5. Your end and aim should be the welfare of the students and the institution.



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Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

- 6. Being the academic and administrative person, you will be responsible for all academic and administrative activities of the College. The disciplines of the students are one of your prime responsibilities.
- 7. You should take serious steps for the growth and all-round development of the institution and convert the institution as one of the excellent Engineering Colleges in Tamilnadu.
- 8. You should discuss all academic and administrative matters with the Principal.
- 9. You are governed by service rules of college and retire at the age of sixty.

If you agree to the above conditions please sign this order and return a copy to the management. You are to report to duty on or before 1st July 2010.

Accepted and Received Sr. Annai Theresa. Dy/03/2010.

59. Willigese

Secretary St. Anne's College of Engineering & Technology, ANGUCHETTYPALAYAM, Siruvathur-Post, Panruti-Tk. Cuddalore-Dist, 607 110

Copy to:

- 1. Individual.
- 2. Accounts.
- 3. Section.

(A Unit of the Sisters of St. Anne, Trichirapalli)

Anguchettypalayam,Siruvathur Post, Panruti -Taluk, Cuddalore District. Phone: 04142-242661, 243661 Email id: stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

Date: 25.01.2011

Appointment Order

Dear Sir/Madam J.RAMESH,

We are happy to appoint you as Lecturer in the department of Electrical and Electronics Engineering of St. Anne's College of Engineering and Technology.

- Your salary is fixed Basic pay at 8550/- in the scale of pay 8000-275-13500 plus 35% DA (Total Rs.11500). You will be provided with transportation facilities and other benefits including PF after confirmation.
- 2. Your service conditions will be governed by the Tamilnadu State rules as applicable to private unaided institutions as per AICTE norms.
- 3. You will be on probation for a period of One year. During the period of probation, your service will be terminated with three months notice of three months salary, without assigning specific reasons, if your services are found to be unsatisfactory. After successful completion of the probation your salary will be revised.
- 4. You shall abide by the rules and regulations of the institution and the management, formulated from time to time to suit the needs of the institution and the welfare of the students.
- 5. Your end and aim should be the welfare of the students and the institution.
- 6. The disciplines of the students are one of your prime responsibilities.
- 7. You should take serious steps for the growth and all-round development of the institution and convert the institution as one of the excellent Engineering Colleges in Tamilnadu.
- 8. You should discuss all administrative matters with the Principal.
- 9. You are governed by service rules of college and retire at the age of sixty.

If you agree to the above conditions please sign this order and return a copy to the management. You are to report to duty on or before 1st February 2011.

Copy to:

- 1. Individual
- 2. Accounts
- 3. Section

59. Willy me

Secretary, St. Anne's College of Engineering & Technology, ANGUCHETTYPALAYAM, Siruvathur-Post, Panruti-Tk, Cuddalore-Dist, 607 110



(A Unit of the Sisters of St. Anne, Trichirapalli.)

Anguchettypalayam, Siruvathur Post, Panruti Taluk - 607 110. Cuddalore District. Phone : 04142 - 242661, 243661 Email id : <u>stannescet@gmail.com</u>

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

Appointment Order

01.06.2013

Dear Sir/Madam J.RAMESH

We are happy to appoint you as Assistant Professor in the department of Electrical and Electronics Engineering of St. Anne's College of Engineering and Technology.

- 1. Your salary is fixed in the scale of pay Rs.15600-39100 with Basic pay of Rs.15600/- plus AGP Rs.750, 10% DA, (Total Rs.17,985/-).
- 2. Your service conditions will be governed by the Tamilnadu State rules as applicable to private unaided institutions as per AICTE norms.
- 3. You will be on probation for a period of Two years. During the period of probation, your service will be terminated with one month notice without assigning specific reasons, if your services are found to be unsatisfactory. After successful completion of the probation period you will be in the regular service.
- 4. You shall abide by the rules and regulations of the institution and the management, formulated from time to time to suit the needs of the institution and the welfare of the students.
- 5. The discipline of the students are one of our prime responsibilities.
- 6. Your end aim should be the welfare of the students and the institution.
- 7. You must work for the academic students results and placement activities and Admission activities.
- 8. You should take serious steps for the growth and all-round development of the institution and convert the institution as one of the excellent Engineering Colleges in Tamilnadu.
- 9. You should discuss all administrative, academic matters with the Principal.

If you agree to the above conditions please sign this order and return a copy to the management. You are requested to report duty on or before 01.06.2013. We wish you all the best throughout your career. May the almighty bless you abundantly.

Copy to :

- 1. Individual
- 2. Accounts section.

Jo Xm man (Sr.XAVIER MARIA THANGAM)

Secretary, 54. Anne's College of Engineering & Technology, ANGUCHETTYPALAYAM, Siruvathur-Post, Panruti-Tk, Cuddalore-Dist, 607 110.



(A Unit of the Sisters of St. Anne, Trichirapalli) Anguchettypalayam, Siruvathur Post, Panruti -Taluk, Cuddalore District. Phone: 04142-242661, 243661 Email id: stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

Appointment Order

Order No.TFR/EEE 02/2012

Date: 22.05.2012

Thiru/Tmt. K.SRIRAM son/daughter /wife of Thiru C.Kumar is appointed temporarily on probation as Assistant Professor w.e.f.04.07.2012 in the department of Electrical and Electronics Engineering of this Institution. He is fixed in the pay band of Rs.15600-39100 plus usual allowances as admissible under the SACET pay norms from time to time subject to terms and conditions of employment framed by the management.

He is directed to report to duty latest by 04.07.2012 failing which his appointment shall stand cancelled without any further communication. This appointment is temporary and on provisional basis for two years from the date of joining and further subject to verification of character and antecedents by the management. This appointment is also subject to verification of qualification / documents/certificates by the concerned Authorities.

for: Rag - 92.05.2012

St. Anne's College of Engineering & Technology, ANGUCHETTYPALAYAM. Siruvathur-Post, Panruti-Tk. Cuddalore-Dist, 607 ...0

(A Unit of the Sisters of St. Anne, Trichirapalli)

Anguchettypalayam, Siruvathur Post, Panruti -Taluk, Cuddalore District. Phone: 04142-242661, 243661 Email id: stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

Appointment Order

13.12.2012

Dear Sir/Madam Mrs. S.Lese,

We are happy to appoint you as Assistant Professor in the department of Electrical and Electronics Engineering of St. Anne's College of Engineering and Technology.

- 1. Your salary is fixed in the scale of pay Rs.15600-39100 with Basic pay of Rs.15600/- plus 10% DA, AGP Rs.1000, Rs.840 as other allowances (Total Rs.19,000).
- 2. Your service conditions will be governed by the Tamilnadu State rules as applicable to private unaided institutions as per AICTE norms.
- 3. You will be on probation for a period of Two years. During the period of probation, your service will be terminated with one month notice without assigning specific reasons, if your services are found to be unsatisfactory. After successful completion of the probation your salary will be revised.
- 4. You shall abide by the rules and regulations of the institution and the management, formulated from time to time to suit the needs of the institution and the welfare of the students.
- 5. The discipline of the students are one of our prime responsibilities.
- 6. Your end aim should be the welfare of the students and the institution.
- 7. You must work for the academic students results and placement activities and Admission activities.
- 8. You should take serious steps for the growth and all-round development of the institution and convert the institution as one of the excellent Engineering Colleges in Tamilnadu.
- 9. You should discuss all administrative, academic matters with the Principal.

If you agree to the above conditions please sign this order and return a copy to the management. You are requested to report duty on or before 03.01.2013. We wish you all the best throughout your career. May the almighty bless you abundantly.

Copy to :

- 3. Individual
- 4. Accounts section.

Accepted and received the appointment order Mm (S.LESE)

Secretary

St. Anne's Cellege of Engineering & Technology. ANGUCHETTYPALAYAM. Siruvathur-Post, Panruti-Tk. Cuddalere-Dist, 667 110

(A Unit of the Sisters of St. Anne, Trichirapalli)

Anguchettypalayam, Siruvathur Post, Panruti -Taluk, Cuddalore District. Phone: 04142-242661, 243661 Email id: stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

Appointment Order

10.01.2013

Dear Sir/Madam Mr.V.BALAJI,

We are happy to appoint you as Assistant Professor in the department of Electrical and Electronics Engineering of St. Anne's College of Engineering and Technology.

- 1. Your salary is fixed in the scale of pay Rs.15600-39100 with Basic pay of Rs.15600/- plus Rs.1000 AGP, Rs.400 as other allowances (Total Rs.17,000).
- 2. Your service conditions will be governed by the Tamilnadu State rules as applicable to private unaided institutions as per AICTE norms.
- 3. You will be on probation for a period of Two years. During the period of probation, your service will be terminated with one month notice without assigning specific reasons, if your services are found to be unsatisfactory. After successful completion of the probation your salary will be revised.
- 4. You shall abide by the rules and regulations of the institution and the management, formulated from time to time to suit the needs of the institution and the welfare of the students.
- 5. The discipline of the students are one of our prime responsibilities.
- 6. Your end aim should be the welfare of the students and the institution.
- 7. You must work for the academic students results and placement activities and Admission activities.
- 8. You should take serious steps for the growth and all-round development of the institution and convert the institution as one of the excellent Engineering Colleges in Tamilnadu.
- 9. You should discuss all administrative, academic matters with the Principal.

If you agree to the above conditions please sign this order and return a copy to the management. You are requested to report duty on or before 01.02.2013. We wish you all the best throughout your career. May the almighty bless you abundantly.

Copy to :

- 1. Individual
- 2. Accounts section.

Secretary Secretary,

St. Anne's College of Engineering & Technology. ANGUCHETTY PALAYAM, Siruvathur-Post, Panruti-Tk, Cuddalore-Dist, 607 110.

I have received the appointment Order. Ngaloùi 13.



(A Unit of the Sisters of St. Anne, Trichirapalli.)

Anguchettypalayam, Siruvathur Post, Panruti Taluk - 607 110. Cuddalore District. Email id : stannescet@gmail.com Phone: 04142 - 242661, 243661

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

Appointment Order

02.01.2015

Dear Sir/Madam A.SUNDARA PANDIYAN

We are happy to appoint you as Assistant Professor in the department of Electrical and Electronics Engineering of St. Anne's College of Engineering and Technology.

- 1. Your salary is fixed in the scale of pay Rs.15600-39100 with Basic pay of Rs.15,600/- plus AGP Rs.750, DA 10%, Rs.1015 Other Allowances (Total Rs.19,000/-).
- 2. Your service conditions will be governed by the Tamilnadu State rules as applicable to private unaided institutions as per AICTE norms.
- 3. You will be on probation for a period of Two years. During the period of probation, your service will be terminated with one month notice without assigning specific reasons, if your services are found to be unsatisfactory. After successful completion of the probation period you will be in the regular service.
- 4. You shall abide by the rules and regulations of the institution and the management, formulated from time to time to suit the needs of the institution and the welfare of the students.
- 5. The discipline of the students are one of our prime responsibilities.
- 6. Your end aim should be the welfare of the students and the institution.
- 7. You must work for the academic students results and placement activities and Admission activities.
- 8. You should take serious steps for the growth and all-round development of the institution and convert the institution as one of the excellent Engineering Colleges in Tamilnadu.
- 9. You should discuss all administrative, academic matters with the Principal.

If you agree to the above conditions please sign this order and return a copy to the management. You are requested to report duty on or before 02.01.2015. We wish you all the best throughout your career. May the almighty bless you abundantly.

Copy to:

1. Individual

2. Accounts section.

(SR.VICTORIA)

Secretary. St. Anne's College of Engineering & Technology. ANGUCHETTYPALAYAM. Siruvathur-Post, Panruti-Tk, Cuddalore-Dist, 607 110,

Received

(A Unit of the Sisters of St. Anne, Trichirapalli.)

 Anguchettypalayam, Siruvathur Post, Panruti Taluk - 607 110. Cuddalore District.

 Phone : 04142 - 242661, 243661
 Email id : stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

LETTER OF APPOINTMENT

Dear Madam V. NARMADHA

Date: 23-12-2016

Based on your application dated 21/12/2016 and interview held on 23/12/2016, we are happy to appoint you as an Assistant Professor in the Department of Electrical and Electronics Engineering in St.Anne's college of Engineering & Technology. Welcome to work with us to mould young students as persons of concern, compassion, conscience and integrity.

1. You will be on probation for a period of two years which may be extended at the discretion of the management for such further period or periods as the management may deem fit. During the probation period you will get the consolidated pay of Rs.10,000/- per month.

2. You shall be present in the premises of the college during the working hours. During the period of your employment you will devote all your time and attention exclusively for the assignment assigned to you by the management. You will work to implement the ideals based on which the college was established and administered.

3. You have to submit your Qualifying degree or other certificates and experience Certificates required for the above post at the time of joining in our college. Only then, this appointment order will be considered as valid.

4. You will be paid a consolidated salary per month. Any increase of salary or increment will be linked strictly to your excellence in performance.

5. You shall not apply for any job outside while in your service without prior written permission from the Secretary. You shall not engage in private tuition or business while in service.

6. You shall be eligible for 12 days of casual leave and the leave application shall be approved by the Principal only. You will report to the Principal and the secretary.

(A Unit of the Sisters of St. Anne, Trichirapalli.)

Anguchettypalayam, Siruvathur Post, Panruti Taluk - 607 110. Cuddalore District.Phone : 04142 - 242661, 243661Email id : stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

7. Although, your normal work will consist of duties assigned to you in the capacity mentioned above, you may at any time be called upon to discharge any other duty which, in the opinion of the management is within your capacity and ability to discharge and you will forthwith undertake to discharge those duties with diligence and care. You are liable for transfer to any post within our college.

8. Your service can be terminated by giving one month prior notice in writing by the management or in the absence of notice, three months' salary will be paid. However, no notice will be required to be given in case your services are terminated for any misconduct/indiscipline.

9. On your discharge or relieving or termination from service, you shall handover all papers, documents and any other properties belonging to the college or which have been entrusted to you or received by you in the course of your employment with the college.

10. In the event of your decision to leave from service, you should give two months' prior notice in writing to the College, failing to do so you will have to remit three months salary and leaving of service should be made only at the end of the academic year.

11. If the details furnished by you in your application regarding your qualification, previous experience, employment, etc are found to be incorrect or not true, you will be liable for dismissal without notice and / or such further action as the management deems fit.

12. You shall conform to the rules and regulations of the College that are in force and may be framed from time to time.

13. The College reserves all rights to retain or terminate you from service at its discretion, without assigning any reason.

We are looking forward to a rewarding working relationship with you and we will endeavor to support your work every way. Please indicate your acceptance of this offer of appointment by returning a signed duplicate copy of this appointment Letter.

2.2.1.17

Secretary, St. Anne's College of Engineering & Technology ANGUCHETTYPALAYAM, Siruvathur-Post, Panruti-Tk, Cuddalore-Dist, 607 110.



(A Unit of the Sisters of St. Anne, Trichirapalli.)

Anguchettypalayam, Siruvathur Post, Panruti Taluk - 607 110. Cuddalore District.Phone : 04142 - 242661, 243661Email id : stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

By signing below. I accept the specific terms and conditions of employment that are provided above and that are in force and may be framed from time to time by St.Anne's College of Engineering & Technology, Panruti and agree to put forth my best efforts to support the goals and objectives of the college.

I am reporting for duty on ... 0.2. 01. 2017 A. Monday

Date: 02.01.2017

Signature: V- Normathe

Place: PANRUTI

Name of Employee: V. MARMADHA

(A Unit of the Sisters of St. Anne, Trichirapalli.)

Anguchettypalayam, Siruvathur Post, Panruti Taluk - 607 110. Cuddalore District.Phone : 04142 - 242661, 243661Email id : stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

LETTER OF APPOINTMENT

Dear Madam M. PREMALATHA

Date: 27-12-2016

Based on your application dated 10/12/2016 and interview held on 23/12/2016, we are happy to appoint you as an Assistant Professor in the Department of Electrical and Electronics Engineering in St.Anne's college of Engineering & Technology. Welcome to work with us to mould young students as persons of concern, compassion, conscience and integrity.

1. You will be on probation for a period of two years which may be extended at the discretion of the management for such further period or periods as the management may deem fit. During the probation period you will get the consolidated pay of Rs.10,000/- per month.

2. You shall be present in the premises of the college during the working hours. During the period of your employment you will devote all your time and attention exclusively for the assignment assigned to you by the management. You will work to implement the ideals based on which the college was established and administered.

3. You have to submit your Qualifying degree or other certificates and experience Certificates required for the above post at the time of joining in our college. Only then, this appointment order will be considered as valid.

4. You will be paid a consolidated salary per month. Any increase of salary or increment will be linked strictly to your excellence in performance.

5. You shall not apply for any job outside while in your service without prior written permission from the Secretary. You shall not engage in private tuition or business while in service.

6. You shall be eligible for 12 days of casual leave and the leave application shall be approved by the Principal only. You will report to the Principal and the secretary.



(A Unit of the Sisters of St. Anne, Trichirapalli.)

Anguchettypalayam, Siruvathur Post, Panruti Taluk - 607 110. Cuddalore District.Phone : 04142 - 242661, 243661Email id : stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

7. Although, your normal work will consist of duties assigned to you in the capacity mentioned above, you may at any time be called upon to discharge any other duty which, in the opinion of the management is within your capacity and ability to discharge and you will forthwith undertake to discharge those duties with diligence and care. You are liable for transfer to any post within our college.

8. Your service can be terminated by giving one month prior notice in writing by the management or in the absence of notice, three months' salary will be paid. However, no notice will be required to be given in case your services are terminated for any misconduct/indiscipline.

9. On your discharge or relieving or termination from service, you shall handover all papers, documents and any other properties belonging to the college or which have been entrusted to you or received by you in the course of your employment with the college.

10. In the event of your decision to leave from service, you should give two months' prior notice in writing to the College, failing to do so you will have to remit three months salary and leaving of service should be made only at the end of the academic year.

11. If the details furnished by you in your application regarding your qualification, previous experience, employment, etc are found to be incorrect or not true, you will be liable for dismissal without notice and / or such further action as the management deems fit.

12. You shall conform to the rules and regulations of the College that are in force and may be framed from time to time.

13. The College reserves all rights to retain or terminate you from service at its discretion, without assigning any reason.

We are looking forward to a rewarding working relationship with you and we will endeavor to support your work every way. Please indicate your acceptance of this offer of appointment by returning a signed duplicate copy of this appointment Letter.

Secretary,

St. Anne's College of Engineering & Technology ANGUCHETTYPALAYAM. Siruvathur-Post, Panruti-Tk, Cuddalore-Dist, 607 110.



(A Unit of the Sisters of St. Anne, Trichirapalli.)

Anguchettypalayam, Siruvathur Post, Panruti Taluk - 607 110. Cuddalore District. Email id : stannescet@gmail.com Phone: 04142 - 242661, 243661

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

By signing below. I accept the specific terms and conditions of employment that are provided above and that are in force and may be framed from time to time by St.Anne's College of Engineering & Technology, Panruti and agree to put forth my best efforts to support the goals and objectives of the college.

I am reporting for duty on Monday ...

Date: 02.01.2017.

Signature: M. Pathu.

Place: Parenti

Name of Employee: N. PREMALATHA

(A Unit of the Sisters of St. Anne, Trichirapalli.)

Anguchettypalayam, Siruvathur Post, Panruti Taluk - 607 110. Cuddalore District. Phone : 04142 - 242661, 243661 Email id : <u>stannescet@gmail.com</u>

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

LETTER OF APPOINTMENT

Dear Madam J. ARUL MARTINAL

Date: 27-12-2016

Based on your application dated 21/12/2016 and interview held on 23/12/2016, we are happy to appoint you as an Assistant Professor in the Department of Electrical and Electronics Engineering in St.Anne's college of Engineering & Technology. Welcome to work with us to mould young students as persons of concern, compassion, conscience and integrity.

1. You will be on probation for a period of two years which may be extended at the discretion of the management for such further period or periods as the management may deem fit. During the probation period you will get the consolidated pay of Rs.10,000/- per month.

2. You shall be present in the premises of the college during the working hours. During the period of your employment you will devote all your time and attention exclusively for the assignment assigned to you by the management. You will work to implement the ideals based on which the college was established and administered.

3. You have to submit your Qualifying degree or other certificates and experience Certificates required for the above post at the time of joining in our college. Only then, this appointment order will be considered as valid.

4. You will be paid a consolidated salary per month. Any increase of salary or increment will be linked strictly to your excellence in performance.

5. You shall not apply for any job outside while in your service without prior written permission from the Secretary. You shall not engage in private tuition or business while in service.

6. You shall be eligible for 12 days of casual leave and the leave application shall be approved by the Principal only. You will report to the Principal and the secretary.

(A Unit of the Sisters of St. Anne, Trichirapalli.)

Anguchettypalayam, Siruvathur Post, Panruti Taluk - 607 110. Cuddalore District. Phone : 04142 - 242661, 243661 Email id : <u>stannescet@gmail.com</u> Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

7. Although, your normal work will consist of duties assigned to you in the capacity mentioned above, you may at any time be called upon to discharge any other duty which, in the opinion of the management is within your capacity and ability to discharge and you will forthwith undertake to discharge those duties with diligence and care. You are liable for transfer to any post within our college.

8. Your service can be terminated by giving one month prior notice in writing by the management or in the absence of notice, three months' salary will be paid. However, no notice will be required to be given in case your services are terminated for any misconduct/indiscipline.

9. On your discharge or relieving or termination from service, you shall handover all papers, documents and any other properties belonging to the college or which have been entrusted to you or received by you in the course of your employment with the college.

10. In the event of your decision to leave from service, you should give two months' prior notice in writing to the College, failing to do so you will have to remit three months salary and leaving of service should be made only at the end of the academic year.

11. If the details furnished by you in your application regarding your qualification, previous experience, employment, etc are found to be incorrect or not true, you will be liable for dismissal without notice and / or such further action as the management deems fit.

12. You shall conform to the rules and regulations of the College that are in force and may be framed from time to time.

13. The College reserves all rights to retain or terminate you from service at its discretion, without assigning any reason.

We are looking forward to a rewarding working relationship with you and we will endeavor to support your work every way. Please indicate your acceptance of this offer of appointment by returning a signed duplicate copy of this appointment Letter.

h-20011

Secretary, St. Anne's College of Engineering & Technol ANGUCHETTYPALAYAM, Siruvathur-Post, Panruti-Tk, Cuddalore-Dist, 607 110.



(A Unit of the Sisters of St. Anne, Trichirapalli.)

Anguchettypalayam, Siruvathur Post, Panruti Taluk - 607 110. Cuddalore District. Phone : 04142 - 242661, 243661 Email id : <u>stannescet@gmail.com</u>

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

By signing below. I accept the specific terms and conditions of employment that are provided above and that are in force and may be framed from time to time by St.Anne's College of Engineering & Technology, Panruti and agree to put forth my best efforts to support the goals and objectives of the college.

I am reporting for duty on ... 2: 1: 2017

Date: 2 . 1.2014

Signature: J. Aualpleufenal

Place: PANRUTI

Name of Employee: J. ARUL MARTINAL

(A Unit of the Sisters of St. Anne, Trichirapalli) Anguchettypalayam,Siruvathur Post, Panruti -Taluk, Cuddalore District. Phone: 04142-242661, 243661 Email id: <u>stannescet@gmail.com</u>

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

Appointment Order

Date: 25.01.2011

Dear Sir/Madam R.SIVASANKARI,

We are happy to appoint you as Lecturer in the department of Electrical and Electronics Engineering of St. Anne's College of Engineering and Technology.

- 1. Your salary is fixed Basic pay at 8000/- in the scale of pay 8000-275-13500 plus 25% DA (Total Rs.10000). You will be provided with transportation facilities and other benefits including PF after confirmation.
- Your service conditions will be governed by the Tamilnadu State rules as applicable to private unaided institutions as per AICTE norms.
- 3. You will be on probation for a period of One year. During the period of probation, your service will be terminated with three months notice of three months salary, without assigning specific reasons, if your services are found to be unsatisfactory. After successful completion of the probation your salary will be revised.
- 4. You shall abide by the rules and regulations of the institution and the management, formulated from time to time to suit the needs of the institution and the welfare of the students.
- 5. Your end and aim should be the welfare of the students and the institution.
- 6. The disciplines of the students are one of your prime responsibilities.
- 7. You should take serious steps for the growth and all-round development of the institution and convert the institution as one of the excellent Engineering Colleges in Tamilnadu.
- 8. You should discuss all administrative matters with the Principal.
- 9. You are governed by service rules of college and retire at the age of sixty.

If you agree to the above conditions please sign this order and return a copy to the management. You are to report to duty on or before 1st February 2011. **Copy to :**

- 1. Individual
- 2. Accounts
- 3. Section

SH. Willigisc

Secretary St. Anne's College of Engineering & Technology, ANGUCHETTYPALAYAM, Siruvathur-Post, Panruti-Tk, Cuddalore-Dist, 607 110

Original Order is Received and accepted.

Joining date - 27/01/2011

R._Sivneantari 25/01/2011



Annai Velankanni Educational and Social Society Reg. No. 30/85

Anguchettypalayam,Siruvathur Post, Panruti -Taluk, Cuddalore District. Phone No. 04142-242153, 242551, 315887

SECRETARY

Date: 03-05-2009

Appointment Order

Dear Sir/Madam D. Pauline Freeda

We are happy to appoint you as Senior Lecturer of St. Anne's College of Engineering and Technology.

- Your salary is fixed at 10000 in the scale of pay 10000-325-15200 plus all allowances at the State Government and AICTE norms i.e., 60% DA and Rs. 700 HRA and Rs.300 CCA. You will be provided with transportation facilities and other benefits including PF after confirmation.
- Your service conditions will be governed by the Tamilnadu State rules as applicable to private unaided institutions as per AICTE norms.
- 3. You will be on probation for a period of One year. During the period of probation, your service will be terminated with three months notice or three months salary, without assigning specific reasons. After successful completion of the probation your salary will be revised.
- 4. You shall abide by the rules and regulations of the institution and the management, formulated from time to time to suit the needs of the institution and the welfare of the students.
- 5. Your end and aim should be the welfare of the students and the institution.



Annai Velankanni Educational and Social Society Reg. No. 30/85 Anguchettypalayam, Siruvathur Post, Panruti -Taluk, Cuddalore District. Phone No. 04142-242153, 242551, 315887

SECRETARY

- 6. Being the academic person you will be responsible for all the academic activities of the College. The disciplines of the students are one of your prime responsibilities.
- 7. You should take serious steps for the growth and all-round development of the institution and convert the institution as one of the excellent Engineering Colleges in Tamilnadu.
- 8. You should discuss all academic and administrative matters with the Principal.
- 9. You are governed by service rules of college and retire at the age of sixty.

If you agree to the above conditions please sign this order and return a copy to the management. You are to report to duty on or before 13th May 2009.

St. Willigme

SECRETARY

Annai Velankanni Educational and Sociel Society, Anguchettypalayam, Panruti-Tk Cuddalore-Dist. Pin: 607 110

- Copy to:
- 1. Individual.
- 2. Accounts. Accepted & Received Res 3/5/09
- 3. Section.



Annai Velankanni Educational and Social Society

Reg. No. 30/85 Anguchettypalayam,Siruvathur Post, Panruti -Taluk, Cuddalore District. Phone No. 04142-242153, 242551, 315887

SECRETARY

Date: 03-05-2009

Appointment Order

Dear Sir/Madam Sr.A.Avila Therese

We are happy to appoint you as Lecturer of St. Anne's College of Engineering and Technology.

- Your salary is fixed at 8000 in the scale of pay 8000-275-13500 plus all allowances at the State Government and AICTE norms i.e., 25% DA. You will be provided with transportation facilities and other benefits including PF after confirmation.
- 2. Your service conditions will be governed by the Tamilnadu State rules as applicable to private unaided institutions as per AICTE norms.
- 3. You will be on probation for a period of One year. During the period of probation, your service will be terminated with three months notice or three months salary, without assigning specific reasons. After successful completion of the probation your salary will be revised.
- 4. You shall abide by the rules and regulations of the institution and the management, formulated from time to time to suit the needs of the institution and the welfare of the students.
- 5. Your end and aim should be the welfare of the students and the institution.

Annai Velankanni Educational and Social Society



Reg. No. 30/85 Anguchettypalayam,Siruvathur Post, Panruti -Taluk, Cuddalore District. Phone No. 04142-242153, 242551, 315887

SECRETARY

- Being the academic person you will be responsible for all the academic activities of the College. The disciplines of the students are one of your prime responsibilities.
- You should take serious steps for the growth and all-round development of the institution and convert the institution as one of the excellent Engineering Colleges in Tamilnadu.
- 8. You should discuss all academic and administrative matters with the Principal.
- 9. You are governed by service rules of college and retire at the age of sixty.

If you agree to the above conditions please sign this order and return a copy to the management. You are to report to duty on or before 13th May 2009.

Accepted & Received Sr. Derthy 315109

Str. Willigne

SECRETARY Annai Velankanni Educational and Sociel Society, Anguchettypalayam, Panruti-Tk Cuddalore-Dist. Pin: 607 110

Copy to:

- 1. Individual.
- 2. Accounts.
- 3. Section.



(A Unit of the Sisters of St. Anne, Trichirapalli) Anguchettypalayam,Siruvathur Post, Panruti -Taluk, Cuddalore District. Phone: 04142-242661, 243661 Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

07-03-2010

Appointment Order

Dear Sir/madam M. Senthamarai Selvi

We are happy to appoint you as Lecturer of St. Anne's College of Engineering and Technology.

- Your salary is fixed at 10000 in the scale of pay 10000-325-15200 plus 50% DA, Rs.700 HRA, Rs. 300 CCA. You will be provided with transportation facilities and other benefits including PF after confirmation.
- Your service conditions will be governed by the Tamil Nadu State rules as applicable to private unaided institutions as per AICTE norms.
- You will be on probation for a period of One year. During the period of probation, your service will be terminated with three months notice or three months salary, without assigning specific reasons. After successful completion of the probation your salary will be revised.
- You shall abide by the rules and regulations of the institution and the management, formulated from time to time to suit the needs of the institution and the welfare of the students.
- 5. Your end and aim should be the welfare of the students and the institution.



(A Unit of the Sisters of St. Anne, Trichirapalli) Anguchettypalayam, Siruvathur Post, Panruti -Taluk, Cuddalore District. Phone: 04142-242661, 243661 Email id: stannescet@gmail.com Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

- 6. Being the academic person you will be responsible for all the academic activities of the College. The disciplines of the students are one of your prime responsibilities.
- 7. You should take serious steps for the growth and all-round development of the institution and convert the institution as one of the excellent Engineering Colleges in Tamilnadu.
- 8. You should discuss all academic and administrative matters with the Principal.
- 9. You are governed by service rules of college and retire at the age of sixty.

If you agree to the above conditions please sign this order and return a copy to the management. You are to report to duty on or before July 1st 2010

Accepted & Received St. Anne's College of Engineering & Technology, Accepted & Received St. Anne's College of Engineering & Technology, ANGUCHETTYPALAYAM, Siruvathur-Post, Panruti-Tk, Fl3/2010 Siruvathur-Post, Panruti-Tk,

Sn. Willigton Secretary

Cuddalore-Dist, 607 110

Copy to:

1. Individual.

2. Accounts.

3. Section.

(A Unit of the Sisters of St. Anne, Trichirapalli)

Anguchettypalayam,Siruvathur Post, Panruti -Taluk, Cuddalore District. Phone: 04142-242661, 243661 Email id: <u>stannescet@gmail.com</u>

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

Appointment Order

Date : 06.05.2011

Dear Sir/Madam Mr.S.RAJARAJAN,

We are happy to appoint you as Assistant Professor in the department of Computer Science & Engineering of St. Anne's College of Engineering and Technology.

- 1. Your salary is fixed in the scale of pay ₹.15600- 39100 with Basic pay of ₹.15600/- plus 10% DA, (Total Rs.17,160). You will be provided with transportation facilities and other benefits including PF after confirmation.
- 2. Your service conditions will be governed by the Tamilnadu State rules as applicable to private unaided institutions as per AICTE norms.
- 3. You will be on probation for a period of One year. During the period of probation, your service will be terminated with three months notice of three months salary, without assigning specific reasons, if your services are found to be unsatisfactory. After successful completion of the probation your salary will be revised.
- 4. You shall abide by the rules and regulations of the institution and the management, formulated from time to time to suit the needs of the institution and the welfare of the students.
- 5. Your end and aim should be the welfare of the students and the institution.
- 6. The disciplines of the students are one of your prime responsibilities.
- 7. You should take serious steps for the growth and all-round development of the institution and convert the institution as one of the excellent Engineering Colleges in Tamilnadu.
- 8. You should discuss all administrative matters with the Principal.
- 9. You are governed by service rules of college and retire at the age of sixty.

If you agree to the above conditions please sign this order and return a copy to the management. You are to report to duty on or before 1st July 2011.

Copy to :

- 1. Individual
- 2. Accounts
- 3. Section

Recieved and Accepted, S. R.J. Ref.

50. Willyse

Secretary St. Anne's College of Engineering & Technology ANGUCHETTYPALAYAM, Siruvathur-Post, Panruti-Tk, Cuddalore-Dist, 607 /10

(A Unit of the Sisters of St. Anne, Trichirapalli) Anguchettypalayam,Siruvathur Post, Panruti -Taluk, Cuddalore District. Phone: 04142-242661, 243661 Email id: <u>stannescet@gmail.com</u>

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

Appointment Order

Order No.TFR/CSE 01/2011

Date: 12.07.2011

B. 17160.

Thiru/Tmt. **K.POORNAMBIGAI** son/daughter /wife of Thiru K.Kaliyamoorthy is appointed temporarily on probation as **Assistant Professor** w.e.f.**01.08.2011** in the department of **Computer Science Engineering** of this Institution. She is fixed in the pay band of Rs.15600-39100 plus usual allowances as admissible under the SACET pay norms from time to time subject to terms and conditions of employment framed by the management.

She is directed to report to duty latest by **01.08.2011** failing which her appointment shall stand cancelled without any further communication. This appointment is temporary and on provisional basis for two years from the date of joining and further subject to verification of character and antecedents by the management. This appointment is also subject to verification of qualification / documents/certificates by the concerned Authorities.

Secretary

St. Anne's College of Engineering & Technology. ANGUCHETTYPALAYAM, Siruvathur-Post, Panruti-Tk, Cuddatore-Dist, 607 110

ACCEPTED &

COPY RELEVED

13.7.11



(A Unit of the Sisters of St. Anne, Trichirapalli)

Anguchettypalayam,Siruvathur Post, Panruti -Taluk, Cuddalore District. Phone: 04142-242661, 243661 Email id: <u>stannescet@gmail.com</u>

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

Appointment Order

Order No.TFR/CSE 01/2012

Date: 20.04.2012

R 18000.

Thiru/Tmt. **S.MANAVALAN** son/daughter /wife of Thiru A.Selvaraj is appointed temporarily on probation as **Assistant Professor** w.e.f.**02.07.2012** in the department of **Computer Science and Engineering** of this Institution. He is fixed in the pay band of Rs.15600-39100 plus usual allowances as admissible under the SACET pay norms from time to time subject to terms and conditions of employment framed by the management.

He is directed to report to duty latest by **02.07.2012** failing which his appointment shall stand cancelled without any further communication. This appointment is temporary and on provisional basis for two years from the date of joining and further subject to verification of character and antecedents by the management. This appointment is also subject to verification of qualification / documents/certificates by the concerned Authorities.

St. Anne's College of Engineering & Technology, ANGUCHETTYPALAYAM, Siruvathur-Post, Panruti-Tk, Cuddalore-Dist, 607 110

Accepted Copy Received

(A Unit of the Sisters of St. Anne, Trichirapalli)

Anguchettypalayam,Siruvathur Post, Panruti -Taluk, Cuddalore District. Phone: 04142-242661, 243661 Email id: stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

Appointment Order

30.05.2013

Dear Sir/Madam Mr.S.JERALD NIRMAL KUMAR,

We are happy to appoint you as Assistant Professor in the department of Computer Science and Engineering of St. Anne's College of Engineering and Technology.

- 1. Your salary is fixed in the scale of pay Rs.15600-39100 with Basic pay of Rs.15600/- plus 10% DA, Rs.840 HRA, (Total Rs.18,000).
- 2. Your service conditions will be governed by the Tamilnadu State rules as applicable to private unaided institutions as per AICTE norms.
- 3. You will be on probation for a period of Two years. During the period of probation, your service will be terminated with one month notice without assigning specific reasons, if your services are found to be unsatisfactory. After successful completion of the probation your salary will be revised.
- 4. You shall abide by the rules and regulations of the institution and the management, formulated from time to time to suit the needs of the institution and the welfare of the students.
- 5. The discipline of the students are one of our prime responsibilities.
- 6. Your end aim should be the welfare of the students and the institution.
- 7. You must work for the academic students results and placement activities and Admission activities.
- 8. You should take serious steps for the growth and all-round development of the institution and convert the institution as one of the excellent Engineering Colleges in Tamilnadu.
- 9. You should discuss all administrative, academic matters with the Principal.

If you agree to the above conditions please sign this order and return a copy to the management. You are requested to report duty on or before 03.07.2013.We wish you all the best throughout your career. May the almighty bless you abundantly.

Copy to :

- 1. Individual
- 2. Accounts section.

Secretary

St. Anne's College of Engineering & Technology, ANGUCHETTYPALAYAM, Siruvathur-Post, Panruti-Tk, Cuddalore-Dist, 607 110

Accepted.

(A Unit of the Sisters of St. Anne, Trichirapalli)

Anguchettypalayam, Siruvathur Post, Panruti -Taluk, Cuddalore District. Phone: 04142-242661, 243661 Email id: stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

Appointment Order

05.08.2013

Dear Sir/Madam X.MARTIN LOURDU RAJ

We are happy to appoint you as Assistant Professor in the department of Computer Science and Engineering of St. Anne's College of Engineering and Technology.

- 1. Your salary is fixed in the scale of pay Rs.15600-39100 with Basic pay of Rs.15600/- plus 10% DA, (Total Rs.17,160/-).
- 2. Your service conditions will be governed by the Tamilnadu State rules as applicable to private unaided institutions as per AICTE norms.
- 3. You will be on probation for a period of Two years. During the period of probation, your service will be terminated with one month notice without assigning specific reasons, if your services are found to be unsatisfactory. After successful completion of the probation period you will be in the regular service.
- 4. You shall abide by the rules and regulations of the institution and the management, formulated from time to time to suit the needs of the institution and the welfare of the students.
- 5. The discipline of the students are one of our prime responsibilities.
- 6. Your end aim should be the welfare of the students and the institution.
- 7. You must work for the academic students results and placement activities and Admission activities.
- 8. You should take serious steps for the growth and all-round development of the institution and convert the institution as one of the excellent Engineering Colleges in Tamilnadu.
- 9. You should discuss all administrative, academic matters with the Principal.

If you agree to the above conditions please sign this order and return a copy to the management. You are requested to report duty on or before 05.08.2013. We wish you all the best throughout your career. May the almighty bless you abundantly.

Copy to :

1. Individual

XIM STRIIS

2. Accounts section.

Secretary Secretary.

St. Anne's College of Engineering & Technology Copy Received and accept the conditions ANGUCHETTYPALAYAM, Siruvathur-Post, Panruti Th Cuddalore-Dist, 607 110.



(A Unit of the Sisters of St. Anne, Trichirapalli.)

Anguchettypalayam, Siruvathur Post, Panruti Taluk - 607 110. Cuddalore District. Phone : 04142 - 242661, 243661 Email id : <u>stannescet@gmail.com</u>

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

LETTER OF APPOINTMENT

Dear Madam V. Varalakshmi

Date: 16-02-2017

Based on your application dated 11/05/2016 and interview held on 16/02/2017, we are happy to appoint you as an Assistant Professor in the Department of Computer Science and Engineering in St. Anne's college of Engineering & Technology. Welcome to work with us to mould young students as persons of concern, compassion, conscience and integrity.

1. You will be on probation for a period of two years which may be extended at the discretion of the management for such further period or periods as the management may deem fit. During the probation period you will get the consolidated pay of Rs.10,000/- per month.

2. You shall be present in the premises of the college during the working hours. During the period of your employment you will devote all your time and attention exclusively for the assignment assigned to you by the management. You will work to implement the ideals based on which the college was established and administered.

3. You have to submit your Qualifying degree or other certificates and experience Certificates required for the above post at the time of joining in our college. Only then, this appointment order will be considered as valid.

4. You will be paid a consolidated salary per month. Any increase of salary or increment will be linked strictly to your excellence in performance.

5. You shall not apply for any job outside while in your service without prior written permission from the Secretary. You shall not engage in private tuition or business while in service.

6. You shall be eligible for 12 days of casual leave and the leave application shall be approved by the Principal only. You will report to the Principal and the secretary.

(A Unit of the Sisters of St. Anne, Trichirapalli.)

Anguchettypalayam, Siruvathur Post, Panruti Taluk - 607 110. Cuddalore District. Phone : 04142 - 242661, 243661 Email id : <u>stannescet@gmail.com</u>

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SECRETARY

7. Although, your normal work will consist of duties assigned to you in the capacity mentioned above, you may at any time be called upon to discharge any other duty which, in the opinion of the management is within your capacity and ability to discharge and you will forthwith undertake to discharge those duties with diligence and care. You are liable for transfer to any post within our college.

8. Your service can be terminated by giving one month prior notice in writing by the management or in the absence of notice, three months' salary will be paid. However, no notice will be required to be given in case your services are terminated for any misconduct/indiscipline.

9. On your discharge or relieving or termination from service, you shall handover all papers, documents and any other properties belonging to the college or which have been entrusted to you or received by you in the course of your employment with the college.

10. In the event of your decision to leave from service, you should give two months' prior notice in writing to the College, failing to do so you will have to remit three months salary and leaving of service should be made only at the end of the academic year.

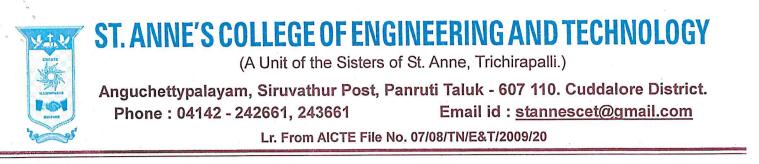
11. If the details furnished by you in your application regarding your qualification, previous experience, employment, etc are found to be incorrect or not true, you will be liable for dismissal without notice and / or such further action as the management deems fit.

12. You shall conform to the rules and regulations of the College that are in force and may be framed from time to time.

13. The College reserves all rights to retain or terminate you from service at its discretion, without assigning any reason.

We are looking forward to a rewarding working relationship with you and we will endeavor to support your work every way. Please indicate your acceptance of this offer of appointment by returning a signed duplicate copy of this appointment Letter.

St. Anne's College of Engineering & Technology, ANGUCHETTYPALAYAM, Siruvathur-Post, Panruti-Tk, Cuddalore-Dist, 607 110.



SECRETARY

By signing below. I accept the specific terms and conditions of employment that are provided above and that are in force and may be framed from time to time by St.Anne's College of Engineering & Technology, Panruti and agree to put forth my best efforts to support the goals and objectives of the college.

I am reporting for duty on .20. 2. 2017

Date: 16/2/14

Signature: Varafund .

Place: panventi

Name of Employee: V. VARALAKSHMI



(A Unit of the Sisters of St. Anne, Trichirapalli) Anguchettypalayam,Siruvathur Post, Panruti -Taluk, Cuddalore District. Phone: 04142-242661, 243661 Email id: <u>stannescet@gmail.com</u>

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

Appointment Order

Date : 10.05.2011

Dear Sir/Madam Mr.A.DEIVEEHAN,

We are happy to appoint you as Assistant Professor in the department of Computer Science & Engineering of St. Anne's College of Engineering and Technology.

- Your salary is fixed in the scale of pay ₹.15600- 39100 with Basic pay of ₹.15600/- plus Rs.750 AGP, 1 Increment of 3% with 10% DA, (Total Rs.18,525). You will be provided with transportation facilities and other benefits including PF after confirmation.
- 2. Your service conditions will be governed by the Tamilnadu State rules as applicable to private unaided institutions as per AICTE norms.
- 3. You will be on probation for a period of One year. During the period of probation, your service will be terminated with three months notice or three months salary, without assigning specific reasons, if your services are found to be unsatisfactory. After successful completion of the probation your salary will be revised.
- 4. You shall abide by the rules and regulations of the institution and the management, formulated from time to time to suit the needs of the institution and the welfare of the students.
- 5. Your end and aim should be the welfare of the students and the institution.
- 6. The disciplines of the students are one of your prime responsibilities.
- 7. You should take serious steps for the growth and all-round development of the institution and convert the institution as one of the excellent Engineering Colleges in Tamilnadu.
- 8. You should discuss all administrative matters with the Principal.
- 9. You are governed by service rules of college and retire at the age of sixty.

If you agree to the above conditions please sign this order and return a copy to the management. You are to report to duty on or before 1st July 2011.

Copy to :

- 1. Individual
- 2. Accounts
- 3. Section

Received and Accepted.

Sr. Willigese 10.05.2011

St. Anne's College of Engineering & Technology, ANGUCHETTYPALAYAM, Siruvathur-Post, Panruti-Tk, Cuddatore-Dist, 607–710

(A Unit of the Sisters of St. Anne, Trichirapalli.)

Anguchettypalayam, Siruvathur Post, Panruti Taluk - 607 110. Cuddalore District. Phone : 04142 - 242661, 243661 Email id : <u>stannescet@gmail.com</u>

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

LETTER OF APPOINTMENT

Dear Madam S.VANATHI

Date: 16-08-2017

Based on your application dated 01/08/2017 and interview held on 11/08/2017, we are happy to appoint you as an Assistant Professor in the Department of Computer Science and Engineering in St. Anne's college of Engineering & Technology. Welcome to work with us to mould young students as persons of concern, compassion, conscience and integrity.

1. You will be on probation for a period of two years which may be extended at the discretion of the management for such further period or periods as the management may deem fit. During the probation period you will get the consolidated pay of Rs.10,000/- per month.

2. You shall be present in the premises of the college during the working hours. During the period of your employment you will devote all your time and attention exclusively for the assignment assigned to you by the management. You will work to implement the ideals based on which the college was established and administered.

3. You have to submit your Qualifying degree or other certificates and experience Certificates required for the above post at the time of joining in our college. Only then, this appointment order will be considered as valid.

4. You will be paid a consolidated salary per month. Any increase of salary or increment will be linked strictly to your excellence in performance.

5. You shall not apply for any job outside while in your service without prior written permission from the Secretary. You shall not engage in private tuition or business while in service.

6. You shall be eligible for 12 days of casual leave and the leave application shall be approved by the Principal only. You will report to the Principal and the secretary.

(A Unit of the Sisters of St. Anne, Trichirapalli.)

Anguchettypalayam, Siruvathur Post, Panruti Taluk - 607 110. Cuddalore District. Phone : 04142 - 242661, 243661 Email id : <u>stannescet@gmail.com</u>

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

7. Although, your normal work will consist of duties assigned to you in the capacity mentioned above, you may at any time be called upon to discharge any other duty which, in the opinion of the management is within your capacity and ability to discharge and you will forthwith undertake to discharge those duties with diligence and care. You are liable for transfer to any post within our college.

8. Your service can be terminated by giving one month prior notice in writing by the management or in the absence of notice, three months' salary will be paid. However, no notice will be required to be given in case your services are terminated for any misconduct/indiscipline.

9. On your discharge or relieving or termination from service, you shall handover all papers, documents and any other properties belonging to the college or which have been entrusted to you or received by you in the course of your employment with the college.

10. In the event of your decision to leave from service, you should give two months' prior notice in writing to the College, failing to do so you will have to remit three months salary and leaving of service should be made only at the end of the academic year.

11. If the details furnished by you in your application regarding your qualification, previous experience, employment, etc are found to be incorrect or not true, you will be liable for dismissal without notice and / or such further action as the management deems fit.

12. You shall conform to the rules and regulations of the College that are in force and may be framed from time to time.

13. The College reserves all rights to retain or terminate you from service at its discretion, without assigning any reason.

We are looking forward to a rewarding working relationship with you and we will endeavor to support your work every way. Please indicate your acceptance of this offer of appointment by returning a signed duplicate copy of this appointment Letter.

5-20

Secretary, St.Anne's College of Engineering & Technolog ANGUCHETTYPALAYAM, Siruvathur-Post, Panruti TK, Cuddalore-Dist, 607, 110.



(A Unit of the Sisters of St. Anne, Trichirapalli.)

Anguchettypalayam, Siruvathur Post, Panruti Taluk - 607 110. Cuddalore District. Phone : 04142 - 242661, 243661 Email id : <u>stannescet@gmail.com</u>

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

By signing below. I accept the specific terms and conditions of employment that are provided above and that are in force and may be framed from time to time by St.Anne's College of Engineering & Technology, Panruti and agree to put forth my best efforts to support the goals and objectives of the college.

Date: 16-08-2017

Signature: A. Vathi ...

Place: poreuté

Name of Employee: So Varathi



(A Unit of the Sisters of St. Anne, Trichirapalli.)

Anguchettypalayam, Siruvathur Post, Panruti Taluk - 607 110. Cuddalore District. Phone : 04142 - 242661, 243661 Email id : stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

<u>Appointment Order</u>

04.06.2014

Dear Sir/Madam D.VARADHARAJAN

We are happy to appoint you as Assistant Professor in the department of Computer Science and Engineering of St. Anne's College of Engineering and Technology.

- 1. Your salary is fixed in the scale of pay Rs.15600-39100 with Basic pay of Rs.15600/- plus AGP Rs.750, Rs.650 Other Allowances (Total Rs.17,000/-).
- 2. Your service conditions will be governed by the Tamilnadu State rules as applicable to private unaided institutions as per AICTE norms.
- 3. You will be on probation for a period of Two years. During the period of probation, your service will be terminated with one month notice without assigning specific reasons, if your services are found to be unsatisfactory. After successful completion of the probation period you will be in the regular service.
- 4. You shall abide by the rules and regulations of the institution and the management, formulated from time to time to suit the needs of the institution and the welfare of the students.
- 5. The discipline of the students are one of our prime responsibilities.
- 6. Your end aim should be the welfare of the students and the institution.
- 7. You must work for the academic students results and placement activities and Admission activities.
- 8. You should take serious steps for the growth and all-round development of the institution and convert the institution as one of the excellent Engineering Colleges in Tamilnadu.
- 9. You should discuss all administrative, academic matters with the Principal.

If you agree to the above conditions please sign this order and return a copy to the management. You are requested to report duty on or before 02.07.2014.We wish you all the best throughout your career. May the almighty bless you abundantly.

Copy to:

- 1. Individual
- 2. Accounts section.

fr- dm mang

(SR.XAVIER MARIA THANGAM)

Secretary, St. Anne's College of Engineering & Technology, ANGUCHETTYPALAYAM, Siruvathur-Post, Panruti-Tk, Cuddalore-Dist, 607 110.

Re Cerved Divard



(A Unit of the Sisters of St. Anne, Trichirapalli.)

Anguchettypalayam, Siruvathur Post, Panruti Taluk - 607 110. Cuddalore District.Phone : 04142 - 242661, 243661Email id : stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

PRINCIPAL

Order No.TFR/MATHS 01/2012

Date: 05.06.2012

Appointment Order

Thiru/Tmt. **A.AZHAGAPPAN** son/daughter /wife of Thiru G.Arumugam is appointed temporarily on probation as **Associate Professor** w.e.f.**02.07.2012** in the department of **Mathematics** at this Institution. He is fixed in the pay band of Rs.25000-50000 with AGP of 3000 plus usual allowances as admissible under the SACET pay norms from time to time subject to terms and conditions of employment framed by the management.

He is directed to report to duty latest by **01.08.2012** failing which his appointment shall stand cancelled without any further communication. This appointment is temporary and on provisional basis for two years from the date of joining and further subject to verification of character and antecedents by the management. This appointment is also subject to verification of qualification / documents/certificates by the concerned Authorities.

Accepted and recieved A - Jylw solden (A, A2HAG, ATPON)

bor Rag

Secretary St. Anne's College of Engineering & Technology, ANGUCHETTYPALAYAM, Siruvathur-Post, Panruti-Tk, Cuddalore-Dist, 607 110

(A Unit of the Sisters of St. Anne, Trichirapalli)

Anguchettypalayam,Siruvathur Post, Panruti -Taluk, Cuddalore District. Phone: 04142-242661, 243661 Email id: <u>stannescet@gmail.com</u>

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

Appointment Order

Dear Sir/Madam Mr.N.SYED MUBARAK,

We are happy to appoint you as Assistant Professor in the department of Maths of St. Anne's College of Engineering and Technology.

- 1. Your salary is fixed in the scale of pay ₹.12000- 18000 with Basic pay of ₹.12000/- plus Rs.1000 AGP, 3% Increment with 10% DA, (Total Rs.16, 016). You will be provided with transportation facilities and other benefits including PF after confirmation.
- 2. Your service conditions will be governed by the Tamilnadu State rules as applicable to private unaided institutions as per AICTE norms.
- 3. You will be on probation for a period of One year. During the period of probation, your service will be terminated with three months notice of three months' salary, without assigning specific reasons, if your services are found to be unsatisfactory. After successful completion of the probation your salary will be revised.
- 4. You shall abide by the rules and regulations of the institution and the management, formulated from time to time to suit the needs of the institution and the welfare of the students.
- 5. Your end and aim should be the welfare of the students and the institution.
- 6. The disciplines of the students are one of your prime responsibilities.
- 7. You should take serious steps for the growth and all-round development of the institution and convert the institution as one of the excellent Engineering Colleges in Tamilnadu.
- 8. You should discuss all administrative matters with the Principal.
- You are governed by service rules of college and retire at the age of sixty.

If you agree to the above conditions please sign this order and return a copy to the management. You are to report to duty on or before 1st July 2011.

Copy to :

- 1. Individual
- 2. Accounts
- Section

51. Willigisc. 05. 2011 Secretary St. Anne's College of Engineering & Technology,

Date: 07.05.2011

ANGUCHETTYPALAYAM, Siruvathur-Post, Panruti-Tk, Cuddalore-Dist, 607 110

Received and Accepted





(A Unit of the Sisters of St. Anne, Trichirapalli.)

Anguchettypalayam, Siruvathur Post, Panruti Taluk - 607 110. Cuddalore District. Phone : 04142 - 242661, 243661 Email id : <u>stannescet@gmail.com</u>

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

Appointment Order

23.08.2013

Dear Sir/Madam V.PRAKASH

We are happy to appoint you as Assistant Professor in the department of Maths of St. Anne's College of Engineering and Technology.

- 1. Your salary is fixed in the scale of pay Rs.12000-18000 with Basic pay of Rs.13183/- plus AGP Rs.750, 20% DA, (Total Rs.16,720/-).
- 2. Your service conditions will be governed by the Tamilnadu State rules as applicable to private unaided institutions as per AICTE norms.
- 3. You will be on probation for a period of Two years. During the period of probation, your service will be terminated with one month notice without assigning specific reasons, if your services are found to be unsatisfactory. After successful completion of the probation period you will be in the regular service.
- 4. You shall abide by the rules and regulations of the institution and the management, formulated from time to time to suit the needs of the institution and the welfare of the students.
- 5. The discipline of the students are one of our prime responsibilities.
- 6. Your end aim should be the welfare of the students and the institution.
- 7. You must work for the academic students results and placement activities and Admission activities.
- 8. You should take serious steps for the growth and all-round development of the institution and convert the institution as one of the excellent Engineering Colleges in Tamilnadu.
- 9. You should discuss all administrative, academic matters with the Principal.

If you agree to the above conditions please sign this order and return a copy to the management. You are requested to report duty on or before 23.08.2013.We wish you all the best throughout your career. May the almighty bless you abundantly.

Copy to :

- 1. Individual
- 2. Accounts section.

Accepteted and Record V- July 5 of all's

(Sr.XAVIER MARIA THANGAM)-

Secretary, St. Anne's College of Engineering & Technolog, ANGUCHETTYPALAYAM, Siruvathur-Post, Panruti-Tk. Cuddalore-Dist, 607 110.



(A Unit of the Sisters of St. Anne, Trichirapalli.)

Anguchettypalayam, Siruvathur Post, Panruti Taluk - 607 110. Cuddalore District.Phone : 04142 - 242661, 243661Email id : stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

LETTER OF APPOINTMENT

Dear Madam R.VISWALINGAM

Date: 27-12-2016

Based on your application dated 21/12/2016 and interview held on 23/12/2016, we are happy to appoint you as an Assistant Professor in the Department of Science and Humanities (Mathematics) in St.Anne's college of Engineering & Technology. Welcome to work with us to mould young students as persons of concern, compassion, conscience and integrity.

1. You will be on probation for a period of two years which may be extended at the discretion of the management for such further period or periods as the management may deem fit. During the probation period you will get the consolidated pay of Rs.10,000/- per month.

2. You shall be present in the premises of the college during the working hours. During the period of your employment you will devote all your time and attention exclusively for the assignment assigned to you by the management. You will work to implement the ideals based on which the college was established and administered.

3. You have to submit your Qualifying degree or other certificates and experience Certificates required for the above post at the time of joining in our college. Only then, this appointment order will be considered as valid.

4. You will be paid a consolidated salary per month. Any increase of salary or increment will be linked strictly to your excellence in performance.

5. You shall not apply for any job outside while in your service without prior written permission from the Secretary. You shall not engage in private tuition or business while in service.

6. You shall be eligible for 12 days of casual leave and the leave application shall be approved by the Principal only. You will report to the Principal and the secretary.

Y TI CY

ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY

(A Unit of the Sisters of St. Anne, Trichirapalli.)

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Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

7. Although, your normal work will consist of duties assigned to you in the capacity mentioned above, you may at any time be called upon to discharge any other duty which, in the opinion of the management is within your capacity and ability to discharge and you will forthwith undertake to discharge those duties with diligence and care. You are liable for transfer to any post within our college.

8. Your service can be terminated by giving one month prior notice in writing by the management or in the absence of notice, three months' salary will be paid. However, no notice will be required to be given in case your services are terminated for any misconduct/indiscipline.

9. On your discharge or relieving or termination from service, you shall handover all papers, documents and any other properties belonging to the college or which have been entrusted to you or received by you in the course of your employment with the college.

10. In the event of your decision to leave from service, you should give two months' prior notice in writing to the College, failing to do so you will have to remit three months salary and leaving of service should be made only at the end of the academic year.

11. If the details furnished by you in your application regarding your qualification, previous experience, employment, etc are found to be incorrect or not true, you will be liable for dismissal without notice and / or such further action as the management deems fit.

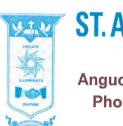
12. You shall conform to the rules and regulations of the College that are in force and may be framed from time to time.

13. The College reserves all rights to retain or terminate you from service at its discretion, without assigning any reason.

We are looking forward to a rewarding working relationship with you and we will endeavor to support your work every way. Please indicate your acceptance of this offer of appointment by returning a signed duplicate copy of this appointment Letter.

f.-V-00-

Secretary, St. Anne's College of Engineering & Technology, ANGUCHETTYPALAYAM, Siruvathur-Post, Panruti-Tk, Cuddalore-Dist, 607 110,



(A Unit of the Sisters of St. Anne, Trichirapalli.)

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Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

By signing below. I accept the specific terms and conditions of employment that are provided above and that are in force and may be framed from time to time by St.Anne's College of Engineering & Technology, Panruti and agree to put forth my best efforts to support the goals and objectives of the college.

I am reporting for duty on Maoday

Date: 02/01/2017

Place: Parrub'

Signature: R. Vunilip

Name of Employee: R. VISWALINGAM,

(A Unit of the Sisters of St. Anne, Trichirapalli.)



Anguchettypalayam, Siruvathur Post, Panruti Taluk - 607 110. Cuddalore District. Phone : 04142 - 242661, 243661 Email id : <u>stannescet@gmail.com</u>

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

LETTER OF APPOINTMENT

Dear Madam M.ELAKKIYA

Date: 04-09-2017

Based on your application dated 28/08/2017 and interview held on 04/09/2017, we are happy to appoint you as an Assistant Professor in the Department of Science and Humanities (Mathematics) in St. Anne's college of Engineering & Technology. Welcome to work with us to mould young students as persons of concern, compassion, conscience and integrity.

1. You will be on probation for a period of two years which may be extended at the discretion of the management for such further period or periods as the management may deem fit. During the probation period you will get the consolidated pay of Rs.10,000/- per month.

2. You shall be present in the premises of the college during the working hours. During the period of your employment you will devote all your time and attention exclusively for the assignment assigned to you by the management. You will work to implement the ideals based on which the college was established and administered.

3. You have to submit your Qualifying degree or other certificates and experience Certificates required for the above post at the time of joining in our college. Only then, this appointment order will be considered as valid.

4. You will be paid a consolidated salary per month. Any increase of salary or increment will be linked strictly to your excellence in performance.

5. You shall not apply for any job outside while in your service without prior written permission from the Secretary. You shall not engage in private tuition or business while in service.

6. You shall be eligible for 12 days of casual leave and the leave application shall be approved by the Principal only. You will report to the Principal and the secretary.



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SECRETARY

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8. Your service can be terminated by giving one month prior notice in writing by the management or in the absence of notice, three months' salary will be paid. However, no notice will be required to be given in case your services are terminated for any misconduct/indiscipline.

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10. In the event of your decision to leave from service, you should give two months' prior notice in writing to the College, failing to do so you will have to remit three months salary and leaving of service should be made only at the end of the academic year.

11. If the details furnished by you in your application regarding your qualification, previous experience, employment, etc are found to be incorrect or not true, you will be liable for dismissal without notice and / or such further action as the management deems fit.

12. You shall conform to the rules and regulations of the College that are in force and may be framed from time to time.

13. The College reserves all rights to retain or terminate you from service at its discretion, without assigning any reason.

We are looking forward to a rewarding working relationship with you and we will endeavor to support your work every way. Please indicate your acceptance of this offer of appointment by returning a signed duplicate copy of this appointment Letter.

St. Anne's College of Engineering & Technology ANGUCHETTYPALAYAM, Siruvathur-Post, Panruti-T. Cuddalore-Dist, 607 110.



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SECRETARY

By signing below. I accept the specific terms and conditions of employment that are provided above and that are in force and may be framed from time to time by St.Anne's College of Engineering & Technology, Panruti and agree to put forth my best efforts to support the goals and objectives of the college.

Date: 04 (09/17.

Signature: M. Elakeryg.

Place: Panseuti

Name of Employee: M. ELAKKIYA .



Annai Velankanni Educational and Social Society

Reg. No. 30/85 Anguchettypalayam,Siruvathur Post, Panruti -Taluk, Cuddalore District. Phone No. 04142-242153, 242551, 315887

SECRETARY

Date: 03-05-2009

Appointment Order

Dear Sir/Madam A. Hari Krishnan,

We are happy to appoint you as Lecturer of St. Anne's College of Engineering and Technology.

- Your salary is fixed at 8000 in the scale of pay 8000-275-13500 plus all allowances at the State Government and AICTE norms i.e., 25% DA. You will be provided with transportation facilities and other benefits including PF after confirmation.
- Your service conditions will be governed by the Tamilnadu State rules as applicable to private unaided institutions as per AICTE norms.
- 3. You will be on probation for a period of One year. During the period of probation, your service will be terminated with three months notice or three months salary, without assigning specific reasons. After successful completion of the probation your salary will be revised.
- 4. You shall abide by the rules and regulations of the institution and the management, formulated from time to time to suit the needs of the institution and the welfare of the students.
- 5. Your end and aim should be the welfare of the students and the institution.

Annai Velankanni Educational and Social Society



Reg. No. 30/85 Anguchettypalayam,Siruvathur Post, Panruti -Taluk, Cuddalore District. Phone No. 04142-242153, 242551, 315887

SECRETARY

- Being the academic person you will be responsible for all the academic activities of the College. The disciplines of the students are one of your prime responsibilities.
- You should take serious steps for the growth and all-round development of the institution and convert the institution as one of the excellent Engineering Colleges in Tamilnadu.
- 8. You should discuss all academic and administrative matters with the Principal.
- 9. You are governed by service rules of college and retire at the age of sixty.

If you agree to the above conditions please sign this order and return a copy to the management. You are to report to duty on or before 13th May 2009.

St. Willight

SECRETARY

Annai Velankanni Educational and Sociel Society, Anguchettypalayam, Panruti-Tk Cuddalore-Dist. Pin: 607 110

Copy to:

- 1. Individual.
- 2. Accounts.
- Section.

Received and Accepted A. He iohn 3)5109

ST.ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY (A Unit of the Sisters of St. Anne, Trichirapalli)

Anguchettypalayam, Siruvathur Post, Panruti - Taluk, Cuddalore District. Phone: 04142-242661, 243661 Email id: stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

Appointment Order

Date: 09.05.2011

Dear Sir/Madam Mr.A.JOHN PETER,

We are happy to appoint you as Assistant Professor in the department of Physics of St. Anne's College of Engineering and Technology.

- 1. Your salary is fixed in the scale of pay ₹.15600- 39100 with Basic pay of ₹.15600/- plus Rs.1000 AGP, 4 Increments of 3% each with 10% DA, (Total Rs.20,451). You will be provided with transportation facilities and other benefits including PF after confirmation.
- 2. Your service conditions will be governed by the Tamilnadu State rules as applicable to private unaided institutions as per AICTE norms.
- 3. You will be on probation for a period of One year. During the period of probation, your service will be terminated with three months notice or three months salary, without assigning specific reasons, if your services are found to be unsatisfactory. After successful completion of the probation your salary will be revised.
- 4. You shall abide by the rules and regulations of the institution and the management, formulated from time to time to suit the needs of the institution and the welfare of the students.
- 5. Your end and aim should be the welfare of the students and the institution.
- 6. The disciplines of the students are one of your prime responsibilities.
- 7. You should take serious steps for the growth and all-round development of the institution and convert the institution as one of the excellent Engineering Colleges in Tamilnadu.
- 8. You should discuss all administrative matters with the Principal.
- 9. You are governed by service rules of college and retire at the age of sixty.

If you agree to the above conditions please sign this order and return a copy to the management. You are to report to duty on or before 1st July 2011.

Copy to :

- 1. Individual
- 2. Accounts
- 3. Section

A. (-hueb. A. (-hueb. 31. Willigse 5. 2011 Secretary St. Anne's College of Engineering & Technology,

ANGUCHETTYPALAYAM, Siruvathur-Post, Panruti-Tk, Cuddalore-Dist, 607 110



(A Unit of the Sisters of St. Anne, Trichirapalli.)

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Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

LETTER OF APPOINTMENT

Dear Sir C.CHANDRA MOHAN

Date: 10-01-2017

Based on your application dated 22/12/2016 and interview held on 23/12/2016, we are happy to appoint you as an Assistant Professor in the Department of Science and Humanities (Physics) in St.Anne's college of Engineering & Technology. Welcome to work with us to mould young students as persons of concern, compassion, conscience and integrity.

1. You will be on probation for a period of two years which may be extended at the discretion of the management for such further period or periods as the management may deem fit. During the probation period you will get the consolidated pay of Rs.10,000/- per month.

2. You shall be present in the premises of the college during the working hours. During the period of your employment you will devote all your time and attention exclusively for the assignment assigned to you by the management. You will work to implement the ideals based on which the college was established and administered.

3. You have to submit your Qualifying degree or other certificates and experience Certificates required for the above post at the time of joining in our college. Only then, this appointment order will be considered as valid.

4. You will be paid a consolidated salary per month. Any increase of salary or increment will be linked strictly to your excellence in performance.

5. You shall not apply for any job outside while in your service without prior written permission from the Secretary. You shall not engage in private tuition or business while in service.

6. You shall be eligible for 12 days of casual leave and the leave application shall be approved by the Principal only. You will report to the Principal and the secretary.



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Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

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8. Your service can be terminated by giving one month prior notice in writing by the management or in the absence of notice, three months' salary will be paid. However, no notice will be required to be given in case your services are terminated for any misconduct/indiscipline.

9. On your discharge or relieving or termination from service, you shall handover all papers, documents and any other properties belonging to the college or which have been entrusted to you or received by you in the course of your employment with the college.

10. In the event of your decision to leave from service, you should give two months' prior notice in writing to the College, failing to do so you will have to remit three months salary and leaving of service should be made only at the end of the academic year.

11. If the details furnished by you in your application regarding your qualification, previous experience, employment, etc are found to be incorrect or not true, you will be liable for dismissal without notice and / or such further action as the management deems fit.

12. You shall conform to the rules and regulations of the College that are in force and may be framed from time to time.

13. The College reserves all rights to retain or terminate you from service at its discretion, without assigning any reason.

We are looking forward to a rewarding working relationship with you and we will endeavor to support your work every way. Please indicate your acceptance of this offer of appointment by returning a signed duplicate copy of this appointment Letter.

5.00

Secretäty, St. Anne's College of Engineering & Technology, ANGUCHETTYPALAYAM, Struvathur-Post, Panruti /Tk Cuddalore-Dist, 607 110.



(A Unit of the Sisters of St. Anne, Trichirapalli.)

Anguchettypalayam, Siruvathur Post, Panruti Taluk - 607 110. Cuddalore District. Phone: 04142 - 242661, 243661 Email id : stannescet@gmail.com

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

By signing below. I accept the specific terms and conditions of employment that are provided above and that are in force and may be framed from time to time by St.Anne's College of Engineering & Technology, Panruti and agree to put forth my best efforts to support the goals and objectives of the college.

Date: 10.01.2017

Signature: C. chodul

 \bigcirc

Place: Anguchetlypalayan

Name of Employee: c. chandra mohan



(A Unit of the Sisters of St. Anne, Trichirapalli) Anguchettypalayam,Siruvathur Post, Panruti -Taluk, Cuddalore District. Phone: 04142-242661, 243661 Email id: <u>stannescet@gmail.com</u>

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

Appointment Order

Order No.TFR/CHEMISTRY 01/2012

Date: 19.05.2012

Thiru/Tmt. **S.RAMYA** son/daughter /wife of Thiru D.Samuel is appointed temporarily on probation as **Assistant Professor** w.e.f.**04.07.2012** in the department of **Chemistry** at this Institution. She is fixed in the pay band of Rs.12000-18000 plus usual allowances as admissible under the SACET pay norms from time to time subject to terms and conditions of employment framed by the management.

She is directed to report to duty latest by **04.07.2012** failing which his appointment shall stand cancelled without any further communication. This appointment is temporary and on provisional basis for two years from the date of joining and further subject to verification of character and antecedents by the management. This appointment is also subject to verification of qualification / documents/certificates by the concerned Authorities.

boi Rag 19.05.2012

Secretary. St. Anne's College of Engineering & Technology, ANGUCHETTYPALAYAM, Siruvathur-Post, Panruti-Tk, Cuddalore-Dist, 607 110

accepted & Copy recived 1. A = 171,2012

(A Unit of the Sisters of St. Anne, Trichirapalli.)



Anguchettypalayam, Siruvathur Post, Panruti Taluk - 607 110. Cuddalore District. Phone : 04142 - 242661, 243661 Email id : <u>stannescet@gmail.com</u>

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

LETTER OF APPOINTMENT

Dear Madam G. GURUMOORTHY

Date: 31-08-2017

Based on your application dated 28/08/2017 and interview held on 31/08/2017, we are happy to appoint you as an Associate Professor in the Department of Science and Humanities (Chemistry) in St. Anne's college of Engineering & Technology. Welcome to work with us to mould young students as persons of concern, compassion, conscience and integrity.

1. You will be on probation for a period of two years which may be extended at the discretion of the management for such further period or periods as the management may deem fit. During the probation period you will get the consolidated pay of Rs.18,000/- per month.

2. You shall be present in the premises of the college during the working hours. During the period of your employment you will devote all your time and attention exclusively for the assignment assigned to you by the management. You will work to implement the ideals based on which the college was established and administered.

3. You have to submit your Qualifying degree or other certificates and experience Certificates required for the above post at the time of joining in our college. Only then, this appointment order will be considered as valid.

4. You will be paid a consolidated salary per month. Any increase of salary or increment will be linked strictly to your excellence in performance.

5. You shall not apply for any job outside while in your service without prior written permission from the Secretary. You shall not engage in private tuition or business while in service.

6. You shall be eligible for 12 days of casual leave and the leave application shall be approved by the Principal only. You will report to the Principal and the secretary.

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SECRETARY

7. Although, your normal work will consist of duties assigned to you in the capacity mentioned above, you may at any time be called upon to discharge any other duty which, in the opinion of the management is within your capacity and ability to discharge and you will forthwith undertake to discharge those duties with diligence and care. You are liable for transfer to any post within our college.

8. Your service can be terminated by giving one month prior notice in writing by the management or in the absence of notice, three months' salary will be paid. However, no notice will be required to be given in case your services are terminated for any misconduct/indiscipline.

9. On your discharge or relieving or termination from service, you shall handover all papers, documents and any other properties belonging to the college or which have been entrusted to you or received by you in the course of your employment with the college.

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We are looking forward to a rewarding working relationship with you and we will endeavor to support your work every way. Please indicate your acceptance of this offer of appointment by returning a signed duplicate copy of this appointment Letter.

Secretary, ...Anne's College of Engineering & Technolegy ANGUCHETTYPALAYAM, Siruvathur-Post, Panruti-Th Cuddalore-Dist, 607 110.



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SECRETARY

By signing below. I accept the specific terms and conditions of employment that are provided above and that are in force and may be framed from time to time by St.Anne's College of Engineering & Technology, Panruti and agree to put forth my best efforts to support the goals and objectives of the college.

Date: 3/ 100 2017

Strate Colling Providence

Signature: (),

C. Critt

Place: Pannuh

Name of Employee: (h fur Rimoo R THY)



(A Unit of the Sisters of St. Anne, Trichirapalli.)

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Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

LETTER OF APPOINTMENT

Dear Madam N.SARANYA

Date: 23-12-2016

Based on your application dated 22/12/2016 and interview held on 23/12/2016, we are happy to appoint you as an Assistant Professor in the Department of Science and Humanities (Chemistry) in St.Anne's college of Engineering & Technology. Welcome to work with us to mould young students as persons of concern, compassion, conscience and integrity.

1. You will be on probation for a period of two years which may be extended at the discretion of the management for such further period or periods as the management may deem fit. During the probation period you will get the consolidated pay of Rs.10,000/- per month.

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We are looking forward to a rewarding working relationship with you and we will endeavor to support your work every way. Please indicate your acceptance of this offer of appointment by returning a signed duplicate copy of this appointment Letter.

fr-V 2312-16



(A Unit of the Sisters of St. Anne, Trichirapalli.)

Anguchettypalayam, Siruvathur Post, Panruti Taluk - 607 110. Cuddalore District. Phone : 04142 - 242661, 243661 Email id : <u>stannescet@gmail.com</u>

Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

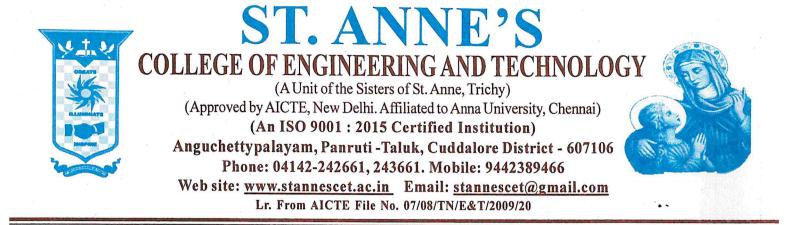
By signing below. I accept the specific terms and conditions of employment that are provided above and that are in force and may be framed from time to time by St.Anne's College of Engineering & Technology, Panruti and agree to put forth my best efforts to support the goals and objectives of the college.

Date: 23.12.2016.

Signature:

Place: Pandurti

Name of Employee: N.SARANYA.



LETTER OF APPOINTMENT

Dear Madam J.JOAQUINE AROKIAMARY

Date: 04-09-2017

Based on your application dated 28/08/2017 and interview held on 04/09/2017, we are happy to appoint you as a Lecturer in the Department of Science and Humanities (Chemistry) in St. Anne's college of Engineering & Technology. Welcome to work with us to mould young students as persons of concern, compassion, conscience and integrity.

1. You will be on probation for a period of two years which may be extended at the discretion of the management for such further period or periods as the management may deem fit. During the probation period you will get the consolidated pay of Rs.10,000/- per month.

2. You shall be present in the premises of the college during the working hours. During the period of your employment you will devote all your time and attention exclusively for the assignment assigned to you by the management. You will work to implement the ideals based on which the college was established and administered.

3. You have to submit your Qualifying degree or other certificates and experience Certificates required for the above post at the time of joining in our college. Only then, this appointment order will be considered as valid.

4. You will be paid a consolidated salary per month. Any increase of salary or increment will be linked strictly to your excellence in performance.

5. You shall not apply for any job outside while in your service without prior written permission from the Secretary. You shall not engage in private tuition or business while in service.

6. You shall be eligible for 12 days of casual leave and the leave application shall be approved by the Principal only. You will report to the Principal and the secretary.



(A Unit of the Sisters of St. Anne, Trichirapalli.)

Anguchettypalayam, Siruvathur Post, Panruti Taluk - 607 110. Cuddalore District. Phone : 04142 - 242661, 243661 Email id : <u>stannescet@gmail.com</u>

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SECRETARY

7. Although, your normal work will consist of duties assigned to you in the capacity mentioned above, you may at any time be called upon to discharge any other duty which, in the opinion of the management is within your capacity and ability to discharge and you will forthwith undertake to discharge those duties with diligence and care. You are liable for transfer to any post within our college.

8. Your service can be terminated by giving one month prior notice in writing by the management or in the absence of notice, three months' salary will be paid. However, no notice will be required to be given in case your services are terminated for any misconduct/indiscipline.

9. On your discharge or relieving or termination from service, you shall handover all papers, documents and any other properties belonging to the college or which have been entrusted to you or received by you in the course of your employment with the college.

10. In the event of your decision to leave from service, you should give two months' prior notice in writing to the College, failing to do so you will have to remit three months salary and leaving of service should be made only at the end of the academic year.

11. If the details furnished by you in your application regarding your qualification, previous experience, employment, etc are found to be incorrect or not true, you will be liable for dismissal without notice and / or such further action as the management deems fit.

12. You shall conform to the rules and regulations of the College that are in force and may be framed from time to time.

13. The College reserves all rights to retain or terminate you from service at its discretion, without assigning any reason.

We are looking forward to a rewarding working relationship with you and we will endeavor to support your work every way. Please indicate your acceptance of this offer of appointment by returning a signed duplicate copy of this appointment Letter.

Secretary, St. Anne's College of Engineering & Technology ANGUCHETTYPALAYAM, Siruvathur-Post, Panruti Ty Cuddalore-Dist, 607 110.



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By signing below. I accept the specific terms and conditions of employment that are provided above and that are in force and may be framed from time to time by St.Anne's College of Engineering & Technology, Panruti and agree to put forth my best efforts to support the goals and objectives of the college.

Date: 04, 09, 2014

Signature: J. Joseph ne Arehia May

Place: Parruta

Name of Employee: J. JOAQUINE AROLIAMARY



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Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

Appointment Order

Order No.TFR/ENGLISH 01/2012

Date: 23.04.2012

Thiru/Tmt. **S.BHARATHI** son/daughter /wife of Thiru V.Veerakumar is appointed temporarily on probation as **Assistant Professor** w.e.f.**02.07.2012** in the department of **English** at this Institution. She is fixed in the pay band of Rs.12000-18000 plus usual allowances as admissible under the SACET pay norms from time to time subject to terms and conditions of employment framed by the management.

She is directed to report to duty latest by **02.07.2012** failing which his appointment shall stand cancelled without any further communication. This appointment is temporary and on provisional basis for two years from the date of joining and further subject to verification of character and antecedents by the management. This appointment is also subject to verification of qualification / documents/certificates by the concerned Authorities.

Accepted & Co received.

Secretary St. Anne's College of Engineering & Technology, ANGUCHETTYPALAYAM, Siruvathur-Post, Panruti-Tk, Cuddatore-Dist, 607–110

(A Unit of the Sisters of St. Anne, Trichirapalli)

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Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

Appointment Order

17.06.2013

Dear Sir/Madam Mrs.M.L.SOWMIYA,

We are happy to appoint you as Assistant Professor in the department of English of St. Anne's College of Engineering and Technology.

- 1. Your salary is fixed in the scale of pay Rs.12000-18000 with Basic pay of Rs.15989/- plus 20% DA, Rs.900 HRA, Rs.913 as other allowances (Total Rs.21,000).
- 2. Your service conditions will be governed by the Tamilnadu State rules as applicable to private unaided institutions as per AICTE norms.
- 3. You will be on probation for a period of Two years. During the period of probation, your service will be terminated with one month notice without assigning specific reasons, if your services are found to be unsatisfactory. After successful completion of the probation your salary will be revised.
- 4. For any reason, if you want to relive from the institution, you have to give two months prior notice, or otherwise pay 2 months salary.
- 5. You shall abide by the rules and regulations of the institution and the management, formulated from time to time to suit the needs of the institution and the welfare of the students.
- 6. The discipline of the students are one of our prime responsibilities.
- 7. Your end aim should be the welfare of the students and the institution.
- 8. You must work for the academic students results and placement activities and Admission activities.
- 9. You should take serious steps for the growth and all-round development of the institution and convert the institution as one of the excellent Engineering Colleges in Tamilnadu.
- 10. You should discuss all administrative, academic matters with the Principal.

If you agree to the above conditions please sign this order and return a copy to the management. You are requested to report duty on or before 01.08.2013.We wish you all the best throughout your career. May the almighty bless you abundantly.

Copy to :

- 1. Individual
- 2. Accounts section.

Received with thanks. L.M. Spanning 17/6/13

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St. Anne's College of Engineering & Technology, H 11310000 mm more as a fail 1910000 mm more as a failed by the failed by the



Annai Velankanni Educational and Social Society

Reg. No. 30/85 Anguchettypalayam,Siruvathur Post, Panruti -Taluk, Cuddalore District. Phone No. 04142-242153, 242551, 315887

SECRETARY

Date: 03-05-2009

Appointment Order

Dear Sr.G.Gnana Jency Salete Mary

We are happy to appoint you as Lecturer of St. Anne's College of Engineering and Technology.

- Your salary is fixed at 8000 in the scale of pay 8000-275-13500 plus all allowances at the State Government and AICTE norms i.e., 50% DP, 64% DA, Rs.180 CCA and Rs.700 HRA. You will be provided with transportation facilities and other benefits including PF after confirmation.
- 2. Your service conditions will be governed by the Tamilnadu State rules as applicable to private unaided institutions as per AICTE norms.
- 3. You will be on probation for a period of One year. During the period of probation, your service will be terminated with three months notice or three months salary, without assigning specific reasons. After successful completion of the probation your salary will be revised.
- 4. You shall abide by the rules and regulations of the institution and the management, formulated from time to time to suit the needs of the institution and the welfare of the students.
- 5. Your end and aim should be the welfare of the students and the institution.



Annai Velankanni Educational and Social Society

Reg. No. 30/85 Anguchettypalayam,Siruvathur Post, Panruti Taluk, Cuddalore District. Phone No. 04142-242153, 242551, 315887

SECRETARY

- Being the academic person you will be responsible for all the academic activities of the College. The disciplines of the students are one of your prime responsibilities.
- You should take serious steps for the growth and all-round development of the institution and convert the institution as one of the excellent Engineering Colleges in Tamilnadu.
- 8. You should discuss all academic and administrative matters with the Principal.
- 9. You are governed by service rules of college and retire at the age of sixty.

If you agree to the above conditions please sign this order and return a copy to the management. You are to report to duty on or before 13th May 2009.

5h. Willyse

SECRETARY Annai Velankanni Educational and Sociel Society, Anguchettypalayam, Panruti-Tk Cuddalore-Dist. Pin: 607 110

Copy to:

- 1. Individual.
- 2. Accounts.
- 3. Section.

Accepted & Received 88. Frag

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Lr. From AICTE File No. 07/08/TN/E&T/2009/20

SECRETARY

Date : 06.05.2011

Appointment Order

Dear Sir/Madam Mrs.P.MEENA,

We are happy to appoint you as Assistant Professor in the department of Computer Science & Engineering of St. Anne's College of Engineering and Technology.

- Your salary is fixed in the scale of pay ₹.15600- 39100 with Basic pay of ₹.15600/- plus Rs.750 AGP, 3% Increment with 10% DA, (Total Rs.18,525). You will be provided with transportation facilities and other benefits including PF after confirmation.
- 2. Your service conditions will be governed by the Tamilnadu State rules as applicable to private unaided institutions as per AICTE norms.
- 3. You will be on probation for a period of One year. During the period of probation, your service will be terminated with three months notice of three months salary, without assigning specific reasons, if your services are found to be unsatisfactory. After successful completion of the probation your salary will be revised.
- 4. You shall abide by the rules and regulations of the institution and the management, formulated from time to time to suit the needs of the institution and the welfare of the students.
- 5. Your end and aim should be the welfare of the students and the institution.
- 6. The disciplines of the students are one of your prime responsibilities.
- 7. You should take serious steps for the growth and all-round development of the institution and convert the institution as one of the excellent Engineering Colleges in Tamilnadu.
- 8. You should discuss all administrative matters with the Principal.
- 9. You are governed by service rules of college and retire at the age of sixty.

If you agree to the above conditions please sign this order and return a copy to the management. You are to report to duty on or before 1st July 2011.

- 1. Individual
- 2. Accounts
- 3. Section

Received & Accepted Aforma 06/05/2011

5H. Willyose

Secretary St. Anne's College of Engineering & Technology, ANGUCHETTYPALAYAM, Siruvathur-Post, Panruti-Tk, Cuddalore-Dist, 607 110